

Volume 17 Number 11 November 2020

The Postal Record

The monthly journal of the NATIONAL ASSOCIATION OF LETTER CARRIERS

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As technology increases our ability to communicate, NALC must stay ahead of the curve. We've now taken the next step with the NALC Member App for iPhone and Android smartphones. The app was developed with the needs of letter carriers in mind.

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50 years of postal interest arbitration



Fredric V. Rolando

As we have highlighted in these pages this year, 2020 marks the 50th anniversary of the Great Postal Strike of 1970. After we overcome the COVID-19 pandemic, we will find a way to properly celebrate the brave union members who risked everything to win collective-bargaining rights for Post Office employees.

Our plans to do so in New York in March, and at our 2020 biennial convention in August, had to be indefinitely postponed (see page 9). But this month I want to celebrate a less-appreciated legacy of the 1970 strike—our system of interest arbitration. That's because, in September, we initiated the NALC's seventh interest arbitration since the Postal Reorganization Act (see story on page 4).

Interest arbitration is the process we use to reach a contract settlement when voluntary efforts to negotiate a contract setting the terms and conditions of city letter carrier employment reach an impasse. It is an alternative to what parties in the private sector use to force an agreement—a union strike or a management lock-out. Instead, the parties appoint union and management arbitrators, who then select a neutral arbitrator to serve as the chairman of an arbitration board. The board then conducts hearings where both sides present evidence and testimony in support of their bargaining positions on pay, work hours, leave policies and other employment matters. Once the board hears all of the evidence, it meets in private (executive session) to decide the contents of our National Agreement, often using the evidence presented to negotiate compromises on the issues in dispute. The resulting arbitration award is final and binding on the parties.

We have used interest arbitration six times in our prior 13 rounds of collective bargaining. The NALC's officers, staff and attorneys began preparing for the current arbitration long before formal negotiations to replace the 2016-2019 National Agreement began in June 2019. Despite our best efforts to reach a negotiated settlement, which continue to this day, we decided earlier this year to proceed to arbitration, and the parties chose Arbitrator Dennis Nolan to serve as the neutral chairman. NALC's longtime outside legal counsel, Keith Secular, serves as the union arbitrator.

This time around, amid a global pandemic, we've been forced to be creative and innovative to pull off the arbitration safely. Instead of meeting in person in Washington, we are conducting hearings virtually for the first time, using video technology. All

of the arbitrators, attorneys and witnesses are working from different locales around the country and meeting via Zoom calls.

But the process is basically the same one we have used in the past: The two sides alternate in providing expert testimony, data and arguments in support of their contract proposals. Witnesses testify and are cross-examined, rebuttal and sur-rebuttal witnesses are called to reply and are, in turn, cross-examined. Formal exhibits are presented and hearing transcripts are produced by a court reporter. The process gives both sides a chance to make the case for their views and the chance to convince the board to adopt their proposals.

At a time when labor strikes have become exceedingly rare due in part to judicial and legislative constraints that have weakened the right to strike in the United States, interest arbitration gives workers and their unions an alternative way to achieve their collective-bargaining goals. Indeed, last year, there were just 27 strikes in the United States involving 1,000 or more workers—compared to 371 strikes in 1970. So interest arbitration is especially valuable when the strike option is not present. That is why it is most often used in the public sector, especially for police and fire departments, where binding arbitration provides a fair way for parties to resolve their collective-bargaining disputes without disruptions in essential services. But it could be used in the private sector, too. In fact, the major labor law reform bill passed by the House of Representatives in February (the PRO Act) calls for interest arbitration to be used for first contracts when new bargaining units are formed.

We owe the brothers and sisters who went on strike in 1970 a huge debt of gratitude. They not only secured the collective-bargaining rights that catapulted letter carriers into the middle class, but they also won our right to place our collective-bargaining demands before an interest arbitration board. The law that grew out of the strike, the Postal Reorganization Act of 1970, provided for the process we are using right now to advance our interests. It may not have been a perfect substitute for the right to strike in 1970, but it has become especially valuable in 2020, when the right to strike barely exists. It is a time-tested process that has served our union well.

Of course, it is the NALC's strong preference to reach voluntary agreements that can be sent out to the membership for a ratification vote. For that reason, I continue to engage postal management in order to reach a voluntary agreement even as the arbitration proceeds—nothing in the process precludes us from doing so. We will continue to update members, via the NALC website and our mobile app, on the progress of the interest arbitration—and on any bargaining developments of significance.

Here's to 50 years of collective bargaining—and to 50 years of interest arbitration as well.



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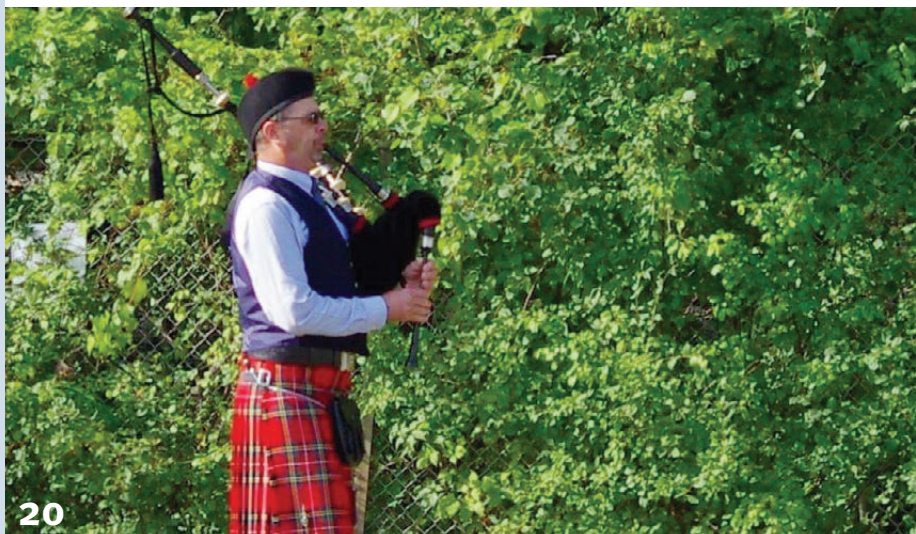
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Dealing with the media



**Philip
Dine**

Doing this effectively is more important—though more complicated—than ever for us. We'll get to the practical side of that, but first the broad picture.

For years, the media placed its attention elsewhere than on the Postal Service. Yet NALC, thanks to the hard work of so many of you, from rank-and-file letter carriers to President Rolando and our other officers, managed to change the national conversation about postal issues through thousands of letters to the editor and op-eds or interviews with print, radio and television outlets. You informed the public and legislators—getting the facts out, providing context and debunking the misleading conventional wisdom.

Then came the pandemic. Almost overnight, media interest in all things

postal skyrocketed.

While at times overwhelming, the attention was helpful. Journalists focused on the essential nature of the work of letter carriers as they bravely delivered not just the regular mail, but also the household supplies, medications, stimulus checks and other items that allowed tens of millions of grateful Americans to shelter safely at home.

And, though many reporters suddenly covering USPS were unfamiliar with the topic, that too proved beneficial, because they arrived without preconceived notions and were eager to learn.

Soon, though, we entered a new phase focused on USPS's role in the looming election, and the media rapidly politicized things. A combination of events—the appointment of a new postmaster general, operational changes, comments from the White House, congressional infighting over relief packages, vote-by-mail issues—prompted many news outlets to shift from examining the broad postal role in the pandemic to viewing USPS through a narrow and intensely political prism.

It also brought a different group of reporters, often from the political beat. Given the unfortunate trends roiling the media industry, many arrived with agendas. Liberal outlets saw an opportunity to demonstrate that the administration and the new PMG were intentionally rendering the USPS incapable of meeting the election challenges. Conservative outlets saw a chance to assert that because of incompetence or worse, the Postal Service couldn't carry out its enhanced election role.

Against this backdrop, we've consolidated the way we interact with the media. Before we even consider journalists' requests that we take part in a story, I engage them in an off-the-record conversation aimed at getting them to drop their assumptions, set aside their political narratives, and listen to the facts. If they're not interested, then we're not interested. Fortunately, most are.

All of this has two practical implications pertaining to the excellent work so many of you—more than ever—are doing in this critical period.

One involves how you interact with the media. It's especially vital now—and will likely remain so in the immediate post-election period—that we avoid politicizing matters, engaging in the back-and-forth, or criticizing this person/that group. We need to deliver a constructive message, ignore the political bait and refrain from getting into the weeds on operational issues.

Our message on the election, for example: USPS can handle the vote-by-mail duties—it has more than enough capacity, we're used to meeting peak mail demands including during the holidays, and as letter carriers we take our mission seriously and meet the challenges. We'll get the mail out because that's what we do.

Recent examples of your skillfully communicating this message abound.

In North Carolina, Charlotte Branch 545 President Sylvin Stevens led off a positive public radio news segment by convincingly reassuring folks of the Postal Service's ability to handle mail ballots.

In Tennessee, Region 8 National Business Agent Steve Lassan calmly parried an initial unexpected question from a reporter with Memphis's ABC affiliate and proceeded to get across our can-do approach *vis-à-vis* election mail.

In Connecticut, Hartford Branch 86 President Michael Willadsen dismantled a hostile commentary piece, his letter to the editor of the *Manchester Journal Inquirer* rebutting one point after another using facts and logic.

The second point actually is the initial step in this, and was teased above: While retaining NALC's grassroots, whole-of-union approach, we're emphasizing coordination as we manage the avalanche of media requests—which now go through the Department of Communications and Media Relations at Headquarters. That's to keep our message consistent, avoid political or other pitfalls, and prioritize our resources and personnel while ignoring some inquiries because of the topic, the reporter's attitude or, occasionally, the outlet involved.

So, if you receive a media inquiry, please forward it to us or give the reporter our contact information. If easier, just send the request to your branch president or NBA office, who will get it to us. After vetting the reporter, I'll get back to you to discuss how to best respond.

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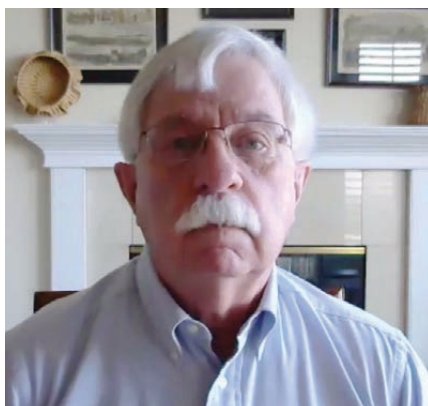
NALC and USPS begin interest arbitration hearings

The interest arbitration case for a new National Agreement between the National Association of Letter Carriers and the United States Postal Service opened on Sept. 23 quite differently from any other. Whereas previous interest arbitration proceedings were held in person, this one is being conducted entirely online via the Zoom teleconferencing program due to the COVID-19 pandemic. The hearing proceeded in orderly fashion, with both sides presenting their opening statements as though they were all in the same room.

Negotiations between NALC and USPS began in person on June 26, 2019, three months before the expiration of the 2016-2019 contract. While the parties were unable to reach agreement during the 90-day period, they have continued to negotiate as the process moved to interest arbitration. Delays in the arbitrator's schedule and unforeseeable consequences stemming from the coronavirus pandemic pushed the first arbitration hearing back until September of this year.

The chairman of the three-person arbitration board is Dennis Nolan, a member of the American Arbitration Association's labor panel and a full-time labor arbitrator since 1976. He also serves as a mediator for the Federal Mediation and Conciliation Service. In 1985, he was selected for membership in the National Academy of Arbitrators, and eventually served as its president in 2006. He has also served as a national arbitrator on the NALC/USPS panel.

The other members of the three-person board are attorney Keith Secular, from Cohen, Weiss and Simon, representing NALC; and attorney Thomas Reinert, for USPS. Chairman Nolan made a few brief remarks and noted that preliminary briefs had been filed,



Arbitrator Dennis Nolan listens on the Zoom conference to the opening statements of the NALC-USPS arbitration hearings.

before giving the floor to attorney Peter DeChiara, also from Cohen, Weiss and Simon, who serves as NALC's lead advocate for the arbitration proceedings.

Two principal objectives

In his opening statement, DeChiara explained that the NALC's two principal objectives were substantial wage increases for city letter carriers, and conversion of the non-career workforce to career status.

"In this particular proceeding, we seek general annual wage increases greater than those in the Postal Service's recent contracts with the three other major postal unions," he continued. "As I will explain, under generally accepted principles of compensation, changes in the city letter carrier job have made it markedly more difficult and justify these wage increases."

The second major objective, DeChiara said, was to "seek the elimination, by the end of the contract term, of the non-career position known as city carrier assistant or CCA, that would leave the city carrier craft with an all-career workforce."

"The NALC will discuss our other proposals, but those are the two core

objectives," he said of the union's efforts to obtain substantial wage increases, as well as the conversion of CCAs to career positions.

USPS economic proposal

After NALC's opening, the Postal Service's opening statement was made by Kevin Rachel, a labor relations consultant and former manager of collective bargaining and arbitration at USPS. He laid out the Postal Service's economic proposal, which in part included lump sum payments rather than general wage and COLA increases, decreasing layoff protections, and substantially increasing the non-career CCA complement.

DeChiara, in his statement, summarized the USPS proposals this way: "In its brief at page 43, the Postal Service writes that, 'The parties are accustomed to receiving on the record economic proposals that do not reflect any semblance of realism.' The Postal Service's economic proposals fit that description to a T."

What's next

Through the next three days of scheduled hearings following the opening statement presentations on Day One, each party called witnesses to support its economic proposals. A full week of hearing days are scheduled in late October, followed by two full weeks of hearing days in mid-November.

As NALC President Fredric Rolando has indicated, the parties, on a separate track, continue to meet regularly in an attempt to reach a tentative negotiated agreement that could be sent out to the members for review and ratification. Ultimately, the parties will either come to a tentative negotiated agreement or be bound by Arbitrator Nolan's award pursuant to the Interest Arbitration process described above. **PR**

Why invest in the Thrift Savings Plan?

Whether you're a newly converted career employee or are approaching retirement, the end of the year is a great time to think about your financial affairs. As 2020 nears its close, you also should consider how the Thrift Savings Plan (TSP) can play a valuable role in your strategy for retirement.

The TSP is an essential component of the Federal Employees Retirement System (FERS), the retirement program that covers most USPS employees. Like many of the 401(k) savings plans offered by private-sector employers, the TSP allows federal employees to save pre-tax dollars each month in a personal account; this gives letter carriers who have contributed the chance to save money quickly and easily. TSP participants also can choose how the money in their account is invested.

City carrier assistants (CCAs) converted to career, or career letter carriers hired on or after Oct. 1, 2020, have been automatically enrolled in the TSP. Five percent of their base pay is deducted and deposited in a TSP account. The Postal Service matches the first 3 percent dollar for dollar and the next 2 percent 50 cents per dollar, as well as automatic agency contributions equal to 1 percent of basic pay. Career letter carriers hired between July 31, 2010, and Sept. 30, 2020, were automatically enrolled at 3 percent. Those hired before July 31, 2010, and covered by FERS were automatically enrolled in a TSP account with 1 percent contributions from the Postal Service and no automatic payroll deductions—the deductions must be set up by the employee.

For CCAs who have not yet converted to career letter carriers, NALC's Mutual Benefit Association (MBA) offers a CCA

Retirement Savings Plan, where traditional IRA funds can be rolled into the TSP once the CCA becomes a career letter carrier.

Don't walk away from free money

As explained above, all letter carriers covered by FERS who contribute their own money receive matching contributions up to 4 percent per pay period, and all carriers covered by FERS receive the 1 percent automatic contribution from USPS.

Carriers can use LiteBlue to enroll in the TSP or make changes to their deductions or investments at any time—there is no specific open season for the program.

The IRS annual limit for TSP contributions as of 2020 is \$19,500. Participants may be eligible to make additional "catch-up" contributions to boost their savings, beginning the year they turn 50. These contributions are not matched by USPS and are limited to \$6,500 for 2020. Carriers covered by the Civil Service Retirement System (CSRS) still may join TSP, but do not receive a matching contribution from USPS. Nevertheless, they can save on taxes and keep more of what they save because the TSP's administrative costs are lower than those of similar plans. In 2019, the TSP charged participants an average net administrative expense of 42 cents per \$1,000 invested.



TSP accounts do not go away when letter carriers separate from federal service. Letter carriers can stay invested in the TSP and can change their investment mix while their account continues to accumulate earnings; they can even transfer IRAs and other retirement plans into the TSP.

Since enactment of the TSP Modernization Act in September 2019, letter carriers now have more flexible withdrawal options when they leave federal service, such as multiple one-time withdrawals and the ability to change the frequency and the amount of installment payments at any time during the year. Explore these options and more in the booklet *Withdrawing from Your TSP Account for Separated and Beneficiary Participants*, available on tsp.gov.

Visit tsp.gov or call TSP-YOU-FRST (877-968-3778) to check out planning tools and calculators designed to assist you with retirement decisions. **PR**



News from Washington

House passes scaled-back HEROES relief package

At the end of September, the House of Representatives advanced an additional relief package (H.R. 925) to break the gridlock in the ongoing negotiations with the White House and Senate over another round of COVID-19 relief. The bill, dubbed “HEROES Act 2.0,” passed the House on largely party lines by a vote of 214-207, with 18 Democrats joining all Republicans in voting against the measure.

House Democratic leadership scaled back the size and scope of the measure to \$2.2 trillion in an attempt to get some measure of relief passed prior to the November election. The original Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act (H.R. 6800), approved by the House in May, appropriated \$3.4 trillion for relief, but the Senate failed to advance a \$1.5 trillion “skinny” alternative, showing the vast difference between the chambers about how much is needed and where it should be distributed.

For the Postal Service, HEROES 2.0 includes \$15 billion (reduced from \$25 billion in the original measure) for the Postal Service to cover COVID-19-related expenses; it also removes the terms and conditions on the \$10 billion loan in the Coronavirus Aid, Relief, and Economic Security (CARES) Act signed into law last spring—as provided in the original HEROES Act.

The new bill also includes new workers’ compensation benefits for postal employees who contract COVID-19, but unlike the original HEROES Act, it does not include hazard pay for front-line workers and postal employees.

The measure also would revive the supplemental pandemic unemployment insurance benefits measure (\$600 per week provided by the CARES Act) that expired in September and authorize another round of stimulus money to families. In addition, the HEROES 2.0 bill would provide further Paycheck Protection Program (PPP) coverage for small businesses; continued Women, Infants, and Children (WIC) and Supplemental Nutrition Assistance Program (SNAP) benefits; funding to schools and universities; resources for testing, tracing and treatment; and funding to avert the layoffs of more than 40,000 airline workers.

While the House continues to keep pressure on the Senate and White House to reach a compromise before Election Day, the Senate has yet to advance any additional relief. At this point, it is unclear as to whether a deal can be reached. In addition, the Senate plans to turn its attention to proceedings to advance the nomination of Amy Coney Barrett to the Supreme Court, following the death of Justice Ruth Bader Ginsberg. With the nomination being a contentious one, it’s difficult to envision a deal on ad-

ditional pandemic-related relief being reached before Election Day.

Meanwhile, President Trump signaled an end to negotiations on Oct. 6, tweeting, “I have instructed my representatives to stop negotiating until after the election.”

NALC will continue to call for relief for the Postal Service, favorable terms and conditions for the \$10 billion Treasury loan, and for hazard pay for our members on the front lines of this pandemic.

USPS elects not to implement payroll tax deferral

In August, President Trump issued an executive order deferring payroll taxes for Social Security until the beginning of 2021 to combat the economic downturn caused by the coronavirus pandemic. It includes a directive to suspend the withholding of Social Security taxes for workers earning less than \$4,000 on a pretax biweekly basis, or about \$104,000 annually.

However, those Social Security taxes will need to be repaid between Jan. 1, 2021, and April 30, 2021, if no permanent cut is enacted, which is unlikely given the partisan debates in Congress. That has made the deferral unpopular with many, and several businesses have opted out of the deferral for their employees, including the Postal Service.

USPS recently notified NALC that it would not implement the temporary employee payroll tax deferral. The Internal Revenue Service issued guidance (Notice 1010-65) making clear that employers are not required to implement the deferral. Because of this, letter carriers will see no change in payroll taxes from the executive order. **PR**

Penalty Overtime Exclusion

As referenced in Article 8, Sections 4 and 5, of the USPS-NALC and USPS-APWU national agreements, the December period (during which penalty overtime regulations are not applicable) consists of four consecutive service weeks. This year, the December period begins Pay Period 25-20—Week 2 (Nov. 28, 2020)—and ends Pay Period 01-21—Week 1 (Dec. 25, 2020).

There's still time to contribute through CFC

Open Season for the Combined Federal Campaign (CFC), the federal workplace charitable giving program, runs through Jan. 15, 2021.

As federal employees, letter carriers can participate in the CFC by making charitable donations via deductions from our paychecks. Pledges made during the campaign season support eligible non-profit organizations chosen by the donor. Carriers can select which groups they want to support from a list of more than 2,000 eligible charities, and an amount of their choosing will be deducted from their paychecks each pay period and automatically sent to each charity.

NALC President Fredric Rolando urged letter carriers to give to their preferred causes through CFC.

"The pandemic and the economic crisis that came with it have strained the resources of many charitable groups, making your support so much more important," Rolando wrote. "I am asking for your help in ensuring that this year's campaign is successful, and I invite you to join me in supporting the Combined Federal Campaign by making a pledge or donation to the charities of your choice."

NALC is directly involved in three charities eligible for support through the CFC:

The **Muscular Dystrophy Association (MDA)** is NALC's only official charity. It is the world's leading non-profit health organization sponsoring research into the causes of, and effective treatments for, neuromuscular diseases. MDA research grants support about 150 research projects worldwide, as well as camps and activities for children who have one of these diseases. For more information, go to mdausa.org.

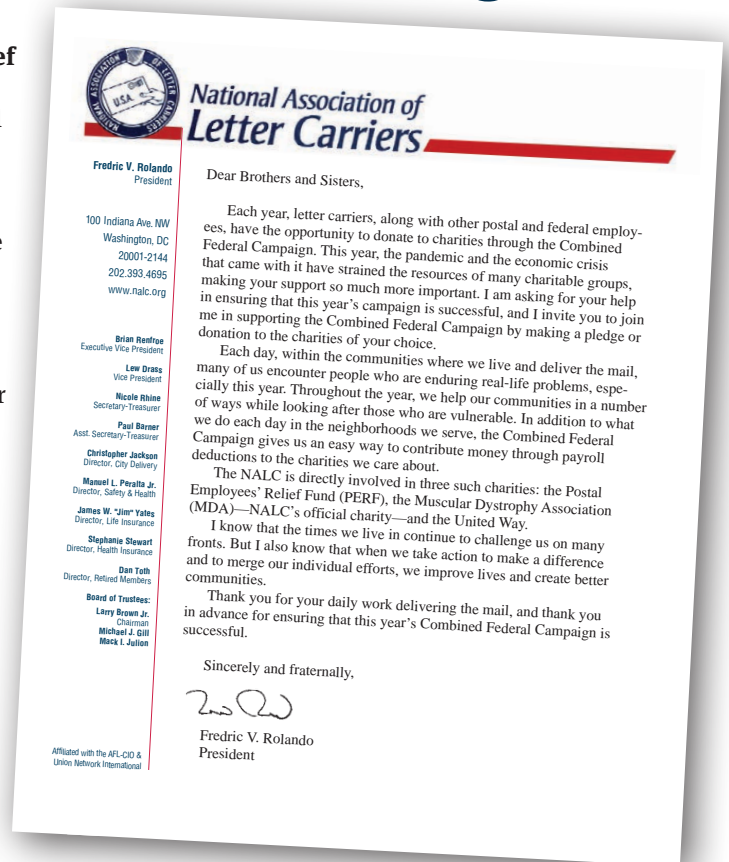
The Postal Employees' Relief Fund (PERF)

provides financial support to active and retired postal employees whose primary residence has been completely destroyed or left uninhabitable by a major natural disaster or an isolated house fire. The charity is run by the four postal employee unions and three management organizations, whose members support PERF through voluntary donations. Information and applications for PERF assistance can be found at postalrelief.com.

United Way Worldwide is the leadership and support organization for the network of nearly 1,800 community-based United Way organizations in 40 countries and territories. United Way focuses on creating community-based and community-led solutions that provide the foundation for a good quality of life: education, financial stability and health. For more information, go to unitedway.org.

All active letter carriers can participate in the CFC. The easiest way to sign up is through the CFC Donor Pledging System at cfcgiving.opm.gov.

For more information, see last month's issue of *The Postal Record*. **PR**



COVID-19-related MOUs continue to provide protection for letter carriers

In September, for the third time this year, NALC and the Postal Service agreed to continue several pandemic-related memorandums of understanding (MOUs). These MOUs, found in NALC's Materials Reference System on the NALC website, include temporary expanded sick leave for dependent care (M-01910); temporary additional paid leave for city carrier assistants (CCAs) (M-01911); temporary use of the 7:01 rule (M-01913); temporary workplace changes to promote social distancing (M-01915); and temporary use of temporary carrier assistants (TCAs) (M-01916). These MOUs are extended through the end of the year.

- **M-01910** provides some relief for certain letter carriers dealing with child care needs caused by the large number of schools that have closed since the onset of the pandemic. This MOU allows career letter carriers to use sick leave for dependent care to care for a child as the result of a closed day care, school or the unavailability of the child's primary caregiver due to the COVID-19 pandemic.
- **M-01911** gives CCAs an additional 80 hours of paid leave to use for specific reasons in connection with the COVID-19 pandemic, since CCAs do not earn sick leave. Reasons to use this additional paid leave for CCAs include: the employee has contracted COVID-19 or has been directly exposed to someone with COVID-19; the employee is experiencing symptoms generally associated with COVID-19; and for the employee to use consistent with the MOU Re: Temporary Expanded Sick Leave for Dependent Care During COVID-19 (M-01910).



- **M-01913** institutes the use of *Employee and Labor Relations Manual (ELM)*, Section 432.53, City Letter Carriers (7:01 Rule). With this rule, a full-time city letter carrier who actually works more than seven hours but fewer than eight hours of a regular scheduled day will, upon his/her request, be officially excused from the completion of the eight-hour tour and still be credited with eight hours of work time for pay purposes. Any hours not worked between the seventh and eighth hour of a regular scheduled day, pursuant to *ELM* 432.53, are included in an employee's regular rate of pay, pursuant to *ELM* 443.212.g.
- **M-01914** is a letter from Postal Service Vice President, Labor

Relations Doug Tulino to the management in the field regarding agreements with NALC, leave policy and approval of requests for changes of schedule due to child care needs related to the COVID-19 pandemic. The letter states that in addition to allowing Sick Leave for Dependent Care, managers and supervisors should allow liberal changes of schedule in recognition of the disruption caused by the COVID-19 pandemic. To the extent operationally practicable, managers and supervisors should accommodate employees who submit PS Form 3189, Request for Temporary Schedule Change for Personal Convenience, as a result of child care issues caused by day care closures, school (pre-kindergarten through

Grade 12) closures, or the unavailability of a child's primary caregiver as a result of the COVID-19 pandemic. Managers and supervisors also should allow liberal sick leave usage for employees, and liberal annual and leave without pay (LWOP) usage to the extent operationally feasible, during this time period. If an employee requests leave for reasons related to COVID-19, such leave should be treated as scheduled (as opposed to unscheduled) leave. Leave taken for COVID-19 related reasons may not be cited in discipline for failing to maintain an assigned schedule under *ELM* 511.43.

- **M-01915** directs the local parties to immediately discuss potential scheduling and office setup changes such as staggered start times, scheduling letter carriers to begin tours in groups of 10 or fewer, the manner in which stand-up talks are given, locations and times, and other initiatives to maximize social distancing. The MOU also commits the parties to limiting individuals to working only in their employing facili-

ties to the extent possible. When not possible, the Postal Service agreed to a few additional precautions in the limited circumstance when a carrier is sent to another office to work. In these situations, the Postal Service agreed the following should be done: 1) The supervisor and steward in the losing office will jointly determine which carrier will go to the gaining office; 2) If there is concern from either the loaned carrier or those in the gaining office about the loaned carrier entering the facility, the mail will be placed on the dock or somewhere outside where it can be loaded without entering the building; and 3) If a loaned carrier does not bring a vehicle from the losing office, the gaining office will have appropriate cleaning supplies for the carrier to sanitize the vehicle he/she will be using.

- **M-01916** allows the Postal Service to employ TCAs as operationally necessary for the sole purpose of replacing city letter carriers absent due to COVID-19. Throughout the pandemic, letter carriers have

needed to use leave to care for themselves and their families. To limit disruptions in mail service as a result of taking this necessary leave, not only to protect letter carriers and their families but to protect the overall general public as well, the ability for the Postal Service to employ TCAs has been helpful.

NALC and the Postal Service also agreed to another temporary time-limit extension on Step B and arbitration appeals (M-01930), and agreed to give local parties the ability to develop a sign-up process for full-time employees who previously did not, or could not, place their names on either the overtime desired list or work assignment list. The latter agreement (M-01931) is due to the potential effects of the COVID-19 pandemic on staffing levels. Both of these agreements will expire on Dec. 31.

The national parties have agreed to revisit each of these issues immediately prior to the expiration of the MOUs at the end of the year to determine if further extensions are appropriate. **PR**

Great Postal Strike 50th anniversary dinner update

NALC has postponed the Great Postal Strike 50th anniversary dinner until it is safe to hold the event. The sold-out dinner had been planned for March 21 in New York City but, as the COVID-19 pandemic spread and shutdown orders were put in place, NALC postponed the event until Nov. 6. With shutdown orders still in place, and travel difficult and potentially dangerous, especially for the elderly strike participants the event was intended to honor, NALC has decided to postpone the event indefinitely until it is safe to schedule it again. Branches and attendees will be notified when the event is rescheduled. **PR**



Doherty & Donelon Scholarships awarded

Six children of NALC members to receive funding for college

Six children of NALC members will receive NALC memorial scholarships in recognition of their schoolwork and community involvement.

One student from each of the five geographical regions was awarded \$4,000 apiece from the William C. Doherty Scholarship Fund, and a sixth student will receive \$1,000 from the John T. Donelon Scholarship. All six scholarships are renewable for three additional years.

NALC created the Doherty scholarship in 1962 in honor of NALC's president from 1941 to 1962. The winners this year, along with their letter carrier parent, are:

Eastern Region: Andrea A. Zamudio
Parent: Emma Alvarez Panduro
Franklinton, NC Branch 4244

Quote: "My parents have challenged me and encouraged me to embrace my culture. When I was younger, I would beg my parents to speak English around my friends, and I would hide in another room if I had to speak Spanish on the phone while around other people. ... Part of embracing who I am came from visiting Peru with my parents, where I heard their stories about their lives there, and watched them interact with their family members. ... My parents lead me to being a proud Latina who is overjoyed to speak Spanish, enjoys cooking up delicious Peruvian recipes with my mom, and jams out to Latin music with my dad. ... They recently became American Citizens, and I was their number one cheerleader throughout the whole naturalization process. It has taken them years of struggle, hardship, and perseverance to get where they are today, and because of them and their American Dream, I know that I can

accomplish anything I set my mind to through hard work, persistence, and always looking to family for support."

Central Region: Emilie Hammell
Parent: Steven Hammell
Fort Wayne, IN Branch 116

Quote: "In 15 to 25 years, my biggest hope is that I will be able to give, not only my time but also my resources to help people in need. Specifically, I hope to use my experiences as an international adoptee to help other children and families impacted by the adoption and foster care system. My adoption has given me the opportunity to learn and develop in ways that may not have been available to me if I had stayed in my native country."

Northeast Region: Lily Kutner
Parent: Karl Kutner
Long Island Merged, NY Branch 6000

Quote: "Singing has brought me everything, it is what I love to do and what I want to do for the rest of my life. This is why I want to become a music educator, so I can create this love of music for a younger generation."

Southern Region: Josie Peebles
Parent: Jimmy Peebles
Swainsboro, GA Branch 3370

Quote: "The two people who have been the most influential in my life have been my mom and dad. My dad has been a letter carrier for over 30 years, and even after all this time, he still loves his job. I admire the relationships that he has created with the people on his route after 30 years of delivering their mail. Meanwhile, my mom has been a nurse for over 20 years and she has instilled in me a love for the healthcare field. Most of all, my parents had me and my younger twin sisters, and they made our home a place filled with love. After 22 years

of marriage and three daughters, they are still just as in love with us and each other. They have taught me happiness, responsibility, and trust, and they are living evidence that happy, whole families are not extinct in America today, and they won't be any time soon."

Western Region: Hannah Chester
Parent: Garry Chester
Salt Lake City, UT Branch 111

Quote: "When I was younger, I saw my grandfather's battle with Alzheimer's disease. From that point on, I have grown fascinated with the brain and its diseases. ... Although Alzheimer's research was my initial interest, as I have learned more about the brain, I have become increasingly intrigued by mental illnesses. It is estimated that nearly 20 percent of American adults will struggle with a mental illness in any given year. However, most go untreated. ... Through my future research on the human brain, I want to provide the medical community with a greater understanding of mental illnesses and how they impact brain chemistry and functioning, in order to develop better treatment for these diseases."

A scholarship honoring the late John T. Donelon, longtime assistant to three NALC national presidents, was announced in 2003. Donelon's wife, Louise, established the Donelon Scholarship as a bequest in her will.

The winner is: Isabella Tabor
Parent: Jericho Tabor
Minneapolis, MN Branch 9

Quote: "Surprisingly one of the most influential people in my life is so not because of a positive experience. My sewing teacher in high school was actually one of my biggest supporters in my dream to become a fashion designer until she learned I was disabled

(I have a joint disorder that affects my hands). ... The thing that stuck with me the most was when she told me I should ‘maybe find a different career.’ ... Now I’m dedicated to proving her wrong, not because I care about her opinion anymore, but because I know I can do this and I know that I am passionate about it and nothing will hold me back from that.”

Due to the COVID-19 pandemic, the NALC Scholarship Committee—composed of Sandy Laemmel, Detroit, Michigan Branch 1; Kimetra Lewis, Dallas, Texas Branch 132; and Lawrence Kania, Buffalo-Western New York Branch 3—had to reorganize the selection-making process.

“We planned to meet in March remotely, not knowing what lay ahead of us, such as schools being closed and students not being able to obtain their documentation in timely fashion,” Laemmel said. “Plans were changed along the way, and we began our process to meet remotely in August. We went back to basics and used the Postal Service for shipping our applications between committee members and our phones to review all our applications.”

The Scholarship Committee reviewed each application independently and then sent them by region to the next committee member for review.

“At the end of the review, the applications were sent back to NALC Headquarters, after which they were couriered to our educators so that they might review the applications remotely as well,” Laemmel said. “Our process was completed on Sept. 18, when our educators made their selections.”

The committee issued the following report:

“On this, the 58th anniversary of the founding of the William C. Doherty

Scholarship program and the 16th anniversary of the John T. Donelon Scholarship, we processed 648 applications, in contrast to 620 applications in 2019.

For purposes of this scholarship program, the country is divided into five geographic regions. Under the procedure, eliminations were made to reach the allowed figure of five scholarships—one to each of the five regions. At present, each Doherty scholarship is valued at \$16,000, which represents \$4,000 annually, for four consecutive years. The John T. Donelon Scholarship provides for one scholarship of \$1,000 annually, for four consecutive years.

Our program has aided hundreds of children of letter carriers in their pursuit of higher education. We strongly urge the parents of high school seniors to watch the July through December 2020 issues of *The Postal Record* for 2021 scholarship applications, which will be printed only in those issues. They are also available on the website, nalc.org.

It is essential that applications be complete and that all submissions be made in timely fashion. The committee emphasizes the necessity of answering all questions on the required forms and providing all the information requested prior to the deadline. We would like to stress the importance of applicants’ demonstrating diversity in extracurricular activities, sports, leadership, elective office and work experience, as well as scholastic excellence. Applicants are rated on all of the above areas.

The committee appreciates the co-operation of the various branches and state associations and encourages them to continue to publicize the scholarship program. We appreciate the contributions from our members who generously support the scholar-

ship program. The value of a college education to our upcoming young men and women is incalculable. With the continuing increase in the cost of college, we urge each of our members to make a contribution to the Doherty Scholarship fund. Any contribution will help to keep this worthy program as strong and effective as we can make it. (The Donelon scholarship is funded by a separate trust fund.)

The participation of President Fredric Rolando, Secretary-Treasurer Nicole Rhine and other resident officers and staff was an invaluable contribution to this committee’s work.

Our thanks to this year’s judges—Dr. Georgia Booker, retired Director, Office of Guidance Counseling Services, District of Columbia Public Schools; James B. Massey Jr., Director, Office of Undergraduate Admissions, University of Maryland; and Dale E. Bittinger, Assistant Vice Provost for Undergraduate Admissions, Orientation and School Partnerships at University of Maryland, Baltimore County—who assisted in performing the assessment of applicants and making the final selections. We wish to express our deepest appreciation to these very outstanding educators for their assistance to the NALC Scholarship Committee and the NALC.

As it has for the past decade, the committee accepted ACT test scores along with SAT scores. The scholarship committee used information provided by Dr. Jeff Schiel of the Statistical Research Department, Research Division, ACT Regional Office, to correlate the ACT and SAT scores to provide a fair evaluation for the scholarship selections.

We sincerely express our appreciation for this opportunity to serve the NALC membership in administering this program.” **PR**

DOHERTY & DONELON SCHOLARSHIPS

Deadline: This form must be returned to NALC Headquarters no later than December 31, 2020.

Eligibility

- Applicant must be the son, daughter or legally adopted child of a letter carrier NALC member in good standing—active, retired or deceased. Stepchildren and grandchildren are eligible if they live with the letter carrier in a regular parent-child relationship.
- Applicant's parent must be a member in good standing of NALC for at least one year prior to making application.
- Applicant must be a high school senior when making application and must submit the form provided at right, signed by the NALC member and an officer of the member's NALC branch. This form must be returned to NALC Headquarters by December 31, 2020.

Requirements

- All applicants must take the Scholastic Assessment Test (SAT) or the American College Test (ACT) in either their junior or senior year. A copy of the official scores from the administering organization must be received at NALC Headquarters by midnight, March 31, 2021. (Computer-generated print-outs of test scores will not be accepted.)
- All biographical questionnaires and secondary school reports must be received at NALC Headquarters by midnight, March 31, 2021.

Regulations

- Scholarship is to be used toward pursuing undergradu-

ate degree at an accredited college of recipient's choice.

- Winners may accept other college scholarship assistance in addition to the NALC award.
- Any change of schools or course of study must be done only with the permission of the NALC Scholarship Committee.
- A transcript of grades must be forwarded to the committee at the end of each school year.
- If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year.
- If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that the scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered.
- If the NALC member is suspended by his/her local NALC branch or enters supervision, scholarship will be canceled.

Terms of awards

- The official scholarship judges will award one William C. Doherty Scholarship in each of the five USPS Regions and one John T. Donelon Scholarship. Winners are judged on the basis of secondary school records, personal qualifications and test scores. As in the past, the scholarship judges will consist of experienced persons in the educational field. Decisions of the judges will be final.

- Doherty Scholarship awards will be \$4,000 per year and the Donelon Scholarship award will be \$1,000 per year. Each scholarship is renewable for three consecutive years thereafter providing the winner maintains satisfactory grades. Award money will be deposited annually with the college. It will be credited to the winner's account to be drawn upon under the rules and regulations which the college has established for handling scholarship funds. Award money is to be used for required college fees, including room and board and transportation fees.

- Children of NALC national officers are not eligible.

In honor of NALC's president from 1941 to 1962, the **William C. Doherty Scholarship Fund** will again award five \$4,000 scholarships to children of members in good standing. The **John T. Donelon Scholarship Fund** will award one scholarship in honor of Donelon, longtime NALC assistant to the president. Applicants must be high school seniors and must meet all of the following eligibility criteria to be considered.

SCHOLARSHIP APPLICATION

Date _____ (PLEASE PRINT CLEARLY)

Please send instructions as to how I can compete for a scholarship award. I am a senior in the 2020-21 school year.

I am the daughter son active
 *stepdaughter *stepson retired
 *granddaughter *grandson deceased

letter carrier _____

of Branch No. _____ City _____ State _____

My name is _____

My address is _____

City _____ State _____ ZIP _____

Phone No. _____

Signature of branch officer

Signature of NALC parent member
(or spouse if deceased)

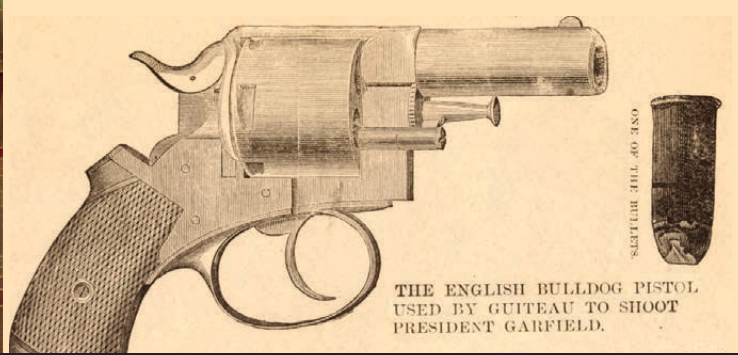
Printed name of branch officer

Last 4 digits of Social Security No. _____

Title _____ Date _____

This form must be returned no later than December 31, 2020, to the NALC Scholarship Committee, in care of the National Association of Letter Carriers, 100 Indiana Ave. NW, Washington, DC 20001-2144.

* Stepchildren and grandchildren are eligible if they live with the letter carrier in a regular parent-child relationship.



How an assassin's bullet helped create the postal exam



There's a saying that it's who you know and not *what* you know that helps you get a job. Letter carriers know that isn't true, as they have to take the test to prove what they know.

The Postal Exam 474, also called the Virtual Entry Assessment – MC (474), is used for evaluating candidates applying for both city and rural mail carrier positions. This replaced the

retired Postal Exam 473 last year. It has three sections:

1. **Work Scenarios:** Eight questions used to evaluate how applicants respond to a variety of situations that letter carriers encounter daily on the job.
2. **Tell Us Your Story:** 20 multiple-choice questions that review an applicant's work experiences and background.
3. **Describe Your Approach:** A personality-based test to evaluate an applicant's preferred style and approach to work.

In other words, you have to be qualified for the job to get the position.

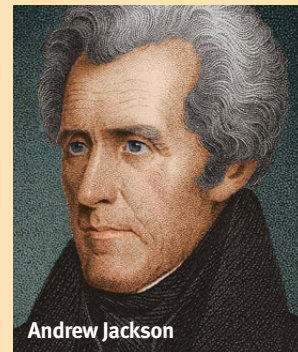
But that wasn't the case back in 1828, when Andrew Jackson was elected president of the United States and instituted what became known as the "spoils system." While campaigning, Jackson promised positions in the federal government in exchange for political support and campaign donations. When he won, he delivered on those promises.

Under the claim of creating a chain of command within the federal government that obeyed the highest entity in that government (President

Jackson himself), he replaced scores of experienced employees with political cronies. Hardest hit was the Post Office Department. In one year, 423 postmasters were dismissed so the jobs could go to Jackson's supporters. (It wasn't until decades later that letter carrier became a position.)

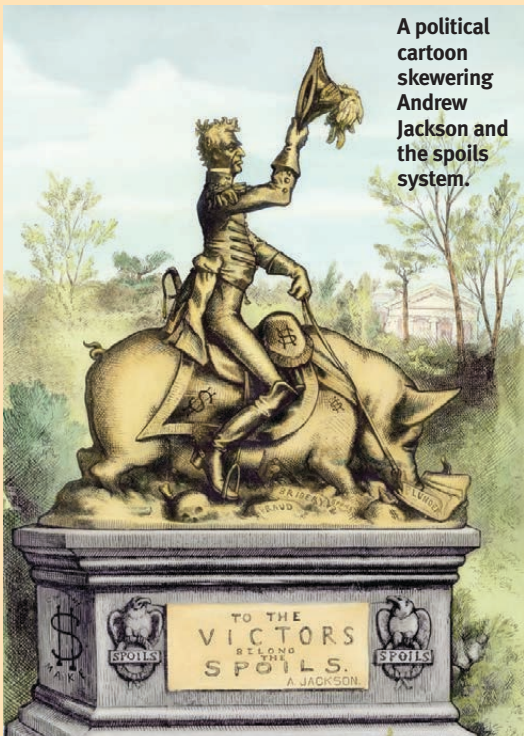
The practice continued after Jackson left office, and whenever there was a transfer of the presidency from one party to another, there would be a transfer of jobs to new political appointees. It didn't matter whether the new postal workers were competent, because they had the support of the president, and it didn't matter whether the old ones had been good at their jobs.

This may have worked for the politicians, but many reformers wanted a change. In 1872, a whole wing of the Republican Party left to form the Liberal Republican Party and oppose President Ulysses S. Grant, whose administration was infamous for graft and corruption. The Liberal



Andrew Jackson

A political cartoon skewering Andrew Jackson and the spoils system.



How an assassin's bullet helped create the postal exam

Republicans lost in a landslide and disappeared, but the reform sentiment remained.

Who knows how much longer it would have taken reformers to pass what became known as civil service reform, had it not been for the election of James Garfield in 1880 and his assassination at the hands of Charles Guiteau a short time later.

Guiteau, originally from Freeport, IL, knew something about corruption. After failing to pass the entrance exams for the University of Michigan, he joined a utopian community in Oneida, NY, but was generally disliked. He became a clerk at a Chicago law firm and eventually passed the bar, becoming a lawyer. Specializing in bill collection, he often kept most of his clients' money from his collections, to the point that in 1872 he moved to New York City to evade his own bill collectors and dissatisfied clients.

In New York, he developed an interest in politics, supporting Horace Greeley, the Liberal Republicans' candidate for president against Republican Grant. Guiteau wrote a disorganized speech in support of Greeley, which he delivered once. Strangely, Guiteau was certain that this show of support for Greeley would lead the candidate, if

elected, to be so grateful as to appoint Guiteau as minister to Chile.

Unsurprisingly, those closest to Guiteau thought he was crazy, with even his own father convinced he was possessed by the devil. He wandered, destitute, outrunning his bill collectors for several years. By the election of 1880, his attention returned to politics.

Now supporting Grant, who was campaigning to get the Republican nomination for a third term, Guiteau wrote another speech, this time in support of Grant and lauding the former general's Civil War record. When Grant lost the nomination to James Garfield, Guiteau simply substituted Garfield's name but left many references to Grant's war record.

Though he delivered the speech only twice, Guiteau apparently thought that he was responsible for Garfield's election and decided that he deserved a consulship for his vital assistance. Though he first asked for a posting in Vienna, he eventually settled on Paris as his choice.

Guiteau wrote many letters about his expectations for the position. He even arranged a meeting with Garfield at the White House (at the time, it was common for position seekers to wait in the White House for possible presidential meetings). He confronted any cabinet member he could, both through letters and in person, to try to forward his appeal, though all of them were rejected. One official, tired of Guiteau, told him, "Never speak to me again on the Paris consulship as long as you live!"

Guiteau, moving from boarding house to boarding house to evade paying his bills, felt that God had communicated with him to kill Garfield, so that Vice President Chester Arthur would become president. He bought an ivory-handled pistol that he thought would look nice in a future museum collection, and then waited for President Garfield at a railroad station in Washington, DC, having learned of his schedule from a newspaper article.

Guiteau stepped forward and shot Garfield twice; one bullet grazed the president's arm, while the other punctured his vertebrae but missed the spine,

lodging near the pancreas. Neither shot was fatal. However, nearly 10 doctors who happened to be on scene at the train station poked Garfield's wounds with their unwashed fingers, likely introducing harmful germs.

The assassin was arrested and whisked away by police (at his own insistence). He became convinced that Vice President Arthur would intercede on his behalf in the ensuing legal proceedings, as Arthur was a well-known proponent of the spoils system, and Guiteau had, in a sense, just given him the presidency.

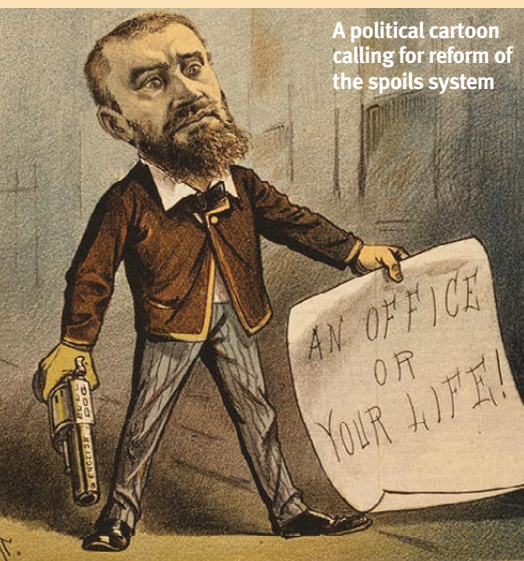
Garfield survived for 11 weeks. He was given heavy doses of quinine, morphine and alcohol, which brought on vomiting that left him weak and emaciated. His doctor continued to search for the embedded bullet, eventually bringing in Alexander Graham Bell, who had developed a metal detector, but the bullet remained elusive. Eventually a massive infection overcame Garfield (most likely from his medical treatment, both at the station and in the hospital), and he died on Sept. 19, 1881.

The case generated lots of media attention. Reformers quickly made the case that had there been a proper civil service system, there might not have been a disappointed office seeker-turned-assassin. A famous political cartoon portrayed him with his pistol and a sign that read, "An office or your life!"

Guiteau pleaded not guilty by reason of insanity, and his behavior during



Charles Guiteau



A political cartoon calling for reform of the spoils system



An artist's recreation of the aftermath of the shooting of President Garfield

the trial certainly seemed to exhibit it. He frequently cursed the judge, most of the witnesses, the prosecution, and even his defense team. He delivered his testimony in epic poems and asked for legal advice from spectators in the audience. He even claimed that he should be freed because of medical malpractice. "The doctors killed Garfield, I just shot him," he said.

He was found guilty and sentenced to death. On June 30, 1882, he danced his way to the gallows, despite being denied his request for an orchestra, and was hanged. Supposedly, bits of the rope were sold as souvenirs by the prison guards.

Meanwhile, reformers started a major campaign for reform, arguing that the spoils system had played a key role in the assassination. During his first annual address to Congress, President Arthur, a former proponent of the spoils system, requested civil service reform legislation. Though he didn't get it from the Republican-led Congress, when Democrats won control of the House during the 1882 election, the lame-duck Congress quickly passed the reform legislation so that Republicans could take credit for the bill and could protect Republican officeholders from defeat.

Among other provisions, the legislation, known as the Pendleton Act, specifically required candidates for jobs as letter carriers and post office clerks in every post office with 50 or more employees to take competitive exams to qualify for those jobs. It also included language that made their positions permanent. Although the law excluded all postmasters and other employees in the smaller post offices, approximately half the postal workforce was covered.

Here are some of the questions from an early form of the test:

ARITHMETIC

Question 1: *A carrier makes 4 trips a day, carrying 64 letters and 32 papers each trip. The letters average in weight $\frac{1}{4}$ oz. each and the papers 2 oz. each. How many pounds of mail does he deliver in a day? (16 oz. to the pound.)*

Question 2: *In an office employing 35 carriers, each carrier loses 20 minutes a day in idle talk. Suppose the average salary of each to be \$2.50 for ten hours work, what is the cost to the Government of the lost time each day, and what will it amount to in a year of 313 working days?*

LOCAL DELIVERY

Question 1: *Name the principal railroads (not exceeding five) which pass through or terminate in this city, and give the location (the street or streets on which situated) of the principal depot or ticket office of each.*

Question 2: *Name four streets which pass nearest to the building in which this examination is held, and mention one public building or prominent business house on each.*

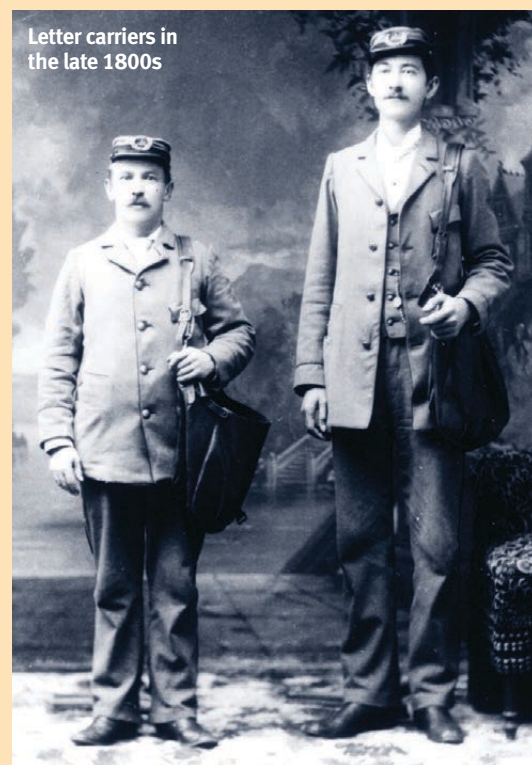
Question 3: *Name the principal hotels in this city (not exceeding five) and the location (street or streets on which situated) of each.*

With the reform, for the first time since Andrew Jackson's administration, letter carriers were hired because they were qualified for their jobs—not because they were members of a certain political party. As a result of these reforms, the high turnover among

letter carriers began to diminish, and a permanent core of carriers with a stake in the service developed.

