FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FOR USE ONLY BY LABOR ORGANIZATIONS WITH LESS THAN \$250,000 IN TOTAL ANNUAL RECEIPTS

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

			READ THE INSTRUCTIONS	CAREFU	LY BEFORE PRE	PARING THIS REPORT.		
For Official Use Or	nly 1. FILE N 082-	UMBER From	DD COVERED 01/01/2023 12/31/2023	(b) H	a) AMENDED - Is this an amended report: b) HARDSHIP - Filed under the hardship procedures: c) TERMINAL - Is this a terminal report:			No No No
4. AFFILIATION OR OR	GANIZATION NAME				8. MAILING ADDI	RESS (Type or print in capital l	letters)	
LETTER CARRIERS, N	IATL ASN, AFL-CIO				First Name		Last Name	
5. DESIGNATION (Loca	l, Lodge, etc.)		6. DESIGNATION NBR		JUSTIN		PRICE	
BRANCH			4276		P.O Box - Buildin	g and Room Number		
7. UNIT NAME (if any)					PO BOX 10276			
					Number and Stre 909 University Ci			
					City BLACKSBURG			
9. Are your organization	's records kept at its maili	ng address?		No	State VA		ZIP Code + 4 240620276	
			zation, declares, under penalty of the best of the undersigned individ					port (including information contained in any instructions.)
57. SIGNED:	Logan A Merrix		PRESIDEN		58. SIGNED:	Justin Price		TREASURER
Date:	Feb 16, 2024	Contact Info:	540-599-9643		Date:	Feb 16, 2024	Contact Info:	540-239-7870

During the	Departing	Deried D	id Vour C	rachization
During the	Reporting	Period D	ia toui C	rganization:

10. Have a "subsidiary organization" as defined in Section X of the instructions?	No
11. Create or participate in the administration of a trust or other fund or organization which provides benefits for members or their beneficiaries?	No
12. Have a Political Action Committee (PAC) fund?	No
13. Acquire or dispose of any goods or property in any manner other than purchase or sale?	Yes
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	No
15. Discover any loss or shortage of funds or other property? (Answer "Yes" even if there has been repayment or recovery.)	No
16.Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?	No
17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000?	No
18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise?	No

19. How many members did your organization have at the end of the reporting period?2820. What is the maximum amount recoverable under your organization's fidelity bond for a loss
caused by any officer or employee of your organization?\$10,00021. During the reporting period, did your organization have any changes in its constitution or
bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions?No22. What is the date of the labor organization's next regular election of officers?12/202623. What are the labor organization's rates of dues and fees?12/2026

Rates of Dues and Fees						
Dues/Fees	Amount	Unit	Minimum	Maximum		
(a) Regular Dues/Fees	30per	Bi-weekly	28.75	30.88		
(b) Initiation Fees	0per	0	0	0		
(c) Transfer Fees	0per	0	0	0		
(d) Work Permits	0per	0	0	0		

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements) (B) Title (Enter title of officer, such as PRESIDENT or TREASURER) (C) Status *		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)		
PRICE	JUSTIN	N	\$0	\$0	\$0	
TREASURER	Ν		+ -			
MERRIX	LOGAN	A	\$0	02	۵۵	
PRESIDENT	N		ψΟ	\$U	ΨŬ	
HENDRICKS	SERGIO		\$600	\$154	\$754	
UNION STEWARD	С		\$000	¢194	\$75 4	
NIPPER	MATTHEW		\$0	¢0	¢0	
VICE PRESIDENT	Ν		\$U	φU	ቅሀ	
MCCOY	LORIE		\$540	\$78	\$618	
PRESIDENT	P		\$040	\$70	٥١٥ ٩	
PAITSEL	MARIA		\$360	¢0	\$360	
VICE PRESIDENT	P		\$ 3 00	φU	\$30U	
HAYS	RICHARD		\$120	\$955	\$1,075	
TREASURER	P		φ120	\$900	\$1,075	
Total Disbursements to Officers	S		\$1,620	\$1,187	\$2,807	
				Less Deductions	\$0	
		The Total from	m Net Disbursements will be entered in Item 45	Net Disbursements	\$2,807	
* Code (C) Status: past officer - P; continuing officer - C; iew officer during the reporting period - N.				(If any officer was not elected at a regular election in accordance with your organzation's constitution and bylaws, explain in Item 56.)		

STATEMENT A - ASSETS AND LIABILITIES

ASSETS	Start of Reporting Period	End of Reporting Period	LIABILITIES	Start of Reporting Period	End of Reporting Period
ASSETS	(A)	(B)	EIABILITIES	(C)	(D)
25. Cash	\$19,991	\$15,594	32. Accounts Payable	\$0	\$0
26. Loans Receivable	\$0	\$0	33. Loans Payable	\$0	\$0
27. U.S. Treasury Securities	\$0	\$0	34. Mortgages Payable	\$0	\$0
28. Investments	\$0	\$0	35. Other Liabilities	\$0	\$0
29. Fixed Assets	\$0	\$0	36. TOTAL LIABILITIES	\$0	\$0
30. Other Assets	\$2,906	\$2,907			
31. TOTAL ASSETS	\$22,897	\$18,501	37. NET ASSETS	\$22,897	\$18,501

STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS	AMOUNT	CASH DISBURSEMENTS	AMOUNT
38. Dues	\$13,364	45. To Officers (from item 24)	\$2,807
39. Per Capita Tax	\$0	46. To Employees (less deductions)	\$1,429
40. Fees, Fines, Assessments, Work Permits	\$0	47. Per Capita Tax	\$0
41. Interest and Dividends	\$8	48. Office and Administrative Expense	\$357
42. Sale of Investments and Fixed Assets	\$0	49. Professional Fees	\$465
43. Other Receipts	\$0	50. Benefits	\$0
44. TOTAL RECEIPTS	\$13,372	51. Contributions, Gifts, and Grants	\$1,600
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-	2 instead of this form.	52. Purchase of Investments and Fixed Assets	\$0
		53. Loans Made	\$0
		54. Other Disbursements	\$11,111
		55. TOTAL DISBURSEMENTS	\$17,769

56. ADDITIONAL INFORMATION SUMMARY

Address of Record: 909 UNIVERSITY CITY BLVD, BLACKSBURG, VA 24060

Question 13: : Professional Services: \$465, Postage: \$357, VA State Association Fees: \$130, Member reimbursement for food: \$78, Sweat shirts (Christmas gift from union to members): \$1600, Donation to Interfaith Food Pantry: \$500, Donation to Montgomery County Christmas Store: \$500, Retirement gifts: \$600