The passage of the Pendleton Act had another effect on letter carriers. The relationship between Congress and letter carriers began to change. If letter carriers could no longer be counted on to represent the political interests of senators and representatives at home, why should Congress do anything for them?

Congress's interest in the welfare of letter carriers quickly faded, and carriers found it necessary to unite to protect their interests. By 1887, these letter carriers had created *The Postal Record* as a way to spread news and information about the job. And in 1889, above a saloon in Milwaukee, WI, the National Association of Letter Carriers was established. **PR**



Letter carriers in the late 1800s

Reading and understanding your pay stub

It's important to understand the information on your pay stub so that you can ensure that you're getting paid properly. Whether you get a paper check or payment by direct deposit, you receive a pay stub every pay period that explains what you've earned as well as any deductions from your pay. This article will provide a brief explanation of the USPS timekeeping system, pay stubs and the USPS ePayroll web application.

Timekeeping

First, let's discuss timekeeping in the Postal Service. USPS uses a unique timekeeping system that may be unfamiliar to some people when they begin a career with USPS. It is a variation of the military 24-hour clock, but records time in hundredths of an hour rather than in minutes. USPS Notice 30, Time Conversion Table is shown a for letter carriers to use as a reference. Pay stubs and ePayroll statements represent time entries using this timekeeping system. It is important to remember this unique timekeeping system when calculating your hours and payroll.

Next, let's take a look at your pay stub. A sample image of what a traditional pay stub may look like is provided on the next page.

At the top of your pay stub are six boxes, which list:

- 1. PAYLOC:** Pay Location—This is the number of the work assignment location where you work.
- 2. FINANCE NO:** The USPS finance number assigned to your work office.
- 3. EMPLOYEE NAME.**
- 4. EMPLOYEE ID:** The employee identification number (EIN) assigned to you when you were hired.

5. PAY PERIOD: The pay period for this earnings statement (first two digits) and the year of payment (second two digits).

6. SERIAL NUMBER: Either the serial number of the check issued to you or the sequence number of the earnings statement issued to you

TIME CONVERSION TABLE

Postal timekeepers use a combination of military time (for the hours) and decimal time (for the minutes). Hours in the morning need no conversion, but use a zero before hours below 10; to show evening hours, add 12. (Examples: 6:00 am = 0600; 1:00 pm = 1300.) Using this chart, convert minutes to fractions of one hundred. Thus, 15 mins. = .25, 30 mins. = .50, 45 mins. = .75, and so forth. (Examples: 8:15 am = 0825; 4:40 pm = 1667.)

Ordinary Time Clock	24-Hour Time Clock	Minutes	Hundredths	Minutes	Hundredths	Minutes	Hundredths
12 Midnight	0000	0	.00	21	.35	41	.68
1 AM	0100	1	.02	22	.37	42	.70
2 AM	0200	2	.03	23	.38	43	.72
3 AM	0300	3	.05	24	.40	44	.73
4 AM	0400	4	.07	25	.42	45	.75
5 AM	0500	5	.08	26	.43	46	.77
6 AM	0600	6	.10	27	.45	47	.78
7 AM	0700	7	.12	28	.47	48	.80
8 AM	0800	8	.13	29	.48	49	.82
9 AM	0900	9	.15	30	.50	50	.83
10 AM	1000	10	.17	31	.52	51	.85
11 AM	1100	11	.18	32	.53	52	.87
12 Noon	1200	12	.20	33	.55	53	.88
1 PM	1300	13	.22	34	.57	54	.90
2 PM	1400	14	.23	35	.58	55	.92
3 PM	1500	15	.25	36	.60	56	.93
4 PM	1600	16	.27	37	.62	57	.95
5 PM	1700	17	.28	38	.63	58	.97
6 PM	1800	18	.30	39	.65	59	.98
7 PM	1900	19	.32	40	.67		
8 PM	2000	20	.33				
9 PM	2100						
10 PM	2200						
11 PM	2300						

Notice 30, November 1987

123		12-3456		Carrier Name			12345678		03 18		1234567890	
PAYLOC		FINANCE NO.		EMPLOYEE NAME			EMPLOYEE ID		PAY PERIOD		SERIAL NUMBER	
DETAIL EARNINGS						GROSS TO NET				LEAVE STATUS		
WK	RSC/LEV	RATE	CODE	TYP	HOURS	PAY	THIS PERIOD		YEAR-TO-DATE		ANNUAL LEAVE (AL) CAT: 4.00	
2	0 01	1778	844	W	30.00	5334.00	GROSS PAY	1066.80	4393.26	AL PRIOR YR BAL	3.00	
1	0 01	1778	844	W	30.00	5334.00	FED TAX SS	128.87	684.83	* AL EARNED YTD	6.00	
							STTAXCTD	45.65	187.05	* AL HOL EARNED YTD	0.00	
							RETIRE	1.00	.00	- AL USED YTD	0.00	
							MEDICARE	15.47	63.70	* EARNED AL BAL	9.00	
							UN L	26.63	79.89	* AL ADVANCED	0.00	
							SOSEC	6.61	272.38	* AVAIL AL BAL	9.00	
										AL USED THIS PP	0.00	
										SICK LEAVE (SL) CAT: 0.00		
										SL PRIOR YR BAL	0.00	
										* SL EARNED YTD	0.00	
										- SL USED YTD	0.00	
										* CURRENT SL BAL	0.00	
										SL USED THIS PP	0.00	
										LEAVE WITHOUT PAY (LWOP)		
										PAY PERIOD LWOP	0.00	
										PP01 TO CURRENT PP	0.00	
										USPS RETIREMENT		
NET PAY							784.04				0.00	

when your net pay has been directly deposited to a financial institution.

Below those boxes, your pay stub is composed of three main sections, titled “Detail Earnings,” “Gross To Net” and “Leave Status.”

DETAIL EARNINGS is a general heading for several entries that tell you the type and number of hours you are being compensated for, the week in which those hours occurred, the rate schedule and level, the designation/activity code, and the gross payment amount for the period. Those entries in this section and the meaning of each entry are as follows:

- **WK:** Specifies the week, either 1 or 2, of the pay period in which the hours were worked.
- **RSC:** Stands for Rate Schedule Code for the hours worked. For letter carriers, it will be a “Q.” This code, combined with LEV, is significant and deserves special attention.
- **LEV:** This is the pay level for the

hours worked. Carrier technician duties are indicated as “02” in this column while all other letter carrier work is designated with “01.”

- **RATE:** Your base rate of pay for the hours worked. For part-time employees, this rate is indicated as an hourly figure, while full-time carriers’ rate is shown as the annual salary. The base rates are printed regularly in *The Postal Record*, and on the letter carrier pay chart at nalc.org.
- **CODE:** Your employee designation/activity code. Full-time regular carriers are designated as 13-4, part-time flexible carriers are designated as 43-4, part-time regular carriers are designated as 33-4, and city carrier assistants are designated as 84-4.
- **TYP:** Pay close attention to this column, which indicates the type of hours you earned. The standard type codes are: W—standard hours; O—overtime, for hours worked past eight in a day or 40

in a week, paid at 1.5 times the regular rate; V—penalty overtime, for hours worked past 10 a day or 56 a week, paid at twice the regular rate; N—night shift differential, for hours worked between 6 p.m. and 6 a.m.; H—holiday pay; L—leave hours taken; and G—guaranteed time, for daily hours guaranteed by USPS but not worked.

- **HOURS:** This space will show the actual hours and hundredths worked for every hour type listed. If you keep track of your hours worked in the NALC Work Hour Tracker or in a record of your own, you will be able to immediately take steps to correct any errors on your pay stub.
- **PAY:** This space will show the total gross pay for each type of hours worked. Add up the pay for each category of hours worked and you have your gross pay. Of course, that’s not the final number on your paycheck, since several items will be deducted

first. Those items are shown under “**GROSS TO NET.**”

GROSS TO NET is a general heading for two columns, which show the total gross pay, all deductions, and the resulting net pay for the current pay period (**THIS PERIOD**) and for your pay year-to-date (**YEAR-TO-DATE**). Deductions may include taxes withheld, union dues (**UN L**), payments for health or life insurance, charitable donations you have authorized through the Combined Federal Campaign (CFC), or automatic donations to the NALC’s Letter Carrier Political Fund (LCPF).

At the bottom of the pay stub, **NET PAY** shows the amount you receive after these deductions.

Under the **LEAVE STATUS** section, you will see your annual leave (**AL**) category indicating how many hours of annual leave you earn per pay period. Under this section, you will see your prior AL balance; the AL earned and used this pay period; and your cumulative available AL totals for the year to date. Regular employees have their AL advanced at the beginning of the leave year, which begins with the first full pay period within the calendar year, and it will show in the **AL ADVANCED** section. Each pay period as AL is earned, it is deducted from advanced and moved to **AL EARNED YTD**. Also, for career employees, sick leave (**SL**) earned or used during the pay period as well as the cumulative total are indicated. CCAs do not earn sick leave and will not have any data in the SL section. If you have used leave without pay (LWOP), Wounded Warriors Leave or Donated Leave during the pay period, it will be indicated in this section as well.

benefits. LiteBlue login requires your EIN and your USPS password. On the LiteBlue home page, you can choose the “Employee Apps – Quick Links – ePayroll” located in the middle of the screen or select the “My HR” tab, then select “Access ePayroll.” You will need to enter your EIN and USPS password again to launch the application.

Your detailed ePayroll information is usually available online, beginning on the Tuesday evening preceding your pay date. Within the ePayroll application are tabs that allow you to view “Employee Information,” “Paid Hours,” “Leave & Retirement Information,” “Additional Pay & Other Compensation,” “Deductions” and “Adjustments.” The adjustments tab details things such as grievance payments or payroll adjustments that posted during the relevant pay period. Keep in mind, the adjustments that appear during the current pay period may be corrections or modifications from previous pay periods. Currently, the ePayroll application allows employees to review and print earnings statements dating back almost two years.

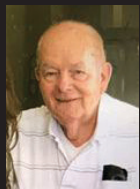
Whether you review a traditional paystub or the electronic version through ePayroll, it is important for letter carriers to always keep track of their work hours and review their payroll records to make sure that your paycheck has been calculated correctly. If you discover a discrepancy in your payroll, you should speak to your shop steward or branch officer as soon as possible so they can investigate the situation. **PR**

ePayroll

Letter carriers also have the option of reviewing their payroll records electronically via the USPS LiteBlue application ePayroll. Next, we will describe ePayroll and how to access the information through LiteBlue.

LiteBlue is a web-based portal specifically designed for USPS employees that can be accessed via liteblue.usps.gov. LiteBlue ePayroll allows employees to review their payroll accounts, allotments and

Region 13 NBA James P. ‘Bud’ Turner died



Former national business agent (NBA) for Region 13 James P. “Bud” Turner died Oct. 6. A Washington, DC, native, Turner was a

retired member of Kensington, MD Branch 4266. He served as Region 13 NBA from 1986 to 1994.

Turner is survived by his wife of 64 years, JoAnn, four children, 12 grandchildren, two great-grandchildren and a sister.

Expressions of condolences may be sent to JoAnn Turner and Family, 6508 38th Lane E., Sarasota, FL 34243-7922.

In lieu of flowers, donations may be made to Tidewell Hospice in Sarasota, FL.

NEW Insignia Products



NALC Insignia Collection

	ITEM DESCRIPTION		PRICE EACH	QTY.	TOTAL AMOUNT
	INDICATE QUANTITY DESIRED NEXT TO SIZE				
1	Soft Heathered Grey T-Shirt	MD_LG_XL_2X_3X	\$10.00		
2	Men's Raglan Sleeve Sport Shirt	MD_LG_XL_2X_3X	\$38.00		
3	Men's Embossed Pattern Sport Shirt (Black)	MD_LG_XL_2X_3X	\$35.00		
4	Men's White Retiree Shirt	MD_LG_XL_2X_3X	\$35.00		
5	Ladies' Slub Pique Sport Shirt (White)	SM_MD_LG_XL_2X_3X	\$35.00		
6	Men's Tiger Stripe Sport Shirt (Blue)	MD_LG_XL_2X_3X	\$35.00		
7	Men's Black Fade Sport Shirt	MD_LG_XL_2X_3X	\$35.00		
	Men's Blue Fade Sport Shirt	MD_LG_XL_2X_3X	\$35.00		
8	Men's Charcoal Basket Weave Sport Shirt	MD_LG_XL_2X_3X	\$35.00		
9	Ladies' Tiger Stripe Sport Shirt (Blue)	SM_MD_LG_XL_2X_3X	\$35.00		
10	Ladies' Black Fade Sport Shirt	SM_MD_LG_XL_2X_3X	\$35.00		
	Ladies' Blue Fade Sport Shirt	SM_MD_LG_XL_2X_3X	\$35.00		
11	Cotton Mock Turtleneck (White)	MD_LG_XL_2X_3X	\$20.00		
	Cotton Mock Turtleneck (Navy)	MD_LG_XL_2X_3X	\$20.00		
12	Men's 1/4 Zip Slub Pullover Jacket (Navy)	MD_LG_XL_2X_3X	\$38.00		
	Men's 1/4 Zip Slub Pullover Jacket (Black)	MD_LG_XL_2X_3X	\$38.00		
13	Sweatshirt (Extreme Heavyweight, Navy)	MD_LG_XL_2X_3X	\$45.00		
14	Microfiber Sport Jacket	MD_LG_XL_2X_3X	\$60.00		
15	Ladies' White Zip	SM_MD_LG_XL_2X_3X	\$55.00		
16	NALC Winter Cap		\$10.00		
17	Navy Cap with Fashion Red Sandwich Visor		\$15.00		
18	Gold Medallion Pocket Watch		\$110.00		
19	Men's Medallion Watch w/ Steel Link Bracelet		\$85.00		
	Ladies' Medallion Watch w/ Steel Link Bracelet		\$85.00		
20	Men's Black Medallion Watch w/ Exp. Bracelet		\$85.00		
	Ladies' Black Medallion Watch w/ Exp. Bracelet		\$85.00		
21	Ladies' Charm Bracelet (Silver or Gold Finish)	SILVER _____ GOLD _____	\$20.00		
22	Veteran Challenge Coin		\$10.00		
23	Money Clip		\$15.00		
24	NALC Earring		\$15.00		
25	Veteran Drawstring Backpack		\$10.00		
26	Veteran Window Static Decal		\$1.00		
27	NALC Trailer Hitch Cover		\$10.00		



Completely fill out shipping instructions below. Please print or type

Name: _____
 Title: _____ Branch #: _____
 Address: _____
 City: _____
 State: _____ Zip: _____
 Phone: (_____) _____

Attach check or money order made payable to Secretary-Treasurer, NALC and send with completed order form to: National Association of Letter Carriers, Supply Dept., 100 Indiana Avenue, N.W., Washington, D.C. 20001-2144 Telephone: (202) 393-4695

You can order NALC products at nalc.org/store



The Pipes are calling

helps to develop lip muscles and build more stamina. “You’ve got to blow hard and steady,” McAteer said.

The carrier’s bagpipes instructor asked students to memorize five tunes on the chanter before they could graduate to the actual bagpipes.

His interest didn’t end after the lessons.

“After we were all on our pipes and playing, we were integrated into the band,” the carrier said.

McAteer bought his own bagpipes, and the group provided kilts as uniforms. He’s now been with the Leatherstocking District fife and drum band for about eight years. Though the size of the band fluctuates, it currently has eight pipers and four drummers.

They have an organized practice every Tuesday at 7 p.m.; the sessions usually last between an hour and 90 minutes. In the summer, they hold them in parking lots, standing in a circle. “People stop and take pictures

and clap,” the carrier said. “It’s pretty neat.”

In the colder months, they practice inside a church, and also perform for the congregation to repay them for the use of space.

As for performance venues, “we have our staples,” McAteer said. Those include Memorial Day parades, veterans’ events, St. Patrick’s Day parades and bar crawls, and college graduations.

The Leatherstocking District Pipe Band also enters three to four competitions a year in New York, through the Eastern United States Pipe Band Association. They generally don’t travel more than two to three hours for the competitions.

There are grade levels of competition that go from least to most experienced; usually the beginning stage is Grade 5, and they go up to Grade 1 for an almost professional level. McAteer says they’ve done quite well at their current

Atending Irish festivals with his parents growing up, Ed McAteer says he was drawn to the steady “tone and drone” and liked the music of the bagpipes.

He told himself, “I’ve got to do that someday.”

So, in 2011, when the Leatherstocking District Pipe Band advertised bagpiping lessons in the newspaper, the Oneonta, NY Branch 97 member rushed to sign up.

“A running joke is, ‘It’s only nine notes—how hard could it be?’ ” the 21-year letter carrier said with a laugh, adding, “It was more difficult than I thought it would be.”

Though the carrier played bass guitar as part of a bar band in the ‘90s, he couldn’t read sheet music back then.

McAteer explained that he had learned how to play bagpipes on a plastic instrument called a chanter, which is similar to a recorder. You learn how to play grace notes (“the blips between notes”) first, then how to play tunes, he said.

Practicing with both instruments



Right: Ed McAteer plays in the Adirondack Mountains.

Opposite: McAteer in competition (top) and in a parade as part of the Leatherstocking District Pipe Band (below)



level of Grade 5, most recently earning second place.

The carrier also has competed individually a few times. The events typically have solo competitions in the morning, with bands then performing in the afternoon.

For the solos, musicians are expected to march back and forth while playing in front of judges; with the band, McAteer explains, you play in a circle while four judges walk around.

“It’s pretty intense and nerve-wracking,” he said of competing. “Everybody has to be perfect and play in unison.” They also have to walk and step in sync.

A favorite memory was when “one of the judges said we played above our grade level,” McAteer said.

Another point of pride for the carrier was placing second out of 18 bagpipers in his first solo competition.

McAteer has slowed down on entering individually, since most competitions are on Saturdays and he can’t always take time off of work outside of band competitions. There also are other obstacles, such as needing memberships in various organizations in order to compete as an individual.

The carrier says he may consider doing more solo competitions in the future, and would like to make it to Grade 3 in that endeavor. His main objective, though, is to “play with the band and [not] mess up.”

He added that events such as parades are more “comfortable” venues in which to perform.

McAteer, an Army veteran, began carrying mail in 1999 and currently serves as the vice president of his branch. A few co-workers have seen him play in parades and other events. They’ll say, “I didn’t know [you

played]!” he said. “They’re pretty upbeat.”

The carrier takes about a week of annual leave each year for band activities, though he says that the COVID-19 pandemic has thrown their schedule for a loop “big time.”

The band hasn’t gotten together since the U.S. shutdowns started in March, he said, adding that it was sad that it happened just as the Leatherstocking crew was gearing up for a full week of St. Patrick’s Day events.

They normally perform at parades and at various eating establishments during bar crawls for the holiday. “The crowd loves it—they go nuts,” he said, adding that out of concern for the virus, “everything started getting closed down.”

Throughout the spring and summer, parades and graduation ceremonies also were canceled.

“I kind of slacked off on my practicing,” McAteer said, but now “I try to practice four to five times a week to keep up my stamina.”

To do so, he’ll head outside with his bagpipes. “They’re pretty loud. There’s no volume control,” he said of his instrument. (Bagpipes can produce around 100 decibels, he says—almost the same sound output as a chainsaw if played indoors.)

Fortunately, “I haven’t gotten any complaints yet” from neighbors, he said.

McAteer recalled an earlier time before the pandemic, when he was at home practicing and someone at a neighboring home came up his driveway. They were at a 90th birthday party and asked McAteer if he would come and play for them. The carrier was delighted, and performed “Amazing Grace” as well as some other numbers.

His biggest joy in playing the bagpipes is the reaction he receives from people—whether at a parade, while practicing with the group or even on a mountaintop.

McAteer loves to bring his bagpipes to campgrounds, as well as on hikes with his wife in the Adirondack Mountains in northeastern New York. “Fortunately, the case that I have has some shoulder straps,” he said, adding that his bagpipes weigh only about 10 pounds.

The carrier sometimes will begin playing his bagpipes on a flat area of the mountaintop and turn around to notice five or six people behind him watching, perhaps taking their phones out to take photos or record a video.

“People don’t expect to see that,” McAteer said. “Everybody lights up.” **PR**

THANK YOU
FOR YOUR
SERVICE



Americans pause each Veterans Day, Nov. 11, to honor the men and women who have served in the armed forces. At NALC, this has a special resonance, given the large number of members who are military veterans.

More than 1 in 5 NALC members, some 60,000 active and retired letter carriers, traded their military uniform for that of a letter carrier. To recognize their sacrifices and honor their contributions to freedom, the union created the NALC Veterans Group in 2015. Membership in the Veterans Group provides access to information and tools specific to veterans' rights and benefits, which often intersect with their rights and benefits as postal employees.

"When they sign on as letter carriers, military veterans bring a great sense of service to the community and dedication to their job," NALC President Fredric Rolando said.

Their sense of mission is among the traits they bring.

"For most veterans, rising to the challenge of overcoming daily adversities to accomplish their mission was commonplace during their military service," NALC Assistant Secretary-Treasurer Paul Barner, an Army veteran, said. "This especially resonates today with veterans who are letter carriers as they confront the challenges of delivering mail during a worldwide pandemic."

The Postal Service, as the largest civilian employer of military veterans, is the beneficiary of the commitment and reliability of veterans. This same level of devotion and allegiance also has made the NALC Veterans Group one of the strongest and most successful of union veteran organizations.

It is composed of veteran leaders at every level of NALC, from Assistant to the President for Community Service and Veterans Group organizer Christina Vela Davidson, an Army veteran, to multitudes of veteran activists at the branch level who volunteer their time and effort in the service of fellow veterans and their communities.

"As a disabled veteran who needs some assistance occasionally, I truly believe in veterans helping veterans," Vela Davidson said.

The spirit of service among NALC Veterans Group members is clearly apparent and on full display—including at the 2018 NALC Biennial Convention, where group members held an event to aid homeless veterans in the Greater Detroit area. They assembled thousands of care kit bags for distribution to Detroit-area homeless veteran centers.

"The amazing response of members of the NALC Veterans Group to assist other veterans in need was not surprising," Vela Davidson said. "It was emblematic of veterans putting the needs of others over their own."

For **Ted Lee**, president of Pittsburgh, PA Branch 84, service in his postal uniform is as much about service as when he wore his military uniforms. Lee served five years in the Air Force and three in the Army National Guard.

"I believe veterans working for the USPS help keep the post office grounded in service to our country, customers and each other," Lee said. Among the "values I learned from my time serving my country [were] honesty, integrity, love for country..." he said, adding this now extends to love "for fellow carriers, customers and our union. I would not be the leader I strive to be each day without the service I have had to and for my country."

Upon joining the Veterans Group, all members receive a *Veterans Guide* and a lapel pin as a symbol of gratitude for their military service

and membership in NALC. The *NALC Veterans Guide* is a handbook full of valuable information for active and retired carriers who are veterans or are currently serving in a reserve component of the armed forces or in the National Guard.

The guide contains information about topics such as obtaining credit for military service for the purpose of retirement ("buying back time"), the rights of federal workers who are veterans, disability and on-the-job injuries and paid military leave for absences related to military service. An online version is available at nalc.org/veterans.

Veterans Group members also may purchase exclusive merchandise from the NALC store. To shop, go to nalc.org/store. All products are union-made in the USA.

Membership in the Veterans Group is open to any NALC member or Auxiliary member with past or current military service. To join, fill out the form below or go to nalc.org/veterans and fill out and print the membership form, then mail the completed application to: NALC Veterans Group, National Association of Letter Carriers, 100 Indiana Ave. NW, Washington, DC 20001-2144.

To recognize the veterans in our ranks who have joined the Veterans Group, the names of the 13,850 members as of Oct. 13 are listed in the following pages of this special Veterans Day issue of *The Postal Record*.



You continue to serve your country—
THANK YOU!

Free
to join

NALC Veterans Group

Complete this form and mail it to:
NALC Veterans Group, c/o NALC,
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

NALC BRANCH NUMBER: _____ BRANCH OF SERVICE: _____

I BELONG TO THE FOLLOWING VETERAN GROUP(S):

AMERICAN LEGION DISABLED AMERICAN VETERANS VETERANS OF FOREIGN WARS

OTHER: _____

ALABAMA

Branch 106, Montgomery

Joseph Brown Jr.
Booker Carroll
Walter Colburn
Charles Doucet
Charles Duncan
Marilyn Evans
Artegus Felder
Ronald Fullove
Christina Hendrix
Henry Horn
Russell Hudson
Christopher Lambert
Joseph Lewis
Marta Mass
Robert McSwain
Ralph Norman
Carmen Penny
Ronald Reader
James Williams
Charlie Wood

Branch 448, Anniston

Glenn Gilbert
Terry Hall
George F Rivers
Bridget Sheats
Willie Wall

Branch 462, Huntsville

Wanda Davis
Eric Hawes
Steven Horison
Mary Jones
Timothy Kirkland
Freddie Moore
Billy Parks
James Petty Jr.
John Rodgers
James Simmons
Noah Wells Jr.

Branch 469, Mobile

Michael Alldread
Charles Anderson
Neely Clinton
Gene Coker Jr.
Mark Coleman
Kenneth Crowley
Rainey Dickens
Willie Dunning III
James Houston
Richard Ivy
Benjamin Johnson
Derrick Johnson
Marcia Johnson
Vincent Lang
Wakeshia Lawson
James Mosby
Joaquin Pruitt
Michael Reed
Ulysses Reed Jr.
Jim Rivers
Edward Ruebuck
Nashid Rushdan
John Shears
Willie Shiver
Roger Stephenson
Johnny Swilley
Reginald Thomas
Robert Tolson
Dana Toney
Johnny Watson
Eugene Williams
Lakia Williams

Branch 530, Birmingham

Duane Barnes
Timothy Brewer
Herman Bryant Jr.
Clifford Burns
Robert Chandler
Felix Chapple
Willie Clements

Kenneth Cleveland
Samuel Edwards
Herbert Hammond
John Hedgepeth
Tarvalarr Herron
Jimmy Johnekins
Jackie Jones
Ray Lawrence Sr.
Crystal Lawton
Wayne Marbury
James McKee
Keith Nelson
Luis Pagan
Willie Royal
Larry Spencer
Michael Warren
Carmalita Washington
Christopher Waters
Michael Waters
William Whitner III

Branch 892, Florence

Larry Bevis
Thomas Britnell
Richard Davis
Danny Frost
William Gray
Steven McCrary
Ronald Moss
John Sherrrod
Glenn Winkelmann

Branch 937, Bessemer

John Burke
Armstead Herndon
Michael Hornbuckle

Branch 1047, Gadsden

Robert Champion
Candice Phillips

Branch 1096, Tuscaloosa

Christopher Combs
Roosevelt Harris
Edward Pratt Jr.
Christopher Strickland
Kimmery Thomas Taylor

Branch 1630, Dothan

David Cain
Eugene Ganter
Accacia Hammonds
David Kirkland
James Metcalf
Willie Myles
Dolan Priest
Gary Prieto
Kenneth Risher
Charles Rummel
John Simpson
Royce Stokes
Duel Wilson Jr.

Branch 2270, Cullman

James Steele

Branch 3099, Jasper

Donald Bobbitt

Branch 3122, Phenix City

Shadonna Minter

Branch 3344, Jacksonville

Devonte Davis

Branch 3359, Fort Payne

Donald Cornelius
Zachery Gauthier
Tim Love

Branch 3386, Roanoke

Cecil Halsey

ALASKA

Branch 4319, Anchorage

Danny Ancheta
Richard Balgenorth
Jeffery Balthazore
Audwin Banks

Pedro Bautista
David Berlin
Ricky Bryant
Roland M Bugarin
Addis Bugg
Terrence Chase
William Cook
Donald Coonrod
Edwin Cruz
Devin Duncan
Richard Fessenden
Eduardo Figueroa
Joseph Flanagan
Erle Fox
James Frankford IV
Patrick Gauthier
James Gordon
April Green
Lyal Hanson
Paige Harper
Benjamin Hicks
Ann Holbrook
Albert Johnson
Elijah Johnson
Floyd Kakaruk
Charles Karjala
Vernon Kimball
Dianna Kleven
Chang Lee
David Lichtenberg
Grady Lindly
Michael Malnoske
Michael McNatt
Joab Mendoza
Randall Oldenburg
Christopher Pagsolingan
Gregg Peters
Atualaisa Posiano
David Powell
Roberta Pull
Heather Raison
Kelvin Rascoe
Dorsey Roland
Glenn Rueckert
Carol Salandra
James Samson
Louise Santangelo
Benjamin Sauer
Rodney Scott
John Scudder
Larry Sivyer
William Souza
Julie Spradling
Melody Stannard
Louis Titus
Iosefa Tufaga
Ronald Walls
Richard Weston
Tammy Westover
David Wilkerson
Douglas Williams
Antoine Winbush

Michael Malnoske
Michael McNatt
Joab Mendoza
Randall Oldenburg
Christopher Pagsolingan
Gregg Peters
Atualaisa Posiano
David Powell
Roberta Pull
Heather Raison
Kelvin Rascoe
Dorsey Roland
Glenn Rueckert
Carol Salandra
James Samson
Louise Santangelo
Benjamin Sauer
Rodney Scott
John Scudder
Larry Sivyer
William Souza
Julie Spradling
Melody Stannard
Louis Titus
Iosefa Tufaga
Ronald Walls
Richard Weston
Tammy Westover
David Wilkerson
Douglas Williams
Antoine Winbush

Michael Malnoske
Michael McNatt
Joab Mendoza
Randall Oldenburg
Christopher Pagsolingan
Gregg Peters
Atualaisa Posiano
David Powell
Roberta Pull
Heather Raison
Kelvin Rascoe
Dorsey Roland
Glenn Rueckert
Carol Salandra
James Samson
Louise Santangelo
Benjamin Sauer
Rodney Scott
John Scudder
Larry Sivyer
William Souza
Julie Spradling
Melody Stannard
Louis Titus
Iosefa Tufaga
Ronald Walls
Richard Weston
Tammy Westover
David Wilkerson
Douglas Williams
Antoine Winbush

Branch 4491, Fairbanks

Curtis Bergan
Ronald Goessel
Dennis McQueen

Branch 4985, Juneau

John Castillo

ARIZONA

Branch 576, Phoenix

Antonio Almeida
Nicolas Aragon Jr.
Peter Archuleta
Lino Arcos
Wesley Armstrong
Rodolfo Baluyot
Gilbert Bejarano
Jeffrey Bennett
Gilbert Berumen
Mark Bley
Jason Boyd
James Bradley

Anthony Brandy
Carol Bryant
Michael Burkhart
Bruce Calhoun
Troy Carolan
Elizabeth Castro
Jake Cau
George Chavez
Nestor Chavez
Daniel Collins
Jeffrey Connors
Jackie Cooks
Dale Cunningham
Stanley Cyganik
James Delong
Anthony Devincent Sr.
Clifford Dixon
Ronald Elia
Michael Ferchaud
Nathaniel Fuchs
Jesus Gandarilla
Adrian Garcia
Nestor Garcia
Stephen Gilliam
Bobby Gray
Marcus Green
Skip Gruber
Christopher Hawn
Conor Hayes
Ernesto Hernandez
Victor Hernandez
Allen Hutchinson
David Jamieson
Brandon Jarrett
Gregory Jones
Michael Jones
Richard Jordan
Justin Karl
Jeffery Kehde
Charles Kern
Robert Kesterson
Weston Kwan
Jelani Lamb
Michael Lantz
Josephita Larson
Alan Linde
Juan Lopez Jr.
Mark Mahan
Kristine Marin
Jana Maron
Edward Marquez
Steven Martinez
Lawrence Martino
John McCartney
Clifford McDowell
David McGuire
Robert McKinley
Charlie McMillan
Sarah Mettinger
Alexander Moctezuma
Matthew Montes
Jeffrey Morgart
Lawrence Morris
Tyler Nall
Jerry Nelson
Stephen Newkirk
Robert O'Connell
Oscar Orozco Jr.
Byron Orrs
Gregory Owen
James Parisella
William Parot
Michael Pennel
Jose Perez Jr.
Phillip Petersen
Joseph Pettinato
Robert Powell
Ralph Pucci III
Jeffery Ramsey Jr.
Frederick Robinson
George Rodriguez
Louis Rosales
Ramon Rosario
Fred Russo

Efrain Sanchez
Joseph Sandoval
Joseph Santana
Michael Schwake
Martin Segal
David Smith
Charles Smith Jr.
Thomas Snowden
Thomas Solnit
Cody Spicer
Kenneth Sumpter Jr.
Nicholas Tateo
Ronald Thoene
Michael Thorne
Michael Tolmachoff
Alberto Toscano
Atlee Tucker Jr.
Paul Uphill
Jack Van Dyke
Rudy Walter
Scott Wentzel
Thomas Young
Steven Young Jr.

Branch 704, Tucson

Luis Acuna
Wade Alford
Delmar Bambrough
Dale Bartlett
James Batiste
Terri Bentley
Bryan Bird
Dennis Bosi
Edward Bruffett
Abraham Bustamante
David Capley
Christopher Carpenter
Patrick Chavez
Kyle Colon
Jason Comstock
Alejandro Corona
Irving Crespo
Curtis Croft
Joel Cunningham
Lawrence Dreyer
Steven Edwards
Daniel Elliott
Gabriel Esparza
Mark Follet
Anthony Frates
Robert Fregoso
Joseph German
Byron Gillett
David Gnuschke
Janice Green
Michael Griner
Robert Haggerty
Byron Hardesty
Malcolm Harvey
Donald Hicok
Arthur Higven
Donald Hootman
Jesse Hunter
Raymond Hutchins
John Jackson
Myron Jackson
Manuel Jacobo Jr.
Bruce Jenkins
Melanie Jones
Kenneth Keller
Marvin Kelley
Royce Kelly
John Knowlton
Gary Kwasny
Jonathan Larson
David Latting
Daniel Leyvas
Allen Linhart
Malcolm Love
Edward Luna
Genaro Majuta
Arthur Mann Jr.
Mason Martinez
Arthur Martinez Jr.
Charles McDonald Jr.

Michael McGarrigle
Joe Miller
Lorenzo Monarrez
Nick Morelos
Jerome Nathanson
William Nienhaus
Sergio Ojedavalles
Christopher Oquendo
Arthur Paisley
Frank Palma
James Paradowski
Lonnie Pate
Rossie Phillips
Jerry Pierce
Eliu Pinales
Carlos Ramirez
Michael Reeder
Francisco Reyes
Jeff Ryberg
Alvaro Sapiens Jr.
Joseph Scaramella
Mark Schumaker
Belinda Scott
John Takerer
Guillermo Teran
Bobby Thomas
Aaron Thomsen
Daniel Turrentine Jr.
Rudolphe Van Renterghem
Ramon Vega
Daniel Versluis
Kathleen Walter
Steven Wiley

Branch 859, Prescott

Neil Browne
Stanley Chronister
Lee Proper

Branch 1642, Yuma

Sootaya Cahill
Robert Carey Jr.
Alberto Geraldo
Fabian Greenidge
David Howard
Nelson Marquez
Keith McCowan
Reed Meyer
Antonio Peralta
Martin Schaeferbauer

Branch 1902, Arizona Mgd.

David Bertram
Alan Bobbe
Brandon Brooks
Robert Bryant Jr.
Robert Carrigan
Richard Carrillo
George Cote
Sandra Cox
Donald Davis
David De Francesco
Scott Dean
Russell Diana
David Dillon
Joseph Fellhauer
Donald Foral
Marlin Fordham
Vincent Galgano
John Gandy
Reuben Gardella
Donald Gentrup
Andrew Greer
Robert Hanson
Cynthia Hartshorn
Raymond Herrera
Francis Johnson Jr.
Steven Kappelman
Cherie Karr
Christopher Kauffman
David Kimmel
William King
Thomas Kirk
William Kohl
Robert Krumwiede
Madeline Leblanc

Gary Lee
Luis Lugo
George Lyon
Enrique Martinez
Gordon McCune
Phillip McDonald
Gregory Merrill
Charles Molina
Glenn Nason
Carroll Nelson Jr.
Guillermo Ortega
Matthew Pastor
Lawrence Perez
Ronald Querry II
Andres Ramirez Jr.
Donald Remillard Sr.
Ruby Richardson
Roberto Rodriguez Jr.
David Ruiz
Frank Russell
Christopher Sanchez
Charles Sauer
Robert Savastano
Christopher Schroeder
Eric Seyller
Richard Sieg
Thurman Snyder
Robert Stafford
Edwin Strathmann Jr.
Paul Swiatkowski
Rudy Valenzuela
John Wahlers

Branch 4761, Ajo

Charles Schwarz III

Br. 5850, AZ River Cities

Michael Boger
Jason Martinez
William Randall III
Baron Yankowitz

Branch 6156, Sun City

David Ansley
Heller Arnone
Paul Boconcelli
Ramiro Bojorquez
Thomas Cummings
Ronald Durrance
Thomas Ferelli
Arthur Goldfarb
David Gonzales
Guy Gutierrez
Richard Haushalter
Terry Hesselrode
James Holmes II
William Lamb
Jennifer Lary
Paul Lawlor
Timothy Limon
Ronald Lonski
David Perez
Greg Perry
Johnny Reed
Theodore Samplin
Montel Scott
Scott Sears
Kord Stovall
Clayton Taylor
Alan Teel
Sergio Uriel
Roman Valenciano
Gerald Wackerfuss
Richard Zannini
Felipe Zavala

ARKANSAS

Branch 35, Little Rock

Audie Adkins III
Jody Baker
Latoya Barnett
Ricky Beckwood
Christina Black
Patrick Booker Jr.
Monica Bratton

Cedric Brown
Thomas Brown
Arch Bullock III
Ronald Cloud
Isidore Daniels
Robert Davis
Jeffery Dyer
Bobby Fuller
Jeremy Hayes
Danny Lyle
Jackie Maddox
Erik Martin
Samuel Mays III
Grady McAlexander
Owen Mkwandawire
Gary Mullenax
Kennie Notto
Beverly Parks
Deandrae Pearson
Gerard Pickett
Tyrun Price
Gregory Prince
Joe Roy
Timothy Thompson Jr.
Alfred Walker
Donald Weir
Eric Wilken
Billy Williams
John Worley
Allen Wright
Houston Young
Junetter Crockett
George Rogers

Branch 399, Fort Smith

Kristian Culver
George Davis
Homer Dillany
Freddy Harris
Robert Hodge
Timothy Jayjohn
Harold Mainer
Anthony Martin
Raymond Stovall Jr.
Terry Stubbs
Amy Taylor
Theodore Wampach

Br. 543, Hot Spgs. Natl. Park

Robert Bridges
Arazo Cooper
John Ford Jr.
Jonathon Harper III
Johnny Johnston
Jon Karber
Michael Lester
Hugh Loftis
Robert Miller
Donald Morrison
Edward Rice
Roy Williams
David Zebik

Branch 1004, Fayetteville

William Dolan
Thomas Hill
David Parish
James Smith
Vernon Timmons

Branch 1131, Jonesboro

Michael Davis
Charles Goodwin
Mariam Hassouna
Michael Horton
James Johnston
Lonnie Kemp
Joseph McQuay
Gregory Meyers
Quentin Shavalia
Carl Vincent
Gregory Vincent

Branch 1293, Paragould

Patrick Hutchison
David Cox
Charles Harrell

David Morse
James Cross Jr.

Branch 1820, Forrest City

John Hale
Robin Huff

Branch 1946, Russellville

Jerry Collins

Branch 3191, Piggott

Kyle Hardin

Branch 3329, Pocahontas

Michael Spurlock

Branch 3671, Springdale

Gregory Chapman

Jerry Cope

Eleanor Dellamuth

William Eaton

Edward Hernandez

Michael Jaro

Michele Johnson

Cody Kane

David Massie

Jason Powell

James Rathell

Branch 3706, Benton

Shane Baxter

Roland Davenport

Phosaythorn Kweekul

Kevin Mustain

Branch 3730, Warren

James Pennington

Br. 3745, North Little Rock

Norman Finney

Margaret Johnny

Richard Kennon

Robert Murphy

Christopher Richey

Rex Winkley

Branch 4189, West Memphis

Frederick Baker

Samuel Cummings

Greg Houchins

Benson Kungu

Elvis Steakley Jr.

Russell Walton

Branch 4382, Corning

James Mason

Branch 5207, Hamburg

Joshua Kilcrease Sr.

Branch 6069, West Helena

Keyaira Evans

CALIFORNIA

Branch 24, Los Angeles

Steven Abasta

Jamal Abdullah

Francisco Acosta

Alicia Adkins

Doile Banks Jr.

Rufus Bell

Valente Benavides

Michael Bernardo

David Brown

Henry Brown

Robert Brown Jr.

Jose Campos

Mario Cardona

Darlene Carnes

Ernie Castaneda

Leo Castillejo

Victor Castro

Brian Cho

Roy Collins III

Charles Compton

Kevin Cuff

Jimmy Cummings

Anthony Duran

Eric Durham

Rodney Fairweather
Eaton Francisco
Karl Fretlon
Edward Garcia
Marcos Garcia
Nelson Garcia
Arturo Garza
Anthony Grijalva
Donnell Harris
Johnny Harris
Eric Henriquez
Bobbie Henson
Merced Hernandez
Antonio Hernandez III
Andrew Himple
William Jeffrey Jr.
Charles Kennedy
Maurice Kirkwood
Matthew Koza
Omar Loera
Francis Loper
Gabriel Lopez
Jose Magallon Martin
Javier Martinez
Margarito Martinez Jr.
Michael Metzler
Alonzo Miller
Micheal Minikel
Leroy Moore
Carlos Morales
Erick Morales Mera
Jose Munoz
David Murray
Sadao Nakasone
Ronald Norris
Fernando Olvera
Christopher Padilla
Hector Pena Jr.
Brian Perez
Raul Perez
Oliver Plagata Jr.
Ismael Poblano Jr.
Willie Reed
Kenneth Rosales
Billy Rowe
Oscar Sandoval
Bernard Sawyer
Charles Scott
Wilbert Seymour
Alester Shufford
Marvin Spencer
William Starks
William Stokes
Lawrence Thomas
Donne Thompson
Jacob Tuong
Alvin Turner Jr.
Wes Uyemura
Maphunziro Varela
Alberto Vargas
Alberto Vasquez
Robert Vasquez Jr.

Br. 52, Central CA Coast

Gary Ballantine
Paul Boyd
Eddie Canales
Mark Cronin
Paul Cuce
Leonard Gaudio
James Hawkins
Tadeusz Lazowski Jr.
Sef Solorio
Charles Tatick

Branch 70, San Diego

Syed Akbar
Thomas Alexander
Wayne Anderson
Carlo Arvizo
Philipp Avvampato
Antonio Belandres
George Binckley
Douglas Blanton
Tony Brown

Frank Cantu
Donald Carneir
Jose Carrillo
Jesus Cerna
Martin Colin
Richard Corcoran
Michael Cornell
John Craig
Ronald Custodio
Jose Daniel
Erin Daugherty
John Dietrich
John Donovan
Larry Donovan
George Elias
Richard Ellison
Timothy Finlay
James Finleon
Jose Franco
Sheri Frierson
Harry Garcia
John Gimutao
Maryanne Gogue
David Guevara
Jackie Hanson
David Harpst
Jeffrey Heimburg
Donald Hock
William Howard II
Michael Howell
Michael Huffman
Ted Irmiger
Erik Jackson
Randall Jacobs
Hasani Jarvis Sr.
Edward Johnson
Frederick Jones
Mark Knowlton
Scott Laveroni
Edward Ledesma
Victor Lumban
Kitty Mackay
Susan Malijan
Jonathan Martinez
Joseph Maylas
George McCusker
Louis McElwee
Allen McIrvn
Marion McMackin
Dennis Mills
Christopher Moncada
Bindy Montoya
Brian Mowrey
Clark Newnam
Jean Nord
Bruce Oliver
Henry Ortiz
Mario Ortiz
Homer Palomino
Erick Pereira
Antonio Perez
Terri Perez
Vicente Perez
Erik Plante
Israel Ponce
Stephen Riding
Marco Roman
Richard Rubio
Jermaine Ruiz
Pedro Salazar
David Salazar Jr.
George Saldivar
Gerald Sanders
Charles Scallorn
David Shaffer
Charles Starr
Timothy Stephens
John Stierl
Richard Stone
Jose Turner
Monte Umphress
George Walter Jr.
James Walzenbach
Jeffrey Western

James Williams
Scott Williams
Ronnie Wilson

Branch 133, Sacramento

Eric Anderson
Derek Balcana
Sigfredo Banas
James Bankston
Michael Barrow
Donald Boatright
Jeffrey Brooks
Leonard Bru
Stephen Buell
Brian Bump
Willie Burr
Macon Carroll
Robert Cary
Jeffrey Chester
Michael Christian
Ruben Culmsee
Varnell Drones
Raymond Dwyer
Ferdinand Elazegui
David Fansler
Alex Feller
Alice Flanigan
Nathaniel Floresca
Sylvester Freeman
Stuart Friedman
Joseph Garza
Vinod Gill
Jon Gilleland
Tai Gip
Johnny Grisham
Patrick Groark
Everett Gugel
Stephen Highlander
Barbara Hobbs
John Howell Jr.
Leroy Johnson Jr.
David Jones
Errol Kavanagh
Jeanne Kay
Harold Keim
George Kephart
Donald Koenig Jr.
William Kollman Jr.
Charles Lincoln
Shawn Lopez
Lynda Loukides
Alejandro Love
David Lovell
Robert Marsico
Robert Martinez
Howard McCathern
Michael McCoy
Justin McDavit I
Charles Muckle
William Nelson
Alex Nimedez Jr.
Larry Ott Jr.
Rene Paez Jr.
Melissa Pastorino
Gerardo Ramos
Gary Rentmeister
Robert Rojas
Raul Roux
Patricia Rusk
Richard Sandoval
Christopher Sconza
Tom Selke
Donald Sidebottom
Fred Sloan
James Smith
George Smith Jr.
Nathan Sneed
Aaron Stephens Jr.
Larry Stewart
Chris Stoots
Robert Sweeney
Louie Teves
Pedro Torres
Kc Touch
Wayne Tubbs

Israel Turner
Roy Tyree
Gary Vanderpool
Pheng Vang
Dennis Vega
Jon Violet
Stephen Vonbima
So Vue

Branch 183, Santa Rosa

James Alexander
Wayne Anderson
Jerome Baker Jr.
William Barrett
Jack Bell
R. Billigmeier
Christian Bishop
Leah Brown
Timothy Buckingham
Clayton Cook
Daniel Diaz
Bernard Dressing
James Fix
Bert Flack
Vernon Formway
Eugene Hamley
Richard Hess
Sean Kelly
Christopher Kern
Susanna Kraus
Chad Lamb
John Liscianro
Michael Lumb Jr.
Aaron Malek
Michael Mathias
William Nasi
Donald Oremus
Jeffrey Parr
George Sell Jr.
Eric Shanklin
Winfred Stanphill
Robert Strom

Branch 193, San Jose

Leoncio Angel
Ronald Bingham
Ben Carrillo
Oscar Franco
Hector Gallardo
Herbert Green Jr.
Ronnie Hodges
Kevin Janton
Robert Krauth
Daniel Laffan
Steven Mazman
Michael Morasch
Joseph Rosa
Harvey Schonauer
Domingo Solis
Richard Steele
Gary Vigil

Branch 213, Stockton

Walter Butler III
Bruce Fink
Jesus Garcia
Richard Gardner Jr.
Steven Glodowski
Michael Gosciniak
Michael Guerrero
Michael Hutchings
Louis Keyges
Stacy Mahloch
Leonard Matelski Jr.
Kenneth Meadows Jr.
Melchor Parilla
Robbie Roberts
Richard Sandoval
Anthony Talamantes
Alex Trinidad
Stephen Trucco
Joseph Valdez
Leland Weeden
Justin Wilson
Xi Zhang

Branch 214, San Francisco

Jaime Arancibia
Marvin Bolin
Jeffrey Chung
Richard De Leon
Albert Fernandez
Kenneth Gamble
Charles Gonzalez
Henry Gonzalez
Charles Harris
Luis Herrera
Wei Jiang
Arnold Jones
Larry Maceren
John Marshall
Herbert Mitchell
Clyde Neal Jr.
Thomas O'Doul
Emil Pernsteiner
Eldridge Pooler
David Steele
Arnold Tiletile
Arthur Ubungen

Branch 231, Central CA

Heinrich Anderson
Guillermo Arredondo
Gary Bottoms
Jose Bustos
Richard Cavazos
Daniel Cortez
Raynaldo Diaz
Rudolph Diaz
John Dunn
James Espinosa
Benny Flores
Roque Garza
Eloy Gutierrez Jr.
Billy Hall
Melvin Lewis
Andrea Lopez
Steve Lopez
Bruce Marchbanks
Samuel McMillen
Samuel Mendez
Timothy Monahan
Richard Ogden
Lynn Okeson
David Orta
Jessie Perez Jr.
Dagoberto Rodriguez
Richard Rogers
John Sedano
Paul Shafer
David Smith
Steve Torrez
Richard Woods
William Yanes

Branch 290, Santa Barbara

Albert Acuna
George Canonge Jr.
Neal Couey Jr.
Michael Coyle
Donald Matter Jr.

Branch 348, Eureka

Carl Catalano Jr.
Charles Miller Jr.

Branch 411, San Bernardino

Marcus Aguirre
Josephus Alleyne
Edward Araiza
John Blaine
John Bouschet
Pedro Brache Jr.
Rigoberto Bugarin
Randy Burns
Andrew Caban
Jesus Chavarria
Paul Clark
James Clinton
Kirt Cross
Fawn Cummings
Alfred Delgadillo Jr.

Austin Faulkner Mays
Steven Forcina
John Galindo
Jose Garcia
Shirley Goins
Michael Gonzales
Jerry Guerrero
Jose Guillen
Frederick James Jr.
Gregory Lamotte
Randall Liberatore
Patrick McMonagle
Ernest Medina
Timothy Moden
William Perry
Thomas Poole
Donald Robinson
Richard Robinson Sr.
Marco Rodriguez
Ricardo Rubalcava
David Schloer
Ardella Sincock
Jose Stone
Earl Thomas
David Valdivia

Branch 627, Napa

Rolando Avalos
Kenneth Carlson
David Daniell
Maximilian De Luna
Dana Hugus
David James
Douglas Lockhart
Robert Lutomski
Robert Peterson
Jason Schaefer
Charles Wilson

Branch 737, Santa Ana

Harrold Bortz Jr.
Raymnd Catalano
Stevie Halliburton
Michael Miller
Daniel Snell
Matthew Tomeraasen
Richard Villescas
John Wolf
Michael Zimmerman

Branch 782, Bakersfield

Fernando Acedo Jr.
Robert Campos
Steven Carter
Randy Courson
William Curtis
Alex Dang
Tina Dill
George Duarte
Joe Gandara
Richard Gerdes
Jose Gonzales
Mike Gonzales
Jose Gonzalez
Robert Guerrero
John Hardin
Otto Hernandez
Ramon Herrera
Joseph Lavoie Jr.
Charles Loven
Steven Luebrecht
Paul McCarthy
Daniel Medina
Michael Meza
Robert Mitchell
Mario Muniz
Michael Newton
Ricardo Obando
Jerry Patterson
Levi Prinz
David Rener
Jose Rodriguez
Raul Rodriguez
Erica Ruelas
Fernando Soto
Michael Towerly

Basil Zuniga
Eric Zuniga

Branch 857, Watsonville

Danny Brozowski
Anthony Fernando
William Major

Branch 866, Visalia

Kermit Brown
Ruben Hernandez
Jose Martinez
Raymond Perez
Alan Shank
William Spriggs
Anthony Tafoya
George Torres

Branch 1100, Garden Grove

Albert Acuna Jr.
David Aguilar
Albert Aikens
John Alexander
Eligah Allen
John Alwardt
Alfredo Amposta
Pedro Andres
Robert Angel
Denise Angrum-Shepard
Angelo Arvizu
Rick Baca
Hector Bautista
James Beal
Michael Beaudette
Harold Benally
Benjamin Bond
Donald Campbell III
Richard Caron
Albino Carrillo
Vern Carroll
Bruce Chistolini
Cody Christensen
Jorge Cisneros
Mark Cleveland
Adrian Cordova
Paul Cruser
Joseph Cvetko
Matthew Dahlquist
Leonard Delay
Scot Douglas
Gordon Duncan
Alan Dunn
Bob Edmonson
Tomasi Ena
Rudolph Espinoza
James Evanskey
James Flanagan
Pasquale Forte
Hector Gamboa Jr.
Richard Garcia
Francisco Gardea
Romy Geraldo
Hector Gomez
Paul Gonzalez
John Gordon
Brian Green
Mauro Guerrero
Balvino Guerrero Jr.
Michael Gutierrez
Michael Haas
Arthur Hardin
Donald Harris
Patrick Harris
David Hayashida
James Henry
Corey Hernandez
Reuben Hernandez
Robert Hernandez
Robin High
Glen Hiranuma
Trung Ho
Gustavo Huizar
Jose Iriarte
Johnnyryan Jansen
Terrence Jones
Edwin Kamae

Albert Kirkendall
John Lalonde
Horace Lewis II
Gordon Lippincott
Frank Longoria
Gary Lowe
Bruce Mac Duffee
Leo Mach
Andrew Martinez Jr.
Gregory Matson
Charles McDaniel
Paul McDonough III
Kevin McMillan
James Mershimer Jr.
Charles Miller
Michael Milosh
Larry Moen
Roderick Moore
Joaquin Moreno
Powell Morris
Lincoln Mulkey
Allen Musicant
Anthony Navarro
Brian Newberry
Dat Nguyen
Vu Nguyen
Ellen Oppegard
Carlos Ortega
Kevin Ousley
Talen Pahulu
George Pena
Daniel Perez
Ramon Perez
Pedro Pescador
Charles Pinckney
Robert Pope
Rommel Procop
William Prokopovich
David Pruitt
Albert Pule
Noe Quintero
Garald Quiroz
Leroy Reed II
Carlos Rios
David Rivera
Hugo Rivera
Jose Rivera
James Robledo
Antono Rocha
Raymond Rodriguez
Andrew Roman
Edward Rowe
Terry Russell
Abel Salazar
Robert Sanchez
Ulises Sanchez
Gerald Schneider
Charles Serrano
Don Shilling
Vern Shoemaker
Rudy Silvas
John Simms
Scott Snider
Richard Spindler
Robert Sprague
Dennis Stewlow
Song Suh
Robert Tegel
Mary Tellez
Byron Thomas
Cleven Thomas
Vincent Troncoso
David Trujillo
Ronnie Updike
Mary Valentin
Antonio Villar
Clarnc Webb
John Wellen
Donald Wenner
Lumumba Williams
Lisa Wise-Wolk
Clarence Young
Carlos Yubeta
Kyle Zastoupl

Br. 1111, Greater East Bay

Patti Anderson
Jose Anguiano
Lary Bechtel
Romeo Belmes
James Blickenstaff
Joseph Bologna
Rickey Bond
Greg Bourne
Michael Boyce
Martha Bustamante
Cyril Butler
Glenn Byrd
Michael Chavez
Rickie Cox
Jonathan Cuff
Jerry Depoe
Dan Dorman
Alner Egenias
Joselito Eugenio
Thomas Fentress
Curtis Flores
Ray Garcia
Frank Gartner
Samuel Green
Richard Grimes
Robert Guinan
Joseph Hart
Adrienne Hawk
Amanda Jones
Ronald Jones
Frank Krakowski
Robert Lawson
Jack Lee
Terence Madden
Santiago Manalili
Florante Marquez
Keith Massey
Ocie McNair
Edgardo Mistica
Richard Moreno
Larry Neal
Sonia Ortega-Mosqueda
Celso Pacheco
Isagani Padojino
Paul Petersen
Armando Prado
Hanson Rahman
Michael Richmond
James Riker
Stephen Robinson
John Sanderson
Robert Sheridan
Floyd Simons
Sullivan Smothers
Steven Stanley
Brian Tan
Michael Tolentino
Louis Washington Jr.
Malcolm Watson

Branch 1280, San Mateo

Ciriljo Zales
Dale Hart
Ferdinand Pascual

Branch 1291, Modesto

Christopher Burson
Neil Davis
Peter Dulisse
Bruce Fetzer
Marco Galeazzi
Nancy Graham
Alvin Guerrero
Terry Holt Jr.
Gilbert Jackson
Dionisio Maala
Clifford Meyer Jr.
Rolando Parrales
Sean Raney
Mark Salsig
Roy Santiago
Brian Voigt

Branch 1310, Monterey

Lemuel Caraang

Mario Delacruz
Louis Hill
Daniel Killough
John Knox
Anthony Mitchell
Manuel Sanchez
Carmelo Tumanut
David Westgate

Branch 1340, Merced

Doreen Cope
Arthur Hanson

Branch 1427, Santa Clara

Alan Apfelbaum
Timothy Appel
Adolfo Artalejo
Lionel Bomactao
Michael Burns
Samuel Cabarloc
Nhu Dinh
Ruben Gutierrez
Robert Hemphill
Rodney Lopez
Charles Nicholas Jr.
Manuel Ruiz Jr.
Samuel Teresi Sr.
Duane Walker
Joseph Weber III
George Yuen

Branch 1439, Ontario

Mark Beddow
Guadalupe Hernandez Jr.
Dana Leong
Jose Lopez
Roy McDaniel
Pedro Urena
Jose Velasco

Branch 1469, Porterville

Tony Cervantes
Robert Hixon
Jeffrey Weber

Branch 1707, Hayward

Philip Berry
Oscar Dominguez
Roland Freiberg Jr.
Charles Grove
Francisco Guzman Jr.
Oscar Linares
Ruben Malixi
Peggy McMahan
Ronald McMahan
Dennis Pagano
Jaid Roldan
Russell Rushing
Gary Summers

Branch 1726, El Centro

Rene Acuna
Ryan Richardson

Branch 1742, Turlock

Pioquinto Alansalon Jr.
Daniel Fuentes
Alfred Singh

Branch 2086, Burbank

Jacques Volpei
Rogelio Zamudio

Branch 2168, Upland

Robert Medina
Manuel Meza
Earl Phares

Branch 2200, Pasadena

Gaspar Adams
Gilbert Barbers
Glen Boyette
Graham Cameron
Leroy Collier
Alvaro Estrada
Joseph Hendersson
Herman Hiwatig
Thomas Kindhart
Casey McGeorge

Ronnie Miller
Alfred Nevarez
Ervin Rhodes
Walter Washington

Branch 2207, Torrance

Sam Barreras
Timothy Findon
James Hurst
Julio Martinez
Robert Martinez
Raul Wysinger

Branch 2293, Beverly Hills

Donald Butler
Jose Robles Jr.

Branch 2462, Van Nuys

Rene Arambula
John Burton Jr.
Richard Denton
Jerome Garcia
Geoffrey Gotlibowski
Jose Jimenez
Jose Morales
Raul Ortiz
Thomas Winn

Branch 2525, Escondido

Ronald Barker
Stephen Cosgrove
Brian Cummings
Robert Daniels Jr.
Alberto Dorantes
Bruce Drey
Alvin Gray
David Green
James Lindhardt
James Lyons Jr.
Christine Mize
Robert Myer
Dale Norling
Eric Reyes
Karina Rios

Branch 2605, Calexico

Jose Vindiola

Branch 2614, Hawthorne

Ruben Baraja
Harold Frear
Vincent Hernandez

Branch 2901, Hemet

Louis Cervantes
Randy Cruise
Holly Larkin
Antone Morris
William Smith
William Walker
Judith Ximines

Branch 2902, Tri-Valley

Agustin Acosta
Jennifer Blair
James Brandt
Daniel Cabrera
Scott Campbell
Edward Castellano Jr.
Anthony Cicero
James Dearborn
Steve Dickerson
William Egan
Oscar Escamilla
Ralph Esparza
Michael Free
Jimmy Galaviz
Rodolfo Garcia
Noel Garion
Daniel Garza
Robert Golden Jr.
Daniel Gorman
Jorge Iglesias
Edgar Lopez
Gregory Martin
John McIntosh
Vincent Medina
Danny Montoya

Lorie Moore
Vinna Morales
Octavia Opelousas
Eduardo Ornelas
Dan Perego
Larry Quintanilla
Luis Sanchez
Robert Schroeder
Edward Seher
Frederick Shaw
Edward Smith
James Stevens
Richard Thatcher Jr.
Claudia Toledo
Harry Wilson
Lance Yanow

Branch 3060, Auburn

Dwight Brissey
James Hammer

Branch 3656, Fort Bragg

William Bunton

Branch 3982, Rialto

Donald Dietz
Anthony Harris Sr.
Randy Landry

Branch 4006, Canoga Park

Eli Duarte
Joseph Ellis
Guy Gianna
David San Agustin

Branch 4114, Camarillo

Glen Ball
Jose Hernandez
Thomas Kobbs
Lee Magana

Branch 4149, Palm Springs

Robert Cervantes
Warren Dobler
Robert Gary Jr.
Richard Gauna
Aldo Iorli
Carlos Leos
David Nassar
William O'Melia
Rachelle Smith
James White

Branch 4430, Lancaster

Marcus Barrios
Chin Kwak
Sergio Nichols
Victor Vazquez

Branch 4494, Carmichael

Frank Cirelli
Jeffrey Griffith
Roger Helliwell
Robert Mitchell
Raymond Wigton
Barry Wilson

Br. 4724, Rancho Cordova

Daryll Lewis
Gilbert Wilkerson

Br. 4941, Santa Fe Springs

Fernando Rueda Jr.

Branch 5576, Gustine

John Caetano

Branch 6385, Marina

Hae Chon

Branch 6458, Mt. Shasta

Trevor Muelrath

COLORADO

Branch 47, Denver

Deon Aguirre
Roy Allen
Jeremy Archuleta
Steven Becker

Ronnie Bell
Peter Burgess
Ted Carver
Lee Coleman
Charles Cooper
Manuel Correa-Amsler
Lawrence Dagenhart
Terry Day
Gregory Deges
Jesse Dobson Jr.
Alberto Dominguez
James Evans Jr.
Vernon Evenson
Gregg Fink
Timothy Foos
Edward Fox
Brandon Franklin
Derek Garcia
Joseph Gardunio
Beau Giles
Rene Gonzalez
Gregory Harmon
Wayne Hart
Robert Haskins
Edward Herling Jr.
Roberto Herrera
Ken Hewlett Jr.
Chris Horn
Art Hoxworth
Brett Hughes
Jackie Jackson
Kenneth Jerome
David Johnson
Thomas Jones Jr.
Darrin Kuehl
Gary Labelle
Edward Laurson
Terrence Lee
John Lewis II
Benjamin Lopez
William Lundquist
Kenneth Maestas
Peter Maldonado
Claudia Martin
Charles Martinez
Martin Mata
Bob Mayorga
John Meyer
Dennis Michels
Gary Mills
Carl Mondragon
Rahman Muhammad
John O'Sullivan III
Wayne Parrington
Michael Riley
Harlan Ripley
Geraldo Roberts
Pedro Rodriguez Flore
Moses Rodriguez
Gary Roe
Michael Rossi
Gary Samora
John Samora
Norman Sandberg
Bryan Sanders
Anthony Signorello
Marvin Smith
Gary Spreng
Robert Torrez
Gregory West
Weston Wetzel
Michael Williams

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Br. 204, Colorado Springs

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Michael Allen
Robert Annala
Zachary Bartnik
Steven Bedia
Tristan Betha
Walter Bickford
James Birnell
Ronald Bishop
Earl Blyeth
Elpidio Caletena Jr.

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David Yeager
Robert Zimmerman

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Luciano Arellano
Gilbert Barela
Robert Beckhart
Robert Borrego
Andrew Brooks III
Ernest Charlifue
Francisco Chavez
Robert Cupp

Robert Giltner
Donald Hemphill
Allan Mendoza Sr.
Joseph Miller
Bernard Ortiz
Joshua Potts
James Shultz
Curtis Smith
William Teuscher
David Valdez
Santiago Velasquez
Alwyn Wilson
Catherine Winter

Branch 324, Greeley

William Beach Jr.
Richard Byrne
Owen Eggleston
Joe Gallegos
Leon Irvin
James Rosenow

Branch 642, Boulder

Aaron Benavides
Robert Hinton
John Howard
James Joha
David Kloosterman
Richard Kounovsky
Richard Mauler
Stanley McGee III
Victor Miller
Joseph Runyan
Jeremiah Vaughan

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Robert Abbott
Brian Abell
James Allen
Aaron Arns
Steven Artip
Gregory Barrow
Michael Bezenar
William Bond
Dennis Custer
Martin De Los Santos
John Edwards
Kelly Emslie
Gary Fink
Melvin Hartung
William Hergenreter
Gerald Hoffman
Paul Kipping
Kyle Kirkley
William Mares
Kimberly McTernan
Thomas Meek
Fred Mendez Jr.
Raymond Neel
Rex Paul
Todd Perkuhn
Paul Roggy
James Sanchez
Ronald Sundsted
Robert Vise
Jason Williams
Gary Winkler

Branch 913, Grand Junction

Frank Bailey
Kirk Hamer
Roy Jarrett
William Justice
Dennis Marty
Shane Murphy

Branch 1105, Longmont

Jose Chavez
Brian Dappen
Fredrick Jahn Jr.
Charles Niehus
Martin Parr Jr.
Richard Wright II

Branch 1426, Delta

Jason Anderson
Jeanan Hall

Branch 4405, Arvada

Randy Abeyta
David Brewer
Richard Buchanan
Stanley Buck
John Fickes
Joseph Finley
David Floyd
Roger Furuie
Albert Gauna
Daryl Miller
John O'Connell
David Shuker
Leon Smeaton
Sherry Thrash
Eugene Weingardt
Corbin Witt
Roger Woskowicz
Gayle Zaloz
Chanda Zazi

Branch 5225, Cortez

Michael Peterson

Branch 5236, Craig

David Brumblow
Cheryl Gannon-Kohut

Branch 5996, Centennial

Arthur Avila
Stephen Benoit
Gerald Besaw
Francisco Borja
Vincent Bravdica
Daniel Chavis
David Coleman
Joseph Cordova
John Davidson
Raymond Easter
David Fowler
Stephen Freeman
Mathew Gahagan
William Gardner
Lee Guerrero Jr.
Frank Guzman
Larry Herrera
Christine Hinspeter
Robert Holden
Ross Howey
Jeffery Jackman
Moses Jackson
Steve Kim
Vincent Lamberton
Holly Laverie
James Laverie
Christopher Lopez
Richard Lujan
Thomas Lujan
Duane Martinez
Martin McMahon
Jose Mercado
John Myers
John O'Donnell
Herman Ortiz
John Parker Jr.
Vanessa Peebles
Lee Pracht
Louis Rivas
Michael Rudler
Matthew Schenk
Jo Schuetz
Sandra Seward
Jeffrey Sipple
Robyn Smith-Serratore
Douglas Strohl Jr.
David Trotter
Jamie Villarreal
Jeremy Wertepny
Joseph Wertepny
Terrence Wolf
Russell Young

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Branch 19, New Haven

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John Acampora
Vincent Acampora Jr.
Patrick Anderson
Scott Beeman
Robert Brashears
Christopher Cawley
Eugene Cewe
John Cretella
Michael De Matteo
Joseph Desorbo Sr.
Anthony Ferrara
Walter Fritsch Jr.
John Gagne
Stephen Grippen
Ronald Kimball
Christopher Kolstad
Bryan Marciniak
Nicholas Marino
Vincent Mase
Ernest Perno
Nathaniel Priestley
Vincent Sarsfield Jr.
Anthony Stewart
Seth Stowik
Wayne Young

Br. 20, Connecticut Mgd.

Joseph Acampora
Gary Amidon II
Christopher Begnal
Gerald Binnington Jr.
Leon Chaine
Charles Chapman
Paul Conlon
Thomas Coughlin
Stanley Ewanowski
A. Guerrero
Donaven Jack
Bruce Kane
Edward Klebacha
Paul Mannello
Michelle Mayo
Bernard Mikletonas
William Olson
James Savickas
James Sawyer Jr.
Patricia Schmidt-Costell
Robert Silva
Norman St. Arnauld
Stephen Stublarec
Victor Suarez
Adrianus Van Ryswyk
Edward Wall
Barry Wilson
Carmen Yannielli

Branch 32, Bridgeport

Alfred Alfonso
Thomas Dunne Jr.
Carol Emmer
Francis Furmanek Jr.
Beverd King
Artishia Larry
Kevin Lavery
Michael Leite
Henry Mebane Jr.
Edward Michaud
Marcus Perez
Adrian Perez III
Michael Pollock
Louis Pucko
John Sargent
Anthony Vano Jr.
Nicholas Zuraw

Branch 60, Stamford

Joseph Baccari
Joel Canales
Kevin Carpenter
Wendell Chase
Kenneth Cogswell
George Collen
Alfredo Coppola
John Cunningham
Robert Davies
Willie Fairwell

Ernest Ferguson
Christopher Griswold
Eligio Hernandez
Bert Jones Jr.
John Kolok III
Joshua Post
Israel Rodriguez
Jay Weingoz

Branch 86, Hartford

Scott Anderson
Reynold Andrewsikas
Walter Aniskoff
Michael Atkinson
Paul Atwood
Donald Blais
Albert Brown
Timothy Brown
David Bunnell Jr.
John Callahan
Wayne Camp
D. Carlson
Eric Chiasson
Michael Clancy
Irving Clark Jr.
Cornelius Connolly
Roger Corso
Albert Couture
William Cuddy
Cliff Cyr
Luis Davila
Robert Dessert
Daniel Diaz
Walter Dillard
Shadrack Dinkins
Donald Dunning Jr.
Jeff Faria
Joseph Frank
Eugene Frobel
Edward Fuller II
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David Gagnon
Dennis Gilcreast
D. Grass
John Hebenstreit
Christopher Horn
Thomas Huestis
David Huria
Alexander Jacobs
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Morris Knight Jr.
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Frank Kozlowski Jr.
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Casimer Kucharczyk
Daniel Lareau
Rosario Lombardo
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Brenda Maksymiuk
Brian Misko
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John O'Neill Jr.
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Robert Pacyna
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Frank Prattson Jr.
Victor Preissner
Wayne Randall
Donald Raymond
Daniel Reiser
Peter Riley
David Rooks
Cheliene Rose
Robert Rowella
Dale Rowland
Joseph Salerno
Kurt Schroeder
David Spafford

Valentine Stachowski
Michael Stark
James Tracy
Arnaldo Vargas
Michael Willadsen

Branch 109, Derby

P. Duke
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Alfred Gabianelli
Frank Haines
Francis Krugel
Thomas Lidman
Louis Mazzucco
George Payne
John Petryshyn
Michael Richardson
Joseph Swinik Jr.
Henry Tylinksi

Branch 147, Norwalk

Harrison Barrett Jr.
Harding Dies
Emmett Glick
Tirso Gomez
Sylvester Jennings
Terrell Johnson
Norman Knapp Jr.
Harry McLachlan
Peter Nemchek
Ernest Ramsey
Ulysses Whitby

Branch 759, Greenwich

John Sullivan

Branch 2313, Fairfield

P. Bourdeau Jr.
David Judson
Gary Tinney
Michael Turner

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John Gorecki
Steven Hunt
James Kofron
Kirt Krebs
Robin Malcom
Harry Smith
Joseph Sweeney
Charles Tyrrawsky
Robert Wilkerson
Herbert Word

Br. 906, Southern Delaware

Norberto Aviles Jr.
Shawn Collieran
Donald Henderson
Bradley Kennedy
Edwin Lambden
Lynne Larson
Terry Mountz
Steven Rash
Patrick Raymond
Christopher Valentine
John Workman

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Francis Conway
Aubrey Fisher Jr.
Kinnon Johnson
Michael Kenjorski
Michael Muzzi

Branch 4015, New Castle

Wallace Francois Jr.

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Zebedee Harding
Robert Harlan Jr.
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Frederick Jones Jr.
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Leroy Taylor
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Maurice Ford Jr.
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Benny Garcia
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Loretta Glenn
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Daniel Goulet
James Greene

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Lonnie Guillory
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Kirsten Harris
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Maurice Irwin
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Courtney Jackson
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Phil Jesse
Alfonso Johnson
George Jones
Joel Keene
Roger Keiling
Teresa Klobe
Robert Levere
Roland Lewis
Craig Lisman
Arthur Longo III
Liliana Lorete
Henry Lutins IV
Reggie Marina
George Martinez
Scott Martinez
Terrance Mayweather
Michael Miller
Ronald Minard
Robert Mitchell
Edwin Morales
Kermit Muse
James Neal
Noel Negron
Raymond Olson
Steven Parris
Bryant Pavlosky
Matthew Payne
Comadore Perry
Deshantell Perry
David Rapozo
William Rodriguez
Danny Roman
Jose Santiago
Kevin Shumake
Alan Terrill
Mark Terry
James Thigpen
Alfred Thomas
Darin Transou
Louis Van Deusen
Patrick Weir
Eric White
Maurice White
Edward Williams
Jeremiah Williams
Lawrence Williams
Maurice Williams
Shawn Williams
David Wilson
Harease Windley

Branch 321, Pensacola

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George Brookhart
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Latrice Farmer
Darryl Fields
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William Haywood
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Ricky Kiesau

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Patrick Richardson
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Joel Rose III
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Philip Skipper
Denise Wise

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Orbe Andux
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James Debose
Julio Diaz Jr.
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Jasper Etheridge
Charles Everidge
Troy Figuero
James Follman
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Joseph Garcia
Leslie Garcia
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Stephen Hall
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Pedro Jimenez
Patrick Krezel
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Matthew Loechelt
William Mandikias
T. McCracken
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Huy Nguyen
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Joseph Restivo
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Jose Rodriguez
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Gerardo Sainz Jr.
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Darrick Smith
Michael Smith
James Stoffer
Warren Sumlin
Larry Tharrington
Donald Thomas Jr.
James Tobin Jr.
Edwin Valentin
Jose Vega
Luis Viera
Eric Washington
Ruth Welsh

Michael Williams
Russell Williams
Osceola Williams Sr.
Johnnie Woods Jr.
Lashawn Young-Conner

Branch 689, St. Augustine

Angel Alvarez
Gregory Evans
Marcos Leon
Robert McClure
Hugh McIntyre
Anthony Petrilli
William Wilcox
Judith Willoughby

Branch 818, Key West

Robert Killen
Harry Knowles
Ralph Romero
Reace Thompson Jr.

Branch 1025, Gainesville

George Atwood Jr.
Harold Eddy
Josiah Fell
James Hearn
Darryl Holloway
Kevin Jarnol
Robert Lessard

Branch 1071, South Florida

Victor Acevedo
John Adler
Benjamin Allen
William Allen
Christian Alva
Aurelio Alvarez
Jonathan Anderson
David Araujo
David Archie Jr.
John Arena
Vincent Argenzio
Jeffrey Arnold
William Asewicz
Leandro Avila
Susan Bardisa
Raymond Battles
Tony Belford
Edgardo Bonet
Alfredo Bonilla
Timothy Bostic
Melvin Bratton
Dennis Briggs
Donald Brooks
Kelvin Brooks
Cory Brown
William Burroughs Jr.
Donald Callaway Jr.
Joseph Carbonaro
Fred Carman
Jesus Castro
Jose Chirinos
Troy Christensen
Terry Clark
Harris Clyne
Marc Cohen
Raymond Collins III
Wilmer Conde
Larry Conley
James Cooks
Robert Cooney III
William Cox
Walter Crawford
Richard Curry
George Dailey Jr.
Horace Davis
Lakeem Davis Sr.
Maynard Day Jr.
Roberto De Paz
Jose Diaz
Cornelia Douthett Jones
Francisco Duarte
Cesar Duran Jr.
Reynel Echemendia
Dawn El Ashmawy

Alfredo Fernandez
Joseph Ferraro
Michael Fleming
Luis Flores
Calvin Flowers
Charles Francesco
Dwayne Franklin
Morland Garcia
Rostant Gaspard
Robert Gensler II
Jimmie Ghee
Gary Giles Jr.
Casey Gloden
Randy Goldberg
Angel Gomez
Evelio Gonzalez
Jorge Gonzalez
Jose Gonzalez
Keith Greenblatt
Clarence Hagger
Claudious Hall
Shakir Haqq
Sally Harrison
Gerald Hawkins
Alvaro Hernandez
Gonzalo Hernandez
Jerry Hernandez
Jeffrey Hester
Jan Hilton
Cheryl Hoff
Edward Hoffmann Jr.
Stanley Hojnacki
William Holland Jr.
Ricky Holmes
Lori Horner
Stephen Horwath
Hiram Howard
Thomas Idoyaga
Servando Iglesias
Joseph Jackson
Atilio Jarquin
Johnnie Jefferson
Anthony Johnson
Dale Johnson
Darryl Johnson
Joseph Johnson
Russell Johnson
Andrew Johnson III
Marckendy Jonaus
Eugene Kearson
Thomas King
Ezra Knight Jr.
Frank Lamberti
Vincent Laverghetta
Samuel Lebron
William Leduc Sr.
Sandalio Lleo
Anthony Loconto
Carlos Lopez
Jorge Lopez
Vincent Lopez
Claudia Lozano
David Lubin
Rafael Magarino
Michael Maloney
Ronald Mann
Orestes Marrero
Jaime Matos
George McArdle
Larry McCall
Chynard McKay
Juan Mendoza Jr.
Javier Mercado
George Milian
Rickie Miller
Larry Mills
Julio Miranda
Erik Mooney
Maria Morales
John Moses II
Manuel Moya
Keith Mullaney
Joaquin Neto Jr.
Wendell Newton

Kenneth Nixon
Manuel Obando
Heriberto Palencia
Anthony Paoletto
Eugenio Perez
Jose Perez
Luis Perez
Mario Perez
Seidel Perez
Paul Picard Jr.
Carlos Pierre
Zygmunt Piotrkiewicz
Clarence Pipkin Jr.
Paul Ponte Jr.
Tamara Porter-Brown
George Pratt Jr.
Elbert Price
Vicente Puig
Alexander Quinones
George Ragin
Frank Ramirez
Christopher Rathy
Julie Rey
Laurillo Reynolds
Gabriel Rodriguez
Juan Rodriguez
Leandro Rodriguez
Edgardo Rodriguez-Diaz
Luis Romero
Matthew Rose
Marshall Rosenfeld
Joyce Ruth
Jose Salivia
Eduardo Samper
Gwendolyn Sanders
Septimio Sardina
Walter Schamus
Charles Schmaus
Thomas Schmidt
James Schnur
Frederick Schoultz
Daniel Selman
Richard Serafino
Lloyd Shakes
Arthur Shapiro
Franco Silvera
Dominique Simmons
Carlton Smith
Ronald Snapp
Arthur Sorey Jr.
Sharella Spikes
Florian Stolfi
Edward Stolz Jr.
Frederick Stroetz
Eric Stromberg Jr.
Martin Stroud
Charles Sullivan
John Sylvain
Brenton Szember
Reynold Thelusma
Peter Tiefenbach
Joseph Trega
William Vachon
Michael Vazquez
Dexter Washington
Jake Welch
Richard Wyatt
Arnold Yeazell

Br. 1091, Central Florida

Eulogio Acevedo Jr.
Anthony Ali
Michael Allgood
Charles Anderson
Dan Ankoma
Michael Baranuk
Michael Bongerz
Carl Brenner
James Brown
Richard Buchanan
John Bussanich
Don Carter
Robert Cecil
Ronald Conger
John Corbett

Thomas Core
Luis Cortes
James Crowell
Kevin Dailey
Lizat De Jesus
James Degeorge
Timothy Dillard
Jeffery Dimarzo
Richard Edge Jr.
Benjamin Escobar Jr.
John Fine
Karen Folles
Douglas Francis
Michael Frazier
Victor Garcia
James Gibson
Eddie Gilbert
Luis Godoy
Daniel Gonzalez
Julio Guzman Garcia
Dennis Holloway
Wadie Hood
George Householder
Daniel Jones
Bryan Kampe
Edward Karycinski
Paul Kent
Frank Klum
Della Koester
Helen Krug
Shane Laws
Malcolm Lyons
Jose Martinez Aviles
Paulo Martins
Larry McNair
Robert McNicol
Joseph Medina-Quinones
Carlos Mirlas
Richard Moffitt
Raymond Moten
Bernie Neeper
Walter Nuss Jr.
Diana Ozuna
Michael Pelliccia
Jose Perez
Ricardo Pinto
Luis Pinzon
Rafael Prieto III
James Prokosch
Julio Quinones
Leonard Raines
Pedro Reyes
James Richardson
Aurelio Rivera
Harry Rodriguez
Nelson Rodriguez
Walter Rodriguez
Robert Rodriguez
Ralph Rogers
Ivan Rosa
Nelson Rosado Santos
Christian San Martin
Gerardo Santiago-Cruz
Charles Schaefer
Thomas Schnettler
Cory Schroer
Lewis Scott
Byron Shelton
Thomas Sherman
Donald Shirtcliffe
Charles Smith
Daniel Sztakowski
Dan Tegreeny
Bradley Thomas
Robert Thomas
Steven Travis
Manuel Valerio Algarra
Antonio Vazquez
Wilfredo Vega Jr.
Robert Wicker
Blair Woodard
Austin Wyllie
Carla Yeoman

Branch 1103, Ocala

Paul Adkinson
Kevin Donnelly
Harold Garner Jr.
Laura Klingelsmith
Timothy Legge
Michael Paczolt
James Ruotolo
Larry Sagram
Jasen Wentworth

Branch 1172, Tallahassee

Renee Dilger
James Holley
Darrell Jackson
Marion Knight
Douglas Mann
Robert Mungen
Bradford Stahl
Steven Stern

Br. 1477, W. Coast Florida

Paul Abdalian
Gary Adams
Terry Adamskie
Francis Bartolomeo
Michael Blaszka
William Bonass
Ralph Brown
Kenneth Bushery
Ryan Cain
Lynda Calvillo
Albert Carroll
John Cashman
Lewis Cason
Ronald Cherry
Willie Cochran
Michael Cohn
Matthew Comfort
David Dalrymple
Ulysses Delceg
James Disney
Elizabeth Dombrowski
Orville Elliott
Kristal Essenmacher
Jose Estevez
Glenn Fagan
Larry Gaskin
Donald Goble
Henry Goettelman
Devonne Grant
Kenneth Grasso
James Grazioso
Robert Guptill
Albert Henderson
Herman Hernandez Jr.
James Herren Jr.
Lawrence Hester Jr.
Howard Hubble
Theresa Hudson
John Huebner
Robert Hughes
Arthur Hull
Eric Jackson
Louis Jackson II
Mark Johnson
Rufus Johnson Jr.
Edsel Jones
Sheldon Jones
Mary Jordan
Robert Kaufman
Paul Keesee
Christopher Kotonski
Donald La Cert
Mary Lindsey
John Lubick Jr.
Jan Lund
Chad Lyons
Vincent Mascara
Timothy McCarter
David Meier
Mischelle Mells
Anthony Metcalf
Francis Mikulis Jr.
Marc Morgan

Leo Murray
Shawn Nanho
Richard Nelson
Keegan Ngyu
Julio Oyarzabal
Kemesha Parker
Danny Pocchiar
Kurtis Rice
Miguel Robles
Anthony Roger
David Smith
Edward Smith
Richard Spencer
Randal Stefanick
Jeffrey Stofel
Harold Strzyzynski
Alexander Toth
David Walker
John Watters
Jason Webster
Charles Wendling
John Wenk
Jamie Wilson Jr.
Stephen Wojchowski Sr.
William Wright Jr.

Br. 1690, W. Palm Beach

Lorin Barnard
Roger Brown
Kevin Byrne
Andrew Campbell
David Chizmar
Robbin Davis
Roberto Encarnacion
Yasser Espinal
Thomas Fitch
Edward Frection
Richard Garza
William Gaylog
Mark George
Donald Gray
Niles Horton II
Thomas Irving
Melanie Jasa
Angela Jenkins
Douglas Kramp
Jussi Laine
Donald Litz
John Mackey
Christopher Martens
Jose Maury
Shawn Mooney
Teresa Mortenson
Larry Murdock
Robert Parry
Malcolm Peebles
Kenneth Phillips
Lee Pinder
Melvin Rexroth
John Riddle
Anthony Rivera
Orlando Rivera
Arnold Schmidt
Jason Simpson
Grant Smith
Jeguerly Solis
Luis Taborga
Jeffrey Theobald
Nelson Urena
James Vickers
Anthony Whiting
Todd Workman
Marc Zimei

Branch 1753, Bradenton

Johnny Brown
Christopher Carbaugh
Vernon Davis
Jerry Field
Jose Mendoza
Michael Peet
Delmas Ridenour
Francis Riester
Stuart Skene
Maria Tinck

Branch 1779, Lakeland

Richard Beuth
John Bunting
Alex Creeden
William Elliott
Cory Gibson
Michael Gonzalez
David Kinder
Otis Lariscy
Deward Little
Charles Luke
Christopher Massanet
Martin McGlenn
John Mitchell
Julian Moody
Lee Norris
John Pecinich
Edward Pieniak
William Rokosz
Arthur Schaffer
Frank Stephens
Harold Walker

Branch 2008, Clearwater

Donald Anderson
Donald Bacher
David Bergner
John Borys
Richard Brinkman
Lloyd Bunyan Jr.
Anthony Casanova
Linda Dees
Agustin DeJesus Jr.
Karen Deline
Matthew Donadio
Johnnie Ertzberger
David Fiez
Danny Foster
Albert Friedman
Howard Fuller
Martin Goldman
Paula Goodenbury-Birc
Dennis Kachinski
Stephen Kennedy
Orlando Lopez
Kevin Mays
Wayne McCarter
Canna Mercer
Robert Meyer
Robert Olivio
Timothy Peters
Richard Ponce
Gary Quesinberry
Derek Raider
Santos Reyes
Richard Richard
Pablo Rivera
Thomas Seog
Bridget Sirochman
Joseph Spencer
Theodore Springer
Jerry Thompson
Charles Tsangaris
Seth Vandaniker
John Wood
Dawn Woodruff

Branch 2072, Fort Myers

James Allegier
Oswald Brown
William Delgado
John Dunleavy Jr.
James Faranda
Richard Ford
Gary Formaro Jr.
Stephen Goodwin
Charles Islieb Jr.
Denney Jones
Mickey Lince
Abel Muniz
John O'Harra
John Phelps
James Royer
Kelly Smith
Gordon Stewart

Tomas Trice
Michael Walser
Daniel Wheatley
William Wiemer

Branch 2148, Sarasota

Joseph Angers
Kenneth Bingle
Kenneth Brown
Louis Colon
Luis Colon
Edward Confer
Randy Dakin
Larry Dean
Richard Delgrosso
James Delpero
Nathaniel Dolby
Henry Dowling Jr.
John Gilleo
Leroy Gomez Jr.
Andrea Hammond
Yolanda Hart
Steven Heier
Scott Holewinski
Steven Hunsucker
Rudolph James
Juan Lopez
David Marriott
Kimberly Mullins
Paul Papuzynski
Johnnie Quinn
Kirk Ramm
Kirk Schoenthal
James Shaddix
Rickey Smull
Emmet Stromberg Jr.
Brian Studnick
Sean Whitty

Branch 2550, Ft. Lauderdale

Steven Brinkley
Alvaro Camacho
Henry Cappetta
James Dietrich
Kwame Dixon
Don Favus
Sam Franco
Vionette Grant
Richard Haberman
Lina Hankerson
Gerald Harmon
Igmedio Hipolito III
Martin Ireland
Charles Jackson
Ronald Jackson
Jimmy Johnson
Roderick Joseph
David Katz
Sheila Kellem
Thomas Lacey
William Laurido Sr.
Michael Lewis
Diego Lopez
Charles Mills
William O'Keefe
Dennis Pack
John Pangborn
Philip Pierzchanowski
Galen Pitters
Victor Ramos
Michelle Rio
Nathaniel Smith
Thomas Thompson
Jorge Torres-Jaiman
Andrew Virruso
Dajak Williams
Benjamin Wright
James Wright
John Zona

Branch 2591, DeLand

Thomas Bolton
William Cogswell
Javier Irizarry-Burgos
Warren Kerswill
Michael Leigh

Jack Leighton
Gary Lush
Manuel Marrero
Dennis Miranda Jr.
Edwin Neville
James Pennebaker
Jose Rodriguez
Craig Thomas
Ronald Williams

Br. 2689, Spacecoast FL

Kevin Baker
Robert Barwell
Gairy Chin
Bruce De Lena
David Delage
Brian Dickson
Thomas Faron
Ronald Fashano
Thomas Fish
Shane Flynt
Benjamin Fouts
Gerald Galaske
Douglas Hall
Steven Hawk Sr.
William Hillberg
Russell Hoffner
Brandon Kaszok
Kevin Kemppanion
Keith Kowalski
Lyndon Lockett
Donald Milne
Michael Monopoli
Terry Overly
Gary Pickett
Ray Plymale
Howard Print Jr.
Carl Reicks
John Rice
Richard Romanski
Bradley Schmidt
Peter Sckipp
Richard Shanahan II
Francis Springer
James Tootle
John Warnick
Peggy Zahner
Sante Zeppieri

Branch 2744, Sebring

Allan Mann

Br. 3129, New Smyrna Beach

Eric Gordon
Michael Heck
Allan Kaplan
Rodney Oakley
Robert Smith
Timothy Wallace
James Zern

Branch 3367, Panama City

Adam Beauchamp
Charles Collins
William Jump
Ernest Moss
Arthur Ness
David Newman
John Rotenberger
Raymond Welch
Bruce Wright

Branch 3667, Chipley

Raymond Bixby

Branch 4000, Avon Park

John Barberee
James Cooper

Br. 4559, Emerald Coast

Michael Ammons
Howard Anderson
David Barfield
Cyril Bullard Sr.
Adella Charles
Amlicar Colon
Roger Drake

Kerry Ferguson
Marvin Gee
Clifford Greer
David Gregory
Mark Kissel
Charles McClain
Jerry Milton
Larry Nelson
John Philip
Walter Prater Sr.
Patricia Rickard
Andrea Roa Bautista
Dawn Rowe
Charles Schaefer
Percy Smith Jr.
Paul Vermillion
Jeffrey Watson
Roger Zimmerman

Branch 4716, Naples

Michael Angelo
Thomas Bouse
Stephen Cioce
Jesse Costin
Joey Featherston
Michael Jessup
Bernard Krinock
Matthew Naufel
Joseph Russo Jr.
Stanley Simmer
Serge Thebaud
Robert Vezina

Branch 5192, Apopka

Richard Carter
Dayshia Collins
Jaime Cruz
Omar James Jr.
Leverso Myrick
Nayland Richmond

Branch 5480, Venice

Jay Barthelmeus
Michael Burgess
Joseph Cappiello
Vern Creps Jr.
James Gardner
Terry Haskins
Victor Kent
John Reeps

Branch 5951, Edgewater

Mark Smith

Br. 5955, Altamonte Springs

Preston Jackson III
Scot Jenkins
Josue Nieves
Larry Rhonehouse

Branch 5957, Lake Alfred

John Brown

Branch 6491, Crystal River

Christopher Craig

GEORGIA

Branch 73, Atlanta

Stephen Akin
Daniel Amper
Rickey Bailey
James Ball
John Bayles III
Gregory Bing
Wayne Birch
Tim Blanchard
Mary Bostick-Goodson
Claude Bowden
Milverton Braithwaite
Walter Brock
James Brock Jr.
David Brown
Dexter Brown
Ollie Brown
James Cameron
Pedro Cardozo
Irvin Charles Jr.

Roland Clark
Dominador Claro
Terry Clayborn
Homer Clements
John Cliatt II
Charles Colbert
Marvin Cotton
Carl Davis
Curtis Davis
Robert Ellenberg
Randolph Flemister
Lisa Forts
Larry Frye
Bernard Fuller
Charlie Gates
Ronnie Gates
Wesley Gillon
Donald Godfrey
Donald Golden
Eddie Graham Sr.
Karl Gray
Willie Gross Jr.
Julian Hardnett
Damon Harper
Craig Hill
Ralph Holbrooks
Zane Hollenberger
Dawn Holman
Michael Holt
Ronald Howard
Larry Hurlay
Derrick Jackson
Tiawanna Jackson
Raymond Jeter
Donald Johnson
Lloyd Johnson
Cedric Jones
Lana Jones
Muhammad Kareem
Raymond King
John Lipscomb Jr.
Allison Lockhart
Keith Long
Joycelyn Mack
John Madden Sr.
Charles Martin
Timothy McCray
Christopher Montedoro
Troy Moore
Mark Moran
William Moreland
Melvin Morgan Jr.
John Munroe
Shirley Nash
Jerry Parham
Ray Petty
Jerry Phillips
Regal Phillips Jr.
Robert Pittard
Daniel Pitts
Carl Pope
Jamesa Rainey-Euler
Denise Reed
Milton Reed
Gregory Relaford
Michael Riordan
Travis Robinson
William Robinson Jr.
Kishma Schultersbrandt
Marji Simmons
Wendell Sims
Eric Sloan
Edward Smith
Harry Smith
Raymond Smith
Tracy Smith
Allen Smith Jr.
Amos Smith Sr.
Glen Standard
Gregory Terry
Jerry Tharpe
Donald Thornton
Willie Thornton

Bennie Toney
Bobby Turner
Mitchell Upshur
Marcus Vann Jr.
Judson Vaughn
Robert Virkstis
Isaac Webb Jr.
Howard White
Kerry White
Tony Willis
Cecelia Wilson
Charles Windham Jr.
Velma Worthy-Lindley
Timothy Wright

Branch 263, Augusta

Donna Amacker
Ernesto Andone
Anthony Bailey
Frank Binns Jr.
Barbara Bonner
Anthony Brooks
James Brown
Kathy Brown
Althea Chardon
Lonnie Colton
Raul Concepcion
Charles Cooper
Suchart Ellis
Belinda Flemming
Deo Fontimayor
Edward Gleason
Elliott Gray
Sylvester Hallmon
Nancy Hanner
Tony Harrison
David Harvey
Anthony Holloway
Lemuel Hunt
Monroe James
Dariel Johnson
Malachi Knox
Nathaniel Lee
Colothia Leonard
Michael Lewis
Darryl Marshall
Rodney McAllister
Sylvester McDonald
Pamela Moore
Ralph Moxley
Jerome Moyer
Levon Mursier
James Olden Jr.
William Ott
Van Phillips
Barry Pruitt
Wilbert Purcell
Danny Ramos
Ronald Reese
Frank Ryan Jr.
Barbara Shipman
Eunice Stewart
Joseph Stiles Jr.
Douglas Strakosch
James Thurmond
William Wells
Ronnie Wilburn

Branch 270, Macon

Vincent Black
Keith Brown
Ronnie Buie
Jessie Carnegie
Hubert Darrisaw Sr.
Ellison Davison
Carrie Gary
James Gray Jr.
Don Griggs
Richard Haralson
Cedric Henderson
Charles Howard
Tony King
Crissy Mackey
Michael Newson
William Rich

Akeem Shannon
Rodney Solomon
Cynthia Tuft

Branch 313, Brunswick

Julius Caine
Robert Hamilton
Charles Lawrence
Michael Robinson
Ernest Wilson III

Branch 420, Americus

Willie Dupree

Branch 536, Rome

Kris Bunch
Carmon Haynes Jr.
Russell Langston

Branch 546, Columbus

Clarence Acosta Jr.
Steven Adams
Willie Alloway
Darius Banks
Dareal Brawley
James Cadien
James Cook
Coral Crawford
Daniel Hill II
Gloria Holloway
Frederick Hoskins
Mershia Jordan
Jacqueline Joshua
Phillip Knight
Gerald Kropaczewski
Gary Marsh
Felicitia Martinez
Quincey Northern
Gerald Paggi Jr.
Kirk Roane
Norberto Rodriguez
Bernard Rose
Leverne Taylor
Roderick Terrell Sr.
Evelyn Tillman
Monica Urueta
Deborah Walker
Kevin Walker
Sidney Waller
Esean Watson
Olen Winningham Jr.

Branch 578, Savannah

Spencer Baker
Wayne Brown
Anjelique Carroll
Thomas Chavis
Terry Cooper
Emmett Cossey
Harry Evans
Maria Gregory
Brian Hardison
Corey Hawkins
Carl Hayes
Horace Houston Jr.
Robert Howard
Jeffrey King
Pondez Marignay
Gloria Martindale
Bruce Moore
William Nasholts III
Dorothy Parker
Rossell Powell
Bynoskia Sams
Ruben Santana
Montier Smith
Freddie Thomas Jr.
Isaiah White

Branch 588, Athens

Ykeyler Barnes
Richard Burton Jr.
Patrick Daniel
Sanford Edwards
Cecil Hinds
Roderick Hoskins
Michael McNabb

Richard Quinn
Ageta Thomas

Branch 958, Waycross

Richard Crews
Alvin Nelson

Branch 998, Valdosta

Edi Appling
Larry Carroll
Zurich Deshazior
Charles Kent
Willie Newberry
James Nolley
Robert Tuck

Branch 1026, Thomasville

Billy Everett
Richard Merrick Jr.

Branch 1119, Marietta

John Adams
Steven Boozer
Kermille Brown
Iris Constantine
James Cowans Jr.
Charles Cunningham
Kerby Davis
Ronnie Desmarais
John Engrisch
Steven Fife
Erick Halsey
Rickey Henderson
Christian Hollins
Porter Hough Jr.
David Jackson
Carol Jennings
Al Johnson
Andrew Jones
Monika Lover
Willie McLane
Gabriel Miller
Karen Patrick
Thomas Ray
Amber Sorrow
Julius Stinson
Belinda Sumner
Lincoln Taylor
Orlanda Whelps
Cedric Williams
Cornelius Wright
Steven Wright
Willie Young

Branch 1150, Tifton

Gabriel Hallpike

Branch 1230, Griffin

Lorenzo Belga Jr.

Branch 1269, Milledgeville

Robert Bussiere
Uriah Willis

Branch 1441, Gainesville

Charlie Black
Willie Hughey
John Kidd

Branch 1537, Lilburn

Coleman Coward

Branch 1833, Dalton

Jeffrey Land

Branch 2225, Decatur

Jacob Alston
James Andrews
Tamine Banks
Andy Bryant
Kent Comer Sr.
Alfonsa Gardner
Eddie Harvey
Rickey Murray
Lee Sampson
Joseph Wells

Branch 2476, Vienna

Shanteka Lane

Branch 2808, Rossville

Marion Dempsey
 Jeffrey Gilreath
 William Henson
 Tammy Purrington
 Michael Scott

Branch 2809, Thomaston

Tammy Moreland

Branch 3224, Thomson

Tina Green

Branch 3227, Louisville

Michael Newsome

Branch 3249, Hawkinsville

William Coody
 James Laidler

Branch 3354, Manchester

Alvin Eubanks Jr.

Branch 3371, Warrenton

Valisha Lawrence

Branch 3793, Buford

John Desmet
 Dale Garner
 John McIntyre

Branch 4040, Albany

Jerry Cordle
 Archie Levias

Br. 4057, Warner Robins

Kathleen Boyd
 Rl Brown Jr.
 Barry Flippen
 Steven Harper
 Rodney Milner
 Stephanie Smith

Branch 4568, Forest Park

Roxanne Boyd
 Larry Davis
 James Hughes
 Steve Lauderdale
 Gary McBrayer

Branch 4572, Montezuma

Clayton Jenkins

Branch 4862, Roswell

Carlos Ashers
 Paul Barner
 Jerome Foster
 David Johnson
 Michael Moses
 Steven Parks
 Paula Pereira
 Donald Ray
 James Ray
 Frederick Sartor
 Reginald Williams
 Edward Willis

Branch 5177, Ellijay

Steven Brown
 Thomas Cooley

Branch 5795, Saint Marys

James Hudson Sr.

Branch 6070, Tucker

Derrick Borders

GUAM**Branch 4093, Agana**

Johnny Pablo
 Alejandro Sablan

HAWAII**Branch 860, Honolulu**

Brittney Albeso
 Jordan Amaral
 Clemente Antonio
 Rodney Bishop
 Daniel Borje
 Elmer Cabling

Elpidio Cadavona
 Chason Calimpong
 Paul Carlson Jr.
 Larry Castillo
 Frederick Cunha
 Constantin Dela Cruz
 John Farrar
 Gilbert Fernandez
 Brenda Figueroa
 Tranquillin Hagos
 Jae Joon Kim
 Martin Kim
 Felicia Kline
 Howard Komine
 George Lum
 Cesar Macadangdang
 Bruce McDowell
 Jaycee Mendoza
 Ronald Nagoshi
 Crayton Nakamoto
 Allen Ozaki
 Hyun Paek
 Eldridge Park
 Rodolfo Salazar
 Joshua Spann Jr.
 Terry Suero
 Wallace Tokuda
 David Tookes
 Michelle Tumacder
 Jacqueline Tyson Coulter
 William Weathington
 Raymond Yamane
 Stuart Yoza

Branch 2932, Hilo

Patrick Kahawaiolaa
 Owen Koehnen
 Donald Pacheco
 Richard Pung
 Thomas Walsh Jr.

Br. 4682, Aiea-Pearl City

John Corona
 Mathew Fiatoa
 Josef Skapik
 Ronnie Watkins

Branch 4683, Waipahu

Josue Ramirez
 Pedro Semorile

Branch 4837, Wahiawa

Jearvin Basa
 Leo Castillo
 Maximino Mateo Jr.
 Kevin Matsumoto
 Norman Nomura
 Dennis Wolfe

Branch 5516, Kailua Kona

George Pereira
 Orlando Rodriguez

Branch 5579, Waianae

John Aipoalani
 Lopeka Kelekoma
 Wency Sadural
 Dennis Wright

IDAHO**Branch 331, Boise**

Harold Alvarado
 Thomas Billinger
 William Blalock
 Bradley Bowen
 Robert Conway
 Taren Hicks
 Gregg Klaja
 John Lamont
 Robert Ranells
 Timothy Stinebaugh
 Christopher Stoeberl
 Samuel Taylor
 Larry Tomberlin
 Robert Truschka
 Jeremy Vann

Branch 927, Pocatello

William Atteberry
 Paul Peterson
 James Pollock
 Jason Rich

Branch 1192, Lewiston

Roy Bradley
 Kenneth Bramlet
 Brian Cattrysse
 Clinton Shaul
 Robbin Snyder-Stewart
 William Weeks

Branch 1364, Idaho Falls

Keith Arave
 Jack Barton
 Tyson Bell
 Rodney Calvin
 William Craig
 John Garn
 Gerald Johnson
 Virgil Lawrence
 Patrick Mazur
 Stephen Plock
 Gerald Rouleau
 James Savage
 Harold Tanner
 Brian Tomasko

Branch 1386, Caldwell

Michael Castle
 Tammy Shepard
 Steven Young

Branch 1392, Twin Falls

Chad Erdmann
 Randall Jackson
 Rondal Lang
 Lonnee Long
 Richard Massie
 Jeremy Simmons
 Gerald White
 Lloyd Young
 Charles Zettner

Branch 1409, Nampa

James Mullins
 Tony Nance
 Daren Pearson
 Henry Pettit

Branch 1857, Burley

Thomas Fisher
 Gary King

ILLINOIS**Branch 11, Chicago**

Anthony Adams
 Gilbert Allen
 John Altar
 Altoine Barker
 Reginald Baylock
 William Bean Jr.
 James Berbeka
 Fredie Bonilla
 Cornel Booker
 Daniel Bravine
 Lonnie Brigham Jr.
 Varnell Bronson
 William Bronson
 Joseph Brown
 Victoria Brown
 Charles Bundy
 Jimmie Canada
 Alvin Charleston
 Paul Collins
 Willie Cooper
 Carlos Cotes
 Glenn Cunningham Sr.
 Richard Czarnik
 William Dangerfield Jr.
 Allan Dugdale
 Larry Eley Sr.
 Lawrence Faulkner
 Gregory Foster

Robert Fuentes
 Bryant Funches
 Jose Garcia Jr.
 James Gary
 Timothy Giffin
 Yolanda Gipson
 Benjamin Guerrero
 Ronald Guyton
 Jerome Halas
 Essie Hall
 John Harden Jr.
 Tyaneke Hardy
 Nicole Harris
 Scott Harris
 Willie Horton
 Eugene Houghton
 Jarvis Houston
 Charles Hughes
 Ruben Jackson
 Roy Jaffe
 Lenell James-Ewing
 Tony Jamison
 Gary Jenkins
 Millage Jernigan Jr.
 Jan Johnson
 Bruce Jordan
 Jeffrey Jordan
 Lowell Keer
 James Kelleher
 Danil Khai Dankh
 Robert Kluzek
 Joel Kohler
 Jeffrey Leonard
 Tommy Lesniewicz
 Mortimer Levi
 Ismael Limon
 William Lindsey
 Pedro Macias
 Torrence Matthews
 Tony McCauley
 Eduardo Mendez
 Frank Miars
 Ernest Milton
 James Mitchell
 Johnnie Moore
 Ronald Morgan
 Robert Morton
 William Moy
 David Muhammad Sr.
 Albertito Nadres
 Marvel Nails
 Timothy Norman
 Betty Nunn
 Bernard Owens
 Tommy Owens Jr.
 Booker Palmer
 Keith Penn
 Heriberto Perez
 Steven Perez
 Robert Peterson
 Stafford Price Jr.
 Michael Renteria
 Michael Rhodes
 Jack Rotenberk
 Dwaine Russell
 Antonio Sanchez
 Eldon Sanders
 Joseph Sorce
 Joshua Sossah
 Carole Sparks
 Boykin Stewart
 Elmer Stocke
 Larry Sutherland
 Kenneth Sutkus
 Curtis Swing
 Arturo Tapia
 Brandy Taylor
 Gilbert Thompson
 Gregory Thurmond
 Anthony Tolar
 Leroy Toliver
 Jerome Tyler
 Thomas Vance
 Tyreece Vercher

Kamayla Verrett
 Preston Wideman
 Darrick Williams
 Theo Williams Jr.
 Timothy Willis
 Eric Woods
 James Woods Jr.
 James Worsham
 Edward Young

Branch 31, Peoria

Michael Beall
 Daniel Cranford
 Brandon Dickinson
 Donald Gries
 Jeremy Horton Sr.
 Harold Leroy
 Jon Lickey
 Mark Marchand
 Roy Mechling Sr.
 Charles Noack
 Jessica Patton
 Christina Perera
 Dennis Quimby
 Raymond Robinson
 Jeff Roubesh
 Robert Rumbold
 Steven Sargent
 Michael Smallberger Jr.
 Keith Thomas
 Zachary Tucker
 Catina Walker
 Shaun Washington
 Benton Winscott

Branch 80, Springfield

Paul Bahlow
 Roger Bakken
 Donald Bates
 Jerome Burke
 Clayton Byers
 Glenn Chambers
 Richard Coe
 Brent Cornell
 Zack Crabtree
 Gary Curry
 Joseph Fornoff
 Matthew Geist
 Ryan Gilkeson
 James Kincaid
 Ryan Packingham
 Mary Payne
 Jacob Reber
 Terrance Schou
 Allen Shelley
 Marlin Taylor Jr.
 Donald Vanetten
 Kris Weaver Jr.
 Paul Welch
 Jerod Weller
 Lonnie Wittenauer

Branch 88, Galesburg

Justin Ahlberg
 John Anaya
 John Beckman
 Richard Bern
 Donald Billiet
 Edward Cheesman
 David Duke
 Harold Mathews
 Juan Medina
 Arlo Murray
 Frank Nyert Jr.
 Kathy Rogers
 Ronald Saey
 William Sheldon Jr.
 Lyle Twidwell

Branch 155, Belleville

Wesley Barrett
 Allen Bergadine
 Melvin Branch
 James Bruce
 John Ciszczon
 Devon Dumas

Deshannon Foster
Joseph Hargrove
Nancy Hennrichs
Brian Kettler
Glenn Loyet
Bruce Mauer
Robert McLain
Donald Moore
Charles Mueth
Christopher Mulkey
Sallie Navarro
Timothy Rehg
Phillip Rowell
Norman Schmidt
Alan Stoecklin
Sean Willis

Branch 209, Pekin

Marsheila Amaral
Jeffrey Brown
Michael Chism
Michael Churchill
Jerry Jordan Jr.
Sean Robinson
Robert Strack
Russell Waremburg
Frank Weindel

Branch 216, Quincy

Ryan Balthis
Jerry Clements
David Dinger
Marshall Grimsley
Bradley Wells

Branch 219, Aurora

Adam Brummel
Scott Campbell
Thomas Gargrave
Bryan Hayes
Jaime Hernandez
Robert Hoffman
James Jones Jr.
Michael Kolkovich
Brian Kuhlemeyer
Erik Kuhlemeyer
Woodrow Lyles
James Marshall
Bryant Moore
James Moulton
Kevin Napolitano
Jeffrey Nash
Daniel Nickels
George Rackett
Jeffrey Rockrohr
Claude Sipes
Alexander Strambler III
Mark Tavanayar
David Taylor
Duane Thomas
Jamette Wilson

Branch 223, Freeport

Daniel Pattat

Branch 245, Rockford

Jay Anderson
William Anderson
Michael Beard
Sharon Bogenrief
David Boustead
Steven Brown
Timothy Bunke
Daniel Cebas
John Connell
Donald Costello
Donald Cradic
John Delaney
Stephen Denniston
James Doyle
Dale Fox
Scott Freymiller
Daniel Goral
Phillip Gulley
David Gunsallus
Gordon Gustafson
Lynn Hallberg

Christopher Hubbard
Steven Isbell
Terry Johnson
Joel Kowalewski
Dean Lindeman
Francis Loebach Jr.
Lyle Lozinski
John Martelin
Harry McCormick
Gene McGee
Sabiyah Minor
Richard Moore
Roger Noll
John O'Neil
Philip Pfeifer
Robert Porod
Dwayne Porter
Ronald Ramlow
Danny Richard
Robert Rose
Steven Schroeder
Thomas Sewell
Jonathan Taylor
Michael Tyler
Karina Zapata

Branch 292, Rock Island

Frederic Carlson
David Stimpson

Branch 305, Joliet

David Colegrove
Douglas Colegrove
Charles Davis
Byron Johnson
William Kiss
Mark Leasure
John Malnar
Roger Vlaming
Thomas Wagner

Branch 309, Alton

Tandy Able
Roger Franklin
Paul Gosch
Terrance Lawson
Joseph Mercurio

Branch 316, Ottawa

James Cappellini
John McConnell

Branch 317, Decatur

Christopher Barteck
Duane Beckett
Christopher Bragg
Marion Gardner
Michael Reitzel
John Rhoades
Gary Thompson
Eric Vincent
William Wade

Branch 318, Moline

Dennis Cary III
Herman Cline
Austin Cockran
Derek Erickson
Scott Gillispie
Justin Lott
Donald Miller

Branch 319, E. St. Louis

Bernadette Green
Saul Kenneybrew
Amy Lee-Cole
Dennis Morgan
Alim Muhammad
Earl Riley III
Gary Schroeder

Branch 384, Mattoon

Andrew Bell
Carroll Chaney
John Speer

Branch 407, Kankakee

Douglas Koll
Rosetta Larsen

Branch 522, Bloomington

Rollan Brakebill
Edward Johnson
Kenneth Kemp
Calasha Lise
Dennis Meeks
William Owen
Larry Roach
Karl Rubbel
Thomas Singer Jr.
Dennis Stott
John Wulf

Branch 608, Oak Park

Tiffany Cooday
Mark Ginski
John O'Brien
Ronald Stark
Mario Wilkerson
Richard Wojewnik
Christopher Yates

Branch 658, Macomb

Jeffrey Wingerter

Branch 671, Champaign

Gil Ballmes
David Hoffschneider
Matthew King
John Lockhart III
Stachia McClinton
Antonie Scott
Lee Temple
Larry Vandever
Rodney Vanous
Holly Wycoff

Branch 706, De Kalb

Tracy Haley
Jeremy Lambert
William Petty
Mitchell Welsh

Branch 738, Centralia

Heather Balint
Peter Wolden

Branch 825, Oak Brook

Christopher Anderson
Thomas Anderson
Robert Andrews
Donald Barnacle
William Baronti
Joseph Barra
Jeffrey Benden
Nickolas Birkett
Kenneth Boutelle
Thomas Bowman
Peter Cahill
Justin Campbell
David Campos-Contrera
Ronald Carlow
Ronald Carlson
Christopher Chatman
Edwin Collazo
Bernard Curran
James Dillow
Roger Emmerich
Charles Feeney
Gary Fisher
Nicholas Fisher
Michael Fleischhacker
Larry Freeman Jr.
Robert Furner
Joseph Girard
Lionel Gonzalez
Bryan Grondfeldt
Bryan Grovak
William Hahn
Ronald Helfrich
Francis Higgins Jr.
Larry Hodek
Steve Hund
Robert Hunerberg Jr.
Christopher Inman
Raymond Jumisko
Robert Kabat

Fred Kaminski Jr.
James Kenealy
Elizabeth Kinsella
Mitchell Knight
Bruce Kramer
Brian Langeland
Mark Long
Christopher Lopresti
Charles Mancilla
Michael Masello
Douglas May
Michael McCombs
Ruben Medina
Alberto Mejia
Lily Meyer-Volinek
Daryl Miller
Franklin Montgomery
Calvin Moore
David Moore Jr.
Samantha Morgan-Biddle
Mark Nannini
Melvin Nix
Jack Orbell
Marco Ortiz
Timothy Oswalt
Jamie Partridge
Ronald Pasko
Kevin Pedziewiatr
Frank Peterson
Matthew Pilar
Richard Poteracki
Mario Rodriguez
Miguel Rodriguez
Michael Roesch
Freddie Rogers Jr.
J. Ruben Rojas
Jonathan Roman
Roberto Salamanca
Julio Santiago
Kenneth Schilli
John Schultz
Richard Schwarze
Albert Scott
Raymond Shepack
James Slechta
John Springer
Joseph Staatz
Michael Summy
Dennis Szymaniak
Bruce Thacker
Randy Thiede
Mark Toberman
Bryan Toler
Martin Torres
Bruce Troyer
Robert Votava
Smith Walker
Michael Welbon
John Whitmer
Wilverlyn Williams

Branch 942, Mendota

Eugene Desrocher

Branch 953, Princeton

Scott Maschek

Branch 1107, Wilmette

Dennis Ellertson
Alicia Nash Shaw
Jose Rivera
Sam Villarreal Jr.

Branch 1132, Granite City

William Chrusciel
Gregory Kowalski
John Pope
Ricky Rea
Harry Rodgers Jr.
Matthew Rogers

Branch 1151, Naperville

Thomas Bishop
Jeffery Crowe
Sean Dungey
Andrew Ferreri
Kenneth Garhan

Richard Kastner
Todd Skorski

Br. 1197, Southern IL Mgd.

Daniel Armstrong
Robert Biermann
John Blythe
Glenn Buskirk
William Caulfield
Jimmy Cislighi
John Cooksey
Geoff Craycroft
Charles Edwards
Mayo Eldridge
Mark Hall
Eric Hirsch
Tom Hoeffliger
Gregory Isaacs
Andrew Johns
Raymond Kaup
Jennifer Kirk
Stephen Lech
Larry Livingston
Johanna Meyers
Ronald Minks
Erik Novack
James Perrine
Morgan Phillips
Mathias Schneider
Matt Stewart
Robert Stoltz
Christopher Turner
Gary Wallace
Caleb Welshans
Gerald Wheeler
Maleek Williams

Branch 1316, Peru

Melissa Jackson

Branch 1859, Abingdon

Frank Davis
Tom Sawyer

Br. 1870, Downers Grove

Timothy Adelsbach
Anthony Barr
Glenn Biniewicz
Laurie Gabrys
Jeffery Lumsden
Christopher Matthews
Ronald Riedel
Robert Springstroh
Jeffery Thompson

Branch 2076, Des Plaines

Richard Johnson
Edward Kelly
Tom Malapanes
Delbert Mette
Herman Molve
John Ostien
James Sauer
Edwin Schultz

Branch 2107, Nokomis

Lisa Probst

Branch 2183, Melrose Park

Christopher Cichon
John Matthews

Branch 2603, Carrollton

James Waters

Branch 2810, Arlington Hgts.

Michael Diesing
Melvin Erickson
Neil Geis
Randall Johnson
Alexis McIntosh
Deborah Poole
Richard Rossiter
Michael Waters
Jelani Watson

Branch 3172, Sandwich

Devon Steiner

Br. 4016, S. Suburban Mgd.

Lawrence Barker
Armando Berumen
Joseph Blakemore
Thomas Blecker
Kevin Boone
Francisco Bravo
Morris Brooks
Charles Buck
John Buffer
Michael Burke
Michael Burke
Thomas Campbell
Donald Cirar
Robert Cooper
William Diaz
James Dotts
Daniel Fox
Vincent Frison
William Gardner
John Heniff
Arcadio Hernandez
Bobby Hernandez
Anthony Jones
Alexander Juarez Jr.
Frank Kiefer
Walter Ladalski Jr.
Trent Lange
James Lewis
Dwight Ligon
Tommie Lofton Jr.
Donald Mack
Kurt Malinski
Fredrick Meekma
Cecil Melvin
Kenneth Mesch
Carlos Mickens
Bryan Mitchell
Peter Novack
Glenn Pedersen
David Perozzi
Rex Rackouski
Ronald Reks
William Rose
Donald Sawin
Aaron Streater
Scott Vana
Richard Velasco
Maurice Walton
Philip Woods II
Bernard Zwick Jr.

Br. 4099, Mount Prospect

Jaime Lugo
Joseph Martinelli
Stefanie Stone
Phillip Vyhanek

Branch 4268, Palatine

Lance Adams III
Allan Andal
Mario Flores
Richard Hignight
Terry Jones
Charles Kemp
Mark Tooren
Andre Young

Branch 4364, Mundelein

Devin Blaha
Craig Russell

Branch 4739, Wheeling

Keith Barnes
Natasha Bullock
Ernesto Gonzales Jr.
Stephen Kavich
Young Kim
Andrea Lee
Brian McLaughlin
Robert Meskan
Philip Ong II
Brian Romanelli
Joseph Shanahan
Jovanie Tirado

INDIANA**Branch 39, Indianapolis**

Steven Amrhein
Hailey Anderson
Paul Barrett Jr.
William Bolderson
Thomas Brady
James Breeding
Lilburn Burgess
Marian Byrd
Logan Cameron
Keith Carmack
Edgar Chesterson
Rodney Coffey
Richard Colasessano
Howard Conley Sr.
Wayne Corrigan
Juan Cosby
Timothy Davidson
Brian Dew
Judith Dill-Cross
Leslie Dodd
Edward Early
Bradley Edwards
Mohamed Elhilali
Dennis Ferguson
Paul Fowler
Lawrence Fox
Nancy Friar
Joseph Fridley
Susan Gipson
Lacey Golden
Robert Goodin
Curtis Hairston
Curtis Harmon
Robert Harsh
Ronald Hastings
Ronald Helmick
Melvin Higbee
Deborah Hobson-Sosbey
Travis Hodges
William Hodges-Coomer
Clifford Hutchison
James Hutslar
Jason King
Harry Klein
Daryl Laker
Shawn Lechner
Denise Madden
Ashley Marks
Tine Martin
George Mayo
Grant McCardle
Leo McElroy III
Michael McGuire
Torrance Metcalf
Gary Milbrath
Patricia Milton
Jeffrey Miner
Gregory Mitchell Jr.
Leandrea Morrison
John Mount
Albert Myer Jr.
Charles Poore
Alfred Popper
Richard Puckett
Ryan Purkiser
Michael Ragan
Anthony Ray
Raul Rodriguez Penad
Charles Rosetto
Debra Rosing
Marvin Seagraves
Frederick Soliven
Robert Sprague
Gary Stansbury
Daryl Staton
Donald Stilwell
Corey Taylor
Edward Thorne
Jason Turner
Robert Underwood
James Walls
James Weller

Kevin Wells
Cheryl Williams
Vincent Williams
Jack Williamson
Jerry Young

Branch 98, Muncie

Kenneth Braham
Richard Cummins
Michael Davis
John Green
Jay Mosier
Jason Pease
Glen Peckinpaugh
David Shellabarger
Timothy Tharp

Branch 116, Fort Wayne

Jerry Baller
Michael Barrett
Robert Bohlender
David Brown
Joseph Coleman
Leonard Corral Sr.
Carrie Dillard
Karen Edwards
Robert Gardiner
Lon Gearhart
Robert Gerdom
Barry Grable
Milton Gray
Thomas Green
Todd Haase
Steven Hammell
Lyle Holman
Samuel Kabucho
Allen Lauer Sr.
Michael McCray
John Merkle
William Myers
Michael Pleus
Jess Redden
Harold Spiess
Robert Stevens
Charles Sturgill III
Andrew Volland
David Walton
Larry Werling
Robert Yates
Nelson Yentes
Jerry Young

Branch 160, Columbus

Leon Potts
Jennifer Shoup
Eric Thompson

Branch 198, Crawfordsville

Charles Allison
Stephen Middleton
Calista Northcutt
Jerome Whipkey

Branch 200, La Porte

Sherry Elliott

Branch 239, Connersville

Cary Hardy
Travis Young

Branch 271, Richmond

David Booher
Donna Brown

Branch 323, Logansport

Richard Briggs
Rick McGlothlin
Eric Shaffer

Branch 330, South Bend

David Barnhart
Jeffery Bergman
David Bishop
Jon Boenne
Jeremy Breden
Knowel Broadway
Richard Cline
Mark Devlieger

Chester Guzicki
Tom Hooten
Kenneth Igel
Daniel Kindig
Steven Kopenhafer
Terrence Litka Sr.
Kenneth Lucas Jr.
Edmund Luczkowski Jr.
Scott Martz
Kelly Porter
Donald Redding
Gary Smith
Jeffrey Wyatt

Branch 367, New Albany

Barry Burnett
Katherine Price

Branch 377, Evansville

Audrey Belt Jr.
Frank Claspell
Danny Cox
Tommy Fish
James Gates
James Gatewood
Theodore Gerichs Jr.
Albert Griffin
James Halbleib
Eric Hall
Charles Harris
Gary Horne
Clement Horstman
Darrill Litherland
James Litherland
Steven Mullins
Gail Paschal
Jeffery Payne
Jeffrey Payton
Terese Payton
Raymond Robbins
Timothy Sartore
Marilyn Schmett
William Stanley
Darin Suver
Daniel Werner
Eddie Williams
Dennis Willis
Tony Winkler

Branch 378, Marion

Timothy Horn II
John McQuithy
James Moore
Michael Nash
Donald Sparling

Branch 455, Michigan City

Cyril Mailander Jr.
David Stromer
George Tadros

Branch 466, Lafayette

Steven Nobis
Robert Skinner
Anthony Tomlin
Ronald Warren
Toby Wolf
Robert Young

Branch 472, Madison

Jason Biswell
Charles Cosby Jr.

Branch 479, Terre Haute

Wayne Baldwin
Edward Blanton
Tommy Evinger
Richard Hawes Jr.
Edward Heesaker
Glenn McCoskey Jr.
Michael McElroy
Gary McGaha
Mark Parkins
William Wilkinson

Branch 489, Anderson

Dylan Anderson
Christopher Corso Jr.

Joshua Hamel
John Heath
Donald Hobart
Grady Jones
Wendy Leasure
John Linsmeyer
Christopher Morris
Robert Reynolds Jr.
Richard Shafer
Eric Tankersley
John Tillis
Kenneth Whitsell-Sherma

Branch 533, Kokomo

Vincent Brooks
L. Conrad
Ronnie Sanders
David Sears
Timothy Turner
Robert Webb
James White

Branch 547, Elkhart

Gregory Birr
Charles Breden
Robert Grimm
Danny Landis
Chad Peak
Danny Shaw
Andrew Williams

Branch 553, Jeffersonville

Ryan Donnelly
Charles Durbin Jr.
David Harper
Gerald Jones
Donald McDonough
Alphonzo Morrison-Bland
John Zipper

Branch 580, Hammond

Randolph Cashman
Lawrence Crane
Anthony Lissy
Earl Mosley
Charles Robinson
William Stammers
Jack Whitehead

Branch 670, Brazil

Robert Lewis
Mark Trackwell

Branch 753, Valparaiso

Edward Ellefson
Theodore Fetsch
Donald Gulbransen
Lyndon Hogg

Branch 814, New Castle

Jeffrey Holaday
Roger Pierce

Branch 820, Mishawaka

Terry Bates
Brian Cooper
Robert Eberlein
Robert Peiffer
David Rancourt
Jordan Suchovsky

Branch 828, S. Central IN

Dana Beavers
Douglas Bourbonina
James Chastain
William Friel
Jeffery Fultz
Christopher Stillions
Timothy Young

Branch 888, Carmel

Michael Bray Jr.
Gregory Bright
Debra Brocks
John Calloway
Walter Carey
Gregory Clark
Michael Coy
Patrick Dowell

Donald Dwigans
Ronald Emerick
Darryl Hanna
David Harrod
John Herr
Christina Hill
Donald Holliday
Lanny Hosfield
Terry Howard Sr.
Kelvin Johnson
Rodney Jordan
Thomas Kingsley
Daniel Klingensmith
Joseph Luckey
Richard Macy
Tia Montgomery
William Myers
Robert Owens
Kathy Plachecki
Charles Redwine
Gerald Shelburne
Robert Spear
Steven Terry
Jeffery Whitehead
Stephen Wood

Branch 952, Kendallville
Clint Hammond

Branch 1326, Gary

Ronald Benjamin
Mark Brown
Claude Chandler
Sammy Eaton
Raymond Gamble
John Halkitis
Leandre Harrington
David Hicks
Timothy Jones Jr.
George Kazonis
Thomas Orange
Colin Steffen
Michael Whiting
Jimmy Williams

Branch 1395, Lawrenceburg

Yatzie Roysden
Christopher Whitham

Branch 1399, E. Chicago

Michael Grabos
Robert Wright

Branch 1624, Crown Point

James Bluma
Timothy Hoch
Brian Milenkoff
Audrey Mollo
Donald Schmidt

Branch 1689, Whiting

Robert Trevino

Branch 2421, Greenwood

Jacob Bain
Gerald Rapp
Shawn Renfrow
James Zameska Jr.

Branch 2448, La Grange

James Boss

Branch 3323, Edinburg

Isaiah Litchfield

IOWA

Branch 69, Sioux City

Kimberly Adams
Michael Antonovich
Kevin Boyens
Donald Collins
Bernadette Frisch
Shawn Goslar
David Olson
Timothy Reed
Ranea Rehse
Nicole Wyman

Branch 126, Clinton

Ronald Blatchley
James Lashelle
William Randall

Branch 222, Burlington

Shawn Cushman

Branch 257, Dubuque

Donald Atkinson
Merlin Besler
Michael Birkett
Allan Buelow
James Conatser
Joshua Davis
Terrance Freiburger
Patrick McClain
Barry Panton
Wanda Schmitt
Gerald Weis

Branch 314, Council Bluffs

Phillip Curran
Dennis Holland
Jeffrey Turgeon

Branch 352, Central IA Mgd.

Michael Buckalew
Terry Cole
Lance Copp
Norman Dare
Mark Fallis
Kevin Fields
Ray Harwood
Brian Hudson
Robert Jones
Fredrick Leclere
Susan Marcus Wilbois
Duane McCloskey
Stephen Metz
John Nardini
Danny Nisley
Russell Possehn
John Prim
Johnny Stevens II
Kelly Strotzman
Daryl Tapper
Gerald Todahl
Ralph Trumbo Jr.

Branch 373, Cedar Rapids

Steven Becicka
Scott Berryman
Kenneth Brayton
Brian Gallagher
Robert Godwin
Ronald Halsrud
Joseph Helle
Duane Johnson
Jerry Levitan
Adam Masten
Donald McArtor
Dennis Murray
Richard Pike
David Reed
Willis Sisley
Kelly Smith
Jayson Wallace
Philip Wingert

Branch 403, Fort Madison

Noah Hunter

Branch 445, Decorah

Kirsten Olson

Branch 447, Ottumwa

Charles McMillin

Branch 471, Mason City

Michael Arndorfer
Lawrence Fitzgerald
Benjamin Gustafson
James Havig
Scott Heagel

Branch 506, Davenport

Jordan Bennett

David Burke
John Callahan Jr.
David Chadwick Jr.
Michael Chamberlin II
John Hawkins
Eugene Laake
Robert Lehner
Chad Loucks
Austin Rogers
Thomas Schulte
Ronald Wallace
Warren Weasmer

Branch 512, Waterloo

Adam Anderson
Travis Anderson
David Bern
Gregory Deitrick
Gregory Gerloff
Anthony Gesell
Steven Herrmann
Neil Jackson
Kevin Peverill
Duane Regenold
Tomas Rentz
David Roth
Michael Soppe
Jeffrey Trost

Branch 611, Boone

Michael Burke
James Lacey

Branch 644, Muscatine

Thomas Gillespie
Charles Havemann
Rene Rada
Rebecca Stell
Nancy Wilson

Branch 645, Fort Dodge

Kevin Dirks
Craig Holmstrom
Julie Hulsing
Russell Johnson
Patrick Lynch
John Walles

Branch 655, Webster City

Scott Stouffer

Branch 719, Cedar Falls

Larry Ravn
Peter Redl
Rodney Tomson

Branch 805, Charles City

James Sanner

Branch 1040, Le Mars

Brian Stoops

Branch 1081, Ames

Jeffrey Coleman

Branch 1284, Chariton

Jake Shriver

Branch 1312, Indianola

Matthew Marean

Branch 1373, Waverly

Douglas Hoepfner

Branch 1791, Cresco

Marvin Praska

Branch 1920, Pella

Charles Pierson

Branch 2953, West Union

Gregory Jaquier

Branch 3811, Bettendorf

Daniel Bergthold
Daniel Gutierrez
Bruce Long
Joel Schaffer
John Schlichting

Branch 6265, Norwalk

Daniel Palzewicz

KANSAS

Branch 10, Topeka

Thomas Allen
Jerry Baker
Dennis Bass
William Burke
David Bush
Regis Campbell Jr.
Edward Fischer
Michael Herman
Jimmy Hinton
Leroy Lister
Randy Lyden
Ron Neis
Bobby Potter
Esteban White

Branch 104, Lawrence

Terry Johnson

Branch 185, Emporia

Timmy Stephens

Branch 194, Arkansas City

Don Cheslic

Branch 201, Wichita

Gary Ball
Emil Beneke
D. Burris
David Carroll
James Carte
David Clayton
Daron Clinesmith
Dale Culbertson
Alan Cunningham
Melvin Doramus
Michael Gates
Chester Gentet
Larry Gunkel
Donald Herrick
Benjamin Linn Jr.
Donald Martinez Jr.
Bruce Mooberry
Ronald Muhasky
Kim Neal

Antonio Perez

Ronnie Poe

Cameron Prior

Edward Quirarte

Thomas Ragsdale

Jack Reynolds

Larry Richardson

Billy Sherwood

Larry Smith

Everett Spangler

Robert Vaden

David Willits

Branch 477, Parsons

Gary Austin

Branch 485, Hutchinson

Michael Morris

Branch 486, Salina

Benjamin Bett

Marcus Caruthers

Eric Cole

Robert Hutchcraft

Jessica Stenglemeier

Mark Turner

Branch 499, Kansas City

John Adams Jr.

Ronald Bond

Harold Boyd

Ronny Crump

Ralph Dalrymple

Maurice Donley

Christopher Garcia

Ronald Hermreck

Martin Ibarra

Charles Jones

John Kennedy

Robert Marmon

Roy Mills

Mark Ryan
Dennis Sniff
Ronald Sobba
David Spero
Dennis Stephens
Patrick Wise

Branch 582, Ottawa

Robert Fischer

Branch 695, Pittsburg

David Purdy

Branch 766, Coffeyville

Frederick Glades
John Heimberger
Philip Helt
Danny Waddell

Branch 1018, Manhattan

Brandon Clements
Melvin Dale

Henry Davis Jr.

Randal Dunlap

Michael Eaves

Gregory Edlin

Herbert Eley

Ricky Gentry

William King

Harvey Larson

Dennis Lauters

Richard Macy

Robert Moore

Rita Musleh

Charles Olmstead

John Rodgers

Frederick Stork

John Sullivan

Bert Thomas

Michael Wamsley

Larry Williams

Dustin Wodke

Branch 1035, Independence

Terry Miller

Br. 1122, Central KS Mgd.

John Boor

Branch 1171, McPherson

Christina Hoppe

Branch 1412, Garden City

Gregory Cox

Stacy Griffin

Richard Stoner

Branch 1560, Columbus

Gary Groves

Branch 2774, Seneca

James Strathman

Br. 5521, Shawnee Mission

Eduardo Anaya

Nicholas Badalamenti

Diana Bartlett

James Bell

Gregory Cina

Steven Crim

Edmond Delaney III

Jeffrey Falk

Jason Farris

Christopher Fayard

Donald Gordon Jr.

Ronald Holtgraves

Wayne Hooker

Rickey Jackson Sr.

Brittany McCrumb

Ahmed Negrette

Larry Rademann

KENTUCKY

Branch 14, Louisville

Gilman Anderson

Charles Baker

John Bentley

Charles Blanchard

Michelle Boyd
Robert Bracy
James Bumann
Michael Bumphus Sr.
Oscar Cerna
Kevin Clenney
Stephan Coleman
Devin Coy
Delson Craig
Steve Dancy
Charles Davis
Tina Davis
Thomas Derringer
Homer Dixon
Joseph Downs Jr.
Theodore First
Ronald Gast
George Gittings Jr.
Jeremiah Grifton
Robert Hack
Allen Harris Sr.
Patrick Helton
Paul Hemphill Jr.
William Higgins II
Jesse Higgs
Gary Hudnall
Carl Hulsewede III
Gary Hunt
Edward Ingle Jr.
Willis Jeffers
Jeffrey Jenkins
Stephen Johnson
Thomas Karins
Stanfred Kraft Jr.
Rickey Layman
Huron Little
Richard Luckett
John McLaughlin Jr.
Alisa Moran
John Morgan
Aaron Motley
David Mudd
Cere Myrick II
Floyd Nall
Ronald Nix
Anthony Orthober
Ronald Osborne II
Harry Palmer Jr.
Kyle Petty
Ira Pinnix
Eric Pippin
Kevin Powell
Robert Rich
Stephen Riley
Jose Rivera
John Roberts
David Shuttleworth
Kerry Slahta
Eric Smith
James Spaulding
Charles Strawser
Kenya Sumblyn
Donivan Taylor
Lawrence Terry Jr.
Stephen Terry Sr.
David Volpert
Darnell Waites
Frederick Warren Jr.
Thomas Webb
Anthony Weddle
Matt Weegens
Marilyn Wiechert
Tony Williams
George Wolz
Kyle Wysong
James Zukowski

Branch 234, Owensboro

Bryant Bell
Larry Bivens
Dennis Campbell
John Heaton Jr.
Timothy Lopez
Joann Mayton
Devin McKnight

Gregory Scott
Douglas Yocum

Branch 361, Lexington

Joseph Atwell Jr.
Kenneth Becraft
Richard Bell
Daney Collins
Larry Collins
Cortez Cornett
William Coulter
William Craig
David Davis
Robert Dean
Robert Debrocco
David Dunn
Chris Edmondson
Kerry Foxx
William Hill
Marcus Hobbs
Gary Jackson
Charles Jones
Stephen Kinney
Ernest Kirkland
Terry Lewis
Patrick Petit
William Renfro
James Rice
Joshua Scott
James Smith
William Stover
Jennifer Taplin
Charles Traugott
Zed Waltz
Randy Wiles
Kelly Winkle
Angela Wise

Branch 374, Northern KY

Charles Ashcraft
Gary Barnard
Richard Behymer
Bernard Bleser
Benjamin Calloway
Allen Dotson
Roscoe Flairty
John Fuller III
Brian Gline
John Griffith
Robert Kentrup
Daniel Murray
John Noll
Timothy Rixson
Albert Schomaker
Michael Smith
Peggy Taylor
Richard Verst
Michael Wind
Eric Winkle
Stephen Winstel

Branch 383, Paducah

Elroy Churkey Sr.
Ronnie Vincenti

Branch 410, Henderson

Jackie Buckman
Matt Combs
Michael Cook
Leonard Ditterline
Todd McGhee
Kenneth Thacker

Branch 468, S. Central KY

Heather Gregory
Ronald Henry
Eric Hixenbaugh
Harold Hulshart
Robert Lyon
Dwayne Stewart

Branch 745, Ashland

Joseph Bailey
Michael Burchett
Ronald Caudill II
Krystin Daniels
Christopher Fannin

Clara McLean
Larry Peterman
James Rice
Dan Stokley

Branch 836, Hopkinsville

Christopher Myrick
Craig Westbrook

Branch 1408, Madisonville

Christopher Clark
David Clark
John Eli

Branch 2039, Somerset

Charles Payne

Branch 2156, Murray

Johnny Jones
Gary Ramsey
Lance Schwede

Br. 2242, Cumberland Falls

Everett Allen

Br. 2773, Campbellsville

Roy Abbott
Gary Gilpin
William Smith III

Branch 2973, Paintsville

Francis Johnson

Branch 3857, Hazard

Larry Neace

Branch 5404, Fort Campbell

Muriel Swift

LOUISIANA

Branch 124, New Orleans

Burnell Age
Michael Alexander
Steven Ancar
Guy Banks
Larry Bastian Sr.
Charlie Bradford
Michael Brannon
Wayne Calloway
Alfred Christophe III
Ellis Cobb
Troy Daigle
Roger Darenbourg
Cheryl Davis
William Edward
Jeff Forbes
Vincent Francis
Eddie Guevares
Andre Harrell
Keith Jackson
Manuel Jacob
Marvin Jenkins
Harold John
Byron Johnson
Wilbert Johnson Jr.
Troy Joseph
Stephen Kenner
Ronald Lee
Webster Lewis
John Marrero Jr.
James Morris Jr.
Kelvin Norwood
James Phillipott
Dwayne Robinette
William Robinson Jr.
Christopher Roy
Carter Russell
Spencer Sacks
Marshall Smith
Starrlette Smith
Stanley Taylor
Sie Terrell
Leon Tinson
Darin Tircuit
Mallory Tircuit
Keith Toney
Ronnie Torregano
Henry Vinet

Ernest Wells Jr.
Wadell Williams Sr.
John Williamson II
Michael Wright

Branch 129, Baton Rouge

Joshary Allen Sr.
Richard Arnaud
Carroll Banks
David Battiste
Murphy Bell
Robert Chaplin
Charles Fields III
Riley Gaines
Randall Guidry
Cedrick Hatch
Daren Moore
Jerone Netter
Mable Patterson
Joe Powell Jr.
Roy Qaadir
Gary Robertson
Troy Scott
Demona Simpson
Wilbert Soule Jr.
Roosevelt Walker III
Ervin Williams
James Williams

Branch 136, Monroe

Ivory Brown
Joseph Castagnetta
Troy Cole
Narlon Free
Milton Haddock
John Phillips
Henry Reddix

Branch 197, Shreveport

Wayne Bell
Michael Benson
Larry Buehring
Richard Clark
Johnny Dean
Adam Dunn
Howard Falls Jr.
Daniel Hatchett
Michael Henderson
Bobby Hendricks
Eugene McAdams
Harold Miles
Gus Miller III
Carlton Myles
Michael Neu
Robert Patty Jr.
Thad Pinnix
Raymond Richards II
Jimmy Screws
Keyada Stackhouse
Richard Thomas
Richard Vantiem
Fredrick Willis
George Woodall
Flindell Zanders

Branch 914, Lake Charles

Robert Brankline
Donald Byron
James Chauvin
James Israel
Eddie Kennison Jr.
Solinsky Mitchell
Jack Romero II
Sandy Walker

Branch 932, Alexandria

James Hickman
Kim Jones
James Jones Jr.
David Lacaze
Keith Pastor

Branch 988, New Iberia

Charles Apa Jr.
Trashala Davis
Clara Jean-Batiste
Mitchell Melancon

Branch 1760, Lafayette

Brandon Bonnom
Gerald Boutte Jr.
Patin Breaux
Daniel Duffy Jr.
Kenneth Girouard
Alex Joseph
Garlin Landry Jr.
Karen Mamalakis
Gerald Soileau

Branch 2223, Hammond

Olin Harmon

Branch 2464, Houma-Thibodaux-Lockport

Ricardo Colon
Mitchell Fauchaux
Egerald Gauche
Rodney Johnson
Glenn Le Ray
Michael Marcel Jr.
Murphy Morvant
Lila Moss
Wayne Rainey
Anita Solomon-Lewis
Dorton Victor
Tamesecia Wells

Branch 2730, Gretna

Kevin Hawkins
Orlanda Lacy
Troy Moliere

Branch 3713, Winnfield

Tracey Logan

Branch 3815, Morgan City

Donovan Babin

Branch 3940, Tallulah

David Williams

Branch 4323, Marrero

Abraham Askar
Florencio Loyola
Gregory Mosley
Donald Theriot
Heidi Umbach

Branch 4342, Kenner/Norco

Thomas Juhas

Branch 4413, Slidell

Charles Harper

Branch 4489, Ponchatoula

John Labee Sr.

Branch 4617, Bossier City

Nancy Burks
Richard Clair
Willie Johnson III
Charles McAllister
Jason Robinson

Branch 6119, Metairie

Fred Arch
Rickey Ashley Sr.
Wilbert Carter
Dwight Collins
Hugo Colmenero
Frank Geraci Jr.
Kerry Hall
Eugene Holmes Jr.
Rudy James Bennett
Michelle Lowrie
Kevin Smith

Branch 6377, Mandeville

Alexander Athas
Mark Gueho
Robert Harris
Erica Jacob
Lionel Kinler Jr.
Johnny Mosely Jr.
William Randazzo Jr.
Scott Reviere
George Reyes
Gregory Weary

Branch 6601, Ferriday
Albert Rouse Jr.

MAINE

Branch 92, Maine Mgd.

Jon Bickford
John Bonanno
Arthur Bowman
Christopher Chamberlin
Lydia Clark
Justin Cummings
Norman Davidson
Stacey Derrig
Archie Etheridge
Patrick Ferris
Richard Fournier
Joseph Gardner
John Graham
Eugene Hart
Mark Holt
Franklyn Kimball Jr.
Sean Kraft
Michael Levasseur
Thomas Littlefield
John Macgregor
Wayne Madore
Adam Marino
Harold Marsh
Joseph Nitsche
Willard Paradis
Joseph Pellerin
Robert Perry
Birge Peterson III
Charles Pettigrew
Mark Reilly
John Therrien
Dorothy Valente
Kevin Williams
Larry Woods

Branch 241, Lewiston

Troy Bouchard
Cleon Cook Jr.
Alphee Grenier
Thomas Harrison

Branch 345, Auburn

Edward Desgrosseillier
Stephen Whitten

Br. 391, Central Maine Mgd.

Kenneth Abbott
Christopher Bernardini
Timothy Cameron
Wayne Gilreath
Lewis Higgins
William Howell
David Pratt
Keith Saucier
Donald Shepley
Timothy White Sr.
Jeffrey Worcester

Branch 774, Gardiner

Christopher Lucier
Charles Webber

Branch 2394, Presque Isle

George Dionne
Roger Grivois
Francis Lafave
Shawn Rogers

MARYLAND

Branch 176, Baltimore

Richard Adams
William Airey
Eldon Akerley
Craig Alemi
Guillermo Ballesteros Sr.
Gary Berman
Gerald Brown
William Buttton
Freeman Camp
Raymond Centofanti

George Christian
Frederick Conti
Kenneth Cook
Dina Crouse
Howard Curtis
Dennis Davis
Robert Davis
James Deal
Felipe DeJesus Jr.
Clifford Delahanty
Michael Dernoga
James Deshazo
Francis Dixon
Douglas Dorer
William Fowlkes Jr.
Rodney Gannon
David George
Anita Gilmore
Karen Grant
Edward Green Sr.
Tonya Griffin
Lawrence Grimes
Richard Harrison
Nathaniel Hawkins
Ervin Hendrix
Charles Hicks
Calvin Hill
Ronald Hollis
Norman Houck
Thomas Hunt
Anthony Jackiewicz
Ronnie Jackson
Philip Johns
Luther Johnson
Ricky Johnson
Chauncey Jones
Jerome Jones
Richard Jones Jr.
Patrick Kane
Latasha Keen
Jack Kerner
Stanley King
Charlie Lee Jr.
Charles Leyh
Burford Linker
Leon Lukas
Melvin Marshalek
Henry Marshall Jr.
Herman Mays
Charles McConville
Scott McLain
Frank Nachodsky
Gregory Newby
Lawrence Oliver Jr.
Collis Overton
Robert Phillips
Charles Porovicchio
William Proctor Jr.
Michelle Prout
John Randolph
Anthony Ravenscroft
Louis Richards
Darren Robinson
Thomas Russum
Emmitt Saunders
Frederick Schell
Richard Schweiger
Ronald Scott
Frank Seivers Jr.
Michael Sessoms
John Simmons
Stanley Smith
John Smith Jr.
Joseph Sneed III
William Spicer
John Strausbaugh
George Swan Jr.
Naomi Swift
Donna Taylor
James Thompson Jr.
Cheryl Thornton
Kevin Timmons
Albert Tribble
Joseph Twigg

Tommy Tyson
James Vain
Thomas Vandenoever
Paul Williams
James Wroten
Mark Yocum
Wilbur Zink

Branch 443, Hagerstown

Paul Bernard
Gerald Brown Jr.
Gregory Burkett
Brenda Finley
David Fowler
Harry Jones
John Russell
Kelley Seiler
Robert Shipley
Roy Stone

Branch 638, Cumberland

Tyrone Detrick
James Lambert
Thomas Lyons
Thomas Whiggleman
Donald Whetzel

Branch 651, Annapolis

Merlan Banks
Ronald Bouchane
Isiah Brown
Joseph Carroll
Nathaniel Colbert
Raymond Cole
Michael Daeahnke
Steven Gray
Douglas Green
Toni Jacobs
Willie Lucas
Kirk Moyer
Richard Poland
George Smith III
William Struck
Annette Taylor
Walter Tolliver
Bonnie Williams

Branch 902, Eastern Shore

William Kelley IV
Paul Knobloch

Branch 2069, Elkton

Benjamin Diehl
Joey Edwards

Branch 2611, Silver Spring

Rudolph Johnson
Terrance Myles
Damian Rivera
Ellen Samm
Leland Sudberry

Branch 3755, Laurel

Stefon Oliver
William Phillips
Michael Ruffin

Branch 3825, Rockville

Billy Harper Jr.
Daniel Hart
Peter Heister
David McElheny
Ronald Miranda
Roger Noell
Robert Olchak
Thomas Preston
Charles Rinehart
Gary Varner

Branch 4422, Glen Burnie

George Dieter
Richard Garde
Gregory Horbal
David Rabbitt

Branch 4819, Lanham

Anthony Dennis
Mark Goggin
Ralf Lautieri

Barbara Loggins
Kevin Payne
Troy Savoy

Br. 6079, Lexington Park

Carl Jones

Br. 6545, Upper Marlboro

Joseph Bush Jr.
David Pinkney

MASSACHUSETTS

Branch 7, Lynn

Edward Ankiewicz
Daniel Bean
Roger Bellerose
Patrick Byrne
Norman Calhoun
Paul Fleming
Ronald Gaff
Donald Gaudet
John Haraden
Mark Hubbard
James King
Paul Kotkowski
Robert Mason
Douglas Mishel
Joseph Saltzman

Branch 12, Worcester

Richard Barbieri
Charles Barry
Kenneth Bembenek
Richard Bergeron
Richard Bernard
Paul Bialoncik
John Bolduc
Dennis Bouchard
Robert Boulay
Frederic Buckley
Phillip Cannell
Joseph Champagne
Paul Chase
Brian Cole
Paul Collette
David Cox
David Creek
William Curran
Robert Derry
John Domack
Michael Drummey
Jeffrey Duplacy
Melvin Fish Jr.
Brian Fitts
Richard Flek
Gregory Gagnon
Brian Gallant
Edward Giroux
Checia Gonzalez
Eusebio Gonzalez Sr.
Robert Gough
Robert Guenther
Richard Harvey
John Hejwosz
Raymond Kelley Jr.
Richard Kennedy
Norman Laflash
Mark Lambert
Charles Landry
Urvin Laperriere
Harvey Martin
Charles Mombourquette
Robert Moore
William Muszynski
Joseph O'Connor
Paul O'Connor
Thomas Oliver
James Percival
Mark Peterson
Joseph Quinn
Joseph Raper Sr.
James Rice Sr.
Ralph Richard
Leonard Robar
Forrest Slater

Viraphone Souvanna
Scott Tourtellot
Ronald Trzcinski
Elton Weatherbee Jr.
Bryan White

Br. 18, Southeast MA Mgd.

Bradford Andrews
Michael Beaudette
Scott Cheesman
Neil Christensen
Michael Clemons
Stephen Collins
Thomas Connors Jr.
Robert Cook
Paul Cutler Jr.
Douglas Dempsey
Dean Desley
Patrick Donovan
Richard Dube
Richard Fisher
James Flores
David Gaspar
Charles Goldwait Jr.
John Gomes
Robert Guerreiro
John Hankinson
Christine Harnois
James Hearn
Mitchel Huddleston
Eric James
Philip Joubert
Donald Krudys
Allison Kyser
Donald Lafond
Gregory Lord
Gunnar Mattson
Michael McCarthy
Michael McCoy
Ronald McDowell
Stephen McGowan
Glenn Mello
Kenneth Mooney
Glenn Mott
Paul Mulcahy
Arthur Nery
Peter O'Keefe
Stephen O'Malley
Ralph Oliveira
Gerard Payette
Jacqueline Perrin
John Quinn
Janita Robitaille
Louis Romiza Jr.
Daniel Ross
Armand Santos Jr.
Manuel Silva
William Slaney Jr.
Charles Sotirkys
Paul Thurston
Donna Turouske
Ernest Vezina
Gary Winterson
John Yadisernia
John Zamaitis

Br. 25, MA Northeast Mgd.
William Anderson
Gary Belschner
Peter Blunt
Raymond Burns
Trisha Christopher
Andrew Coulter Jr.
Robert Craver
Edward Desisto
Barry Doherty
Joseph Dolfe Jr.
Richard Donlon
Clifford Faldasz
Peter Favazza III
David Finer
Robert Ford
Andrew Fournier
Walter Gestwicki
Stephen Godzik

Robert Gravel Jr.
Michael Gudaitis
Michael Hamlet
Robert Harris
Thomas Havel
Shawn Hayden
Jerome Hoffmann
William Hurd
Dennis Iworsky
Stephen Jean
Steven Johnson
Brian Jones
Francis Landry
Mark Lefebvre
Ronald Linnane
David Lum
Thomas Luxton
Robert Macdonald
Peter Marchand
Robert Marcotte
Robert Markunis
Hugh McAtamney
Richard McNeil Jr.
John McNulty
Paul Niles
Donald Nolan
Walter O'Neil Jr.
Stephen Pacheco
Santiago Parra
Robert Porper Jr.
Daniel Raske
Anthony Rauseo Jr.
Albert Razzaboni
Joseph Scimone
David Sicard
Francis Smiertelny
Mark Sullivan
Warren Tatro
James Teckman
Joseph Theriault
David Thompson Jr.
Jose Viana
Ralph Viger
David Vincent

Branch 34, Boston

Salvatore Albano
Robert Amirault
Paul Andrews
Charles Babineau
Christopher Baker
Thomas Barlow
John Barnes
Edmund Bosia
Robert Botelho
Richard Boudreau
Gene Bragdon
Roger Branscomb
Paul Breen
Christopher Burke
Dennis Burns
Leonard Bussolari
Roshon Butts
Francis Byrne
Joseph Campanella
William Canavan
John Carey
James Carlson Jr.
Richard Carroll
William Caryl
Bernard Casella
Matthew Castaldi
Forest Catron
Christopher Cavanaugh
John Cerrato
Lynn Chen
Anthony Cinelli Jr.
John Coffey Jr.
James Coggins
Robert Collibee
Thomas Conville
James Corbett
J. Coyne
Donald Crosscup
Donald Cuddyer

Daniel Daly
Victor Dapsys
Michael Day
Paul Dearden
John Dejoie
Joseph Demambro
Josh Demasi
Brian Dennehey
John Dimock
Stephen Dorsey
Joseph Dulcetta
Thomas Dunn
Daniel Durant
Zoltan Feher
Michael Fields
Robert Gallagher
James Garrity Jr.
Wilfred Gauthier Jr.
Joshua Geddis
Kevin Gerry
Paul Glynn
Joseph Gottron
Herman Greenberg
William Grigas
John Grimes
Joseph Guazzerotti
E. Harrison Jr.
Daniel Heafey
Gary Helm
Rodney Howes
James Ivy
C. Jackson
Ismail Jackson Sr.
Dennis Kenney
Peter Keohan
William King
Lewis Kneeland
Lawrence Last
Steven Lodgen
Michael Lourie
Alexander MacFarlane
William Malloy III
Kevin Malone
Gerald McCarthy
Richard McCarthy
Joseph McCarthy Jr.
Gerard McDonald
Paul McDonough
A. McElroy
William McGinnis
Daniel McGuiggan
Darryl McLellan
Kevin McMahan
Charles Monahan
Edward Morin
Barry Murphy
Francis Murphy
Michael Murray
John Needham
Allan Nelson Jr.
Francine Nesson
Russell Neuls
Richard Nourse
M. O'Brien
Walter Paliwoda
Robert Parker Jr.
Robert Pecce
Michael Penella Jr.
Richard Perry
Robert Piatek
Richard Plummer
Michael Prudente
Richard Pulkinen
Richard Ready
John Richards
Gordon Ricketts
Paul Riley
Anthony Rogers Jr.
Kelly Rooney
Thomas Rooney Jr.
Paul Rozanski
Michael Rutledge
James Saindon
John Samson

James Sartori
John Schneiderman
William Scott
Anthony Scrivano Jr.
Michael Segal
Thomas Sherriff
Thomas Smith
Omar Sosa
Michael Starck
Brian Sullivan
Leonard Suslowicz
Alexander Tatosky
Joseph Tighe
Edward Tolan
Harry Turner
Lawrence Walker
Michael Walsh
George Webb
R. Welch
John Wiemert
Michael Wilcox
Edward Yee
Richard Zaluski
Walter Zammuto
Charles Ziniti III

Branch 46, Western MA

William Allen Jr.
Michael Belcamino
Richard Bergeron
Edmond Bernier
William Bevan
Walter Bishop
Richard Bowe III
Thomas Bowler
Michael Buzzee
John Cashman
Harold Chapin
Robert Church Jr.
Walter Clark Jr.
Christopher Correia
Paul Craig
Richard D'Amario
Carl Dionisi
Anthony Elias
Michael Finn
Edward Fitzgerald
Karen Flaniken
Christopher Fowler
John Gray
James Grincavitch
Donna Hall
Michael Haskell
William Helin
David Holt
Joseph Kajka Jr.
David Kenney
Thomas Knightly
Robert Kramer
Joseph Lepianka
Elliott Levin
Donald Long
James McCarthy Jr.
Herbert Murdough
Joseph Nadeau
William Needham III
Wilfred Racicot
Francis Rousseau Jr.
Kathy Scholpp
Garry Soja
David Stevens
William Stewart
Peter Tallman
Kyle Thibodeau I
John Tobin
Kenneth Welch

Branch 51, Fall River

William Araujo
Theodore Banks Jr.
Richard Ferreira
Gordon Glover
Robert Leal
Donald Maynard
Thomas Medeiros

Edward O'Hara
Peter Randazzo Jr.
Ronald Rodrigues
John Soares
Roger Theroux
Paul Vaillancourt

Branch 212, Lawrence

Richard Benjamin
Louis Caredeo
William Collins
Robert Dion
Mark Hanewich
Raymond Latulippe
Daniel Lyons Jr.
Kenneth Medina
Robert Reed

Branch 286, Pittsfield

William Carroll
James Gilmore
Daniel Grady
David Hall
Theophil Malinowski

Branch 308, Milford

Kenneth Dallessandro
Daniel Giampietro
Richard Murdock
Stephen Walsh
James Zozzaro

Branch 334, Framingham

Daniel Bache
Harold Barrows
David Bradeen
Charles Carroll
Kevin Gavin
William Gonya
Roger McCarthy Jr.
Arthur McHatton
John Murphy
Michael Norton Jr.

Branch 539, North Attleboro

George Johnson

Branch 742, Norwood

Robert Allan
Frank Brown

Branch 764, Dedham

Michael Judd

Branch 2512, Randolph

Gerald Rider

MICHIGAN

Branch 1, Detroit

David Adaway
Denise Anderson
Phenocia Armstead
Damon Barbee
Robert Bayless
Robert Bennane
George Bennett Jr.
William Bierlein
Carl Blassingame Jr.
Paul Blossom
Edmund Bobowski
Derrick Boyland
Ross Bradford
Michael Brown
Robert Calhoun Jr.
Larry Chambliss
Dennis Chaney
Arthur Chupailo
Richard Coe III
Sean Cornelius
Antoine Cox Sr.
Gary Craig
Timothy Curnow
Benjamin Dixon
Al FERIA
William Fox
Earl Freda
Thomas Froreich

Constante Guillermo
Gregory Hambrick
Mark Harvey
James Hilliard
Ethel Hines
Karen Hughes
Raymond Johnson
James Jones
Marcus Jones
Reginald Kellogg
Charles Kohler
Kenneth Kwolek
David Laverty
Victor Lumpkin
Timothy Martin
Bernard Mason Sr.
Matthew McClellan
Stephen Miller
David Miracle
Edward O'Neill
Terry Owens
Rosalyn Page
Ronald Paret
Leonard Parker
Gregory Perkins Jr.
Michael Petrus III
Tumura Porter
Kenneth Rogers
Orris Rucker
Andre Saffore
Bruce Schmidlin
Ronald Seiter
Robert Sherwin
John Sittler
Richard Skaggs
Ronald Stephen
Damon Sykes
Thomas Szafran
Richard Tierney
Harry Turgelis
Carl Turner
Karim Uqдах
La Courre Vaughn
Steven Voss
Paul Walker
Shondell Warren
Maurice Watt
Marvin Wells
Manuel Williams
Oliver Wilson
Frank Zacharias

Branch 13, Muskegon

Ronald Baker
John Benedict
Jeremy Bengry
Douglas Campbell
Randy Crawford
David Foster
Virgle Foster
Richard Friday
Steven Iteen
Cornelius Karel
Vance Lindsay
Gary Liskey
Richard Parker
Bruce Parminter
Randall Seifers Jr.
George Smith IV
Russell Sorensen
Michael Theisen
Roy Yaros

Branch 56, Grand Rapids

John Adkins Sr.
James Black
James Burns
John Chrystan
Louis Cooper II
David Cramton
Donald Czuras
Arthur Daniels
Alfred Davis
Kenneth Debrri
Joseph Drasiewski

Joseph Ellis Jr.
Bryan Ergang
Timothy Fedewa
Albert Frazine
Nicklaus Gleason
Matthew Goodale
James Gorski
Larry Hansen
Darrell Helsley
Clarence Hinkle
Roger Honderd
Patrick Irish
Thomas Jelsema
Richard Johnson
Charles Johnstone
Donald Karl
Brian Knight
David Knott
Charles Kuehl Jr.
Edward Kurylo
Walter Lajoie Jr.
Roger Lange
Adrien Loiselle
James Luke
Scot McKale
Robert Meyle Jr.
Harry Mills
Richard Moore
Shari Morehouse
Thomas Nauta
Joseph Noel
Mark Olman
Timothy Partee
Robert Pearson
Paul Polega
Robert Quillian
Thomas Reens
Raymond Robertson
Robert Ross Jr.
James Rushcamp
Clayton Sawyer
Daniel Scanlon
Michael Scianna
Kenneth Skonecki
Richard Swanson
Roger Szczepanski
Robert Teunis
Dennis Van Drie
Louis Wagner
Robert Wansten
Peter Wasciuk
Michael Willis
John Woodhull
David Woodworth
Henry Zlydaszyk

Branch 74, Saginaw

William Bryan Jr.
John Carter
David Eddy
Daniel Ellis
Terry Ewing
Andrew Hanson
Thomas Hanson
Charles Henning
Matthew Hingston
John Hofmann
Timothy Kumar
David McGregor
Daniel McInerney
Daniel Meagher
John Prezzato
Vincent Vargas

Branch 95, Marquette

Stanley Latowski
Scott Pastor

Branch 122, Lansing

John Abel
William Balser
Ryan Belcher
James Burke
Christopher Bussey
Brian Conklin
Peter Curtis

Allan Davenport
David Howland
Guy Kaltner
Bart Kennedy
Andrew Kozan
Calvin Lounds
Matthew Malloy
Jerry Miller
David Odette
Robert Pell
Douglas Peters II
Rick Petersen
Curtis Sherwood II
Raynard Smith
Douglas Stephens
Patrick Strang
Jerred Thill
Paul Titus
Gary Van-Vleet
Lynn Weismiller

Branch 187, Bay City

John Basner
Harold Couture
Rene Dye
James Flood
Sherry Hernandez
John Jaworski
Michael Ratajczak
Roger Shaver II
Gabriel Stitt
Jeffrey Yurgaites

Branch 232, Jackson

Michael Bliss
David Burrows
Paul Chamberlain
John Charles II
Kurtis Commet
Jeffery Davis
Jennifer Depweg
John Engel
Everett Essex
Donald Esterline
Chad Haley
Richard Handy
Ernest Hobart
Shanon Parker
Darryl Payne
Aaron Stern
Robert Strassburg
Joshua Taylor
Scott Tindall

Branch 246, Kalamazoo

Venson Allen
Mark Barrett
Michael Beckett
Martin Beery
Richard Bogema
Nicholas Boyer
David Bush
Charles Clemens
Michael Costantini
Ronald Eaton
William Gibson Jr.
James Horton
Daniel Hunter
Bruce Hunter Jr.
Jon Jillson
Michael Jimenez
Jack Lesterhouse
David Lipka
Thomas Minshall
Alan Oxley
Carol Reynolds
Gary Sabo
Michael Schuster
Daniel Shannon
Mona Spillane
Randall Staal
Russell Tiller
Richard Vangorder
Randy Wahl
Kelly Walker- Guyton
Wesley Wayne

Branch 256, Mid-Michigan

Barry Barker
Ronald Clark
Jeffery Decker
Kelli Fleming
Jason Freeman
Timothy Hill
Edward Lessner
Edward McNew
Christopher Miller
Dan Morse
Mathew Perkins
Douglas Saville
John Schatz
Donald Schofield
Jennifer Schroeder
Ryan Thompson
Daryl Tindale Jr.
David Vernier

Branch 259, Alpena

Douglas Jones

Branch 262, Battle Creek

David Beck
Ronald Brand
Charles Dommer
James Ermatinger
Richard Glidden
Thomas Leiter
John Pitale

Br. 320, North Oakland Co.

John Angelosanto
Mark Ardelean
William Arnold Jr.
Jason Asher
Marvin Barton
Mark Bell
Carol Benigni
Paul Bowen
Clinton Bresett
Tony Briggs
Larry Brown
Sean Carlson
William Cooney
Antonio Debellis
David Elizondo
Daniel Florkowski
Theron Franklin
Rodney Gates
Michael Gray
Haig Hagopian
Harley Harned
Rodney Harper
Daniel Hayes
Ronald Heider
George Hungerford Jr.
Dick Kralian
Ferdinand Krauth
Derek Leinonen
Gale Messing
David Nakkula
Christopher Neumann
Neil Oliver
Steven Petree
John Pollitt Jr.
Kevin Pyszora
Richard Quetell
Rodney Reese
Richard Rompa
John Ryan
Melvin Schott
Paul Sharkey
Laurence Simms
Anthony Sobiechowski
Johnny Stefanski
Deneen Thompson
Michael Winowiecki
Richard Winstead
Alfredo Ybarra
Mark Zona

Branch 395, Iron Mountain

Joseph Groleau

Branch 434, Ann Arbor

Larry Boles Jr.
David Chappell
Kirk Coppernoll
William Dawson
Kevin Harden
Michael Hartwell
Clifton Johnson
Donald Pierce
James Sadler
Michael Suarez

Branch 437, Ironwood

Joseph Bonovetz
Ronald Keranen

Branch 438, Escanaba

Mark Juhl
William Shiner
Misty Van Brocklin

Branch 523, Petoskey

Harold Brown
Richard Kemmeter

Branch 529, Port Huron

Kyle Anderson
Michael Edmondson
Michael Grygorzewicz
David Hill
Stefanie Riha
Paul Schraudt
Alan Sturdevant

Branch 560, Benton Harbor

Dennis Brown Jr.
Daniel Curtis

Branch 568, Calumet

Wayne Haapola

Branch 579, Adrian

Merlin Allshouse
Richard Moore
Gerald Reinhardt

Branch 601, Holland

John Butt
Betty Gould
Lisa King
Terry Lockett
Jonathon Pavlin
Raymond Vanorder

Branch 618, Traverse City

Jeffrey Blausey
David Carpenter
Michael Dodds
Eric Homminga
Donald Lindgren
Stephen Matus
John Trolz

Br. 654, Mount Clemens

James Langolf
James Leitermann
Arthur Linington
Tulya Long
Eric Patterson
Gary Pocialik
Pauline Porzondek
Steven Rose
William Schroeder Jr.
Wayne Schulwitz
Corry Smith
Dennis Stern
Ralph Vaquera

Branch 707, Sault Ste Marie

Richard Hodge

Branch 758, Wyandotte

John Bedo Jr.
Michael Fyman
John Moskal
Adam Ritchie
Joseph Zelasko

Branch 775, Niles

Franklin Huff

William Shaffer
Shelly Tropp

Branch 794, Cadillac

Mark Shetenhelm
Jeffrey Wheeler

Branch 1056, Mt. Pleasant

Mark Wisneski
Adam Wood

Branch 1580, Alma

Michael Austin
Michael Van Heck

Br. 2184, Western Wayne Co.

Mark Amos
Phil Ashford
David Bartaway
Michael Bergin
Michael Canfield
Jerry Cerpa
Karl Close
Henry Coleman
Jeffery Connole
Charles Durfee
Ricky Fields
Roger Gilliam
Michael Glass
Paula Hall
Ricky Hatfield
Bryon Hendricks
Blaine Hicks
Tino Jimenez
Walter Jones
Roderick Lelental
Ian Mair
David Marshall
William Mason
James McMahon
Kim Miller
Janice Mitchum
Avery Penney
David Reise
Brian Rodden
Larry Rowland
Robert Sedore
Richard Tosh Jr.
Valerie Watkins
Scott Watts
Robert Willbanks
James Wright III
Leonard Zawisa

Branch 2317, Midland

Gary Belich
Nicholas Benkert
Dennis Green
Kelly Packard

Branch 2555, E. Lansing

Matthew Austin
Michael Franklin
Dennis Hill
Glen Hill
James Jones Jr.
Larry Kelley
David Perez
David Randall
Mark Woodbury

Branch 2701, Saint Louis

David Parsons

Branch 3126, Royal Oak

Vera Alexie
David Allen
Allen Alston
Leo Alston
Chester Anderson
Kathy Bailey
Edward Bane
Paul Barrett
Jean Belman-Herrera
Sherri Belobradich
Nancy Benedict-Lowe
Harold Bigger Jr.
Kermit Bishop

Donald Bobo
Harold Booth
Marc Bostwick
Mark Boykin
Suzanna Brennan
Ronald Brown
John Burkheiser
Randy Bylski
Antonio Campbell-Fultz
John Cappeluti
Patrick Caristo
Ronald Chapman
Charles Colsher
Mark Conger
Joe Cosby Jr.
Robert Cox
Adam Davis
William De Chant
Robert Dexter
Donald Dobranski
Robert Downey
Michael Dunaj
Robert Dunn
Franklyn Farrugia
Robert Finger
John Foley
Derrick Ford
Jerry Frezza
Andrew Frizzle
Gerald Girard
Brian Gregurich
Steffany Grice
David Hebert
William Hendley
Carlos Hollis
Toria Houston
Craig Hull
Jeffery Hunt
James Jackson
Brett Jacokes
Robert Jankow
Ammie Johnson
John Johnson
Wayne Juopperi
George Jurkiw
Roger Kelcherman
Michael Kirby
Chris Klann
Duane Kolaski
Gregory Korth
Christian Kozlowski
Robert Krogh
Michele Kuzemka
Moon Lee
Joseph Leitch
Richard Lombardi
Yvonne Long
Gerald Lubin
Steven Maben
Romeo Marson
Dennis Martin
Kenneth Martin
John Matthews
Glenn Mausolf
Claud Maynard
Douglas McAlpine
Steven McCalden
John McDonough
Rodney McDowell
Stanley Michalski
Thomas Moul Jr.
Robert Muylidermans
David Nancarrow
Edwin Nedd Jr.
Wayne Neff
Joseph Novak
Sharelle Owens
Junior Patrick
James Perry
James Pfister
Henry Plegge
Kenneth Potts
James Rak
Shawn Reardon

Terri Revels
Norman Robbins
James Rybicki
John Sachs Jr.
William Sampsell Jr.
Christine Sanders
Nicholas Santoni
Adam Schultz
Nicholas Skrumbellos
Michael Slessor
Gerald Smith
John Smith
Gary Stadler
Kindra Stienke
William Stinson
Jeffery Stromer
William Sullivan
David Sutton
Gregory Swindall
Bobbi Thomas-Ryan
Gerard Tobin
Leonard Weems
Morris Weiner
Arnold Werschin
Fred Whisnant III
Stephen Williams
Tevis Williams
Jack Woodard

Branch 3785, Newberry

Janet Holz

Br. 4374, South Macomb

Robert Bonar
Philip Bontomasi
Keith Brown
James Burdette
Stefan Byszko
Lori Conlin
John Criswell
Martin Degasperis
Thomas Dusetzina
Roger Erwin
Paul Foster Jr.
Lee Fullar
James Isbister
Dennis Knobloch
James Korolowicz
Sean McCool
Aaron Moore
James Moskwa
Eugene Rybicki
Arthur Simon
Neal Stewart
Terrence Utley
Louis Visconti
Robert Weitzel
Nicole Wheatley
Ronald Zalewski
Wade Zander

Branch 5239, Union City

Shaun Martin

Branch 5530, St. Ignace

Preston Allers

Branch 5785, Houghton

Troy Sullivan

Branch 6530, Sebawaing

James Simmet

MINNESOTA

Branch 9, Minneapolis

Craig Anderson
Gerald Arnold
Robert Baird
Dana Bak
Gordon Balfe
Russell Bartz
Timothy Bearth
Patrick Beck
Lowell Berget
Steven Best
Keith Brakke

Jack Buchholz
David Burandt
Douglas Buystedt
Ralph Buystedt
William Buystedt
Benjamin Clark
Kent Cleland
Richard Colburn
Roy Cole
James Couillard
Daniel Courteau
Donald Cunningham
Walter Czerepak
Justin Dobratz
John Dombrowski
Pamela Donato
Thomas Dvorak
Clifford Estlie
Brian Flaten
James Fodstad
Dennis Folke
Troy Fredenburg
Carol Garnto
Charles Glover
Terry Glover II
Allan Gulden
James Hendrickson
Andro Hiben
Renee Hickerson
Alix Hiel
Mark Holland
Dallas Holm
Thomas Holten
Ronald Husted
Thomas Jenkin
Charles Jennings
Donald Johnson
Jeffrey Johnson
Frederick Johnson
Gilberto Justiniano Jime
Tracy Kivioja
Daniel Klaysmat
William Knotz
Erik Krieger
Cheryl Lacroix
Leonard Larson
Ronald Lawrence
Karin Lebak
Michael Lian
Glenn Lindfors
Joseph Longen
James Magnuson
Roland Matt
Gerald Mattox
Charles McDonough
William Mechels
Adam Minnick
Daniel Norling
Steven Nortrom
Richard Nowariak
Gary Olsen
Mark Olufson
Karl Parkos
Robert Phillips
Jean Philson
Francis Rice
Harley Ring
Patrick Rottach
Johnea Rystedt
Kenneth Schack
Gerald Schraber
Ronald Sholl
Roy Stai
Delmont Stokke
Jon Thompson
Harold Tilbury
William Tufts
Eric Twito
Myron Walburg
Douglas Waldhoff
Gregory Watroba
Kenneth Wehr
John Wickham

Michael Zagaros
Robert Zimdars
Branch 28, St. Paul

Donald Anderson
Emmet Burdash
Ronald Clausen
Nicholas Demike
Steven Enebo Jr.
Brian Fulton
Francis Garhofer
Amanda Greer
Michael Gust
Michael Hartigan
Harold Harvey
Michael Hernandez
Paul Hood
Cary Huber
James Hunter
William Jeske
Clifford Johnson
John Joseph
Terence Kopietz
Dennis Kreuter
Tony La Valle
Richard Lamotte
Harland Leistikow
Ralph Ludden Jr.
Fredrick Madison
George Marhoun
Simon Ngo
Daniel Partyka
Matthew Peterson
Mark Pierson
Larry Quashnick
Thomas Quinn
Timothy Radke
James Rehberger
Wallace Riedel
David Roden
Merle Schmaus
William Spear
Dennis Strom
Matthew Swanson
Jared Vonbargen
Colin Walker
David Wurzer

Branch 90, Mankato

George Abel Jr.
Noel Benjamin
Edwin Mielke II
Leroy Miller
Paul Nett
Chad Pullman
Bernard Thieman
Harold Weed
Lee Westermann

Branch 114, Duluth

Justin Cich
Scott Dulas
Richard Ellwood
James Flike
Shawn Hansen
John Hedin
Arthur Hoff
Randall Holder
Patrick Johnston
Joseph Lefaive
William Lounsbury
David Mayou
Paul Oikarinen
Leslie Peterson
Arden Stabs
Vernon Storm
Dexter Swanstrom
Kenneth Trefethren
Thomas Wagner

Branch 350, Faribault

Mark Quinlan

Branch 388, St. Cloud

John Athmann
James Bares
Lawrence Brambrink

Dean Farmer
Marvin Jurek
Roger Justison
Richard Nathe
Paul Rolfzen
Paul Ryberg
Vernon Snyder
Clifford Teigland

Branch 440, Rochester

Clifford Cartney
Brian Duerr
Daniel Fieck
Catherine Gallenberger
Jonathan Garcia
Eric Jenneke
James Lyke
Jamie Mussell
John Nock
Robert Ronningen
Richard Voight
Rick Whitaker
Richard Zimny

Branch 679, Crookston

Thomas Vedbraaten
Michael Weik

Branch 717, Austin

Christopher Jarvis

Branch 718, Albert Lea

Patrick Bergen
Kenneth Breamer
Brian Kelly
Richard Lindell
Dale Meyer
Gary Miller
Eugene Rasmussen

Branch 776, Owatonna

Lloyd Henke
Roger Johnson
Dean Von Ruden

Branch 864, Brainerd

Robert Crandall
Ronald Schultz

Branch 956, New Ulm

David Bachmann
Daniel Dorn

Br. 1058, Iron Range Mgd.

Mark Hukka
Sherrie Pitt

Branch 1109, Lake City

Matthew Bechel

Branch 1317, Detroit Lakes

Ross Axdahl
Richard McDougall Jr.

Br. 1418, Thief River Falls

William Amiot
Larry Forsberg

Branch 1447, Waseca

Brian Neudecker

Branch 2065, Worthington

William Slater
Dana Veon

Branch 2942, Hopkins

Jeffrey Clow
Mark Gortze
Gregory Hultmann
David Stack
James Toupin
Mark Weber

Branch 3196, New Prague

Dennis Popp

Branch 3522, Caledonia

Vilas Doering

Branch 4185, Granite Falls

Teresa Quintal

Branch 4545, Aitkin

Michael Laird

Branch 4833, Olivia

Todd Howard

Branch 5556, La Crescent

Michael Robb

MISSISSIPPI**Branch 94, Vicksburg**Tommy Atlas
Lakenda Thompson**Branch 217, Jackson**Roger Beard
Maurey Bland Sr.
Steven Fort
Priscella Gordon
Glenn Greer
Tommy Hairston
Rosie Harvey
Milton Holmes
Motea Howard
Larry James
Davis Johns
Valerie Johnson
Ronald Lane
Cassandra Luckett-Carroll
Samuel McDonald
Frederic Myers
Argle Pennington Jr.
Malcolm Rigby
Tillman Smith
Kenneth Thigpen
Happi Thomas
Gary Wade
Willie White
Amos Wilcher
Derek Williams**Branch 476, Natchez**Renard Chatman
Robert Smoot**Branch 487, Meridian**Hubert Hill
Ronnie Jennings
Quintin Joseph
Robert Trotter**Branch 516, Greenville**

Carl Thornton

Branch 938, HattiesburgCharles Doherty
Mark Filbey
Joseph Frye
John Gleason
Steven Golemon
Wallace Johnston
David Lewis
Jerry Madden
Hal Odum
Davis Ritchey
Dale Schallot
Troy Shaffer Sr.
Prince Woullard**Branch 1080, Greenwood**Charles Davis
Jeffery Moore
Richard Robinson
Terry Townsend**Branch 1195, Clarksdale**Jesse Harris Sr.
Melvin Willis**Branch 1374, Gulf Coast Mgd.**Jonathon Began
Wayne Fortier
Derrick Frazier
Reginald Graham
Ronald Martel
Charles Morris
Frank Morris
Richard Norton Jr.Karen Roper
Robert Schatzman
Donald Strong
Joseph Wertz
Theron Whitlock**Branch 1437, Laurel**William Guthrie
Billy Little
Zimablich McCurtis**Branch 1593, Tupelo**Ronald Bean
James Couch
James Parham
Ronnie Russell
Guy Weldon
Hakeem Weston**Branch 1692, Columbus**Dennis Haines
Harold Trimm**Branch 2202, Corinth**

Jennifer Graham

Branch 2241, Pascagoula

John McCrory

Branch 2842, New Albany

Willard Dandridge

Branch 2896, ClevelandSherrie Crain
Kenneth Williams**Branch 4927, Olive Branch**

Michael Becker

MISSOURI**Branch 30, Kansas City**Jeffery Ball
Rodney Bartlett
Cordell Bell II
Joie Bostic
Willard Bracken III
Christopher Bradford Sr.
Dene Brower
Derbo Caicedo
Ethan Case
Christopher Cole
Luthaniel Cole
Wayne Coleman Jr.
Reginald Collins
Damien Connor
Jacob Daugherty
Calvin Davis
Richard Davis
Wesley Davis
Oscar Eason III
David Ebel
Samuel Engle
William Estes
Daniel Goodwin
Edward Gorman Jr.
Lowell Gray
Malcolm Guess
Timothy Hall Jr.
Elmer Harris
Harold Harris
Randall Henderson
Harry Hinckle
Gary Hoban
Jeffrey Hoiden
Ronald Koerperich
Michael Larkey
Eduardo Lopez
Raymond Mangels
Robert McKinney
Mario Meneses
Walter Miller
Anthony Morehead
Troy Mosby
Warren Moulton
Terry Myers
Bradley Niblock
Robert Olejniczak Jr.Anne Paine
Michael Palmer
Danny Pittman
Ronald Proctor
Joseph Pulley
Kathryn Purdy
Stephen Putterbaugh
Jeffrey Rainey
George Ray Jr.
Bert Robinson
Danny Schroeder
Danny Shelton Jr.
Marvin Shoe
Thomas Shoemaker
Terry Shumate
Troy Smith
William Stewart
James Taylor
Robert Thomas
Steven Thomas
Don Turner
Teresa Vest
William Werner
Kevin Williams
Anthony Zaranonello**Branch 127, Jefferson City**John Bahr
Patrick Baker
Robert Berhorst
Jacob Brown
Gerald Cremer
James Owens
David Kateman
Johnny Persinger
Danny Price**Branch 195, St. Joseph**Wesley Bland
Richard Gann
Ronnie Hamilton
Olen Holmes
Ronald Hoyt
Alma Ruark
Saundra Sarnowski
Seth Sexton**Branch 203, Springfield**Gareth Camp Jr.
Darl Carter
Thomas Carter
Warren Cooke
Jared Cooley
Frankie Danderson
Gerald Fite
John Hopkins
James Huffjr
Robin Kennedy
Curtis Lewis
Sheri Long
Mary Grace Mendoza
Larry Peak
Benjamin Poole
Larry Reed
Daryl Sexton
Lawrence Viney
Cynthia Wright**Branch 291, Hannibal**Zacary Garner
John McCloud Jr.
Charles Neidig**Branch 335, Moberly**Duane Bash
Thomas Evans
Timothy Luntsford
Michael Spilman Jr.**Branch 343, St. Louis**Terry Ackman
David Agnew Sr.
Kevin Ahlers
Dennis Arnold
Palmer AshEmil Bahr
Lindy Baker
Calvin Banks Jr.
Kathy Baxter
Melvin Beck Jr.
Heidi Bensinger
Edwin Blomker
Marvin Booker
Thomas Brockman
Earlean Brooks
Lamark Brown
Arthur Buck
Craig Burrell
Christopher Calgher
James Carron
Peter Cauchon
Jerry Clark
Donald Conway
Dennis Cook
Charles Dixon
Casey Dooley
Carole Eddleman
Leon Elam
George Emke
Dennis Flanagan
Alvin Frick
Steven Gaines
Henry Gavin III
William Grau
Charlie Harris Jr.
Alex Hayes
Andre Hayes
Lenwood Hodges Jr.
Ronald Hoff
Detri Holmes
Phillip Hoover
Michael Horton
Carl Iberg
Michael Jennings
Delbert Jones
Donald Kersten
Robert Klein
James Kluempers
Paul Kluempers
John Knierim
John Knowles
Melvin Kratzer II
Jacob Krouse
Bonnie Lagoda
Matthew Larios
Michael Laury
Dick Leong
Joseph Lintzenich III
Loren Loerch
Gary Malone
Kenneth McAdams Jr.
James Mercier
Kenneth Meyer
John Miller
Gary Mills
Erica Mitchell
Daniel Mohan
Derek Moore
Matt Naunheim
Clifton Nelson
William Osia
Thomas Peroutka
Edward Perry
Paul Pitts
Marvin Rains
Rodney Reams
Joseph Regan
Richard Rhyner
Sylvester Robey
Raquel Rogers
John Rohlfing Jr.
James Ruland
Richard Schallert Jr.
Shelly Schnobrich
Drew Schuld
Robert Stenger
Patrick Stewart
Benny Swift Jr.
James Swigert
William TaylorMichael Tharp
Barry Thompson
Richard Thurman
Michael Tyler
Michael Vassonei
Kevin Welby
Kenneth Weldele
Floyd White
Kiesha Wiley
Derrick Williams
Rico Williams
Michael Williams Sr.
Antoinette Wilson
Joseph Wingbermuehle**Br. 366, Southwest MO**Randy Adams
Stephen Arduser
Gary Arnold
Joseph Beard
Jennefer Beck
Kevin Beck
Roy Cochran
Gary Greenwood
Jimmy Howerton
Darrell Martin
Bruce Mitchell
Brett Nelson
John Prathatakis
Kenneth Roberson
Edward Schumaker
David Stewart
Gale Wade
Noel Wilkins**Branch 763, Columbia**Thomas Baslee
Earle Breedlove
Charles Burgett
Plummer Collins
Creston Dennis
Ronald Hodges
Mitchell Jackson
Robert Kempf
Lindell Lee Jr.
James McQuitty
Glen Novinger Jr.
Lloyd Pooler II
Karen Tompkins
David Turner
Leon Wade**Branch 984, St. Charles**James Bensinger Jr.
Charles Brinker
Paul Dunnermann
Wayne Fraser
Brian Grunwaldt
Janice Lynch
Gary Willbrand**Br. 1015, Cape Girardeau**Irvin Bruce
Daniel Coffey
Richard Hall
Shannon Hardy
Dennis Houck
Marvin Legrand
Clarence Mattingly
Deborah McCain
Bradley Norman
Buck Nunn
David Propst
James Reischman
Ronald Tallon
Justin Williamson**Branch 1016, Poplar Bluff**Thomas Gantner
Scott Harmon
Terry Long
James Mitchell**Br. 1217, Excelsior Springs**

Christopher Sullivan

Branch 1264, Liberty

Patrick Flora

Derek Thomas

Branch 2311, Albany

Angela Weddle

Br. 3442, Montgomery City

Curtis Peery

Branch 3606, Vandalia

Jason Erdel

Branch 4050, Crystal City

Louis Bonds Jr.
Dennis Weinrich

Branch 4216, Palmyra

Donald Peuster

Branch 4474, Elsberry

Billy Lanning

Branch 4839, Florissant

Michael Davis
Richard Decker
Matthew Goforth
Timothy Hartsfield
William Kaatman
Walter Kaiser
Michael Reynolds Jr.
Randolph Rogers
Darrell Starling

Branch 5050, Ballwin

Katherine Buettnner
Marty Corcoran
Jacob Deavers
Frank Dunsmoor III
Kevin Holmes
David Howe
Gerald Kelly
Lawrence Malone
Martin Poleski
Paul Schott
Brad Seitz

Branch 5267, Grandview

Lee Brown
Anthony Ealy
Ben Fletcher
Darriel Smith

Branch 5847, Hazelwood

Robert Adrian
Harry Borchardt
Kenneth Cordes
Charles Cotner
Mark Cushman
Derek Hodge
Robert Huskey
Steven Klein
Kalvin Moore
Roger Osborn
Jerry Smotherman
John Snelson
Kevin Sylve
Kyle Turner
Jesse Webb

MONTANA

Branch 621, Butte

Mark Baszler Jr.
Douglas Zemljak

Branch 650, Great Falls

Katherine Bahr
Terry Bieber
Michael Boland
Marcus Delgado
Robert Desjardins
Derek Harris
George Heisler
Kareem Nunn Sr.
Julie Quilliam
Mark Reck
Michael Severson

Branch 701, Missoula

Kelly Carson
John Fecteau

Branch 815, Billings

Donald Lee

Branch 948, Kalispell

Timothy Wiley

Branch 1028, Bozeman

Michael Budde

Branch 1160, Lewistown

Randy Gremaux

Branch 1643, Glendive

Richard Berg

Branch 5387, Libby

Samuel Kraft

NEBRASKA

Branch 5, Omaha

Ronald Baker
Joseph Baker Jr.
John Beaudoin
James Beck Sr.
Tony Brown
John Bystrom
Thomas Christiansen
Norman Cogdell
Kevin Colombe
Jay Crneckiy
Raymond Davis
Rex Daywalt
Donald Duros
Paul Goetz
Christina Goforth
Donald Goldschmidt
Jacob Gomez
Thomas Gordon
Glenn Grage
Christopher Grunke
Brian Hodge
Ronald Holifield
Ronald Hurt
Jason Johnsen
Winston Jones Jr.
Geary Knutzen
Roger Lacy
Arvid Langfeldt Jr.
Ronald Lichtenberg
William Looman
Robert Martens
Mark Martin
Joseph McAndrew
Meloney McVicker
Joseph Minear
Donald Nelson
Ronald Nordell
William Novak
Patrick Parizek
Andrew Phillips
Florian Placzek
Orin Priest
Christopher Reeves
Roger Rhoads
Richard Riggs
Eric Shaw

Kenneth Stratton
Richard Tester
Clayton Tibke
Frank Tomasek Sr.
Edwin Vandenberg
James Ventura
William Warren
Claude Wiley
Larry Wilson
Wilfried Womack
William Young

Branch 8, Lincoln

Rex Anderson
James Axline
Chadd Bice
Brian Bierman
Patrick Boyle
David Bragaw
Michael Davidson

Louis Fedler

Dale Filipi

Michael Hahn

Ryan Heidtbrink

Kevin Hevelone

James Jakub

Trevor Meier

Cris Nathan

Robert Neuhaus

Sion Odum

Troy Peck

Shannon Plumb

Joaquin Rivera

Jason Sand

Larry Schultz

Lisa Sebek

John Sharp

Randy Shaw

Douglas Struempfer

Paul Sullivan

George Taylor III

Rick Timmerman

Jon Vance

Michael Wenz

Branch 89, Fremont

Milton Havekost
Duane Krohn
Lavern Kucera
Michael Mohr
Ezio Ognissanti
Kimberly Ognissanti
Larry Pearson
Donavon Sieler

Branch 312, Kearney

Wayne Garrelts
Kenneth Nickerson
Keith Wentz

Branch 390, Grand Island

Michael Conradt
Richard Ingram
Leander Kuszak
Leslie Morris
Gary Sohl

Branch 593, Nebraska City

Wilhelm Witte

Branch 1020, Norfolk

Brendan Jones

Branch 1043, Columbus

Stephen Opligler

Branch 1258, N. Platte

John Doherty

Branch 1836, Scottsbluff

Krista Holstein
Timothy Margheim
Chester Peluso
Jennifer Rexius
Randy Wallerich

Branch 1883, Seward

David Ley
Keith Schleusener

Branch 4128, Bellevue

William Bowser
Scott Eggerling
David Francois
Tony Hayden
Clarence Johnson

Branch 4904, O'Neill

Brent Sawyer

NEVADA

Branch 709, Reno

Michael Anderson
Robert Bullock
Thomas Cibula
Steven Cobler
Joel Colvin
Marc Dale
Paul Etxeberri

Albert Gonzalez

Curtis Hastings

Buck Hyde

Clifford Jensen

Robert Kellermann Jr.

Jeffrey Snow

Anthony Spotts

James Sproull

Bobby Swain III

Curtis Teeters

Jeffrey Wells

Sean Zurline

Branch 2502, Las Vegas

Gilbert Alejandro
James Altomare
John Amato
Antoinette Anderson
Darren Atabay
Donald Austin
Robert Balba
John Ballance
William Brewer
Wyndel Brooks
Lambert Burke
Michael Butch
Agustos Campo
Bartene Carter
George Cartwright II
David Clark Jr.
Thomas Colbert
Michael Coleman
Charles Cruz
Jeremy Davis
Juan Delgado
Maximillia Douglas
Jeremiah Drew
Ricardo Dulay
Barbara Farwell
Ralph Fatone
Gary Finnicum
James Forkin
Onorio Franco
Danilo Gabuat
Thomas Gomez
Curtis Gordon
Richard Griffin
James Haggard
Donald Hicks
Robert Hlodan Jr.
Cindy Holub
Joel Hoopough
Lee Hughes III
Jay Ines
Corey James
George Jones
Hugh Joseph
James Jungnitsch
Brant Kang
Mike Kudron
Daniel Lacoste
Don Leech
Kenneth Liggett
Keith Lucas
James Mac Elwee
James Marcom
Kevin Martin
Michael Miller
Joseph Mills
Michael Mills
Lorenzo Nichols
Roy Northern III
Glenn Norton
Joseph O'Neill
Bernel Pacheco
Anthony Pascone
Larry Pate
Brenda Paulson
Jerry Penn
Angel Perry
Jessie Perry
Salomon Rapalo
Paul Reddout
John Riley
Emmanuel Rojo

Eleazer Rone

Paul Rooks

Jessie Ruelas Jr.

Paul Ryan

John Sam

Vincent San Nicolas

Alan Sasseville

John SeEVERS

Rick Shappee

Michael Slonina

Roy Sparks

Stephen St Peter

Richard Stohl

Herbert Tagay

Joseph Thomas

Chad Tiff

Marlinda Timmons

Han To

Bienvenido Usman Jr.

Joseph Visconti

Martha Vom Lehn

Al Walker

Rodney Wheeler

Kelvin Wilkerson

Steven Williams

Christopher Wilson

Sharon Zanders-Spady

Branch 2778, Sparks

Bernard Almario

Vicente Antonio

Lario Cortez

John Cumbow

Mario Garcia

Leon Grizzle

Arnoldo Hurtado

Donald Lunau

Bert Thomas

Richard Wildes

Sherri Winward

Branch 2862, Elko

Franklin Honeyestewa

NEW HAMPSHIRE

Br. 44, New Hampshire Mgd.

Arthur Ball
Donald Benoit
Kevin Burke
Frank Carter
Charles Charpentier Jr.
Richard Ciechon
Willis Corson
Joseph Czarnecki
David Daley
Louis Dupuis
Forrest Evarts Jr.
Harold Fink
Pasquale Gareri
Peter Golabiewski
Michael Goodwin
David Grant
Lewis Henry
Wendell Hoggard
Brian Houghton
William Houghton Jr.
Terry Lang
Ralph Leach
Sylvio Lemelin
Joseph Lencki
Michael Lopez
David Michaud
Russell Michaud
Armand Mickette
Kevin Murphy
Paul Newton
David Oates
George Ouellette
Peter Prunier
Roger Roberge

Branch 72, Concord

Scott Berman
Lee Booker
Jeremy Chick

William Coppinger Jr.
Mario Diaz
Donald Hartshorn
Ross McFarland
Robert Van Ham

Branch 161, Portsmouth

Anthony Cincotta Jr.
Ronald Jacobsen
Myron Johnson

Branch 230, Nashua

Paul Belanger
Angelo Broutzos
Daniel Ciruzzi
Stephen Hurley
Edward Jean
Kenneth Koitzsch
Christopher Lapierre
Sonia Martin
Manuel Miranda
Fred Ordway
James Palinkas
Andrew Pataky
Paul Roers
John Rolfe
James Travers Jr.
Jeffrey Winslow

Branch 590, Keene

Kyle Gunnell
Lane Noyes
Susan Pineault
Bette Underwood
Mark Woodard

Branch 990, Rochester

Christopher Lowell
Michael Murphy Jr.
Richard Weeks

Branch 1633, Lebanon

Lester Bouchier Jr.
Daniel Budd
Neil Potter
Jake Reess

Branch 4906, Jaffrey

Kenneth Durand

NEW JERSEY

Branch 38, New Jersey Mgd.

Cordell Aarons
Douglas Adams Jr.
Charles Aho Jr.
Edwin Alvarado
David Anderson
George Aughey
Donald Autenrieth
Wayne Barber
Eugene Bates
Gerardo Bautista
Gerald Bosits Jr.
Stephen Bracco
Karl Braun
Charles Breen
Russell Bronowicki
Vincent Brown
Charles Brown III
Jose Burgos
Thomas Burns
Robert Burzynski
Clairmonte Butcher
Robert Buteau
Craig Cacho
Fabian Cardona
Patrick Ceraolo
Robert Chaneski
Takey Chiu
John Chowanec
John Cohen
Victor Coleman
Brian Collins
Joseph Conway
Donald Cook
Francis Cotton

J. Coutts
Stephen Crane Jr.
David Crockett
Harry Cucciniello
Paul Dargenzio
Timothy Daum
Roberto De La Cruz
Thomas Delaney Jr.
Lewis Dobkowski
James Donnelly
Dawn Dudak
James Eagen
John Ehrhart Jr.
Thomas Esposito
Mark Fahy
Donald Fecko
Joseph Feenan
Michael Ference Jr.
Elizabeth Ferrari
David Firth
Carl Fischer Jr.
Patrick Flannery
Herbert Flavell
Steven Flecha
John Foley
Maria Garcia
Frank Garofalo
Leonard Gehlhaus
Richard Gennes
Johnny George
Barry Gibbs
Arthur Gilchrest Jr.
Harry Gilles
John Gonchar
Thomas Goydic
Ronald Grant
Vincent Greco Jr.
Istvan Hajdu-Nemeth
Joseph Harness
Mark Heber
Allan Henderson
William Hettinger
John Hines
F. Hoeffner Jr.
Stanley Homsher
Robert Hoover
Joseph Horvath
Solomon Houli
Daniel Hughes
Michael Hughes
John Hurley
Walter Ivankow
Roberto Jimenez
Kenneth Johnson
Harry Kaplan
Michael Karpf
A. Kelshaw
Michael Kenyon
Robert Ketch
Joseph King
Frederick Kirchofer
Neil Klingenburg
Donald Kochvara
John Komar
Nicholas Kovalycsik
Randy Kutzman
Jineane La Bate
George Larty
Daniel Larue
Robert Lefkowitz
Joseph Licinski
Marshall Lindsey
Edward Linnartz
Ralph Loccisano
Peter Maglio
Joseph Mancini Jr.
Richard Manning
Robert Manning
Jerome Marchicelli
Jack Marcino
Dennis Matzkanin
James McAteer
Duncan McBeth Jr.
Nancy McLemore

Cedric McPherson
Esteban Mendez
Raymond Merz
Norman Miles
Henry Miller Jr.
Richard Mitchell
George Monahan
Frank Mongiello
Michael Mooney
Oswaldo Morales
Andrew Moran
Richard Moran
Theodore Mravcak
Timothy Murphy
John Myslenski Jr.
John Narucki
Leonard Neering
Jennifer Nichols
Joseph Nicoletti
Jose Nieves
Harold Nobile
William Nolan
Archie Pantaleone
Mihir Patel
Luis Perez
William Peters
Stephen Petner
Walter Petrosky
J. Petsu
Joseph Piazza
Daphanie Pipkin
Kelly Pompey
S. Prezioso
Kenneth Pulchlopek
Vincent Radice
Edward Radumski
James Reed
David Rehmann
David Reynolds
Ausberto Rivera
Ernesto Rivera
Don Rivers
William Rodenbaugh
Marcial Rodriguez
Marc Roman
V. Romano
Victor Roselli
Roy Rosimini Jr.
Richard Ruiz
John Rullo
Oscar Sampson
Mark Santoro
Robert Schanel
Robert Scheuerman
Frank Scozzafava
Derek Sealy
Jose Serrano
A. Siciliano
Ralph Silvestri
James Stasse
Peter Straniero
Eugene Stringer
Barry Strother
Richard Swiss
George Terembes
Lawrence Thorsland
John Todd
Benjamin Troncone
Dale Tully
Alan Tynan
Philip Valenti
Angelo Varrecchia
Jennifer Vega
Sabino Venezia
Anthony Virgilio
William Waller
James Wargo
Thomas Watts Jr.
Robert Welch
Thomas White Jr.
John Wichman
Robert Wilken
Samuel Williams
Hassan Wooten

David Wybraniec
John Zoppi

Branch 42, Jersey City

Charles Allen
Philip Anderson
Anthony Baez
Matthew Belton Jr.
Robert Carroll
John Gilmete
Carlos Gonzalez
Charles Greene
James Harrell
Warren Mahone
Thomas McCann
Miguel Rodriguez

Branch 67, Elizabeth

Vickie Carmichael
Frank Drahos Jr.
Joseph Gmiterek
Norman Harris
Heberto Marin
Howard Pollick
Mariano Rivera

Branch 120, Paterson

Angelo Cepeda
Don Hill
Paul Ingold
Alfonse McKoy
Thomas Pierce
Murray Ross
Joseph Siciliano
Charles Tuzzolino
James Uprichard

Branch 268, Princeton

Joseph De Victoria
George Heath
Anthony Holliman
Alan Maple
Josef Thompson

Branch 272, Morristown

Linda McCabe
Efrain Negron Jr.
John Viola

Branch 342, Montclair

Silvio Compierchio Jr.
Gregory Roberts

Branch 370, Atlantic City

David Coughenour
George Grover
Charles Newkirk
John Paxton
William Tweede

Branch 380, Trenton

Alan Arnold
Vincent Brown
Russell Compton Jr.
Martin D Autrechy
Michael Fink
Charles Howarth
Charles Jones
Hollis Lewis
Michael Malave
Charles Matthey
Frank Ratkiewicz
William Roth
Joseph Tryba
Louis Wright Jr.

Branch 396, Plainfield

George Ande
Charles Devine
Eugene Herre
H. Price
John Szpara

Br. 425, Bergen Co. Mgd.

Ross Anzaldi
Jan Byczkiewicz
Geroad Cameron
Daniel Capozzi
Jesus Delgado

Thomas Gadino
Thomas Gambuti
Kenneth Gibbs
Franklyn Gomez
Raymond Grabowski
Louis Marino
Kenneth McKeon
Joseph Pearson
Lyle Roush
Carlos Santana
Martin Scheffler
John Sernotti
Angel Tirado
Hilel Welner
George Wrocklage

Br. 444, Garden State Mgd.

Edward Adamko
Jeffrey Applegate
Robert Ballotta
John Bliss
Dennis Cronin
Richard Currier
Ceclia Daly
Earl Dorman
Paul Gettig
Michael Glod
Francis Hoffman
Everett Keller Jr.
William La Rocco
Ronald Nauden
Theodore Ostrowski
Keron Phillip
William Valko
Raymond Walsh
Charles Whittaker
Thomas Zygmund

Branch 457, Perth Amboy

Dennis Lopez II

Branch 534, Vineland

Robert Dalessandro
Anthony Formento Jr.
Michael Herman
Raymond Menzoni

Branch 540, Camden Mgd.

Bryan Barr
John Buttill
Douglas Chinn
Edward Chrzanowski
Mario Di Domenico
Jeremy Edmonds
Aida Figueroa
Steven Fox
George Gordon Jr.
Keith Gough
Anthony Guddo
Francine Jones
Stephen Kessel
Robert Kruithof
William Lambert
Robert Morrell
Russell Olive Jr.
Edwin Olivera
Frederick Simpkins
Walter Smith III
Joseph Smith Jr.
Henry Szwak
Ronald Turner
Robert Whittington
Robert Williams Jr.
Robin Young Jr.

Branch 754, Cranford

Steve Fedorchak

Branch 768, Somerville

Anthony Digiovanni Jr.
Richard Ferber
William Kerchner
Frank Seboria
George Zvonchenko Jr.

Br. 769, Cherry Hill/Haddonfield

Leon Coleman

Douglas Dash
Anthony Di Mauro
Raymond Gajtkowski
John Gerber
David Goldstein
Joseph Griffith
Devuono Hunter
William Law
William Loges
Robert Runquist
Michael Stanton
Gregory Stevens
Liborio Velez

Branch 903, Cape Atlantic

Frank Allen
Michael Bethel
Sadie Brown
Robert Constantine
Robert Cornell
Dennis Gallagher
Jeffrey Gaskill
Daniel Hickey
Wayne Hinderliter
Thomas Kuhs
Glenn Milke
Charles Peek
John Rose
William Ruth
John Vollrath
Gregory White
Cynthia Wilson

Branch 908, South Jersey

Thomas Barnett
Vince Castagna
Adam Cerquoni
James Comuso Sr.
William Dougherty Jr.
Shannon Falls
Douglas Flood
Michael Foley
Joseph Foreman Jr.
Rodman Geisler
David Grasso
Charles Gravener
George Greenwood
Ronald Hamlin
John Harley
George Jackson III
John Jewell
Frederick Jurimas Jr.
James Kilgore Jr.
Elwood Leftridge
John Lex Jr.
Dianne Nourse
Clinton Proffitt
Warren Reid
William Revak
Ryan Schmidt
Edward Schopf
James Serock
Bruce Shelton
Mark Smith
Norman Spence Jr.
Duane Wilson

Branch 924, Freehold

Robert Adams
Thomas Caizza
James Ellison
Jeffrey Vollmar

Branch 1492, Westfield

John Diaz
Charles Drane
Darryl Glenn
Howard McNicholas Jr.
Thomas Perconte
Roy Petkovyat
Henry Shuster

Branch 1908, Riverside

W. Posch

Branch 1913, Bordentown

Michael Day

Branch 2128, Toms River

Robert Bitty
Idalberto Font Jr.
Charles Hansen
Joseph Kwiatkowski
Thomas Lewis
J. McVaugh
John Nagy
Walter Peins Jr.
Angelo Portuese
Joseph Ranoff
Juan Rivera
Dale Robison

Branch 2876, Linden

Frank Gallo
Anthony Kwiatkowski
Carmen Urso

Branch 4623, Clementon

Thomas Carey
Francis McGuriman
Daniel Smiley

Branch 5420, Brick Town

John Audino
Michael Batullo
Anthony Cassella
Kyle Caulfield
Philip Cornell
Edgar Decker
Stephen Desanto
William Deyo
Thomas Heruska
Jerome Palazzolo Jr.
P. Rooney
Patrick Rooney Jr.
Alvin Weirman Jr.

Branch 5801, Willingboro

Charles Balmos
Anthony Covington
Robert Curry Jr.
Baron Jackson

NEW MEXICO

Branch 504, Albuquerque

Morris Aikins
Raymond Asmore
James Bauman
Terrence Bingham
Dennis Brown
William Brown
Daniel C. De Baca
Robert Chavira
John Cuellar
Leeland Custer
Robert Davila
Stephen Day
Jacqueline Dekoeyer
Juan Delgado
Mark Dorrance
Nestor Duran Jr.
Leroy Edwards
Donald Fidel
Robert Fogle Jr.
Maria Gabaldon
Martin Giron
Dean Hanson
Donald Harman
Richard Hernandez
Clodiovia Herrera
Steven Hether
Ivran Hicks
John Hudson Jr.
Alma Johnson
James Lopez II
Angel Martinez
Derek Martinez
John Martinez
Martin Molina
Arsenio Montoya
Jerome Olivas
Jeffery Owen
Michael Rael
Rose Reyna

Ramon Rios
Ramon Rivera Jr.
Vincent Rodriguez
David Rodriguez III
John Rubio
Larry Sanchez
Miguel Sanchez
Gilbert Sanchez Jr.
Wilfred Silva
Pierre Smither
David Stevens
Michael Tapia
John Trujillo
Lawrence Urban
Timothy Wert
Richard Wojcik

Branch 823, Las Vegas

Antonio Velasquez Jr.

Branch 989, Santa Fe

Reuben Berry
Manuel Gonzales
Dwayne Martinez
Joseph Muller
Danny Pineda
Felipe Roibal
Anthony Santillanes

Branch 1069, Roswell

Michael Benavides
Timothy Harger
Joel Juarez
Tommy Nichols
Dennis Ryan

Branch 2691, Clovis

Terry Gettle
Leroy Green Jr.
Wendi Lewis

Branch 2905, Las Cruces

Elizabeth Baca
Shawna Boone Corbett
Jeremiah Dyer
Jorge Esnayder
James Espana
Donald Fagan Jr.
Carolyn Flora
Raymond Flores
Arthur Holguin
Robert Lustig
Ralf Rivas
Joe Rouse
Vivian Sanchez

Branch 2990, Gallup

Patrick Fuller
Richard Garcia

Branch 3244, Carlsbad

Thomas Ireland

Branch 3727, Hobbs

Myron Girtton
James Griffin
Rudy Martinez
David Najera

Branch 3849, Socorro

Scott Crespin
Marcos Gonzales

Branch 3994, Alamogordo

Randy Duran
Pete Estrada
Jeffery Jones
Vincent Lule

Branch 4347, Santa Rosa

Pablo Baca

Branch 4377, Farmington

Donald Dawley
Robert Molchan

NEW YORK

Br. 3, Buffalo-Western NY

Benjamin Abel

Michael Adamski
Walter Addison
Dennis Adolf
R. Alessi
Donald Almgren
Edward Ambrose
Elliot Arce
Charles Ardillo Jr.
Anthony Armeli
Timothy Augustine
Duane Bace
Ronald Baginski
Richard Ball
James Balsdon
Patrick Bapst
Ronald Beaver
John Beckwith
Dale Bell
William Beyer
Guy Blodgett
Matthew Boccolucci
Donald Bogdan
Nicholas Bollman
Mark Borrelli
William Breddy
Anthony Bruzga
Thomas Burg
James Burkhardt Jr.
Joseph Butch
Robert Butry
Kevin Bystrak
Anthony Calabrese
Benjamin Carter
Dexter Case Jr.
Craig Cassick
Fabian Catalano Jr.
Kurt Ceisner
Carl Celeste
Robert Chamberlain
Daniel Cinski
Salvatore Cipolla
Marco Clapps
Livingston Clark
Richard Coates
Keith Coburn
Joseph Colarusso
James Colombo
Terrence Cooley
Stephen Cooper
Cheryl Craker
Robert Culver
Daniel Czuprynski
Dennis Dayton
Jose DeJesus
Joseph Denesha Jr.
Timothy Derkovitz
Joseph Desiderio
Robert Dewitz
Carl Dietsche Jr.
Ronald Dilaura
Paul Dlugosz
Robert Downs
Dennis Doyle
Mario Dragone
Norman Dressler
Steven Dudek
Eric Dudziak
John Duerr Jr.
David Dukarm
Kenneth Dukarm
Wayne Dziengielewski
Seth Edge
Kenneth Edie
Allen Ellis
Lonnie English
Jasen Erick
William Fadel
Anthony Fanelli
Anthony Fest
George Fisk
Ricardo Flores
James Fodor Jr.
Michael Fox
Francis Franklin

Thomas Fraterrigo
Michael Freeman
William Frieday
Martin Friedrich
David Gacek
Anthony Gangloff
Albert Gates
Chester Gawel
Timothy Geiger
Paul George
Charles Gerace
George Giambrone
Gerald Glaser
Paul Goddard
Eugene Goepel
David Gonzales
William Gonzalez
Justin Gorby
Paul Gordon
Edward Gouine
Carl Graetz
Lee Gray
Robert Gray
Kenneth Greene
Russell Hahn
Gerald Hall
Mark Hamberger
Theodore Hammer
David Hamner
Kent Hankin
Terry Hare
Michael Harrison
Richard Hartung
Ronald Haynes
Frank Heath
Charles Helenbrook
Donald Helmbrecht
Michael Henry
Donald Herdlein
David Hinsdale
Gerald Hirschbine
Richard Hise
John Hoefler
Allen Hoerner
Stephen Hojna
James Holden
Christopher Holley
Roger Hubbard
Timothy Hughes
James Hurtack
Christopher Jackson
Carl Janish Sr.
Richard Jankowski Sr.
Gerard Jarzembowski
Dwayne Jensen
Timothy Jorgensen
Lisa Jose
Chester Kaczmarczyk
Gerald Kaczmarczyk
Clarence Kader Jr.
Richard Kalfas
Donald Karp
Roger Karre
James Kaye
Thomas Keesler
John Kellner
James Kelly
Jerry Keohane Jr.
Timothy Keough
Bruce Kepler
Gerard Keppel
Matthew Kew
Mark Kindron
Thomas Kingsbury
Erik Kopp
Kenneth Kopra
Francis Krajewski
Mark Kramarz
Dennis Krause
F. Kubasak
Joseph Kuczka
Stephen Labarber
Ted Larson
Mark Leon

Michael Levering
Dwayne Lewis
William Liddell
James Likus
Donald Loder
Dennis Loftus
Terry Long
Graham Macdonald
Edward Maguder
Raymond Majcher
Donald Mang
David Manka
Jeffrey Marble
Anthony Marino
John Marshek
Richard Martin
Gary Marzolf
Thomas Matuszek
Norman Matuszewski
Robert McCarthy
Robert McCoy
Dennis McDonald
Louis McDonald
Raymond McDonald
James McMahan
Sean McNally
David McQuillan
Gregory Meisenburg
Daniel Mertowski
John Metzler
Paul Meyer
David Militello
David Miller
Richard Miller
William Miller
James Mis
Mark Mieczko
Jayne Mook
Anthony Moore Jr.
Robert Mootry
Richard Morales
Pedro Morales III
Robert Morawski
Stephen Morgan
William Mullen
David Murphy
Patrick Murphy
Thomas Murray
Thomas Murtha Sr.
Harold Niccloy Jr.
Thomas Normandin
David Nowak
Louis Nowak
Richard Nowak
John Noworyta
John Nusbaum
Aaron Osterman
Perry Oxley
Wayne Oyer
Thomas Page
Kenneth Paluch
Paul Pascucci
Michael Pasternak
Gregory Patterson
Jerome Peck
Donald Pellow
Gary Peters
William Petz
Mark Pfohl
Michael Pilla
Alan Plath
Charles Ponticello
James Porzio
Gregory Precore
Gary Prieur
Joseph Principe
Jeffrey Przybyl
Joseph Przybylo Jr.
Leonard Pszeniczny
Timothy Pudhorodsky
John Raichel
Joseph Raniero
William Ray
Andrew Raymond

Donald Rayner
James Reiner
Dennis Resutek
Robert Retallack
Ronald Reukauf
David Reynolds
Edward Rogers
Daniel Rokitka
Kevin Roof
Andrew Ross
George Ross
Richrd Ruggiero
Karen Ruhland
Robert Ruhland
Harry Rush Jr.
Thomas Ryan
Paul Samuels
Timothy Sands
Albert Schattner
Paul Schnitzler
Johnathan Scott
Martin Siminski
Steven Simmons
James Slomba
Delisha Smith
Philip Smith
Leon Sojka
Keith Sowa
Kenneth Speaker
Robert Speidel
Blaine Steczkowski
Lawrence Steszewski
Mathew Stevens
Ronald Stevens
James Suttell
Charles Swagler
Danny Sweney
Richard Syroczyński
Richard Szczerbiak
Peter Szemenciak
Michael Szymanski
George Tadt Jr.
Paul Tischer
Michael Tobolski
Frederick Toporek Jr.
Victor Torres
Richard Tracy
Lance Turton
Vincent Ujeski
Philip Utley
Melanie Vickerd
Victor Vitelo
James Walek
Thomas Walters
John Walton
Richard Wentland
Stewart Westerland
George White
John Wienclawski
Andre Wiggins
Paul Wiglusz
Thomas Wilber
Brian Will
Eric Williams
John Williams
John Woźniak
Robert Wujek
Todd Young
Robert Zalikowski
Jerome Zamiera
Joseph Zdrojewski
Martin Zelaski Jr.
William Zeughardt Jr.
A. Zuppa
Merrill Zwicker Jr.

Branch 21, Elmira

William Burley
Mark Churchman
Mark Delgrosso
Thomas Fitzpatrick
Richard Graham Jr.
Warren Groome
Bruce Hatfield
Michael Hughes

Justin Hunn
Vincent Kelley
Foster Latner
Clifford Mays
Rodney McClelland
David Peary Jr.
Amy Schmachtenberge
Rodney Stanfield
William Stewart
E. Tompkins
Mark Ward
Stephen Wilcox
Christopher Withey

Branch 29, Albany

David Brunnabend II
Catalin Carutasu
Armand Corlew Jr.
David Cyr
Donald Donato
Gerald Fernandez
Michael Fil Jr.
Jay Jackson
Wayne Kelly
Kevin Kollasch
Shane Kuczek
Paul Lukatschat
Austin Osborn
Joseph Pollicino
Robert Rappazzo
Andrew Rudzinski
Joseph Schepisi
Joseph Simonik
Eugene Skorupski
Robert Stockwell
Richard Strath
Chester Suszko
John Walsh
Mark Wyszomirski
Robert Yaiser

Branch 36, New York

Ferdinand Acampora
Eddea Almodovar Jr.
Felix Alvarado
Anthony Antonelli
Jose Aponte
Nicole Audain
Richard Baez
Richard Belfari
Ramon Betancourt
Alphonse Bullock
Susana Burgos
Carl Calarco
Stanley Carter
Albert Cheraskin
James Chiusano
Alfred Connizzo
Daniel Corcoran
Louis Cosme
Raul Couret
Lesmie Cruz Sr.
Paul Curry
Victoria Davis
Chas Deutsch
Martin Drucker
Herbert Ellison
John Falcon
Rafael Feliciano
Jerry Felipe
N. Fiore
Louis Garuccio
Luke Gasparre
John Gelber
Louis Ghiraldi
James Gonzalez
Joseph Grillo
Louis Guarino
Ronald Hanerfeld
Charles Harris
Brian Hellman
Corbett Hutchinson
Glenroy Joseph
Michael Kelly
Peter Kim

Lawrence Klag
Alfred Knight
William Lares Jr.
Ivan Leung
Gabriel Lopez
David Marrero
Carlos Martinez Jr.
Roberto Martino
Lucretia Mazyck
Preston McKoy
Patrick McNally
Dudley Menzies
Kenneth Millwater
George Moody
Todd Murray
Thomas Nelson
Michael O'Farrell
Johnnie Oglesby
Robert Olsen
Edwin Ortiz
Richard Ortiz
Hector Osorio
Allen Pace
Louis Pacifico
Rafael Perez-Diaz
Pedro Reyes
Calvin Robinson Jr.
Angel Rodriguez
Ramon Rolon Jr.
Herbert Rosenberg
Joseph Rowlett
Maribelle Sanchez
Ezequiel Santiago Jr.
Alvin Smith
Frank Smith Jr.
Richard Solby
Jerrrome Stinnie
Shirtedra Thomas
Rubin Villarini
Karl Walker
Edward Ward

Branch 41, Brooklyn

John Allocco
George Alvarado Jr.
Jorge Avilaparks
Darrell Berube
Johnny Caraballo
John Carrasquillo
Luis Castro
Derrick Chandler
Emil Czelusniak
Patrick Deyo
Charles Drysdale
Dennis Gelfand
Sergio Guerrero
Malik Hatten
Floyd Henderson
Willie Hicks
Hongyan Hu
Roque Lopez
Joseph Madaio
Luther McCoy
Osvaldo Miguel
Joseph Miller
Frank Oddo
Andre Pagan
Nicholas Pizzolo
Oscar Quiles
Emilio Ramos
Israel Rivera
Jaime Sadaya
Jimmie Smith
Koung Thiha
Anthony Tramonte
Thomas Wall
Man Yim

Branch 97, Oneonta

Edward McAteer

Branch 99, Staten Island

Thomas Biggs
Jin Wen Chen
Charles Di Silvestri
Philip Giorgianni

Charles Greinsky
Emmanuele Licitra
Thomas Maloney
Gabriel Riontino
Juan Roca
Raymond Rodriguez
Victor Torricelli
Vicromuel Villafania

Branch 134, Syracuse

John Adams
Bruce Bailey
Arthur Besanson
Matthew Bregande
Jonathan Brisson
Michael Brown
Shane Corrice
John Cosilmon
Gerald Davies
Anthony Demasi
John Denney
Thomas Duger
Roger Dunn
Terrance Esposito
David Fedele
John Ferguson
Nelson Fetterly
Jude Folk
Keith Froebel
Michael Goldych Jr.
Daniel Grosso
William Heater Jr.
James Hoover
Thomas Joslin
Parill Klein
Alan Kopec
Charles Kuryla
Charles Lanty
Richard Laufer
Roger Locke
Robert Medico
Michael Millet
Edward Nicorvo
Andrew Popovics III
Nicholas Prietti
Gregory Rowe
Edward Roy
Steven Russett
Frederick Scott
Joseph Sheehan
Albert Smith
Edward Smith
David Solarte
Richard Stanczyk Jr.
Horace White

Br. 137, Hudson Valley Mgd.

Richard Carroll
R. De Giso
Keith Eckert
Michael Egar
George Ellison
William Grassi
Edward Hoffmann
Steven Hopper
Michael Kelly
James Lamb
Kenneth Lendor
John Lorusso
D. Mahoney
Edward McLeod
William McNeal
Donald Minholz
Marvin Moffat
Joseph Muriel
Kevin Reilly
Ramon Rosario
Joseph Sabogal
David Schutz Jr.
William Spates
Glen Toro
Luis Torres
Jacob Valkenburg
Matthew Zambrano
Joseph Zanno

Branch 150, Dunkirk

Avenancio Gonzalez
Gerald Haase

Branch 178, Watervliet

Daniel Cook

Branch 190, Oswego

Guy Alton
Donald Feltt
Charles Josh

Branch 210, Rochester

Gerald Adams
Conor Armstrong
Arthur Arneson
Stephen Barkley
Donald Berner Jr.
Michael Best
Karl Bloss
Timothy Cardinale
Robert Cariola
Patrick Cioppa
William Cole
Thomas Cook
Frank Deil
Joseph Di Maria
Edwin Diamond
L. Farrell
Peter Fedele
Peter Frary
Douglas Gionta
Mandel Green
Joseph Grizzanti
Mark Hardy
Timothy Hecht
Richard Hussar
Lawrence Kleehammer
Theodore Kloss
Peter Limoli
William Loverde
Michael Mathous
Michael McHugh
John Nary
Raymond Nolan
John O'Connor
Ralph Pascale
Douglas Piedemonte
Anthony Polidori
William Reid
David Riccardo
Jorge Rodriguez
Patrick Russo
Dean Salmon
Juan Santell
Francisco Santiago
Brenda Saylor
Gary Schroeder
John Short Jr.
Donald Steinburgh
Timothy Stevely
Brett Thompson
Richard Wilt

Branch 294, Flushing

John Alversa
C. Asta Jr.
Kenneth Deitch
Vicente Duran
Dana Evans
Joseph Ferrante
Frank Gallo
Larry Gans
Eugene Hartmann
Charles Jacobs
Devindra Lalak
Joseph Lampasona
Michael Lardo
John Mack
George Martino
Kenneth McGhee
John McNulty
Kenneth Messano
Thomas Mollico
Michael Moore
Henry Moslen

Luis Nievesdiaz
Albert Noble
Ronald Oree
Anthony Paolillo
Gary Parsons
Gladys Perez
Joseph Quagliata
Peter Quagliata
Darryl Reams Jr.
David Rios
Erric Robles
Gerard Rosato
Joseph Rosen
Daniel Ross
Joseph Salvato
Clara Sarmiento
George Schmidt
Norman Selzer
Alan Stopler
Jay Weiner
D. Ziegler

Branch 300, Corning

Gary Hoagland

Branch 302, Watertown

Dale Bresette
Richard Burnett
Brian Donnelly
Frederick Kawaley
Angela Macdougall
Joseph Stio
James Wanamaker

Branch 333, Binghamton

Hugh Becker III
Robert Broad
J. Croucher
Daniel Cullen
John Heesh
Richard Heisler
Edward Keough
Anthony Leombrone
Gary McMillan
Fenton McVannon
James Pesko
Jeffrey Potter
David Smith
Tory Utter

Br. 357, Long Island City

R. Blum
Robert Bonardi
John Cristancho
James Engesser
Christopher France
Stephen Gismondi
Estell Gore-Paige
Frank Guglietta
Jules Klein
Carmine Lizio
William McAdam
Jaime Medina
Robert Melendez
Johnnie Middleton
Leonard Navarro
Joseph Perez
Robert Prato
Robert Sturman
M. Tappy
Arsenio Valle-Soto
William Wakuluk Jr.
Barry Yu
Michael Zihal

Br. 358, Northeastern NY

Robert Alheim Jr.
Clarinda Bellen
Peter Cahill
Mark Camilli
James Campbell
James Campinell
Robert Carabis
Dean Chilton
Brian Collins
Patrick Comly

William Cooke
David Crandall
Allen Crady
Richard Daubney
Timothy Duket
Ronald Elligott
Ernest Follmer
Mark Friss
William Ganey Jr.
Walter Gannon
David Gomula
Gary Hart
Harold Hinds Jr.
Michael Hoag
Christopher Jackson
Ronald Johnson
Ralph Kandrut
Edmund Kearney III
Scott Lavare
Niles Lincoln Jr.
Ronald Longo
Joseph Madigan
Gordon Marquissee
Marvin Merrill
Richard Mikus
Robert Oeser Jr.
Susan Parsons
Donald Piereonek
Ron Prenoveau
Peter Prusch
William Pulver
Frederick Putkowski
Christopher Reardon
Frederick Rice
Richard Robles
Melvyn Rose
Thomas Sgambato
Jerry Smith
Williard Stearns
Adam Torchetti
Michael Valachovic
Richard Ward
Leland Yost
Howard Zink

Branch 375, Utica

Robert Aliasso
Brayton Bigelow
John Boyd
Derrico Derrico
Glenn Hurlbut
Roderick Kallen
Benjamin Nowell Jr.
Robert Paulson
Gary Thomas
Donald Vetrano Jr.
Edward Washburn
Frederick Washburn

Branch 387, Yonkers

William Bohl
R. Curry Jr.
Anthony Delorenzo
Kevin Meehan
Thomas Tynan
Tyronne Washington

Branch 562, Jamaica

Samuel Brownridge
Joseph Ceresse
Herbert Dareff
Joseph De Rossi
Nelly Gomez
Bernard Hamilton
Michael Mallilo
Thomas Moran
John Polak
John Quesnell
Carmen Rivera
Juan Santos
Craig Schwab
Samuel Sesenton
Robert Severin
Lyonel St. Aude
Andrew Weiner

Branch 661, N. Tonawanda

Alan Okoncak
Philip Proch
Michael Siemucha
Christopher Ver Hague

Br. 693, Westchester Mgd.

Robert Badalamenti
Charles Boone
Burton Carpenter
Nicholas Citino
John Dicarolo
Daniel Donati
Daniel Ducady
Edward Duffy
Blaine Edmondson
George Flock
Thomas Gorman
John Graziano
Peter Lanicci
Joseph Lazarcheck
Douglas Macarthur
Peter Monteone
Paul Mueller
Michael Muscari
Guido Poet
Lawrence Rosso
William Studwell

Branch 2189, Valley Stream

Richard Roberts
Robert Sowers

Branch 5229, New City

Scott Fuller

Br. 6000, Long Island Mgd.

Frank Accardi
Jeffrey Arata
Michael Arpino
Walter Ball
John Barrett
William Behm
Joseph Berta
M. Birbiglia
Terrence Brady
Thomas Carlo Jr.
Michael Caroli
Larry Carter
James Clark
D. Cleary
William Coleman Jr.
William Connolly Jr.
B. Costello
Thomas Cummings
John De Ferrari
Gary De Grijze
Anthony Deangelis
David Diamond
Robert Dittmeier
Nicholas Fiano
J. Fink
John Fox
Ogden Frislid
Ralph Gallo
Raymond Gimbut
Basil Gray
Robert Haas
Arthur Hendrickson
Jose Hobot
Francis Hupfer
Matthew Illicete
Alexander Iraldo
James Kenney
Stanley Kessler
John Klemmer
Joseph Koneski Jr.
Walter Lange
Elvira Langone
Donald Leonhardt
William Link
Raymond Litwin
Edward Ludewig
Stanley Madison
Albert Manteria

Nicholas Marasa
John Marchese
Robert Milano
Robert Mullane
Neville Mullin
Timothy Mulvihill
William Newman
David Oliver
Jason Ondik
Andrew Oppermann
James O'Shea
Lawrence Perez
Theodore Pettine
John Pielack
Robert Polaski
Samuel Ramos Jr.
William Robbie
Omar Romero
Raymond Sanchez
Joseph Schuttler
R. Seda
Carlo Sibilla
Robert Sieber
Eusebio Soto
Thomas Stephans
Lance Tieger
Donald Toner
Christopher Trofemurk
David Vanderwerf
William Webb
Frederick Wood
William Yates
Nicholas Zarro

NORTH CAROLINA**Branch 248, Asheville**

Val Banks
Robert Cabe
Fabrizio Crespo
Kevin Flanagan
David Hall
Richard Harenberg
Jerome Hoffart Jr.
Arkavia Smith

Branch 382, Durham

Michael Baldwin
Neal Battle
Eric Bell
Glenn Borg
Daniel Brown
Linwood Daniel
Paul Daniels
Christina Davidson
Cliff Davidson Jr.
Eric Glover
Steven Henderson
Angela Hill
Willie Ivey Jr.
Musad Jehaad
Kimberlee Johnson
Michael Jones
Gary Mitchell
Tony Oakley
Kenny Pruitt
Brent Quick
Robbie Quick
Christopher Raggett
Robert Sharpe Jr.
Melvin Smith
Samuel Stewart
Jeffrey Terry
Levis Valenzuela Sr.
Kelvin Walker
Benjamin Wilson

Branch 459, Raleigh

Raymond Blake
Robert Bourne
Cynthia Bridges
Zachary Brown
Michael Bryant
Joey Camacho
Michael Chappell
Thomas Cox

Alfred Craig
Dover Daniel Jr.
Christopher Dawes
Michael Edwards
Dennis Ellis
Alton Farmer
Edward Fennell
Erik Grubb
Mark Hendrickson
Paul Ingram Sr.
Larry Joyner
Christopher Kelley
Jonathan Kinlaw
Monica Kirksey
Charles Lewis
Gerald Lewis
Averell Mattocks
Ronald McCaskill
Janet Molineaux
Melanie Monteiro
David Murrell II
Chrystella Muwwakkil
Gary Nellis
Robert Norris
David Rea
Willie Richardson
Terry Richmond
David Shreve
Carlton Sutton
Rochelle Tolar
Antonio Vaughn
Larry Williams
George Wilson Jr.
George Woodward Jr.
William Wray
Arthur Wyche

Branch 461, Winston-Salem

Darrell Beane
Tychicus Best Sr.
Justin Bloomfield
Douglas Cooke
Reggie Gentle
Richard Hall
Daniel Hicks
Pierce Hodges
Jacob Hudspeth
Steven Kempf
Allen Kiger
Franklin Knight
Stephen Lawson
Jerome Pelzer
Charles Roberts Jr.
Dana Seagle
Richard Shapiro
Johnny Slayton
Michael Stewart
Lester Strickland Jr.
Paul Thomas
David Wade

Branch 464, Wilmington

Wayne Age
Michael Alabaster
Donald Bonnell Jr.
Barbara Cowan
John Cowan III
Carl Greggs Sr.
Amy Hebert
Charles Hill
Joseph Levegood
Ronald Marteney
William Myatt
Nichole Pierce Arocho
Tracy Pruitt
Daniel Stull
Curtis Washington Jr.
Bruce Whitcomb

Branch 545, Charlotte

Pierre Agena
Curtis Alexander
Kevin Baker
Theodore Benjamin
Derries Bolden
Charles Bowers

Marshun Brooks
Henry Cameron
Jonathan Cannon
Franklin Capps Jr.
Antonio Chisholm
Broderick Cuthbertson
Charles Davis
Edward Davis Jr.
Gracio Desrosiers
Paul Devalle
Barry Dixon
Wayne Forte
James Gantt
Mark Grant
Jonathan Hendricks
John Hickman
George Hinson Jr.
Ralph Hunter
David Jones
Michael Jones
Josephine Keels
John Kirkman
Barry Knight
Ronald Koscho
Clarence Lyles
John McCarthy
Christopher McDaniel
Edward McDaniels
Johnny Mills
Ernest Mumpower III
Richard Parker Jr.
Michael Redice
Robert Rentz
Carl Scott
Oswald Simon
John Walden Jr.
Marlon Wilson
Lorna Wooding
Latonta Wright
Robert Wright

Branch 630, Greensboro

William Amos
Gary Bliesner
William Bunting
Thomas Butler Jr.
Freddie Click
Jeniece Dawkins
Guy Kesler
Samantha Levick
Deon McBride
Earnest McKenney Jr.
King Mosley Jr.
Ivette Sanchez
Nolen Shamberger
Chester Stewart
Dwayne Thompson
Mary Ann Underwood
Arrie Willis
Glenda Womack

Branch 780, New Bern

Mark Bourdeau
William Heidt
Russell Hill
Michael Holtz
Rickey Lyme
Heriberto Sepulveda
Michael Simmons
Stephen Weems

Branch 876, Goldsboro

George Ardis
Clifford Barker
Garnet Edwards
Edward Herring
Christian Mirus
Wayne White

Branch 934, Salisbury

Ronnie Bailey
Gary Daniel
Lacy Earnhardt
Malcolm Hughes
William Poole

Branch 935, Statesville

John Root

Branch 936, High Point

Donald Booker
Edward Christian
Jerome Goode
Lester Hinkle
Laquavien Holt
Rodney King
Jesse Lowe Jr.
Lorenzo Meekins
George Payne
Michael Thompson

Branch 1044, Kinston Mgd.

Arthur Davis III
Kenneth Goss
Melisa Porter

Branch 1127, Elizabeth City

Christopher Corbo
Kevin Seals
Rudolph Sklar
Cassandra Stevenson
Charles Yount

Branch 1128, Fayetteville

Roger Alford
Donald Boyd
Walter Brown
Earnest Carswell
Russell Clear
Howard Cunningham Jr.
Theodore Debose
Lelland Faircloth
Ronald Farmer
Brian Fuller
Clifton Garrison
Larry Graciak
Roxanne Hankerson
Haywood Jacob
Jennifer Larson
Bernard Ligon
Larry McKoy
Robert McLaughlin
Charles McLaurin
Michael Moore
Calvin Oates
Daniel Orozco
Francisco Pecunia-Vega
Joseph Pirtle
Diane Quinn
Rodney Redding
Marcia Rumbaugh
Joseph Shaw
Tiara Smith
Travis Smith
Solomon Tennant Jr.
Carolyn Thomas
Lewis Tucker
Talitha Williams
Isiah Wright Jr.
Eugene Yates

Branch 1250, Hickory

Joseph Beasley
Eldon Caldwell
Jackson Corpening
Wayne Hermance
Harold Hill
William Moore
David Persinger
Jeffrey Query
Timothy Register
Dena White
Mark Yount

Branch 1321, Rocky Mount

Jerry Harris
Marsha James
Anthony Marra
Joseph McLawhorn
James Ruffin
Bennie Siples

Branch 1512, Gastonia

Carl Barr
Danny Dowbridge
Anthony Holland

Nina Kendrick
Hee Koo
Edwin Lewis Jr.
Elijah Littlejohn
John Mathews
Boyd Mayhew Jr.
David Meeks
Lawrence Thompson

Branch 1670, Lumberton

William Barker

Branch 1729, Greenville

Patrick Cotter
John Furey
Delbert Garrison
Wendell Wilson

Branch 1957, Lincolnton

Michael Holley

Branch 2262, Burlington

Mark Bare
Larry Coble
Darwin Edwards
Carmen Falcone
Jerry Fowler II
Stephen Lynch
Brian Poudrier
Gary Smith

Branch 2307, Shelby

Darrell Davidson

Branch 2560, Asheboro

Robert Bullion
Joseph Richardson
Larry Strider
James Swaney Jr.

Branch 2613, Chapel Hill

Wayne Claiborne Jr.
Edward Cooper
Cliff Davidson
Michael Hunter
Ralph Milliken
Dempsey Moody Jr.
Gene Parks
Wadell Quick
Gerald Reed
Rudolph Tempesta
Telley Vestal

Branch 2731, Sanford

Ronald Kelly

Branch 3281, Albemarle

George Valdivia

Br. 3331, Roanoke Rapids

Melvin Anderson
Russell Birdsong Jr.
Abraham Brand
James Braden
Charles Cook
Michael Corley
Isham Debro
Fred Duke Jr.
Larry Glasgow
Paul Gupton Jr.
Michael Pulley
Clayton Smith Jr.

Branch 3712, Eden

Blake Cooper
David Stephens

Branch 3984, Jacksonville

Fredric Britton Jr.
Jeffrey Burry
Solomon Butler
Guy Ford Sr.
Pasco Gareau
Thomas German
Craig King
Willie Lynch Jr.
Kelly Murphy
Jeffery Purcell
Lee Raines

Steven Saxton
Christine Scott
Al Siciunas
Robert Thompson
Frank Torres Jr.
Robert Wahoff
Brian Whitesell
Edward Williamson

Branch 4122, Roxboro

Mark Trollinger

Branch 4563, Ayden

Ronald Belcher

Branch 4970, Havelock

Michael Cruz

Branch 5690, Dallas

Gregory Carter

NORTH DAKOTA

Branch 205, Fargo-W. Fargo

Jason Freehauf
Daniel Hartley
Timothy Haugrud
Wayne Hodges
Dale Holman
Terance Jones
Richard Kilen
Richard Olek Jr.
Shane Sager
Thomas Schonhoff
Destiny Steele
Stephen Strayer
David Warrey

Branch 517, Grand Forks

Steven Farder
Harold Grabanski
Mark Holt
Ralph Honda
Harald Krueger
Perry Landsdown
John McGurran
Dwayne Omlid
Vernon Page
Michael Quinn

Branch 957, Bismarck

Joseph Becker
Scott Boehm
Brooke Bollom
Dennis Engel
Adrian Fehr
Stephen Geisinger
Kory Kauk
John Reinert
Debra Richter
Jerome Schneider
Steven Stegmiller
Bruce Zottnick

Branch 1090, Valley City

David Berg

Branch 1152, Minot

Oren Fawbush
Samuel Hoverson
Russell Keller
Dennis Lahti
Roger Mitzel
Mark Oren

Branch 1494, Williston

Albert Rehberg
Thomas White

Branch 3989, Rugby

Thomas Crook

OHIO

Branch 40, Cleveland

Donald Anderson
Jack Armstrong
Bryan Atkinson
Michael Ballash
John Baron

John Baughman
Michael Beck
John Beighey
Michael Benigni
Wayne Benson
Donald Berman
Richard Bilski
Michael Blau
John Boris
James Borkey
Richard Brobst
Robert Buckley
Mark Burk
James Cerny
Lee Charboneau
Aubrey Coar
Noah Coblenz
Nolan Coleman
William Cook III
Albert Cseh
Christopher Culp
Anthony Damico
Joseph Deluca
William Devore
Maurice Dukes
Corey Elliott
Johnnie Ferrell Jr.
Charles Fisher
Joseph Fugate
Thomas Gaetano
Patrick Gallagher
Craig Gardner
Jeffrey Glenn
Richard Gollas
Scott Goodman
Joseph Graff Jr.
Bruce Graham
Thomas Griffiths
Robert Grove
James Hargis
Samuel Harris Jr.
Jason Hawks
Michael Hazzard
Timothy Hill
Tiffany Innot
Michael Jackson
Leon Jarosz
Levi Johnson
Robert Kalal
Michael Kassay
David Kett
Philip Kilrain
Paul Kinzel
Gregory Kovach
Rudy Kuehls
Patrick Lake
Thomas Lavelle
Deidre Lego
Donald Longo
Allen Mackell
Kenneth Malady
Michelle Mapson
Michael McDaniel
Robert McLendon
Bobby Meadows Jr.
George Medvetz
Christopher Mellilo
Ladon Merritt
John Mikovsky
Darrell Moore
Robert Murphy
Andrew Nagy
Gerald Nusbaum
Angela O'Brien
Harry Ortman Jr.
Thomas Ortosky
John Pelka
Carl Perhacs
Dennis Perk
David Pero
Tim Peters
Ernest Phillips
Richard Phillips
Erick Poston

Charles Reinhart
Dennis Revock
Bruce Rice
Neil Rickard
Mitchell Rivas
Victor Robinson
Norman Rood III
Gregory Rusyniak
Eugene Ryan
Adam Sabol
Gerald Sanders
Mitchell Sartoski Jr.
Paul Savetski
Scott Schindler
Hulie Screen
Charles Shy
William Sindelar
Edward Sliifka
Shawn Smith
Brian Starr
Andre Stubbs
Lloyd Swart
Leroy Thompson
Bennie Toney
Marjorie Vandestadt
D. Vandeusen
Frederick Vassanelli
Robert Vidrick
Kenneth Walton
David Ward
Donald Weber
William Werling Jr.
Michael Wilson
Alfonzo Wilson Jr.
Jason Wolfe
Ivan Wolfington
Stevence Woodall
Edward Woskowicz Jr.
William Yeager
Edward Zalecki
William Zellers
Stanley Zielaskiewicz
Branch 43, Cincinnati
Jan Bash
Bernard Becker
John Bird
Robert Briggs
Elbert Brown
Michael Bruser
Craig Carson
Daniel Case
Ronald Chapman
Scott Charcholla
Robert Clyde
Kenneth Cook
John Corcoran
Adonis Diaz
John Dinsmore
Patrick Dougherty
John Doyle Jr.
Donald Duderstadt
James Durham
Michael Eaton
Dennis Estridge
Jeffrey Frank
Gerald Giesting
Timothy Gilreath
Stephen Ginn
Bema Gnogmire
Charles Grant
Paul Heger
Robert Heis Jr.
Richard Henry
Michael Holzinger
Burton Hughes
David Janus
Fredrick Kirchgessner
James Koch
Douglas Lape
Jeffrey Lewis
William Lipp
Randolph Maifeld
Alfonso Marmora
Kelly Marshall

Michael Maurer
Scott McMillan
Christopher Metz
James Metz
Herbert Mitchell
Michael Mize
Michael Molloy
Aaron Moore
David Moore
Michael Moran
Patrick Moyer
Patrick Mulvaney
Ronald Nicholas
Roger Paulinelli
Jeffrey Payton
Kenneth Pflanz
Karon Remillard
Danny Reynolds
Edward Richardson
Theodore Ridder
Paul Ridder Jr.
Stephen Ridley
Thomas Roos
Christopher Rought
Thomas Rouse
Joseph Saylor
Dean Scherpenberg
Richard Schloemer
Anthony Sciamanna
Michael Scott
Robert Shepherd
Dennis Shields
David Smith
Kevin Spires
Kennison Staggs
Angela Stone
Antonio Tellez
Ted Thompson
Gerald Tiemeier
Darel Titus
Curtis Vaughn
George Wagner
John Walker
Larry Wells
James Wilburn Jr.
Charles Williams
Brandon Woodson
Branch 45, Springfield
Brian Dewell
Brian Eanes
Marvin Fowler Jr.
Brian Gourilis
Robert Green
Rebecca Griffith
Tyler Heath
Teresa Herzog
Paul Hodson
Leo Shepard
Branch 63, Zanesville
Kenneth Allen
Edmund Bowman
John Collins
Howard Gabel
Christopher Hull
Evan Rodgers
William Walcutt
Branch 78, Columbus
Larry Bamfield
Richard Bell
John Billman
Stephen Bryant
Dana Cordle
Larry Damron
Donald Davis
Carl Demko
William Dorn
John Farrauto
Robert Friedman
Robert Good
Lamar Hammons
Pamela Harris
Randy Hartman
Thomas Hogan

Dana Hoisington
Todd Hornyak
Joseph Hughey
Anthony Jordan
David Katz
Madonna Keller
James Lockwood
Karl Lohr Sr.
Anthony Loubon
Patrick Maple
Todd McNutt
Merico Merendo
Myron Miller Jr.
Dennis Mitchell
Raymond Mitchell
John O'Neil
Steven Pitzer
David Platt
Mark Riley
Daryl Schwowchow
Herbert Sharfenaker
Charles Sharp
Donald Shepherd
Robert Shepherd
Charles Snyder
Brenda Stidams
Jeffrey Stiverson
Charles Trott
Michael Tunstall
Branch 100, Toledo
Waldon Adkinson
Richard Asmussen
Kenneth Banner
Edward Bengela
Richard Blakeman
Audrey Blakesly-Cox
John Boellner
Luther Bonnough
Richard Brust
Mario Calvillo
William Chinni
Charles Cowell
Melvin Craig
Douglas Crawford
Joseph Dempsey
Paul Dorobek
Myron Du Shane III
Kelly Dunlap
Walter Ellis
Timothy Finkey
Dwight Gabenski
Carl George
Robert Giles
James Gyori
David Hall
Steven Hammond
Cuitlahuac Hernandez
Ronald Jaquay
Daniel Jeremy
Kristopher King
John Klenk
Glenn Love II
Dennis Malone
Anthony Martin
Ronald Matheny
Ronald Metter
Patrick Michael
Donald Munkacy
Robert Newbold
Donald Newbury
William Posey
William Rawski
Herbert Renfer Jr.
Roger Rex
Gary Rice
Gregorio Rodriguez
Marvin Rowlett
Dustin Roy
Zachary Rubel
Brandon Scheirer
Joseph Scherting
Michael Shaw
Kelsey Shenberger
John Smithers

Michael Startzman
Timothy Stookey
Caleb Torres
Arturo Villarreal
Shane Wilson
James Wirick
Marvin Zielinski
Branch 105, Lima
Kevin Alexander
Zachary Brinkman
James Cooper
Ned Delong Jr.
Daniel Evans
Todd Friemoth
Roy Jarvis
David Redman
Lynn Rockhold
Christopher Semer
Jeffrey Steegman
Edgar Wilhelm Jr.
Branch 118, Mansfield
Gregory Brown
Joshua Caudill
Ronald Doss
Kevin Hammond
David Hawkins
Dustin King
Steven Mayers
Terry McClary
William McNabb
Amy Rhinehart
Bradley Schmitt
Matthew Sesco
Wilbur Shade
Brian Tumey
Aaron Warner
David Weatherbee
Joseph Welton
Branch 143, Findlay
Edward Call
Kevin Hanneman
Richard Heitmeyer
John Henschen
Marie Irby
Jason Runion
Douglas Scudder
Larry Sudlow
Katherine Wortman
Branch 148, Akron
Michael Allison
Christopher Arnold
Philip Brillhart
Dennis Clements
James Davis
Nicholas Ducar Jr.
Joseph Duve
Jerry Elliott
Gregory Falstick
Richard Gates
Joseph Grisez
Christopher Kardos
Thomas Keplinger
Phillip Leipold
Paul Merlo
Carl Mori
Randall Patterson
Michael Pelfrey
Wayne Popiel
Edward Rooks
Donald Salmon
John Shackelford
Donald Shepard
John Waite Jr.
Eugene Weems
Branch 154, Marietta
Charles Hedrick
Matthew Waybright
Branch 182, Dayton
Robbie Absher
Willie Anderson
Ryan Barbieri

Michael Barnes
Norbert Bauer
Garry Beatty
John Bernardi
Henry Black
Lynn Bohlender
James Brown
Roscoe Brown
Robert Bucklew
James Chester
Melvin Clark
Jeffrey Collins
Harold Debolt IV
Hector Feliciano
Robert Fleischer
Colleen Foster
Robert Foust
Robert Gillispie
Gary Gose
Jerry Griewahn
Jason Guillozet
Eric Haney
Timothy Hatke
Robert Hicks
John Hoffman
Raymond Hollabaugh
Kim Holsopple
Andrew Holzinger
Kenneth Hoskins
Dennis House Sr.
Francis Huiet
Thomas Hutchinson
Dennis Kelly
Jerry Key
Carl Kramer
John Kurtz
Samantha Langenkamp
Mark Lawrence
Charles Leverich
John Lynn
Bobby Mann
Roger Martin
James Mason Jr.
Douglas Miller
Michael Miller
John Oross
Daniel Perkins
Donald Perkins
William Potts
David Rohde
Don Rutledge
William Salley Jr.
Kurtis Sawyer
Terry Saylor
Robert Shade
Samuel Sparks
John Springer
Kenneth Stoudt II
Andre Terrell
Rebecca Thomas
Lester Thwaites
Timothy Tilger
Michael Togliatti
Michael Vencill
Douglas Vincent
Josiah Ward
Gary Weekes Jr.
James Weeks
William Westmoreland
Gregory White
George White Jr.
Robert Wiggins Jr.
Marvin Willey
Kenny Williams
Richard Wilson
James Wolf
Daniel Wolff
Jack Yantis
Frank Young III

Branch 184, Portsmouth
James Lute

Branch 196, Elyria
George Alberts

Alan Bescan
Holly Brown
Robert Caldwell
Tabitha Centifanti
Jeffrey Clark
Robert Clark
Graciano Diaz
Thomas Elbert
Samuel Farley
Peter Filiaggi
Richard Forrest
Scot Gilbert
Randall Guitar
Jacob Hodge
George Hutchison III
David Ice Jr.
Nicholaos Koukouras
Frank Kronen
Robin Kurtz
Jeffery Linn
David Lozano
Dennis Mackert
Michael Manuk
Richard Mees
Todd Meinke
William Messaros Jr.
Arvin Morell
Kevin Nagy
James Nutter
John Oleniacz
Michael Pileski
William Rolfe
Audrey Schindler
Samuel Taylor
Clarence Tylicki
Thomas Wem
Richard Wintersole

Branch 238, Canton
John Boyd
Gary Brobson
Michael Bundich
Michael Clark
Alan Conde
Robert De Meo
Bruce Delong
Carl Dorn Jr.
Timothy Enos
Robert Fouts
Darrell Hawkins
Robert Johnston
Kenneth Malinowski
Benjamin Martinez
Edward Miller
Gloria Miller
Scott Negulic
Wayne Schroth
Wesley Strahlem
Christopher Szakacs
Kathleen Thomas

Branch 279, Fostoria
Douglas Affholder
Dennis Baker
Michael Beck
Shawn Collins
Michael Combs
Roger Hottenstein
David Valenti
Norman Van Ness Jr.

Branch 280, Marion
Jane Abernathy
David Ross
David Watson

Branch 281, Newark
Delvin Bailey
Jason Hoy
Jeffrey Justus
Eric Leek
James Meek Jr.
Jimmie Spellman

Branch 297, Alliance
Lee Bender

Richard Grant
Scott Howell

Branch 298, Mount Vernon
Samuel Ramos Jr.

Branch 340, Lancaster
Donald Stump
Ernest Wasem II

Branch 385, Youngstown
Justin Beish
James Bradley
Mark Bryan
Robert Demyen
Lucas Dennis
John Donner II
John Dunlap
Jerome Durkin
John Dyce
Gary Fatherly
David Garlock
Monica Gattison
Frank Gruszecki
John Hill
Jason Hnat
Maurice Johnson
Edward McCarragher
Joseph McCormick
Pamela Murray
Brian Paloci
George Rohrbraugh
Scott Roscoe
Michelle Rowell
Carmen Saborse
Donald Setliff Jr.
David Seward
James Shuba
Kenneth Simon
Frank Thomas
Allen Tierney
Robert Trimble
Anthony Vitullo
Ian Wade
Donald White
Mark Wolf
Ann Wrona

Branch 426, Hamilton
Scott Allen
Philip Brown
Glenn Bushnell
John Dixon Jr.
Larry Dolby Jr.
David Elleman Jr.
James Fackey
Brian Hess
Terry Reiff
John Schuerfranz
Eric Yost

Branch 452, Chillicothe
Doyle Callihan
Lawrence Henry
Shane Purnhagen
Bobby Riddle Jr.
David Smith

Branch 465, Bellefontaine
Melvin Melms Sr.

Branch 480, Wooster
Roger Bucher

Branch 482, Ashtabula
Ricky Boomhower
Thomas Boomhower Jr.
Eric Gill
David Gogul
David Landis
Tina Melendez
Scott Meyer
Robert Mican
David Nicholas
Donald Rossi Jr.
Carey Searles
John Sposito II
John Toikkanen

Dennis Wheeler

Branch 549, Painesville
Christopher Degennaro
Kristian Haller
Howard Hopkins
Louis Oris
Jeffrey Whetzel

Branch 583, Lorain
Mark Alberti
Steve Dobo
Darrell Hamilton
Robert Leadbetter
John Mlinarik
Randy Mollohan
Jose Parrilla
Kevin Powers

Branch 634, Cambridge
Michael Bakos Jr.
Anthony Norman
Joel Styer

Branch 647, Coshocton
John Fox
Edward Lukander Jr.

Br. 711, New Philadelphia
Christopher Meese
Richard Robertson

Br. 714, Ohio Valley Mgd.
Jon Zinni

Branch 897, Barberton
Amy Adkins
Floyd Lockhart
Jamie Lukens
Rexford McCaskey

Branch 997, Athens
Terry Holbert
Bruce Pleshaw
John Reynolds
Jeremy Roush
William Shust Jr.
Robert Yerkes

Branch 1061, Martins Ferry
Chad Shell

Branch 1224, Wellston
Steven Lanane

Branch 1252, Jackson
Daniel Talbert

Br. 1460, Upper Sandusky
Jeffery Caudill

Br. 1629, Cuyahoga Falls
John Bragiell
Eugene Cherry Jr.
Bernie Dietrich
Mary Dietrich
Brynden Duncan
Michael Howald
Larry Julian
Brian Keith
Jeffrey Miller
Joseph Sabistina
Scott Santa
Paul Schoonover
Robert Sivec

Branch 1634, Wadsworth
Aaron Homonai
William Margo
Robert Schertz

Branch 2221, Toronto
Samuel Bryan

Branch 2238, Hicksville
Derek Heeter

Branch 2678, Pomeroy
James Pullins

Br. 2969, Mingo Junction
Steven Miro

Branch 3437, Vermilion
Nancy Mayer

Branch 3595, Carrollton
John Moody
John Stragan

Branch 3688, Willoughby
Karl Billhardt
James Bryner Jr.
Steven Federer
Victor Lawver
Reginald Mumford
David Sadler
Carmen Triepel

Br. 3823, Saint Clairsville
Scott Booth

Branch 4195, Mentor
Donald Brown
Dennis Cavallaro
Donald Jarosz
Robert Kelley
Darrell Lawver
Franklin Leonard

OKLAHOMA

Branch 458, Oklahoma City
Gary Austin Jr.
David Back
Olan Baker
Jerry Barrow II
David Bauman
Bob Bearden
Louis Benson
Reginald Berry III
Christopher Bolner
Bruce Broyles
Stanley Butler
Vanessie Byers
Ray Chappell
David Chasteen
Tony Clifton
Leonard Dews
Teresa Ditmore
Marcus Dixon
Charles Edwards
Timothy Garrett
Eddie Gillispie
James Gummow
Madell Halpin
Anglina Harris
David Heath
Herbert Huston
Warren Jamerson Jr.
William Johnson
Gary Johnston
Beryl Jones
Guadalupe Juarez
Casey Kelley
Donald Landis
Shawn Laws
Jesus Lermavaldez
Demetris Lofton
Joshua Logan
Jacob Lynch
William Mathews
John McCasland
Carrol McClendon
Donna Miller
William Miller
Juan Ojeda
Monty Ratliff
Charles Russell
Larry Schoenfelder
Jimmy Scott
Jana Shirley
Phillip Showalter
Mark Simone
Duane Simpson
William Smith
Dustin Stacey
David Stoppa
Keith Stroud

David Sykes
Donald Tedder
Virgil Wake
David Warfel Jr.
William Watson

Branch 858, Enid

Tanette Buchanan
Kevin Mosher

Branch 883, Shawnee

Raymond Atkinson Jr.
Ronnie Blackshire
William Jobson
Timothy Wright
Nathan Young

Branch 1042, Muskogee

Henry Dill
Larry Elliott
Gerald Perkins
Jennifer Reed
Ricky Shores
David Tucker
John Wofford

Branch 1123, Lawton Mgd.

Martin Anderson
Jeffrey Casey
Jeffery Christensen
Robert Conner
Larry Copeland
David Cruz
Larry Davidson
Leonard Fitzgerald
Warren Gaines
Tomas Garcia
Daniel McCray
Kenneth Metcalf
Patricia Powell
James Pruchnicki
Norman Scribner
Gerald Watts

Branch 1166, McAlester

Gary DeLozier
Thomas Jamison
Paul Mitchell
Chris Parks
James Podany

Branch 1336, Blackwell

Mitchell Newton

Branch 1358, Tulsa

William Bloyd
Tyler Brixey
Janice Cox
Terry Davis
Lowell Dearman
Christopher Dixon
Panfilo Estrada Jr.
Gary Flinchum
Kenneth Geary
John Harrison
Gary Hodges
Timmy Holt
Shawn Kelso
Phillip Kerr
Farrel Kleckner
Eugene Kuhlmann
Sherman Largent Jr.
Clarence Mann Jr.
Robert Mapes
Douglas Martin
Gregory McElroy
Robert McKinney Jr.
Samuel Merritt
Melvin Myers
Ronald Neel
Craig Nelson
Rick Nissen
Richard Palmer
Robert Parker
Tyrell Peterson
Ronnie Porter
Forest Redwood

Billy Reynolds
William Salmon
Darin Stender
Glynn Turner
Dennis Walter
Walter Watts
Gregory Williams

Branch 1491, Norman

Craig Baylor
Larry Bradley
Andrew Chapa Jr.
Richard Clark
Michael Deabenderfer
Aaron Smith
Jimmy Vogt
Joni Walker

Branch 1595, Stillwater

James Gill
Roy Keenom
Dereth Rehbein

Branch 1725, Clinton

Luther Newman

Branch 1958, Miami

Denzil Corn
Daniel Foran
Tommy Rupert

OREGON

Branch 82, Portland

Begin Abuyen
Charles Adams
Charles Ainsworth
Dustin Allen
Dean Anderson
Robert Bailey
Gary Baker
Johnny Barker
Francis Batsch
Wendy Berger Wood
Shawn Bunkers
Kenneth Campen
Sue Canfield
Ronald Carver
Min Chong
Damien Cole-Burch
Thomas Crews
Casey English
James Falvey Jr.
Steven Felix
Dean Femrite Jr.
Bruce Hall

Wesley Hubbard
Chester Johnson
Dale Johnson
Francis Kahoun
James Killinger
Jeffrey Kincaid
Shawn Langworthy
John Lee
Stephen Lemm
Michael Lord-Koen
Michael McCracken
Jacob Nelson
Jacobo Nuno
Terri Palmer
Willie Paradise
Steven Percell
Larry Rilling
Kevin Savage
Allan Scroggins
Ian Simon
Deverne Sisbach
Anthony Smith
Daniel Smith
Sammy Smith
Charles Solomon Jr.
Rosalie Stirling
Garrett Strait
Paul Swenson
H. Thaler
George Wallenstein
Franklin West

Brance Wilson
Kevin Wrede

Br. 295, Astoria-Seaside

Joanne Booth
Jeffrey Hernandez
Christop Thode

Branch 347, Salem

Monty Bates
Aaron Bock
William Cassell
Anthony Christensen
Thomas Christopher
Christopher Cochran
William Dement
John Gust
Nicole Hironaka
Gary Hulett
Joshua Kidd
Loren Lippert
Robert McCleery
Paul Meyer
Alexander Muravez
David Myers
Skip Newbold
Cynthia Percy
Donald Roshone Jr.
Harry Scott
Danny Teal
Steven Thurman
Dean Zeller

Branch 909, Pendleton

Colton King
Lawrence Moody

Branch 916, Eugene

Catlynn Black
Brian Bradley
Lawrence Callahan
Jody Canaday
Jeffery Fox
Terrence Graves
David Harmonmiller
Mark Havens
Alan Hein
Ricky Horton
Christopher Nessmith
Kenneth Parent
William Paslay
Keith Perkins
Gary Pleva
Johan Winn
Andrew Young

Branch 959, Albany

Michael Hurst
F. Donald Parsons

Branch 1248, La Grande

Lyle Jensen

Branch 1274, Corvallis

Carey Osieczanek
Michael Roth
Ronald Watson

Branch 1349, Grants Pass

Paul Butler
Ramon Gutierrez

Branch 1433, Medford

Jesse Altamirano
Gary Bloeman
Jeffrey Brooks
Karl Eddings
William Foley
Richard French
David Gollob
Carol Kinney
Aaron Lewis
Ildefonso Morales
Donald Mott
Thomas Regula
James Rowlett
Sharon Ruddell
Ricky Silva

Jesse Smith
Ian Van Middleswort

Branch 1450, Coos Bay

William Roderick

Branch 1518, Roseburg

Ronald Dukes
Cecilia McMullen
Calvin Palmquist
Eric Schrock
Mark Thompson
Brian Weber

Branch 1784, Crater Lake

Justin Barker
Ronnie Rathbone
Glenn Slowey

Branch 1937, Central OR

Bret Fidler
Clifford McCullough

Branch 2342, North Bend

Raymond Hacker
Jarrod Miller
Christopher Petrie
Dana Sweatt

Branch 2558, Tillamook

Matthew Mumford

Branch 3750, Ontario

Kelly Ward

Branch 4163, Newport

Thomas Davis
Jerry Harrison

Branch 6225, Vale

Virginia Stephen

PENNSYLVANIA

Branch 17, Scranton

Thomas Bisignani
Gerard Burke
P. Cacciamani
Joseph Cherra
Thomas Gibson
Paula Hudson
David Jenkins
Walter Kujawski
Michael Lopez
Francis Malinoski Sr.
David Malson
Thomas Mancuso
William Millan Jr.
Paul Mohila
Robert Schmidt
Donald Sherman
James Stanley
Gerald Stofko
William Zeman
Cary Zuckero

Branch 22, New Castle

Donald Anderson
Donald Boyd
Michael Bulick
Gregory Callahan
Kenneth Claycomb
Chad Forsythe
Barbara Gem-Siege
William George
Shawn Guidash
Jason Hemlock
Jeri Houser
Donald Hyde
Frank Karkoski Jr.
Mark Lamont
Henry Lindsey Jr.
William McMaster
Robert Molnar
Brian Myers
Michael O'Connor
Donna Olish
John Phillips
Jerry Pierce

Bill Rensko
Bruce Sherry
Samuel Shinault
Harry Shuler Jr.
Alvah Strickenburg
Brian Strobel
Marc Yoursh

Branch 50, Williamsport

Larry Bair
Jared Bowes Jr.
Robert Crouse Jr.
Kenneth Feese Jr.
James Francis
Craig Gruzlewski
Jeffrey Hasselman
Gerard Kibler
William Lewis
Harold McCloskey
Paul Nyman
Phillip Repella Jr.
Russell Rousey
Victor Welshans

Branch 84, Pittsburgh

Arthur Alexander Jr.
Thomas Anderson
Larry Aubrecht
Gerard Auen Jr.
David Aul
John Ausher Sr.
Dennis Axelson
Ronald Babbie
Missy Bailey
Thomas Bailey
Andrew Baldesberger
Randy Ball
Chad Barnhart
Joseph Beaumont
Gerald Bedillion
Donald Bennett
James Besspiata
Albert Bianchini
C. Bissontz III
Idriss Bououdina
Howard Brandt Jr.
J. Brocco
Albert Brock
Brendan Bruno
Robert Busch
Jerry Butts Jr.
George Campbell
Louis Caracciolo
John Carnale
Brett Carson
Lamikaa Chase
E. Clark Jr.
Theodore Colcombe
Matthew Cone
Jason Corfield
Alex Criego
Richard Crnjarić
Clarence Cyphert
J. Czarnecki
Dennis Doak
Christopher Doyle
Phillip Driskill
Timothy Dugan
Arthur Duva Jr.
John Elash
Billy Fife Jr.
Edward Fitzgerald Jr.
Richard Ford
Ronald Frankovich
David Free
Ernest Funari
Alexander Gageby
James Gambrell
Paul Gasper
Ronald Given
Joseph Glessner Jr.
Jeffrey Glinski
A. Gmitter
Thomas Grago
Richard Green

Brandon Greene
Wayne Griffith
Craig Hamilton
Edward Hanke
Richard Harbison
Michael Hartung
Jeremy Hawkins
Richard Hewitt
Carl Huehn Jr.
Robert Hughes
Casey Hutzler
Joseph Hyland
Harry Inks
Robert Johnson
Russell Jones
John Kadlecik
Christopher Kaufman
Tom Kaylor
Anthony Kenney
Joseph Kensinger Jr.
George Kircher
Raymond Kircher Jr.
John Koch
John Komosa Jr.
J. Kowalski
Thomas Kronenberger
William Kurtz
George Kutcher
Joseph Lamantia
Annette Laserre
David Lauff
Christopher Lee
Theodore Lee
Thomas Liija
Thomas Lindsay
Tyler Loera
Eric Lowe
George Mader
Edward Madey
R. Mandera
Victor Marengo
Joseph Martinez Jr.
Thomas McCallister
Joseph McCartney
Donald McCreary
Patrick McCusker
John McDowell
Mathew McKelvey
Samuel McKeown
Keith Medved
Jessica Mehalich
Anthony Mikulski
George Miller
Thomas Miller
Steven Mincin I
Katelyn Moretti
Levi Morris
Robert Murdock
Steven Neubeck
Bernard Olare
Edward O'Malley
John Ortiz
Gabriel Pagliaro
Thorin Parbst
Richard Pavicic
Raymond Pfister
Henry Platts
Benjamin Poole
Lawrence Pope
Edward Potanko
Guy Priano
Erick Pruitt
Marvin Rodgers
Joseph Roman II
Dolores Roppelt
Patrick Rothwell
Lucantonio Sacco
Scott Sears
Nicole Serben
William Shaffer
Matthew Sherry
Joseph Shouse
Daniel Shumsky
Francis Sipko

Christopher Smith
Peter Speciale
Thomas Stanziano Sr.
Phillip Staving
E. Sudaz
Stephen Tancairator IV
Norbert Teklinsky
Erin Terry
Frank Truzzi
Kevin Tuomala
Robert Valenti
Ralph Vanhoutem
Carl Vikartosky
David Vodarick
Mark Welling
Louis Werner III
Daniel Whitehouse
Barry Wiggins
Robert Williams
Johnathan Wilson
Jesse Yee
Bruce Youngberg

Branch 115, Wilkes-Barre

Terrence Boone
James Clark
Brian Craine
Brian Davidson
Nicholas Eddy
William Flaherty
Harold Gaughan
George Graboske
Frank Hill Jr.
Walter James
William Kunec Jr.
Corrine Linker
Anthony Michael
Michael Miscavage
Joseph O'Boyle
George Potsko
Andrew Sabol
Ricki Smith
Robert Snee
Michael Wolsieffer
William Wolsieffer
Walter Wright

Branch 157, Philadelphia

Fabrice Attikossie
Paul Auman Jr.
Louis Austin
Timothy Bennett
Michael Black
Michael Boyle Jr.
James Brannigan
James Broady
David Bucher
Paul Busch
Carmen Cancelliere
Richard Clegg
Richard Colfer
Richard Cunningham
Robert Curtisz Jr.
Louis D'Alessandro
Richard Dalton Jr.
Eugene Daly
Shemus Daly
John De Shields
Walter Debes
Rick Dennis
Michael Denofa
Robert Dillon
John Dorrian
Ronald Durst
Deneen Eaddy
Lennie Edge
Richard Erbele
Wayne Evans
Ned Felici
Ormond Fernandez
Nancy Fooks
Tyrone Freeman Jr.
Tony Fulton
Paul Gary
Louis Gaymon

William Glickman
Francis Gorman
Joseph Graham
Nathan Green
Robert Guano
Lawrnc Haigh
Gregory Hammond
George Hanagan
Thomas Haney III
John Harrell
Charles Helmuth
Joseph Hollingsworth
Edward Hueber
Bill Isaac
Frederick Jackson Jr.
Earl Jeter
Ricky Johnson
James Jordan
Michael Keough
Wayne Kirwin
Walter Klemm
Edward Kligge
Samuel Knight
Joseph Kohler
James Kouch
Forrest Langley
Joel Laske
Joseph Lehman
Ernest Lewis
Tommie Little
Wilmer Lockley Jr.
William Lucini
John Lusk Jr.
John Marinelli Jr.
Roger Marucci
Allan Mason
William McFadden
Robert McHugh Jr.
Shawn McKeown
George McNeill
Terence McPeak
John Melilli
Rafean Mercado
Genea Miller
Johnny Mitchell
Nicholas Muriella
John Murray Jr.
Augustine Nace
Timothy O'Malley
Joseph O'Neill
James Palmer
James Pancoast
J. Parker
Denise Parks
George Plover
John Quinn
Charles Ragin
Ervin Ransom
Thomas Read
James Reilly
William Rennix
Michael Resnick
William Richards
Raymond Rubin
Donald Russell
Henry Schmitt
Edward Schneider
William Schneider
Theresa Scudder
Sylvanus Selby
Michael Shattuck
Bernard Skala Jr.
Willie Smalls
Clayton Smith
Kevin Smith
James Snaith
Stephen Sroka Jr.
Liam Stairiker
Charles Stewart
Gregory Swider
Wayne Swift
Arthur Thim Jr.
Sidney Thomas
Andrew Tolen Jr.

Carmen Tramo
Andrew Troutman
James Turner
Jay Ulitsky
James Vogelman
David Walsh
Thomas Wells
Melchor Welsch
Geary Wertz
Crystal Williams
Joseph Wolgast
Joseph Yannuzzi
John Zimmerman

Branch 162, Pittston

John McGlynn Jr.
Richard Powlus

Branch 253, Hazleton

Paul Komishock

Branch 254, Bethlehem

David Barbera
Timothy Boscoe
Lewis Coursen
Samuel Davis
James Druckenmiller
Angelo Fetter
George Grund
Richard Hall
Thomas Hanisits
John Hnatishin
Raymond Hymans
William Kriebel
Stephen Labert
John Leonard
Peter Link
Larry Maugle
Bernard Mikulski
David Miller
Steve Soto
Edward Valentin
Ross Zimmerman

Branch 258, Reading

Terrance Adams
R. Ansbach
Gary Brendle
Leo Breton Jr.
Gary Bucher
Robert Clark
David Dry
Douglas Garipoli II
Richard Hartman
Roy Kline Jr.
George Kurowski
Richard Miller III
Lawrence Moyer
Paul Purcell
Beth Radka
Jose Romero
Kenneth Rothenberger
Dallas Schick
Keith Schlappich
Bradley Snyder
Terence Stefanski
Lloyd Stroman
Dominic Tumminello
Oscar Wiswesser
Robert Zellers

Branch 273, Lancaster

C. Henry Beazley
Larry Bowers
Christopher Broam
James Carnes
Donald Diem
James Dugan
Donald Engle
Patrick Fagan Jr.
David Fix
James Fox
Mark Jobes
T. Kilhefner
Greg Kreiser
Jack Merritts
Lloyd Mull

Jeffrey Stoltzfus
Robert Weitzel

Branch 274, Lehigh Valley

Dwayne Achey
Joseph Barnas
Stephen Begley
Joseph Bieniek Sr.
Theodore Eschner
Dean Fenstermaker Sr.
Brian Fronheiser
Bruce Getz
Agostino Guedes Jr.
Edward Horvath
G. Janci
Donald Jones
Joseph Katona
Frank Laufik
David Levan Jr.
Wilson Lopez
David Lotte
Brandon Mertz
Leonard Mikulski
Allen Moll
Jason Nelson
Kenneth Schaefer
Keith Slusaw
Elmer Smith II
Charlie Stanford
Robert Tucker
Ludvik Uhnak
Thomas Walter
Keith Zimmerman

Branch 284, Erie

Clarence Bruno
Lawrence Buffalari
Gerard Caler
George Carrig
Douglas Copeland
Donald Crago
David Cunningham
Robert Curtis
Daron Czarnecki
Daniel Fitzpatrick
David Gool II
Roger Jenkins
Daniel Kaerberlein
Gail King
Jaclyn Klutz
Jon Knox Jr.
David Kratzer
Stanley Krysiak
Otha McLaurin
Hunter Miller
David Minor
David Morgan
Mark Murphy
Jerome Nowacinski
Brian Perry
David Pierce
Lawrence Sabia
Stephen Scully
Michael Shannon
Loralie Silva
Michael Welsh
Donald White
Matthew Wickham
Bernard Wisniewski

Branch 293, Bradford

Jeffrey Case
Stanley Folts
Edward Yohe

Branch 332, Mon-Yough

David Bole
James Carns
Michael Conley
Roger Cropp
Lawrence Curran
Jeffrey Ewing
Lawrence Kacik
J. Kozak
Dennis Krivonak
John Leavy

Shane Maddigan
Timothy Mitchell
James Powers
John Schessler
Ross Trunzo

Branch 389, Easton

Anthony Cavacini
Donald Detweiler
Anthony Eve
Ronald Fulmer
Frank Gugliuzza
Stewart Shoemaker

Branch 451, Johnstown

Joseph Antal
Rickie Bean
Theodore Bernot
Brian Bowser
Barry Browne
Neil Cornetto
David Correll
Paul Donati
Wesley Green I
Mark Haluska
William Harker Jr.
Michael King
Michael Knorr
Daniel Lehman
Duane Mateljan
Chris Morningstar
Todd Ramos
Carmen Riligio
Joseph Selip
Kenneth Settle Sr.
Andrew Single II
Christopher Sweeney
John Walter
Robert Yurkovich

Branch 500, Harrisburg

Gary Bitterman
James Briel II
Peter Busby
William Carey Jr.
Kenneth Coleman
Joseph Devine Jr.
Donald Devor Jr.
Andrew Dickerson Jr.
Richard Donmoyer
Jeffrey Dressel
Lewis Emery Jr.
Robert Ensminger
Steven Esh
Kenneth Fisher
Robert Foster
Paul Fuhrman
Keith Fumagalli
Benjamin Greenawalt
Paul Griffith
Donald Harling
David Hartman
David Hegarty Jr.
Franklin Herr III
Richard Hillman
Daniel Hine
Joel Hosler
Hector Hoyos
Roger Juntunen
Michael Karpew III
Lawrence Kessinger
Kevin Knapp
Craig Koppenhaver
Gary Landvater
Rahn Lebo
Harvey Lee II
David Mayer
William McDonald
James Mease Jr.
Junior Mercado
Stanley Michalik
Matthew Newhouse
Earl Nitterhouse
Michael Noll
Walter Orstein
Robert Osenbach

Donald Paxton
Matthew Pitt
Kathleen Post
Timothy Quinn
Joel Ramos Torres
Jerry Rettig
James Ruth
Edmond Sanders Jr.
Lynn Schenk
Todd Schreffler
Marc Schwenn
Paul Smith
Terry Smith
Vicente Smith
Leonard Stambaugh Jr.
James Stine
Ronald Stine
Tom Villella
Heath Walker
James Weaver
Richard Wilson
William Wongus
Robert Wright
James Zerbe
Perry Zinn

Branch 509, York

Fernando Amoros Jr.
Gregory Ball
Thomas Bassett
Alan Blouse
Charles Brown
George Carlson
Douglas Carmichael
Kenneth Fishel
Francis Fogle
Walter Goshorn Jr.
Thomas Hostetter
Joseph Marchione
David Sheaffer

Branch 520, Uniontown

Ronald Hall
Stuart Isaac
Dewayne Johnson
William Rozzell Jr.

Branch 542, Norristown

John Ashcom
Thomas Atkinson
Anthony Gambone
Jordan Heebner
David Long
Alex Petrolati
Donald Reilly
Nelson Schrock
James Shingler

Br. 725, Southeast PA Mgd.

Donal Anderson
Gerald Baker
Robert Benner
Vincent Beschrip
Mark Bettner
Michael Bradley
John Brough
Hieu Bui
Richard Colagiacomo
Robert Conley
Donald Coughlin
Charles Cunningham
Joseph De Rosa Jr.
Richard Dolan
Harry Dowdall
Steve Eggers
Michael Elia
Frederick Feldkircher
Todd Fenstermacher
Francis Ficco
James Forrest
Laurent Four
Paul Gruber
Thaddeus Harris
James Homola
Eric Jackson
Donald Jeffers

Raymond Johnson
Andrew Kearney
Paul King Jr.
Raymond Lomas
William Lyons
William Maas
William Moore Jr.
William Morgan
J. Mulholland
Thomas Mullin
Joseph Murphy
John Nelson
John O'Connor
Bernard O'Donnell
Russell Quann
John Quinn Jr.
Michael Reeves
Victor Rispoli
Elizabeth Robinson
Robert Russell
Robert Sauder
Dennis Schaeffer
Joseph Smith
Ronald Tiefel
Belinda Tridente

Branch 920, Bux-Mont

Maynard Anderson
Leven Belsky
H. Bishe
Leon Chapman III
David Cleghorn II
Robert Deery
Richard Donaghy
John Fazekas Jr.
Brian Ferguson
Mark Feulner
Howard Freeman Jr.
Dennis Gardner
Stephen Gartland
Sean Geackel
William Graef Jr.
Darrin Harris
Thomas Hartkorn
John Herrera
Ervin Hohnstock Jr.
Gary Jasuta
Bryan Jefferies
Richard Lance Jr.
Troy Lynch
Robert Metz
Donald Miller
Russell Naylor
Thomas Nettleton
John O'Neill
Daniel Owarzani
Brandon Paul
George Quay Jr.
Michael Raniszewski
Stephen Robinson
Edward Serrano
Kerwin Serrano
William Thomson III
Thomas Wade
Norman Watchous
Norman Weimar

Branch 1495, State College

Dennis Clark
Dennis Darr
James Day
Michael Fetterman
Richard Harper
James Mundy
Ronald Sbrano
Eugene Sellers Jr.
John Watson

Branch 1500, Saint Marys

Paul Brehm
David Lenze

Branch 1929, Lansdowne

John Flanagan Jr.

Branch 2572, Morrisville

David Bunda

Roger Cohen
Franz Powell
Francis Zydzik

Branch 2657, Clarion

Charles Aaron

Branch 2771, Willow Grove

John Devine

Br. 4317, Great Valley Mgd.

Rick Benner
Kevin Corcoran
Joseph Hanlon
Samuel Miller
William Saar Jr.
Charles Taylor
Allen Thomas
Richard Wills
Herman Worthington Jr.
James Ziegelhoffer

Branch 4931, Langhorne

Richard Rhone

Branch 4973, Levittown

James Abriola
Christopher Baldwin
Edward Barrett
Louis Bergstrom
Richard Bruno
James Comuso Jr.
David Davidson
Raymond Galenty
Dennis Goodnow
Ronald Graziano
Joseph Hogan
Allan Huff
Paul Jones Sr.
Thomas Logan Jr.
Robert Maher Jr.
Francis Matthews Jr.
Carlos Olmo
Michael Olszewski
Kenneth Orbin
George Pado
Charles Parrish
Elvis Sewell
Barbara Snyder
Joseph Stretz
Victor Torres

PUERTO RICO

Branch 826, Ponce

Eulogio Acevedo
Luis Antongiorgi
Ulrich Backer
Rey Balleste
Jose Caban-Martinez
Emmanuel Castanon
Efrain Colombani
Edwin Echevarria
Emanuel Feliciano
Carlos Figueroa
Mario Flores
Lester Garcia
Fernando Hernandez
Luis Laboy-Alvarado
Fernando Lopez
Irving Maldonado
Jose Marfisi
Arturo Mariani
Carlos Martinez
Victor Ortiz
Jose Planas
Julio Reyes
Edgardo Rivera
Felix Rivera
Gerardo Rivera
Rafael Rivera
Tommy Rivera
Manuel Rodriguez
Ramon Rosa
Christian Rosado
Carlos Rosario
Rafael Rosario

Ramon Ruiz
Javier Santiago
Jose Santiago
Edward Santiago Pachec
Franklin Seda
Jose Sepulveda
William Sustache Jr.

Branch 869, San Juan

Rolando Alicea
Mariano Amaro
Eduardo Ascanio
Andres Ballagas
Rene Cobian
Ishaac Colon
Efrain Cotto
Sergio Cruz
Felix De Jesus
F. Dejesus
Rafael Espinet
Eric Felix
Salvador Flores
Jose Gonzalez
Jesus Herrera
Richard Lopez
Miguel Lucca
Publio Melendez Jr.
Carmelo Montanez
Rafael Montano
J. Ortiz
Pedro Ortiz
Rafael Ortiz
Kenn Pizarro
Christian Ramos
Ryan Rios
Carlos Rivera
John Rivera
Jose Rivera
Santiago Rivera -Ramos
Roberto Roche-Flores
Thomas Rosario
Julio Santiago
Jimmy Santiago Diaz
Carlos Zenon

RHODE ISLAND

Branch 15, Providence

Charles Ananian
Joseph Andrade
Roberta Apici
Charles Beland
Robert Botelho
Marc Bullough
Michael Cardarelli Jr.
Francisco Carreno
Pasquale Cimalore
James Coelho
James Colucci
Paul Couto
John Cullinane
Normand Dube
Catherine Garrity
John Giro
Richard Henriques
Russell Howard
Steven Lima
John Lucas
Robert Marciano Jr.
Louis Marcotte
Terance McAvoy
J. Myers
Charles Narciso
Anthony Neri
Margaret Otero
William Prevatt
Carlo Pucino Jr.
Traci Raniello
Michael Riley
Bruno Roepeck
Luis Santiago
Andrew Savone Sr.
Edward Senna
Richard Silva

Michael Silvia
Domenic Tuccinardi

Branch 55, Pawtucket

Raymond Baril
Frederick Bradshaw
David Casale Jr.
Richard Desautels
Henri Godfrin
Joseph Lafrance
John Mello
Michael Moison
Roger Wilgus

Branch 57, Newport

Jeffrey Davies
James Dias
Richard Flynn
Robert Johannis
Ricardo Lopes
Leo Masse
Thomas McCarthy
Michael Nestell
William Wooten

Branch 2158, W. Warwick

Edward Tatro

Branch 3166, Warwick

Donald Brown
Paul Charette
Charles Costello
David Dacier
William Gudaitis
Marty Hoyt
Janet Lavoie
John Monahan
Bettyann Perry
Richard Pina

SOUTH CAROLINA

Branch 233, Columbia

Robert Belcher
Tracy Bell
Stephanie Bernique
J. Bertsch
Hodges Bush
Clint Corley
Herbert Dabbs Jr.
Thomas Delage
Bobby Dwiggins
Denise Everett
Shawn Farris
Rodney Halford
Gebrael Hamm
Shelton Inabinet
Edgar Martin Jr.
Richard Merritt
Cheryl Miller
Jacky Myers
Rodney Phillips
Wayne Ragin Sr.
Yvonne Rickards
James Sellers
Arthur Shoemaker
Ellis Short
Bobby Smith
Juan Vilches
Elmer Warner
Roynel Watkins
Elaine Wilson
Kervin Wilson

Branch 439, Greenville

Rodger Brown
Mitchell Bryson
Adam Casey
Myron Clardy
Keith Cournoyer
Joel Freeman
Edmund Garrard Jr.
Mark Griffin
Jimmy Highsmith
Michael Hoffman II
Walter Hunt
David Kopp

Jeremy Lusk
Ronald Mahon
Donald Morgan
Juan Ramirez
John Rogers
Odis Rumsey
Floyd Simmons
David Smith
Alfred Stroncsek
Larry Suddeth

Branch 628, Spartanburg

Donald Burns
Alan Smith
Andre Whiteside

Branch 904, Sumter

Tamara Allen
John Brimmer
John Brimmer
Jerry Burke
John Fleming
Walter Hedrick
Jerome Robinson
Gregory Vaughn
Stafphon Williams

Branch 1003, Rockhill

Felton Boston
Brian Heidenreich
Dale McCormick

Branch 1416, Florence

Leon Dickerson Jr.
Todd Fravor
John Gerbode
Brooks Hancock
Valerie Johnson
William Kennedy II
James McQueen
Martin Miller
Craig Washington
Gary Williams

Branch 1569, Aiken

Donald Jackson
Douglas Williams

Branch 1666, Darlington

Dwight Giles

Branch 1782, Orangeburg

Wendell Jamison
Lenard Jones
Willie Peoples
Robert Romanstine
Kenneth Vogt

Branch 1871, Anderson

Mark Brown
Daron Brownlee
Pamela Chapman
Timothy Clark
Richard Corriveau
Robert Ferguson Jr.
Willie Gaines
Tommy Green
Erik Hirst
Richard Isom
Jeremy Jackson
Lisa Keown
Leland Phillips
Johnnie Reid Jr.
Darrel Routhieux
James Wicker
Kenneth Williams

Branch 2190, Gaffney

Brian Eul
Eddie Hodge
Ronald Mathis
Eric Scherbarth

Branch 2533, Lancaster

John Carter

Branch 2553, Greer

Jon Campbell
Paul Evans
Joshua Hughes

Rhonda Kuykendall
Terry Reeves

Branch 3262, Beaufort

Michael Eure Sr.
Jonas Green Jr.
Gerald Miller
E. Switala
Hercules Washington

Branch 3649, Conway

Stephen Jespersen

Branch 3902, Charleston

Joseph Bailem
John Barr
Charlene Belle
Marvin Brown
Joseph Connor
Donald Flippen Jr.
Thornton Fordham Jr.
William Gibson
Michael Hamilton
Joseph Hayes
Kenneth Jacobson
Michael Metz
Latoya Middleton
Marc Montmarquette
Rogina Morgan
Jackie Oree
Barbara Pickney-Smith
Wallace Riddle
Demetria Scott
Kenneth Scott
Sarah Scott
Willie Scroggins
Marlene Silva
James Swinton
Douglas Washington
William Washington
Juanze White

Br. 4616, Cayce-W. Columbia

Alan Avayou
William Coates
Sabrina Gilliam-Ryland
Carroll Hall
Richard Jones
Jose Marrero
Charles Reese Jr.
Stanley Salters
Russell Thompson

Branch 4645, Myrtle Beach

Kevin Armour
Archie Bull
Eddie Dimont
Brandon Lewis
Thomas Yackanin

Branch 6123, Walterboro

Jeffery Musgrave

Branch 6423, Chesterfield

Bruce Delaney

Branch 6549, Great Falls

Dennis Price

SOUTH DAKOTA

Branch 491, Sioux Falls

Kevin Anderson
Jim Dehoogh
Brent Fjerestad
Anthony Heilman
Gaylord Helmbrecht
Ryan Hoffman
Brian Ledebor
Donald Malcomb
Michael McBride
D. McKee
Kelly Meehan
Jerald Mitzel
Jerry Ovre
Jeffrey Sargent

Branch 502, Aberdeen

Bruce Sukut

Branch 724, Deadwood

Catiin Young

Branch 751, Huron

James Dixon
Richard Horton

Branch 1064, Pierre

Dale Gohl
Nicholas Travers

Branch 1225, Rapid City

Lloyd Gibson
Kevin Graff
Richard Hatzenbuehler

Branch 1480, Hot Springs

Jeffery Beougher

Branch 3737, Gregory

Donald Smith

TENNESSEE

Branch 4, Nashville

Shannon Angel
Thomas Bausman
Joshua Bird
James Brown
Frank Calahan
Thomas Carroll
Bryant Coman
Tony Cooper
Jeffrey Daniel
Duane Dicarolo
Billy Driver
Michael England
Eric Fielder
William Frey
William Gemmell
Charles Gooch
Richard Grimes
James Harrell
Ronald Harris Jr.
Alan Avayou
William Kirby
Glenn Lane
Anthony Lauderdale
Joseph Laws
Ronald Lengel
Chris Long
Harry Maddux
David Martin
Juli Meckes
Gerald Miles
Phillip Moody Jr.
Dwight Moore
Edward Napper
Bruce Olson
Clifford Owens
Dayton Parker
Michael Pierce
Michael Pride
Rayburn Raymer
Thomas Rollins
Michael Romine
Joey Sloan
David St. Romain
Edward Surovey
Christopher Verville
Wayne Watson
Robert Winkler
Daniel Witt
Charles Wood
William Zacharias

Branch 62, Chattanooga

James Brown
Stephen Cahill
James Feldmeier
Alboan Glass Jr.
Derrick Jackson
Laurie McLemore
David Watson
James Wilburn

Branch 364, Clarksville

Arthur Bettis
Louis Hester
James Hooten
Justine Inman
Terri Kellner
Arthur Maki Jr.
Shawn Maronde
George Somers III
Timothy Terry
Ann Utke

Branch 419, Knoxville

Thomas Burge
Paul Burgess
Robert Carr
Kenneth Christian
Dale Cogdell
Robert Combs
Vernon Cruze
Barry Doucette
Damon Foster
Robert Freels
Thomas Gavin Sr.
Gary Givens
Daniel Goleach
Charles Graves
Stephenson Guffey
Jay High
Clifford Hightower
Arthur Hodge
Gregory Isbill
Russell Kennedy
Charles King
Leonard Liedel
Mark Love
Barry Loveday
Paul Martin
Adam Martinez
Hoyle Parker
Ronald Patrick
Dennis Pearson
James Peppers
Huey Pickle

Branch 27, Memphis

Corey Armstrong
Larry Ballesteros
Ronaldo Blazo
Fredrick Brown
Henry Butler Jr.
Darryle Byars
Lois Davis
Michelle Davis
Mckinley Edwards
Leroy Fisher

Lakeshea Fitzgerald
Russell Green Jr.
Rico Griffin
Leon Hardaway
Preston Holmes
Larry Jackson
Arvis Latting Jr.
Uvon Lockhart
Regaid Mallory
Kimberly Meeks
John Mesh
David Morris
Jeffery Owens
Gary Powell
James Roberts Jr.
Charles Robertson
David Robertson
William Sarden
Branton Scaife Jr.
Oddie Seymour Jr.
James Sharpe III
Roderick Shaw
Kahlil Small
Dwight Stanford
John Strong Jr.
Keith Tipler
John Walker Jr.
Ira Walton III
Haywood Ward Jr.
Oscar Williams
Safari Williams

Branch 62, Chattanooga

James Brown
Stephen Cahill
James Feldmeier
Alboan Glass Jr.
Derrick Jackson
Laurie McLemore
David Watson
James Wilburn

Branch 364, Clarksville

Arthur Bettis
Louis Hester
James Hooten
Justine Inman
Terri Kellner
Arthur Maki Jr.
Shawn Maronde
George Somers III
Timothy Terry
Ann Utke

Branch 419, Knoxville

Thomas Burge
Paul Burgess
Robert Carr
Kenneth Christian
Dale Cogdell
Robert Combs
Vernon Cruze
Barry Doucette
Damon Foster
Robert Freels
Thomas Gavin Sr.
Gary Givens
Daniel Goleach
Charles Graves
Stephenson Guffey
Jay High
Clifford Hightower
Arthur Hodge
Gregory Isbill
Russell Kennedy
Charles King
Leonard Liedel
Mark Love
Barry Loveday
Paul Martin
Adam Martinez
Hoyle Parker
Ronald Patrick
Dennis Pearson
James Peppers
Huey Pickle

Branch 27, Memphis

Corey Armstrong
Larry Ballesteros
Ronaldo Blazo
Fredrick Brown
Henry Butler Jr.
Darryle Byars
Lois Davis
Michelle Davis
Mckinley Edwards
Leroy Fisher

Daniel Pirro
Thomas Pressley
Ivan Pritchard
Kenneth Reynolds
Craig Rice
Kellie Robinett
Antonio Rodriguez
Frank Singh
Isaac Sproles
Scott Stout
Robert Taylor
Leroy Upshaw
Raymond Vandaveer
William Wayland
Michael Westfall
Matthew Whitehead
Eddie Worsham

Branch 1079, Greenville

Timothy Vicars

Branch 1110, Johnson City

Randy Hite
Robert James
Stephen Little

Branch 1402, Murfreesboro

Michael Francis

Branch 1897, Athens

Timothy Presley

Branch 1994, Dyersburg

Sammy Helm

Branch 1995, Cleveland

James Byers
Pedro Gonzalez
Eddie Howe
Daniel Koob
Michael Williams
Diane Woolsey

Branch 1999, Kingsport

Jasper Davis
Joseph Hall
Glenn Smith Jr.
Scott Wolfe

Branch 2332, La Follette

Valery Byrd
Arthur Hinojos
Rhonda Sexton

Branch 2585, McKenzie

James Putman

Branch 2831, Elizabethton

Glenn Church
Kurt Onks

Branch 2910, Clinton

Jose Lopez

Branch 3174, Dresden

Susan Muzzall

Branch 3214, Livingston

Michael Martinoni

Branch 4210, Selmer

Todd Parker

TEXAS

Branch 23, Galveston

Michael Chopcinski
Bradley Driskill
Alex Marquez Sr.
Kimberly Owen
Jose Palomo
Danielle White

Branch 132, Dallas

Gregory Allen
Andrew Alvarado
Larry Ausborne
Kenneth Bailey
Kenneth Barnwell
Byron Biggins
Michael Branum

George Bryant
Gregory Butson
Johnny Casper
Armando Castilleja
Donnie Christopher
Melvin Clay
Jack Clower
Edwin Cooper
John Cotte
Kevin Davis
Norman Davis Jr.
David Douglas
Scott Eades
Jerry Edwards
James Foster
Rick Freberia
Kellie Fryman
Roger Garvin
Byron Gentry
Eric Grant
Darrell Green
Jeffrey Guyot
Charlie Haddox III
Sorainya Harris
Waymond Harvey
Timothy Harvey Sr.
Keith Hayes
Byron Haynes
Rickey Hewitt
Earl Hibbs Jr.
Danny Hilliard
Robert Hinson
Robert Hoadley
Rhonda Hudson
D. Hurd
Michael Huynh
Cornell Jackson
Larry Jackson
Vernon Jackson
Gerald Jenkins Jr.
Kennard Johnson
Eugene Johnson Sr.
Mary Jones
Arthur Jones Jr.
Lance Keeling
Jack Landers Jr.
William Leland
Shelton Mayfield Jr.
Albert Menefee Jr.
Jeffrey Miller
Edward Neroes
Richard Ortiz
Willie Patterson
Kenneth Payne
Miles Pearson Jr.
Ronald Perkins
Henry Pruitt
David Ramsay
Robert Ramsey
Biagio Randazzo
Kevin Rape
Charles Reedy
Dornell Reese
Joel Requeñez
Marcus Ritch
James Rivers
Samuel Russell
Leroy Saenz
Leonard Saucedo
Avest Shaw
George Simko
Phil Simmons
James Sly Jr.
Roosevelt Smith Jr.
Roosevelt Smith Jr.
Jose Soto
Jason Sparks
Alexander Staten Jr.
Timothy Summers
Mark Thompson
Ruben Trejo
Jose Trevino III
Donnell Turner
Joshua Vaughan

David Warren
Alexander Wells
Freddy Weve Jr.
Christopher Young

Branch 181, Austin

Carlos Acevedo
Sixto Acosta Jr.
Robert Adams
Edward Alarcon
Paul Albrecht
Phillip Alexander
Franklin Arldt
William Arrington
Matthew Batayola
William Bernardi
William Bland Jr.
Paul Boyd
Mark Brayton
Jesse Bridgeman Jr.
Robert Briones
Ronald Buck
Elizabeth Burns
John Butler
Eulish Byrd Jr.
Armando Camacho
Rudolph Cardenas Jr.
John Cartwright
Eloy Casas
Jacinto Castro
Salvador Castro Jr.
Jimmy Chandler
Louis Chovanec
Thomas Claiborne
Rafael Coca
Robert Conkel
Pete Cortez Jr.
Anastacio Cruz
Tommy Davis
Dulce De La Cruz Rami
Evaristo Deleon
Leslie Doss
Alfred Dozier
Vashann Duncan
Diamantina Duran
Dhedrick Edwards
Chester Eklund
Victor Eller
Charles Ellis
James Ernst
Enrique Esquivel
Harold Faske
Barry Forney
Ronald Freeman
Gary Gallagher
Luis Galvan
Patrick Gammill
Jerry Garciamos
Johnny Gil
Jimmy Gilmore
Eric Ginther
Richard Giro Jr.
Frank Glover Jr.
Earl Goble Jr.
Samuel Grabarkewitz
Darcy Gray
Wayne Green
Robert Gressom
Napoleon Gunera Jr.
James Guzman
Burnis Hall
James Hamilton
Larry Harris
Raymond Hart
Harry Harwood
Cecil Hayes
William Hoagland
Ronnie Hobbs
Kelvin Horgain
Phillip Hurley
Fidencio Jackson
Travis Jackson
Walter Jakubec
Raiquan James
Lynn Jimenez

James Johnson
Allen Jones
Charles Jones
Rodney Jones
James Krell
Delward Kunkel
Harold Kutschke
Samuel Laitinen Jr.
Bao Le
Martin Lingo
Bennie Lloyd
Arthur Lopez
David Lopez
George Lopez
Lance Lynch
Wayne Lytle
Steven Marino
Anthony Martinez
Roberto Martinez
Guillermo McPherson
Oscar Medrano
Alvino Mendoza
Tony Meyer
Floyd Miles
Donald Miller
Jane Mills
Vernon Mims Sr.
John Mireles
Alfonse Mokry
Herbert Montgomery
Michael Montoya
William Moody
Carroll Moore
Richard Moran
Henry Moss
Charles Murphy
Kendall Myers
Peter Nesby
Kevin Normand
Whitney Oby
Edward O'Harrow
Rene Olvera
Alicia Ortiz
Ross Ott
Larry Overton
Judson Owens
Diego Paniagua Lleras
Roberto Parker
Lossie Peterson
Bobby Pickett
Lanelle Pieper
Shane Place
James Prendergast
Edgar Primett-Poole
Jorge Ramirez
Pedro Rivera
Pablo Rivera Jr.
Michael Robinson
Marco Rodriguez
Mario Rodriguez Chere
Benito Rodriguez III
Felix Rosa Ramirez
James Rowland
Bennie Ruiz Jr.
Michael Rupprecht
Jonathan Russell Sr.
Buddy Ryan Jr.
Donald Saegert
Armando Salazar
Fredrick Sampson
Michael Sanchez
Giancarlo Santana
Gabriel Saucedo
Ernest Sedillo
George Sheridan Sr.
Willie Showels Jr.
Joseph Skiff
Charles Smith
James Smith
Joe Spencer
Regis Stublar
August Svehlak III
Rebecca Tarrant

Clarence Thompson III
Lee Tisdale
Charles Turman
Tom Vandermolen
Elias Vasquez
Jesus Vasquez
John Vega
Juan Villarreal
Ruben Villegas
Simone Wade Smith
Frank Washington III
Ralph Wassinger
David Weikel
Bruce Wells
Gilbert Wilcox
Kenneth Wilder
Jerome Williams
Jesse Wilson
Terry Wolfe
James Woods
Robert Zabala
William Ziegmann

Branch 226, Fort Worth

Hector Acevedo Brown
Jesus Almindarez
Joe Arredondo Jr.
Rex Beaman
Sam Boggs
Robert Branson
David Carter
Timothy Chambers
Anthony Cobbinah
Takela Cravatt
Gerald Deroos
John Dominguez II
Harry Dorsey
Anthony Drumgoole Sr.
Linwood Durst
Julie Easterday
Frank Faherty III
Marty Faulkner
Steven Flores Jr.
Robert Foster
Angel Fuentes
Carol Gallegos
Jose Gallegos
Rodolfo Gaona Jr.
Zachariah Gil
Thomas Harper
Shatyne Hearn
Manuel Herrera
Steven Howard
Brian Lambert
Doyle Langston
Nicholas Lathrop
Charles Lewis
Kimberly Lewis
Lai Ly
Donald Lyons
James McCreery II
William Moore
Jesus Morales
Valerie Morris
Andre Neudorff
Victor Palpan
Harold Purcell Jr.
Frank Ramirez
Carla Rice-Garcia
Billy Rivers
Elbert Rodriguez
James Ross III
Ruben Rubalcava
Jeremiah Rushing
Matthew Schutkowski
Enrique Silva Jr.
Richard Strachan
James Stuard
Felix Tijerina
Carlos Trejoslopez
Dennis Turner
Michael Williams
Jerry Wyatt
Joseph Zaucha

Branch 251, Denison

Christopher Austin
Michael Hutchinson
Rand Martin
Timothy Tyree Jr.

Branch 283, Houston

Cornelius Adams
Tramaine Adams-Davis
Razaq Ali-Balogun
Anthony Allison
Kevin Almazan
Joseph Arceneaux
Paul Arceneaux
Tony Banks
Jaime Barbery
John Benner
Javier Bernal
Michael Bibbs
Michael Bonin
Daniel Bosquez
Ronald Brantley
Tommy Broadnax II
Blair Brown
Tyrone Brown
Brandon Burlison
Jose Campos Jr.
Joe Carabajal Jr.
Gilbert Cardoso
David Carpenter
Jorge Castillo
Archie Castleberry Jr.
Donald Chachere
Burl Chambers
Daniel Cisneros
Gwendolyn Claybon
Demertreze Cohn
Darren Collins
Michael Contreras
David Cortez
Donald Covington Jr.
Kelcey Crawford
Sherman Cunningham
Cherelle Curtis
Daphanie Deaver
Anthony Denley
Aloysius Dennis II
William Duhon
Walter Dyches
Arielle Eager
Darryal Elliott
Johnny English Jr.
Alberto Estrada
Robert Ewers
Nathaniel Falls
James Ferguson
Joshua Field
Sheddrick Fields
Tony Fields
Warren Fields III
Jack Fillbrandt
Houseton Fillyaw
Hugh Flood Jr.
Rutilio Flores IV
Damarcus Fontenot
Ethel Ford
Dexter Fowler
Kenneth Freeman
Jaylen Garcia
Lee Garcia
Valentin Garcia Jr.
Ernest Gerard
Reginald Gilbert
Richard Gipsom
Garrett Givhan
Auston Glenn
Nicolas Gomez
Angelo Gonzales
Christopher Gonzales
Keith Gonzales
Harold Goodwin
Robert Griffith III
Jaime Guerra
Mario Guerrero
Timothy Harris

Charles Haverly III
Jerodrick Heard
Jerome Hefelee
Trent Hendersson
Shelia Hewitt
Edward Hochecker
Martin Hollis III
Brittnay Hooper
Thaddeus Jackson Jr.
Major Jacquotte
Walter James Jr.
Bryant Johnson
Donald Johnson
Gary Johnson
Kevin Johnson
Derick Jones
Robert Jones
E. Jurek
Bernard Keating
Neil Kilman
James Kimbrell
Dennis Kinney
Lloyd Lambert
Donald Lane
Gary Lane
James Lebleu
Reginald Lebleu
Adolfo Jam Lerma
Bennie Lewis
Maurice Lewis Jr.
Robyn Liang
John Livingston
Rayvann Logan
Gilbert Long
Javier Loredo
Ricky Lowery
Roger Luckey
Paul Luna
Chun Fu Lung
Lashea Luster
Vorris Malveaux Jr.
Christopher Manuel
Matthew Martin
Tajuina Martin
David Martinez
Roberto Martinez
Jesus Martinez Jr.
Davon Mathes
Wylie Maxfield
Elton Mayes
Keysha McCloud
George McGough
Brian McKinney
Jacob Meader
Noelia Medina-Parks
Robert Medrano
Tony Melendez
Kursheeka Milburn
James Minton
Harold Moore
Kelvin Moore
Rafael Moreno Jr.
Cynthia Murdach
Ebony Nobles
Virgil O'Bryan
Andres Ortiz
Pedro Ortiz
Michelle Osborn
Lynnette Park
Craig Parks
Eugene Perkins
Terrance Peterson
Kevin Phillips
Willie Ponteau Jr.
Michael Ramirez
Arturo Ramirez Jr.
Adrian Ramon
Michael Randolph
Ronald Readeaux
Lonzell Rector
Brent Redding
Rose Reed
Fernando Resendez
Jose Reyna

Bradley Reynolds Jr.
Ricardo Ricalday
Firmon Richard
Marcus Richardson
Rosie Richmond
Vidal Rivera
Christopher Roaches
Elza Roberts
Andrew Rodriguez
Gilbert Rodriguez
Jovan Rodriguez
Simon Rodriguez
Yvonne Rubio
Dyjhonda Rucker
Robert Rucker Jr.
James Ruf
Hector Salinas
Johnny Salinas
Alvaro Salinas Jr.
Larry Samuel
Carlos Santiago
Jacoby Sargent
Vic Savage
Benjamin Scott
Zennitha Scott
Victor Sifuentes Jr.
Demarco Simpson I
Patrick Sims
Sundretta Smiley
Charlette Smith
Cory Smith
Robert Smith
Duane Smith
Juan Solorzano
Sopaul Som-Pok
Terrence Spriggs
Robert Steele
Carl Stewart
Clarence Taggart
Cherelle Taylor
William Terry
Emanuel Thomas
Anthony Thompson
Jose Tovar
Eunice Trayham
Joseph Vargas
Luis Vasquez
Tarlton Wade
Daryl Waldrup
Clifton Washington
Rodney Watson
Devontre Weathers
Martha Weaver
Nehemiah Webster Mazingo
Kenneth White
Durand Williams
Joseph Williams Jr.
Brandon Willis
Joe Wilmore
Jesse Wilson
Kelly Wood
Tameika Woodard
Nathaniel Woodfox Jr.
Knolton Wooten III
Quinta Worthy
Brian Wright

Branch 354, Laredo

Alfredo Agredano
Anacleto Deluna III
Juan Gallegos Jr.
Raymundo Gonzalez
Martin Hernandez
Joshua Ortiz

Branch 404, Waco

Douglas Bennett
Ira Brown
Peirce Duffey Sr.
Espy Encalade
Anthony Garcia
James Giles
Louie Glanz
Willie Johnson
Darwin Jones

Edward Mainor
Antonio McClinton
Charles Montgomery III
David Mulsov
Mark Oldham
Darrell Shaw
Alexander Wollitz
Michael Wood
Everett Wyllie
Geo York
Kenneth Young

Branch 421, San Antonio

Gerald Aldorf
Frank Anaya Jr.
Diamante Barnett
Rafael Barrera
Ronnie Bernard
William Boatman
Joel Bononcini
Jack Bowlin Jr.
Earl Boyd Jr.
Oscar Bueno
Jerry Buitron
Jose Carbajal
Melvin Carrasquillo
Joe Carvajal Jr.
Pablo Castellano
Omar Castrejon
Leonardo Castro
Roger Cervera
David Colgrove
Christopher Cristo
Juan Cruz
Jose Cuevas
Alejandro Davila
Robert Davis Jr.
Valdo Delagarza Jr.
Carlos Deluna
Delvis Diaz
Rosalinda Diaz
Sergio Dovalina
Martin Duran
James Ellis
Daniel Espinosa
James Espinoza
Michael Esquivel
William Etherton
Nancy Feldt
Arthur Figueroa Jr.
Fernando Flores
Louis Furtado
Thomas Galvan
Jesse Garcia
Moses Garcia
Richard Gauthier
Atanacio Gonzalez
Marco Gonzalez
Armando Gutierrez
Joe Hernandez
Juan Hernandez
Louise Jordan
John King
Leroy Lacey Jr.
Carmichael Lewis
Richard Leyva
Reynaldo Lopez
Bonifacio Lopez Jr.
Henry Mancha Jr.
Tony Martinez Jr.
Paul Mauricio
William McCain
Henry McKnight
Erin McLaughlin
Joseph Mendez
Richard Mendiola
Manuel Mendoza
Severo Mendoza
Jeremiah Messenger
Emil Metroka
William Moak
Julian Montez
Waldemar Morales
Alejanoro Munoz
Anthony Munoz

Fred Nockroes Jr.
Charles Ogle
Alfredo Ortiz
David Ortiz
Santiago Ortiz
Mary Pardo
Jesse Pequeno
Gerald Perkins
Charles Pitzer
Phil Polito
Jose Portales
Michael Preusser
Leonard Price
Rodolfo Ramon Jr.
Phillip Reyes
Raul Reyes
Ernesto Rodriguez
Thomas Rodriguez
John Rosa
Ernest Rosas
Alfredo Saldana
Jorge Salinas
Johnny Sanchez Jr.
Gilberto Sanchez-Alicea
Ralph Sifuentes
Jesus Soriano
Richard Thurston Jr.
Rodolfo Trevino Jr.
David Valdez
Jesse Valenzuela
Martin Velasquez
Pete Velasquez
Samuel Walker
Joseph Webb
Sharron White
Darryl Zander

Branch 493, Tyler

Robert Baez
Billy Dean
Jimmie Griffe Sr.
Scott Kennedy
Arnulfo Rios
William Snyder Jr.
Robert Stewart
Leroy Stewart Jr.

Branch 501, Paris

Travis Bryant
Donald White

Branch 505, El Paso

Armando Adame
Martin Aleman
Jose Alvarez
Robert Arrambide
Oscar Cabral
Nicolas Carrasco
Edgar Castillo
Ricardo Correa
David Dominguez
Ricardo Espino
Joseph Fernandez
David Flores
Jose Flores
Daniel Fraire Jr.
Arturo Gallardo
Carlos Gutierrez
Jesus Gutierrez
Ciro Hernandez
Ignacio Hernandez
David Imai Jr.
Donald Jackson Jr.
Gabino Lomeli
Jose Luevano
Glenn McNabb
Martin Mendez
Angel Monsanto
Edmundo Moreno
Michael Redenius
Angel Rios
Raul Ruiz
Arturo Salas
David Salas
Jesus Sifuentes
Javier Urueta

Roberto Valdez
Adam Vega
Quirino Villa
Victor Villalva
Steven Wages
Peter Wallace
Jeffery Zimmerly

Branch 569, Texarkana

Lonnie Hickson
Ambera McCarty
Michael Purifoy
W. Sawyers
Reco White
James Yingling

Branch 643, Temple

Carlos Acevedo
Brian Bradshaw
Archie Brooks
Jeremy Hontz
Dean Kiel
Frank Onate
Rondel Robbins
Kathy Robinson
Toni Snyder
Barbara Taylor
Frankie Washington

Branch 697, Weatherford

Gabrielle Hettinger
Johnathan Sears

Branch 752, Cleburne

James Bates Jr.
James Fox
David Hagar
Erbi Herkinos
Robert Hubbell
Lawrence Rochford
Wesley Wester

Branch 842, Beaumont

Amanda Brewster
Frank Ellender
Fidel Irizarry
Gregory Monette
Roy Polidore
Michael Trahan

Branch 950, Abilene

Miguel Aguilar
James Batiste Jr.
Rodger Brown
Ricky Castro
Larry Earley
W. Eudy
Frank Fisher
Robert Fonner
W. Freeman
Kimberly Hambrick
Susan Hinds
Shane Holsinger
James Hurtado Jr.
Richard Jackson
Tommy Jones
James Lemmons
Lance Little
Tommy McClure
Adam Ornelas
Jerry Pietzsch
Jeffrey Tevini

Branch 1037, Amarillo

Edward Andrade Jr.
Don Brown
Joseph Duke
Robert Evenson
Paul Fleming
Dewey Frisbie
Frank Islas
Richard La Master
Carroll Lewis
Hubert Lewis
Daniel McGregor
Richard McKeever
Carl McNeal

Gary Mitchell
Jimmie Perkins
Michael Pinson
Joshua Post
Freddy Rangel
Gerald Reid
Jesse Rivas
Billy Roberts
Rosa Roberts
Sammy Rodgers
Matthew Sellmyer
John Sugden
Ruben Trevino Jr.
Lonnie Walker
Ernest Whalen
George White
Harry Widick
Bill Wilkerson

Branch 1203, San Angelo

Miguel Avendano
Ronald Briley Jr.
Carl Brockman
Jon Bumann
Richard Castro
Jimmy Coley
Lawrence Czubinski
Thomas Donohue
John French
Robert Fuessel
Samantha Gibson
Robert Holtz
Michelle Jones
Joe Martinez
Vester McMunn Jr.
Roy Melendez
Danny Mitchell
David Noriega
Dickie Redman
Howard Reed III
James Underwood

Branch 1221, Victoria

Arturo Alvarado Jr.
John Camacho
Timothy Castner
Mike Diaz III
Michael English
Armando Gutierrez
Morris Hanke III
Santiago Reyna

Branch 1227, Wichita Falls

Carlos Alvarez
Gary Clark
Earl Fondren
Robert Gilbert
Jennifer Gooch
Robert Harper
Karllye Hemming
Tad Kimball
Jerry King
Danielle Losoya
Craig Montano
Jesus Montano
Leron Patterson
Don Pryor
Stanley Robertson
Larry Snyder
Kenneth Walker
Homer Whittaker
Thomas Williamson

Branch 1259, Corpus Christi

Ronnie Abrego
Lloyd Adamson
Antonio Arenas IV
Matthew Barrett
Frank Bartman
Victor Blanco Jr.
Kahn Brown
Roberto Castanon
Arnoldo Castillo
Carlos Chavez
Manuel Chavez
Rodolfo De La Cruz

Esteban De Leon
Rico Dehoyos
Jesse Deluna
Avelardo Escamilla
Jesus Flores
James Gallan
Raynaldo Garcia Jr.
Heriberto Garza
Victor Garza
Joe Gilmore Jr.
William Gonzales
Kenneth Grigsby Jr.
Mario Hinojosa
Paul Howard
Stanley Konstanz
Samuel Leal Jr.
Ruben Livas
Jose Lopez
Walter Lott Jr.
Edward Manning
Edward Marek
Alfredo Martinez
Jose Morin
Juan Munoz Jr.
Armando Perez
Felipe Perez
Dennis Poer
Daniel Prado
David Ramirez
Juan Ramirez
Juan Ramirez
Amador Ramon
Noe Ramos
Manuel Reyna
Martin Reyna Jr.
Ernesto Salazar Jr.
Adrian Salomon
Roger Sanchez
Leonardo Soto
Gabriel Trevino
Tommy Valdez
Nicolas Vasquez
Ray Velasquez
Jose Villa
Joe Zambrano Jr.

Branch 1367, Denton

Danny Bays
David Courter
Bennett Gregg Sr.
Lisandro Perez
Darrell Pitt Jr.
Marvin Ruyle
Kenneth Young

Branch 1456, Brownsville

William Fiori
Alfredo Godoy Jr.
Ernesto Gomez
Carlos Rodriguez Jr.
Carlos Salinas

Branch 1550, Brenham

Terri Frick
Alfredo Gutierrez Jr.
Courtney Jackson

Branch 1757, Bryan

Pedro Garcia Jr.
Ruben Granado
John Munguia Jr.
Larry Smith

Branch 2130, McAllen

Jose Aldape
Frank De La Rosa
John Faw
Roel Figueroa
Ruben Gallegos
Nicolas Garcia
Armando Garza
Rene Garza
Rogelio Gutierrez
Felipe Guzman
Reymundo Mendez Jr.
Christopher Park
Ruben Perez
Gilbert Perez Jr.

Carlos Ramos
Miguel Rodriguez
Jesus Valdez

Branch 2279, Lufkin

Delbrt Parrott

Branch 2309, Arlington

Gary Bailey
Albert Barnes
Barry Bradford
Shelby Clower
Jimmy Cotton
Angelica Crooks
Odell Dean Jr.
Kenneth Dillard
Heriberto Guerrero
Susana Hayden
Steven Kunkel
Lalania Liebenorfer
Toccara Maiden
Brandon Maples
Eleanor Oates
Kenneth O'Neal
Jerry Owens
Fred Pennington Jr.
Gilberto Ramos Jr.
Raul Reyna
Billy Sopher
William Stoner Jr.

Branch 2511, Del Rio

Hervy Arreola
Gilberto Diaz
Mario Garcia
Martin Garcia
Lino Hernandez
Alfonso Mallen Jr.
Mario Mojica
Raul Salazar
Raul Villarreal

Branch 2589, Lubbock

Juan Baca
Eric Casias
Tommy Chrestman
Steven Cooley
David Deanda
Lauro Delagarza Jr.
Larry Dumas Jr.
James Edmondson
Delia Garza
Ronald Goulette
Rueben Hernandez
Juan Ibarra
Richard Jenkins
Ronnie Johns
Bennie Jordan Jr.
Wayne Jumper
Michael Links
Wilbert Locke
Tommy Magallanes
Michael Peebles
Jimmie Pickens
Jerry Rivere
Andres Rodriguez
Fernando Small
Howard Steffens
Alvin Williams
Ismael Zorola

Br. 2805, New Braunfels

Onofre Garcia
Richard Gonzales
Eric Leach
James Matta
Todd Phillips
John Potter
Carlos Sanchez Jr.
Robert Tyo

Branch 2977, Childress

Lilly Moore-Harwell

Branch 2983, Harlingen

Rodrigo Ramon III
Emmanuel Ramos

Jose Torres
Juan Villarreal

Branch 3028, Kerrville

Jesse Blanchard
Raul Castillo
Lenne Degeddingsize

Branch 3318, Navasota

Tony Lambert
Cheryl Lovings

Branch 3467, Caldwell

Darren Oggero

Branch 3792, Midland

David La Bombard
Arturo Monclova
Burl Timmons
Quincy Wallace

Branch 3843, Bay City

Tolbert Bull

Branch 3844, Borger

Donald Fine

Branch 3867, Pasadena

Fallon Bogany
Crystal Brooks
Humberto Delgado
Alonso Ellis
Dwayne Farris
Edwin Ferrer Ramirez
Roselia Garcia
Clifford Hayes
Joshua Herold
William Herrmann
Willie Hopkins Jr.
Daren Julks
Jarred King
Mark Liggett
Apolonio Loza Jr.
Jean Mera Vargas
Judd Montes
Christian Pacheco Cotte
Julius Palomo
Anthony Pennison
Ismael Rendon
Sandy Rendon
Larry Roberts
Alexander Robinson
Autasia Sagiao
Simon Sanchez
Kyle Sanders Sr.
Melvin Santiago
Rodney Thompson
Martin Vargas Jr.
Agapito Vega
Dexter Walley
Chad Williams Sr.

Branch 3964, Odessa

Oscar Alcantar
Julian Alvarez
Ricardo Galindo
George Garcia
Julian Garcia
Isaac Lozano
Raul Marin
Jolynn Miron
Stacy Moore
Ricardo Ortega
Oscar Paredes Sr.
Ruben Rodriguez
Linda Valdez
Robert Vasquez

Branch 3993, Garland

James Blake Jr.
Robert Clark
Dana Culpepper
Robert Fox
Aaron Holt
Ivan Martinez
Stephen McNutt
Frank Moffitt
Jorge Paz

Michael Walsh

Branch 4065, Plano

John Bamford
Joren Cain
Kenneth Cornell
Kenneth Densmore
Mitchell Hanson
Howard Lawson Jr.
Tony McGill
Monty Norvell
David Russey
Edith Sanders
John Straube Jr.
Robert Switzer

Branch 4100, Stephenville

James Amburn
Ramon Diaz
Juan Sandoval Jr.
Friedrich Zimmermann

Branch 4217, Killeen

Ivan Alicea Lopez
Otis Black Jr.
Jose Cancel-Rivera
Felix Cardona
Daniel Chavez Jr.
Thomas Damore
Dale Delaney Jr.
William Ehwa
Robin Encalade
Donald Gilbert
John Grubbs
Kevin James
Tina Jones
Danny Lindley Jr.
Cecil Mosely
Ruben Perez-Velazquez
Ivan Rodriguez
David Roeder
Robert Schneider
Carlos Sierra
Kannie Smart Jr.
Bobby Smith
Ray Victorian
Herman Williams Jr.

Branch 4240, Irving

Kenzie Arnold
Ricky Bouvier
Anthony Demus
Ronald Downey
Stuart Gee
Troy Goodsell
Kim Morris
Raul Munoz
Joel Walker

Branch 4245, Monahans

Jerry Coggins Jr.
Maria Pauls

Branch 4723, Lake Jackson

Kenneth Bacon
Charles Caldwell Jr.
Samuel Guerra
Gordon Hatthorn
Matthew Versluis

Branch 4784, Richardson

Stephani Carter
Derrick Greene
Clyde Smith III
Ira Spencer

Branch 5593, Rockdale

Garrett Barnett

Br. 5695, College Station

Charles Cahill
Robert Pendley
Shoshana Vogt
Dillon Zemanek

Branch 5734, Copperas

Cove/Lampasas
Romuald Breneus

Julian Giles

Gary Stinson Sr.

Branch 5938, Hurst

Pierre Brewster
Derrick Castillo
Michael Espanet
Sean Fagan
Michael Pena
Carla Prince
Matthew Rabe
William Rodriguez Jr.
Gary Tabler
Rodney Washington

Branch 6421, Llano

Chris Pollard
Randall Solomon

UTAH

Branch 111, Salt Lake City

Beverly Arnason
Jeffrey Asay
Adam Barnes
Thomas Berry
Jeffrey Borgeson
George Burridge
Gary Christensen
Rory Christensen
Brent Console
Benny Cordova Jr.
Chris Da Silva
David Drotar
James Fleming
Steven Franz
John Groves
Vernal Jenkins
George Johanson
Dale Krall
Lincoln Lecheminant
Rick Logan
Jonah Long
Scott Marath
Raymond Marlow
James Martin
Timothy Martinez
Thomas McPartland
Michael Miller
Bruce Morgan
Jack Raymond
Stephen Richardson
Phillip Rodriguez
Lowell Rohrbach
Aaron Saxon
Rudy Scherzinger
Frank Senteno
Russell Shosted
Michael Simonsen
Edward Somerville Jr.
Hal Stott
Donald Strandgard
Erin Sundstrom
Damon Tanner
Norman Tong
Robert Valdez
Keith Warner
Stephen Warren
Christopher Zambos
John Zambos

Branch 887, Provo

Rodney Butler
Edgar Castellon
David Polichette
Richard Riley

Branch 2339, Spanish Fork

William Hudson

Br. 2609, American Fork

Daniel Strong

Branch 3143, Manti

Rey Sorensen

Branch 4043, Saint George

Richard Dyer

VERMONT

Branch 37, Brattleboro

Marc Daniell
Gary Sanderson

Branch 495, Rutland

William Delorenzi
Robert Fredette Jr.
Rupert Petty
Peter Wheeler

Branch 521, Burlington

Thomas Burke
Anthony Cote
Ricky Doe
Terry Doe
Paul Duprey
Michael Gillis
Clayton Hunsdon
Christopher Kenyon
Elizabeth Paul
Spencer Salerno
James Yates

Branch 617, Barre

Edward Ferrari
William Geake

Branch 1365, Newport

Blaine Brown

VIRGINIA

Branch 247, Tidewater

Darren Barnes
Monical Barnes
Willie Brooks
Carrie Carter
Ralph Chambers Jr.
James Dargan
Duremius Davis
Theodore Davis
Harry Fuller
Cornelius Harding Jr.
Edwin Johnson
Jose Moreno
Darren Moten
Lloyd Peoples
Lawanda Perry
Vada Preston
Derrick Quash
Conroy Randolph
Donald Tatum
Willie Thompson
Edward White
William Whiting Jr.
Joseph Wright

Branch 325, Lynchburg

Joseph Armes
Aubrey Booth
Edward Kizer
Delmus Phelps
Thomas Roberson
Daniel Yerdon

Branch 326, Petersburg

Harold Carson
Donald Charles
Ray Levine
Anthony Mason
Korey Smith
Astrid Watson-Moore
Janet Whitehead

Branch 456, Norfolk

John Allen
Randall Beight
Queen Benson
Ronald Blount
Lawrence Boone
Shelton Cooper
Allan Corbett
Steven Drew
Annezett Edwards
Lloyd Fox
Steven Gray

Pedro Jimenez Jr.

Stanley John
Mark Johnson
Anthony McKleny
Karmal Mouton
Ronald Prescott
Jay Sensenig
Jeremy Skinner
Jennifer Toomer
Mark Townsend
Stephanie Waithe
Ronald Wooldridge

Branch 496, Richmond

George Banks
William Carter
Anthony Coleman
Lamark Fleming
Keith Frechette
John Gant
Ronnie Harris
Clarence Hinton
R. Hinton
Jonathan Jackson
Ricardo Kennedy
Mitchell King Jr.
Michael Mills
Katrina Parson
James Perkins
Everett Preston
Oliver Prosisie
Curtis Pryor
Melvin Reed
Mack Robinson
Arthur Smalls
Carla Smith
William Smith III
Leroy Taylor Jr.
Paul Whitaker
Ronnie Whitfield

Branch 513, Staunton

Jane Armstrong

Branch 518, Charlottesville

Benjamin Fridley
Christopher Richards
Paul Shettel
Jeffrey Via

Branch 524, Roanoke

Curtis Atkinson II
James Caudill
Richard Craft
Alvis Dillon
Paul English
Joel Frost
William Green
Gary Jenkins
L. Payne
Bobby Perkins Sr.
William Roop
Jose Santos
Christopher Sheets
Joseph Simmons
Michael Whitley

Branch 567, Alexandria

Jonathan Beckom
Craig Bishop
David Bradshaw
Gregory Carey
Francis Edwards
Larry Gallant
Donald Kirby Jr.
John Letkiewicz
Dewey Meador Jr.
Richard Orr
Denise Richmond
Gary Swaim
Andre Washington
Theodore Young

Branch 595, Danville

Ray Eanes
Kenneth Hunt
Kenneth Williams

Branch 609, Newport News

Malcom Berry
Wallace Clark
Kenneth Dickson
Jeannine Gasper
Richard Joyner Sr.
Denise Knox
Kenneth Kunkle
Allen Moore
Jeremy Pettway
Terry Swoveland
Reynaldo Villar
Roger Winston

Branch 685, Fredericksburg

Michael Coffey
Garrick Fryer
Ennis Sullivan
Ronald Thompson Sr.

Branch 694, Winchester

Dugan Hahn
Andrew Tetreault

Branch 807, Bristol

Bryan Large
John Olsen
Thurman Wilson

Branch 1112, Suffolk

Marc Adams
Wayland Brinkley Sr.
Freddie Manning Sr.
Ronald Mariano
Fadena Thomas
Perry Wiggins

Branch 1605, Salem

Robert Bales
John Hinton
Richard Owens
Kimball Staton
Beverly Williamson

Branch 2153, Hopewell

Maria Fulton
Regina Lopiccolo
Lindsey Walker
Branch 2280, Martinsville
Travis Keith

Br. 2819, Virginia Beach

Maurice Adams
James Ayers
Kathleen Ayers
Curtis Banks
Fedelise Blais
James Brennan
Rodney Brown
James Brown Jr.
Brian Burroughs
Richard Cuthriell
Jose Deleon Jr.
Terry Denmark
Carter Dewey
Jamesetta Draytonbey
Gregory Ferritto
Daniel Fowler
Thomas Fuller
Mark Gaskins
Silas Goodin
Kenneth Gora
Alan Haggard
Rasilind Hall
Thomas Harris
Noralee Kennedy
Stacey Kennedy
Stephan Kirby
Harold Malbon
Mark Nembhard
Eric Noble
Chris Palmatier
Jose Parrilla
Frederick Peer
Ricardo Pierri
Angela Quattro
James Schaller

Richard Scott
Brent Shepard
Leslie Shipway Jr.
Ryan Stevens
Hugh Trotter
Tony Williams
Delbert Wooten
Ronald Youmans

Br. 3520, Northern Virginia

Kerry Allen
Rodney Anderson
Mark Ayers
Paul Baylor
Phillip Bennett
Robert Bohon
Gary Bowley
John Burnett
Austin Cooper
Robert Dielman
Michael Ellis
Thomas Fisher
Marvin Goggins
Kenneth Grier
Richard Henry
Loc Le
Terrence Lewis
Timothy Lloyd
Richard Louie
John McGreevy
Kenneth McQuinn
Edward Morgan
Richard Ness
Susan Oliver
Charlie Picot
George Powell Jr.
Isagani Ravelo
Grady Roach
George Sanford III
Edward Spence
Richard Williams
Ronald Williams
Solomon Young

Branch 5825, Collinsville

Colin Fitzpatrick

Branch 5921, Woodbridge

John Labas
Tyrone Perry
Stephen Scott

Branch 6066, Chesapeake

Selena Barden
David Haugh
Alexander Largie
Earl Lienemann
Thomas Linton
Karen Logan
Michael Overton
Stacey Perry
Larry Pettus
Melesio Vega-Velez
Bernard White Jr.
Willie Williams

VIRGIN ISLANDS

Branch 6413, Christiansted

Liston Joseph
Manuel Torres

WASHINGTON

Branch 79, Seattle

Diana Annis
Jeffery Arnold
Josue Benzer
Dwight Bernard
Gary Burnside
Warren Carrier
Tommy Carter
Alicia Choi
Arthur Conley
Austin Cooper
Willie Cox
Fernando Cuanzon

George Davis
Wendel Davis
Wayne Dey Sr.
Larry Dominguez
Philip Dozier
James Eilenberger
Kenneth Eline
Dwight Esperas
Charles Ferguson
Katherine Fuehr
Ben Garcia
Anacito Garot Jr.
Jeffrey Gears
Jack Gilmore
Kevin Gottlieb
Richard Gould
Timothy Hadley
Edward Haulley
John Hayes
Kenneth Hicks
David Hummel
Musa Jatta
Gary Kartes
Michael Keels
Michelle Kunzwiler
Tom Kuo
John Larson
Kyung Lee
Jerome Lombard
Mark McDowell
Bradford McKee
Thomas Mongrain
Donald Nokes
Joseph Parisi
Frederick Picou
Jesse Rainwater II
Michael Rexroad
Harold Ross Jr.
Amilin Santos
Kurt Schreiber
Nora Stamber
Brian Straub
James Strothman
Lonnie Thompson
Samuel Tregoning
John Van Deren Jr.
Ronaldo Velarde
John Vidal
Walter Weeks Jr.
Joseph Whetung
Roger White
Brian Wiggins
Donald Wissinger

Branch 130, Tacoma

Andrew Ames Jr.
Jeffrey Bacon
Richard Baird
Brian Bergman
Richard Brunner
David Bungert
Thomas Butkey
David Castro
Cari Cole
Harold Cruz
Timothy Davis
Leorn Drewrey
Floyd Dugan
Christopher Earskine
Kip Fontenot
Colleen Fowler
Jacob Gunns
Arthur Hailey Jr.
Sally Hawkins
D. Brian Hoover
Billy Jacobs
Paul La Croix
Wayne Matthias Jr.
Terry Munson
Loren Myrvik
Mark Nissen
Kenneth Nowlin
Anthony Oxenford
Eduardo Oyola
Stacey Partridge

Branch 130, Tacoma

Andrew Ames Jr.
Jeffrey Bacon
Richard Baird
Brian Bergman
Richard Brunner
David Bungert
Thomas Butkey
David Castro
Cari Cole
Harold Cruz
Timothy Davis
Leorn Drewrey
Floyd Dugan
Christopher Earskine
Kip Fontenot
Colleen Fowler
Jacob Gunns
Arthur Hailey Jr.
Sally Hawkins
D. Brian Hoover
Billy Jacobs
Paul La Croix
Wayne Matthias Jr.
Terry Munson
Loren Myrvik
Mark Nissen
Kenneth Nowlin
Anthony Oxenford
Eduardo Oyola
Stacey Partridge

David Robinson Jr.
Stoney Rogers
Alexander Schimitschek
Roger Shadlow
Michael Smith
Ronald Smith
Maleah Smitham
Bryan Sprenger
Theo Tisby
Emily Treese
Francisco Velazquez
Harvey Wallace
James Watkins
Rebecca Williams
Richard Wolf
Michael Woodard
James Wright

Branch 351, Olympia

Ronald Barron
Vincent Corsi
Vicki Dickerson
Alton Jackson
John Marley
Ryan Troy

Branch 442, Spokane

Orville Arnold
William Bauder
Richard Cadwallader
Richard Cassell
Robert Cross
Roger Deshaw
Darren Ernst
Chad Fortensky
John Guertler
Ronald Hanley
Dennis Healy
Janelle Hough
Stacie Klopfenstein
Loren Morgan
Delmar Mosset
Eric Ottmar
Edward Palac
Eric Pardick
Tracy Pardick
Jeffery Patterson
Gordon Perin
Micheal Poff
Curtis Rein
Sheldon Sakae
Steven Schultz
Melvin Shelton Jr.
James Sheppard Jr.
Robert Sippl
Stephen Thrift
Leroy Warner
Richard Yokel

Branch 450, North Sound

William Coberly
Jerimi Creasey
Trevor Fox
Patrick Green
David Kerstetter
Maureen Reilly-Thomas
Bradley Robinson
Eugene Thomas

Branch 736, Walla Walla

Brandon Swant

Branch 791, Snohomish Co.

Frankie Acfalle
Keith Andrews
Steven Bates
Roy Brandt
Jeremiah Creelman
Thomas Doyle
Carl Green IV
Donald Inglesby
Robert James Jr.
John Johnson
Leslie Kinney
James Kirk
Nicholas Kunz
Terry Martinson

Ronald Mason
John Moore
Luz Morales
James Reid
Evan Sands
Kenneth Titus
Monte Waite
Devon Warnecke
Stephen Williams

Branch 852, Yakima

Theodore Brown
Jose Chavez Jr.
Augustus Degray Jr.
Daun Garcia
Robert Granger
Stanley Huntington
Harold Hutchinson Sr.
Richard Karel
Kenneth Lewis
Richard Meza
Paul Michael
Alfred Mitzel
Michael Sala
Larry Saunders
Walter Seabrands
Richard Urlacher
Edward Wilson

Branch 1104, Vancouver

Jacob Burrill
David Hertz
Jeffery Lovell
Dale Rohlfing
Daryl Rothfus
Calvin Swanson
Michael Voght
Curtis Waser

Branch 1266, Lewis Co.

James Burke
Stevan Connors

Branch 1296, Pullman

Albert Leguis

Branch 1350, Wenatchee

James Fowler II
Crystal Gongia
Byron Harris
William Walton III

Branch 1414, Kitsap

Peninsula

Karl Dahlberg
Robert Gibson
Douglas Groneman
Robert Hackiewicz
Douglas Martindale
Larry Middleton
Timothy Mooney
Anna Williams

Br. 1484, Puyallup/Summer Mgd.

Clayton Ching
Robert Hall
Aldon Herinckx
Savann Yann

Branch 1527, Anacortes

Gerri Oliver

Branch 1528, Pasco

James Bohnstengel
Susan Hanneman
Rene Suarez
Alan West

Branch 1906, Port Angeles

Richard Smelling

Branch 2038, Kent

Darlyn Davis
Robert Johnson
Charles Marshall

Branch 2103, Kelso

David Maudslien
Thomas Womer

Branch 2214, Longview

Robert Symonds
Nicholas Vafiades Jr.

Branch 3008, Camas

Linda Stern

Br. 3877, Richland/West Richland

Randall Stairs

Branch 5194, Oak Harbor

Christopher Lee

WEST VIRGINIA

Branch 66, Wheeling

Jeremy Andrews
Peter Barton Sr.
Bruce Carte
Kyle Comstock
Gary Crawford
Michael Dukes
Millet Fadoul
Robert Foster
Gregory Kasprowski
Daniel Kleeh
Leonard Lapinsky II
James Martin
James Martin II
Robert McKenzie
Bruce McNeil
Gerald Morris
Stanley Pekula
Andrew Presutti I
Kerry Welsh

Branch 359, Huntington

Larry Adkins
Woodrow Alcorn
James Anderson
Christopher Keeney
Detroit Lewis
William Parsons
Timothy Peyton
Oliver Singleton
John Skidmore
Roger Smith
Roger Smith
Michael Watts
Daniel Woods

Branch 481, Parkersburg

Mark Hostuttler
Thomas Houghton
Jacqueline Lindamood
Robert Lockhart
Charles Sayre Jr.
Darren Smith

Branch 531, Charleston

Holly Allen
Edward Baldwin
John Casto
Chad Fallecker
Terry Guthrie
Robert Henson
Chadwick Keith
Timothy McKay
Earl Nowling Jr.
Michael O'Neal
James Perry Jr.
Delvin Searls
Charles Smith
Scott Swisher
Deborah Walker

Branch 783, Morgantown

Richard Darnell
Ralph Dennis Jr.
William Johnson
Danny Lloyd
Steven Merritt

Branch 817, Clarksburg

Gregory Crumit
Lawrence Jones

Branch 880, Bluefield

Mark Gatchell

Jerry Godby

Branch 893, Moundsville

Michael Kuzma
Jacob Schramm

Branch 910, Fairmont

Walter Brummage Jr.
Charles Bunner

Branch 1183, Elkins

Michael Valdez

Branch 2420, Beckley

Georgiana Ball
Freddie Conner
Ronnie Nelson
Jesse Pace
Rudy Painter
Robert Pearson
Jeffery Ridgeway
Dane Snuffer

Branch 3677, Weirton

Perry Orr
Jason Petrelle
Gregory Starr

Branch 4458, Bridgeport

David Arnold
Marvin Swiger

WISCONSIN

Branch 2, Milwaukee

John Baczkowski
Kenneth Bannier
Mark Banyon
Rudolph Baumann Jr.
Craig Bavuso
Kathleen Bellows
Ronald Blazel
John Brandstaetter
Victor Brulc
Kenneth Coblentz
Robert Cypher
Charles Eads Jr.
Salvatore Emanuele Jr.
Joseph Fischer
Richard Fossum
Timothy Fritz
Donald Gaquin
Jerome Garrett
Allan Gasiorowski
Richard Gerhardt
Gary Gertz
Richard Gruszczynski
Albert Hanisko
Sebastian Hirsch
Daniel Horriagan
Richard Jalowiec
Allen Jelinek
Edward Johnson
Patrick Johnson
Richard Kalusok
William Kalwitz
Ronald Kania
Thomas Kelnhofer
Richard Kleebea
Dennis Knepper
Eileen Komassa
Paul Kracht
Donald Lamountain
Dale Lofquist
Ronald Masta
Adam Matusiak
Thomas McGinnis
Raul Medina Jr.
Gerald Mitchelley
Edward Mizgala
Michael Nitz
Edward Patoka
Walter Perry
Livio Pigo
Steven Prado
James Pytlík
Chad Recklies

Edwin Richardson
Earl Russell
Ronald Rutz
Basil Sadowski
David Scarbrough
Norbert Schaefer
Ronnie Scherr
John Schmidt
Thomas Sharp
Nathan Sies
Melvin Silverbrandt
Gordon Skare
David Skowronek
James Smith
Kenneth Smith
George Symonds
Donnell Taylor
Jerry Trapp
Jimmy Wagner
Jerome Weber
John Wulz
Duane Ziemann

Branch 59, La Crosse

Edward Krogman
William Reese

Branch 102, Sheboygan

Richard Barts
Robert Brunette
Richard Gimbi Jr.
Fred Goebel
Allen Hilpertschauser
Frankie Hoenicke
Ralph Hurtienne
August Margenau
Kenneth Meinolf
Tod Roe
Dennis Trudeau
Michael Wallner
Paul Werth

Branch 125, Fond Du Lac

Bonnie Alsup
Michael Enfelt
John Gormican
Anthony Mielke
Charles Putzer
Michael Streetar
Steven Swiss

Branch 173, Oshkosh

Charles Putzer
Eric Miller
Eric Momsen
Jerry Trinrud
Jesse Vanloo
Roger Warner
Everett Zellmer

Branch 215, Wausau

Larry Anklam
James Brouchoud
Larry Cline
Paul Good
James Jirschele
Joseph Kohn
Donald Leander
Billy Stoltz

Branch 337, Superior

Vernon Keola

Branch 381, Stevens Point

Jaron Bernette
Ronald Fait
John Kedrowski
David Ligman
Ernest Sniadajewski

Branch 397, Waukesha

Reginald Birts
Gerald Bultman
Aurelio Castillo
Dennis Hanson
Roni Kramer
Larry Polzin
Timothy Senzig

Lee Stoddard
Steven Woessner

Branch 436, Racine

Randall Biedrzycki
James Buhler
Ralph Centell Jr.
Francis Fabio
Jonathan Hessenthaler
John Owen Jr.
Christopher Paige
James Storck

Branch 490, Manitowoc

Allen Bergseth
Dana Boehm
Clifford Konik
Colleen Lang
Frederick Sieracki
Bruce Wigand

Branch 507, Madison

Emil Berg
Charles Bourdeau
Dennis Brown
Michael Chamberlain
Juergen Cooper
Robert Dabson Jr.
Tammy Dawson
Robert Federman
Peter Formiller
Richard Frontz
James Gainer
Todd Gruber
Matthew Hall
Thomas Hayner
Jeffery Heiskanen
Jeremy Irish
Harry Kimbrough Jr.
Richard Konitzer
Steven Marten
Katherine Mayne
Debra Mohns Hernandez
Michael Nelson
Rodney Ninmann
Richard Olson
Stephen Peckham
Jared Perry
Arlen Pierce
James Rohowetz
David Sersch
James Shook
David Springman
Richard Sucik
Norbert Ulmen
Roger Utermark
Joel Waite
Brian Withers
James Wolff II
Stacey Yager

Branch 572, Janesville

Richard Anderson
Thomas Carr
Raymond Kruser
Dwight Smith
Virginio Vegaulla

Branch 574, Kenosha

Thomas Bellevage
Christina Berumen
Patrick Hogan
James Kirby
Jerry Matteucci
Patrick Neis
Donald Peoples
Thomas Remington
Christopher Schroeder
Michael Skarda
Merwyn Tetzlaff

Branch 619, Green Bay

Darrell Andrews
Ronald Bergstrom
Roger Blasier
Richard Calhoun
Mark Casper

Donald Davids
Darin Defere
Richard Deroach
George Dexter
Alan Farley
Michael Farrell
James Hendricks
Steven King
Steven Langenberg
Vicki Lewis-McKee
Jon Mannion
Peter Matchefts
Rodney Melotte
William Meyer
Richard Moens
Robyn Nielsen
Duwayne Novak
Jerry Perrigoue
Joy Peterson
Paul Plog
Jeff Pochron
Lawrence Ratajczak
Eric Renier
Gary Riemer
Jerome Sanderfoot
Merlin Sanderfoot
Richard Schaefer
Thomas Scott
David Sedenquist
Allen Sievert
Gary Strebel
Armand Toonen
Franklyn Vandenheuuel
Carla Warwick
Gene Wollersheim
Bernard Wydeven

Branch 700, Neenah

Alan Cousineau
Robert Lemke

Branch 715, Beloit

Dawn Ahnen
John Bongiovanni
Steven Christiansen
Timothy Markley
Steven Mayfield
Chad Mould
Jake Richter
Gary Schumacher
Kent Williams

Branch 728, Eau Claire

Harold Byrdlong
Corey Grotte
Michael Haanen
Peter Hable
Kevin Knox
Roxanne Macnicol
Patricia Martin
Kevin Massey
Carl Miller
Edvin Olson
Harold Robarge
Kim Strzok Scheideg
Dale Weibel

Branch 729, Fort Atkinson

Clyde Werner

Branch 778, Merrill

Craig Boardman
John Swope

Branch 822, Appleton

Joseph Anderson
Thomas Beno
Kenneth Cousins
Drake Daggett
Daniel Emery Jr.
Jerry Hildeman
John Marx
Robert Meyer
Roy Rogers
Paul Rubsam
Thomas Schell

Michael Spielbauer
Harry Welch

Branch 944, Beaver Dam

Stephen Pogorelec

Branch 978, Marshfield

Ronald Berry
Daniel Bever
James Brusky
Merlin Fischer
Sara Hauck

Br. 1083, Wisconsin Rapids

Chan Copas

Branch 1267, Oconomowoc

William Dobratz
John Harley

Branch 1298, Waupaca

Howard Pope

Branch 1613, Hudson

Benjamin Roycraft

Branch 2594, Chilton

Erin McNally

Branch 4225, Little Chute

Jeremy Frassetto

Branch 4811, Brookfield

Alfred Liebau
Michael Lied
Stephene McGhee
Steven Olson
Renee Retzlaff
Leonard Smith

Branch 5129, Pewaukee

Stephan Hanson
Edward Martin

Branch 5941, Waterford

Steven Meyer

WYOMING

Branch 463, Laramie

Charles Granke
Warren Jackson
Weikko Jussila Jr.

Branch 555, Cheyenne

Andrew Flores
James Lofton
Florencio Mingming Jr.

Branch 1006, Sheridan

Gerald Curtis
Matthew Vielhauer

Branch 1372, Rock Springs

Sonia Carson

Branch 1548, Gillette

Geralyn Roberts

Branch 1681, Casper

David James
Luz Thompson

Branch 2580, Douglas

Matthew Klouda

Branch 4456, Thermopolis

Krystal Spatol

Branch 4482, Powell

Tiffany McKenzie

Branch 5923, Riverton

Michael Morrin

Union Member Rights and Officer Responsibilities under the **LMRDA**

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers. The Office of Labor-Management Standards (OLMS)

enforces many LMRDA provisions while other provisions, such as the bill of rights, may only be enforced by union members through private suit in federal court. Below is a summary of the LMRDA:

Union Member Rights

Bill of Rights—Union members have:

- equal rights to participate in union activities
- freedom of speech and assembly
- voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

Copies of Collective Bargaining Agreements—Union members and non-union employees have the right to receive or inspect copies of collective bargaining agreements.

Reports—Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections—Union members have the right to:

- nominate candidates for office
- run for office
- cast a secret ballot
- protest the conduct of an election

Officer Removal—Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships—Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Prohibition Against Certain Discipline—A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence—No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards—Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

Bonding—Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

Labor Organization Reports—Union officers must:

- file an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

Officer Reports—Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

Officer Elections—Unions must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's reasonable request to distribute campaign material at the candidate's expense.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.

Restrictions on Holding Office—A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans—A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

Fines—A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

The above is only a summary of the LMRDA. Full text of the Act, which comprises Sections 401-531 of Title 29 of the United States Code, may be found in many public libraries, or by writing the U.S. Department of Labor, Office of Labor-Management Standards, 200 Constitution Ave. NW, Room N-5616, Washington, DC 20210, or by visiting www.dol.gov.

Proud to Serve

Proud to Serve is a semi-regular compilation of heroic stories about letter carriers in their communities. If you know about a hero in your branch, contact us as soon as possible at 202-662-2489 or at postalrecord@nalc.org. We'll follow up with you to obtain news clippings, photos or other information.

Honoring heroic carriers

Heroism, like the mail, comes in many packages—think of police officers or firefighters. But for some citizens in need of assistance, their heroes come in the form of concerned letter carriers.

Letter carriers are members of nearly every community in this nation and know when something is wrong. Spotting fires and injuries, they often are the first to respond. The following stories document their heroism. For them, delivering for America is all in a day's work.

Carrier assists co-worker during medical emergency

On May 6, St. Louis, MO Branch 343 member **La'Tecse Litteken** noticed that a fellow letter carrier, **Rebecca Pearl**, was swaying as she stood next to her vehicle outside the post office. A city carrier assistant and fellow Branch 343 member, **Anita Stewart**, was pleading with Pearl, trying to convince her to go home.

"I saw her going back and forth with [Stewart], and normally, I would just go about my business," Litteken said. "But something told me to butt in."

Concerned, and aware that Pearl had a serious pre-existing medical condition, Litteken asked her if she felt all right. Pearl insisted she felt fine, but the 22-year carrier noticed that she was still looking unwell.

"I told her, 'We can get someone else to deliver the mail, but we can't replace you,'" Litteken said, and she urged Pearl to go home.

At this point, Litteken noticed that Pearl's facial muscles were struggling to move, and she decided to act. She asked Stewart to find a supervisor, and insisted that Pearl come out of her truck and sit down. Pearl protested, but "I had a gut feeling that something was going to happen," Litteken explained. "So I just picked her up and put her on the ground."

Shortly afterward, "she started seizing," Litteken recalled.

Litteken made sure that Pearl was in a comfortable position, and asked Stewart, who had returned with the supervisor, to call 911. Litteken then knelt on the ground, cradling Pearl's head and speaking to the emergency dispatcher on the phone. She followed the dispatcher's instructions to keep Pearl's airway clear, and waited with her until paramedics arrived.

After EMTs had the situation under control, Litteken completed her deliveries for the day.

Pearl has since returned to work, and thanked Litteken for her assistance. "She said, 'Thank you for ignoring me,'" Litteken said with a laugh.

"I knew something wasn't right," the carrier continued. "God has a funny sense of humor, to put me in these situations. I just knew I had to stay calm and keep her focused on me."

During flash flood, carrier helps boy reach home

On July 15, a storm brought almost four inches of rain, resulting in some flooding. Colorado Springs, CO Branch 204 member **Viktor Luna** recalled, "I was at a four-way stop when I saw a young boy walking uphill with his bike."

Given how hard it was raining, and the potential for a flash flood, Luna became concerned about the boy's safety. As he was watching, the boy stumbled and fell.

"The current just knocked him over with his bike," the five-year carrier said.

Luna got out of his truck and helped the boy out of the water; they managed to get back to his truck just before it started to hail.

"His cell phone had been broken when he fell over," Luna said, and the boy was unable to get in touch with his parents. Luna offered to drive him home, and dropped him off, safe and dry, at his parents' house. **PR**



La'Tecse Litteken

Neighborhood watch

“I was walking between two houses, when I glanced in the back yard and saw him lying there,” Allentown, PA Branch 274 member **Gwynn Ross** recalled about delivering her route on July 8. The first-year carrier quickly ran over, she added, saying, “I was just hoping he was still alive—he was face-down on the ground.” When Ross reached the man’s side, he was alive, but barely conscious. When she asked him if he was all right, he “just

grunted,” she said. Given his condition, Ross called 911 and told emergency services about the situation. While she waited for them to arrive, the carrier stayed with the customer and tried to keep him comfortable—she was worried that he was suffering from heat stroke, given that “it was a really hot day, and he was dressed too warmly to be out” in the heat, the carrier explained. Paramedics arrived promptly and took the man to the hospital, while

Ross continued on her route. Later, the carrier found out that the man had suffered a heart attack brought on by heat stroke, as well as numerous abrasions from his fall, but that he was recovering well. Soon afterward, she saw the man’s son, who thanked her for helping his father. The paramedic who treated the man also was full of praise for Ross, and later wrote a letter to the post office lauding her for her rapid intervention. The EMT wrote, “She

should be recognized... as she most certainly went above and beyond her duties as a letter carrier.” Ross downplayed the plaudits, stating, “I was just glad that I didn’t get there too late.” **PR**



Gwynn Ross

Eye on the elderly

Kansas City, MO Branch 30 member **J. Anthony Mitchell** was delivering to a house on Aug. 20 when he noticed the homeowner emerging from his back yard. “He walked up and started trying to talk to me, but he could only make a grunting noise,” Mitchell recalled. The 22-year carrier, unable to understand, asked the man if he was all right. The customer nodded, but continued to speak incomprehensibly. Concerned, Mitchell went next door and spoke to a neighbor. “I said, ‘You’ve got to go over and talk to [the customer],’” Mitchell said. After making another delivery, Mitchell came back to the house and saw that the neighbor and the customer’s wife were still trying to communicate with the man. “I was worried that he was having a stroke,” Mitchell said, so he decided to call 911. He then waited with the man until the ambulance arrived. At the hospital, it was determined that the man had had a blood clot in his brain. The customer,

who has since returned home, told Mitchell that the carrier’s timely intervention may have saved his life. The carrier, however, believes that it was part of his duty as a letter carrier to help his customer. “It’s what we do,” he said.

On Aug. 17, Waterloo, IA Branch 512 member **Ron Chrisman** was making his usual deliveries; one of his customers, an elderly woman, had her mail delivered right to her front door to make it easier for her to collect. Chrisman usually knocked as well, so that the customer knew that he had made the delivery. On that day, the seven-year carrier and Navy veteran saw the customer’s mail from the day before still sitting in her box. Since the customer always told him if she was going to leave town, Chrisman became concerned. “I knocked on her door, and I saw that the door was cracked open,” he recalled. “So I hollered, but there was no answer.” He pushed the door

open, and immediately saw his customer—“she was lying on the floor, unconscious,” Chrisman said. The carrier, who previously had worked as a paramedic and firefighter for 16 years, felt his training take over. He knelt beside her as the customer began to regain consciousness, and asked her questions to evaluate her health. When she had difficulty remembering the date, he called 911. “She asked me to call her sister” as well, Chrisman said, “and then I stayed with her until EMS arrived.” Since the incident, Chrisman has kept in touch with the family, who thanked him for his intervention; the customer is still in a rehabilitation program, but is on the path to recovery.

Racine, WI Branch 436 member **Miguel Tobias** was making a door delivery on May 19—he typically places the mail for one of his customers, an elderly woman, at her screen door, since she has difficulty getting to the mailbox. How-

ever, on this day, when the city carrier assistant went up to the door, he saw that the mail had been accumulating. Concerned that something might have happened, Tobias peered through the screen. “I could see her on the floor,” he recalled. She was still conscious, but was not moving. Tobias, who had experience caring for an elderly relative, realized that she must have fallen and was unable to stand up. The customer was uninjured and capable of responding when the carrier called through the window, so after reporting the situation to his supervisor, Tobias called the non-emergency police line for assistance. “They came and got her up,” the carrier said. “They checked her out, but she’s doing well.” Tobias, who’s delivered mail for three years, said that he was glad he was there to help, stating, “A lot of people don’t have people to look out for them.” He added that it “felt really good” to be able to help a customer: “It humbles you a little bit.” **PR**

Our role in voting



**Brian
Renfro**

By the time that this edition of *The Postal Record* is received in homes, Election Day will have passed. While I don't know the results of any election at the time of writing this, I do know what letter carriers and the Postal Service are doing to be sure that millions of Americans have the opportunity to vote safely using the mail.

It is usually a cardinal sin to opine or report on anything before it happens or is complete. Many baseball writers have shared their experiences of nearly finishing a story in the seventh inning before the game dramatically changes in the last couple innings, rendering the story useless. But in this instance, I am

confident enough in what we have all been doing that we will indeed finish the job.

Letter carriers and NALC are uniquely positioned to play a large role in ensuring that our electoral process is fair. We all have seen excessive media coverage on vote-by-mail. There are opinions, facts, lies and any sentiment you can imagine being expressed. But one fact remains true—postal employees and letter carriers will deliver.

“Our primary goal has always been to serve our customers. During election season, we also are proud to serve our democracy.”

Due to the pandemic, a substantial increase in access to vote-by-mail took place in the last few months. We saw states accelerate transitions to voting by mail and increase the use of absentee ballots. This resulted in a dramatic increase in the number of ballots and other election-related mail for the Postal Service to process and deliver.

To get ahead of this, NALC approached the Postal Service with the idea of creating a national joint election task force that would consist of postal managers and representatives of each of the postal unions and management associations. That task force was formed in early September. NALC Chief of Staff Jim Sauber and I have represented NALC. The task force has met at least weekly since its formation, and developed a number of protocols, addressed

potential issues and established local election mail task forces in each facility to identify and resolve issues.

I want to thank the NALC members who have served in this role. There is no substitute for eyes and ears on the ground to see what is happening on a daily basis. These local representatives have worked cooperatively and, without question, played a huge part in our success this election season. Developing and implementing protocols at the USPS and NALC Headquarters levels can be challenging. Each state has unique requirements that our protocols must meet. The local election mail task forces, familiar with what is going on in their states, were well positioned to be sure the appropriate protocols were followed.

The entire process of voting by mail involves not just postal employees processing and delivering mail, but also election administrations in states, counties and municipalities preparing, mailing and receiving ballots. NALC has played a role in supporting these administrations as well.

We were part of a group that founded the National Vote at Home Institute (NVAHI) a few years ago. The staff assists election administrations with a number of issues. It is best described on its website, voteathome.org:

As the nation's foremost organization on mail ballot use and administration, the National Vote at Home Institute combines deep expertise on research, policy and implementation to offer resources and action plans for election officials, decision makers, and advocacy groups regardless of political affiliation. Our team is made up of former election officials, policy experts, communications specialists, process wonks, and lovers of democracy from across the country.

If you haven't visited voteathome.org, I encourage you to do so to learn more. NVAHI has played a large role in successful vote-by-mail implementation by election administrations all over the country. I've had the pleasure of serving on the board of directors for NVAHI since its inception. It has grown from a small group of mostly volunteers assistants into an organization with nearly 20 full-time employees. The work of NVAHI does not end with this election. We are excited to continue our work going forward.

Most importantly, the hard work of postal employees in all crafts is primarily responsible for the successful processing and delivering of election mail. There is no substitute for the dedication and commitment of postal employees, including us—the men and women who deliver America's mail. Our primary goal has always been to serve our customers. During election season, we also are proud to serve our democracy.

Step B update



**Lew
Drass**

It should be close to Veterans Day by the time you read this, so I want to begin by thanking all of you who served in the military for your service to our country. I also want to take this opportunity to thank all of the NALC Step B representatives for your efforts. You have a tough job and do not get thanked enough for what you do.

The original intent of the Dispute Resolution Process (DRP) was for each Step B Dispute Resolution Team (DRT) to issue Step B decisions using the *Joint Contract Administration Manual (JCAM)* within 14 days of receipt. The idea was that a Step B decision would give the local

parties direction on resolving future disputes involving the same situation. Then the local parties would resolve a higher percentage of their own grievances and reduce the number of Step B teams needed to issue timely decisions.

As a group, we continue to move further and further away from this concept as time moves on. There are still plenty of places around the country where the DRP works as intended and the vast majority of grievances are resolved at the local level. On the other hand, there are some places around the country that did not “get the memo” about the original intent of this process. As a consequence, there is a backlog of cases pending a decision at Step B in those places.

It has been true for many years that 75 to 80 percent of the grievances that are appealed to Step B are resolved at that step. Additionally, 60 to 70 percent of the grievances imposed by the Step B teams are resolved through pre-arbitration discussions. It follows that these facts should translate into more grievances being resolved at the local level.

Once again, in some circles, it does not work this way. To me, this is a puzzle that could be solved if both parties had a will to do something about it. I was hoping that the new Memorandum of Understanding Re: Article 15 – Dispute Resolution Procedure Task Force, located on pages 202-203 in the 2016-2019 National Agreement, would produce such a result. Unfortunately, that has not happened thus far. It remains to be seen if this MOU will be continued in our next contract, and if so, whether we can convince the Postal Service to make better use of it.

As of this writing, we still have 58 full-time Step B teams that serve the 67 USPS districts around the country. This

number hasn’t changed in more than a decade. That shows the lack of progress in achieving the original intent of the DRP.

Management changed the structure of its side of the Step B representative selection/reporting process a few years back. Management Step B representatives now report to the USPS area as opposed to the USPS district. In theory, this should give these players broader authority to make decisions and improve the Step B resolution rate. That has not happened either. Last year, the Step B resolution rate was 67 percent. That is as low as it has ever been.

Here is where we stand now: There are currently 2,669 cases pending a decision at Step B. Of those, 961 grievances have been at Step B awaiting a decision for more than 14 days. We had 8,000-plus cases pending a Step B decision earlier this year. The biggest chunk of those cases arose in the 62 case consolidation sites around the country and have been sent to the NALC regional and USPS area level for discussion (more on that in next month’s article).

Some 1,929 of the 2,669 cases currently pending a decision at Step B and 803 of the 961 grievances that have been at Step B awaiting a decision for more than 14 days come from just 24 of the 58 Step B teams. Another way to say it is that 72 percent of the grievances and 83.5 percent of the backlogged cases come from these 24 Step B teams.

There are some USPS districts that have had a long-term problem with backlogs. The common thread in these places is that the DRTs are productive teams, but they typically receive more cases from Formal Step A than can be handled in a timely fashion. The end result is that grievances from these areas often get sent to other DRTs for a Step B decision, which causes more delays, and in some cases, inconsistent decisions. This in turn causes more cases to be appealed to Step B from Formal Step A, thereby creating a never-ending cycle of backlogs at Step B.

The first order of business is to activate enough backup Step B teams to get the backlogs cleared. Any Step B team that has more than 50 cases pending is in a backlog situation, because they will most likely be unable to render decisions within 14 days of receipt. We have too many Step B teams in this situation at the present time to just depend on sending cases to other teams that are caught up.

The key to achieving the original intent of the DRP is to promote and encourage the parties at Informal and Formal Step A to resolve their grievances themselves instead of passing them to someone else to make a decision.

In closing, I wish all of you and your families a happy Thanksgiving!

Honored and proud



**Nicole
Rhine**

During these difficult times, the honor that I have to be a letter carrier and the pride I feel in being a union member continue to grow by leaps and bounds.

Never has our country needed letter carriers, and our fellow postal employees, more than during this pandemic. In fact, the results of a recent poll made the United States Postal Service the most valuable and essential “company” to the American people in a crisis.

As letter carriers, we have always gone above and beyond, each day out on our routes and in our communities. The stories that are printed in this magazine in the “Proud To Serve” section are a testament

to that selfless dedication to our customers. Letter carriers run toward burning buildings, act when they see a crime being committed, come to the aid of children, keep an eye on the elderly, perform numerous acts of kindness and just plain save lives. But this year, these acts and the steadfast dedication to the customers we serve have been a truly bright and shining beacon cutting through the darkness.

“One customer summed it all up with a note to a carrier that read: ‘Thank you for bringing my mail! I can count on you even when the world goes crazy!’ ”

Because of your never-ending dedication and extraordinary service, letter carriers have once again delivered normalcy in a very not-so-normal life. In fact, I think one customer summed it all up with a note to a carrier that read: “Thank you for bringing my mail! I can count on you even when the world goes crazy!”

And, over the past few months, we also delivered democracy like never before, as millions more Americans voted through the mail in this month’s election.

Every day, in every corner of this country, we as letter carriers are serving the American people to the best of our abilities in extraordinary times. For that, we should all continue to be deeply honored to wear the letter carrier uniform—a true symbol of service.

I’m also proud to be a union member, and that pride has grown because of what union members and union companies have done during the pandemic—a topic that has not been covered enough.

When word had spread that hospitals were low on supplies, several union companies stepped in to address the problem. Their stories were published by the AFL-CIO Union Label & Service Trades Department, and I wanted to share some of them with you.

United Auto Workers (UAW) members at Ford are making face shields, hospital gowns and respirators. The automaker has made more than a million face shields since converting its facility and is using airbag material to make hospital gowns. The union car maker has also joined forces with General Electric to help produce more ventilators. UAW members at a General Motors facility in Indiana have also been producing ventilators.

International Association of Machinist members at Boeing are making 3-D printed face shields and also cloth face masks.

Teamsters, machinists, operating engineers and food workers at Anheuser-Busch are using breweries to make and distribute hand sanitizer. Union members at Wheatley Vodka and GEO Specialty Chemicals are doing the same, producing millions of bottles of sanitizer.

Members of the Sheet Metal, Air, Rail and Transport Workers union are producing metal nose strips for the volunteers across this nation who are making homemade face masks, and United Steelworkers members at American Roots are making face shields and face masks for front-line employees.

For all of these efforts, I am very proud to be a union member—something this country needs more of.

Finally, as we honor our veterans on Veterans Day this month, I want to thank all of our letter carrier members who have served our country in the armed forces. Although I am not a veteran, I am profoundly humbled that so many of our members are. Let us be sure to thank the men and women who serve or have served in our military for the sacrifices they and their families have made for this country.

Please be safe; I thank you sincerely for all that you do every day.

We honor to remember



**Paul
Barner**

At the 11th hour on the 11th day of the 11th month in 1918, an armistice to temporarily cease hostilities between allied nations and Germany was signed, marking the end of fighting in what was dubbed “the war to end all wars.” Eventually known as Armistice Day, this day was observed by many countries around the world in recognition of the end of World War I. On May 13, 1938, Congress declared the 11th of November to be a legal annual holiday, dedicated to the cause of world peace. But unfortunately, World War I did not live up to the hype to end all wars.

Since the end of World War I, United States military missions have been carried out on every continent in the world, as well as on the seas and in the air. Many more of America’s sons and daughters have served, fought and died in defense of the United States, her allies and the freedoms we all enjoy. Following World War II and the Korean War, Congress amended the name of the holiday at the urging of veteran organizations, changing the name from “Armistice Day” to “Veterans Day” in honor of all American veterans.

Along with the name change, there also came a change to the date on which the holiday would be celebrated. In 1968, Congress signed the Uniform Holiday Bill to ensure that certain federal holidays, including Veterans Day, would be celebrated on a Monday. It is said that Congress did this in hopes of spurring additional commerce and stimulating the economy from travel that would come as a result of the long weekends. It wasn’t until Oct. 25, 1971, that the first Veterans Day under the new bill was celebrated. The date change resulted in a lot of confusion, causing many states to become unhappy—these states chose instead to continue to celebrate Veterans Day on Nov. 11. On Sept. 20, 1975, President Gerald Ford signed into law Public Law 94-97, changing the date of observance of Veterans Day back to the date of the World War I 1918 armistice—Nov. 11.

Many nations joined forces with the United States during World War I in

an allied effort to defeat tyranny. Likewise, the date of Nov. 11 held significance with our allies, as they too wanted to commemorate and honor the heroism of their veterans. Canada and Australia both call their recognition of veterans on Nov. 11 “Remembrance Day.” However, their observances are somewhat different. Canada’s recognition is similar to ours in that it honors all veterans. The main difference is that red poppy flowers are worn to honor their war dead. The recognition in Australia is more similar to the Memorial Day observance in the United States. Great Britain also calls its recognition of veterans “Remembrance Day,” but the country observes it on the Sunday closest to the 11th of November. Its observance is capped by two minutes of silence in London to honor those who have made the ultimate sacrifice in war.

Every year, Veterans Day is celebrated by parades, concerts and a day off from work, to name a few events. But we must be reminded that while almost all veterans carry the pride of their service, many also endure the wounds, whether physical or psychological, that came along with it. As a society, we must never allow our commitment to our veterans to end at the point they leave the battlefield. In honoring our nation’s veterans, we must understand that as long as people exist who desire to conquer others, there will be those who must take up arms to defend freedom, resulting in a never-ending stream of veterans who ask only that their sacrifice and those of their comrades not have been made in vain.

Let us never forget that, as our veterans did before them, soldiers, sailors, airmen and Marines continue to stand watch every second of every day all around the world so that we can sleep soundly at night under the blanket of freedom.



New USPS initiatives



**Christopher
Jackson**

The Postal Service routinely conducts studies and explores new uses for existing technology. I want to use this month's article to provide a brief look at several new initiatives about which USPS has communicated with me.

FSS machine repurposing test

In a letter dated Sept. 9, the Postal Service notified NALC of its intent to test the feasibility of repurposing the Flats Sequencing System (FSS) machines to sort flat mail into carrier-routed mail, instead of sorting the flats in delivery sequence order. Currently, mail that is carrier-routed is processed on the Automated Flats Sorting Machine (AFSM) and distributed to the delivery unit in tubs for distribution to the carrier. In this test, USPS is studying the use of FSS machines in lieu of using the AFSM to sort flat mail. According to USPS engineering personnel, the FSS machine is capable of separating mail for approximately three times as many routes at a time as the AFSM. USPS says that use of the FSS to complete sortation normally performed by the AFSM will allow the Postal Service to better utilize the FSS machine.

The FSS repurposing test was conducted through the Dulles, VA Processing and Distribution Center and includes all ZIP codes for the USPS Northern Virginia District, which currently receives FSS automated flat mail. Testing began Sept. 21, and concluded the first week of October. I will update the membership if USPS communicates any new developments related to potential repurposing of the FSS machine.

The FSS repurposing test was conducted through the Dulles, VA Processing and Distribution Center and includes all ZIP codes for the USPS Northern Virginia District, which currently receives FSS automated flat mail. Testing began Sept. 21, and concluded the first week of October. I will update the membership if USPS communicates any new developments related to potential repurposing of the FSS machine.

Commercial off-the-shelf (COTS) vehicle comparison study

NALC was notified in a letter dated Sept. 9 that the Postal Service plans to conduct a study to compare COTS Mercedes Metris right-hand drive vehicles with Long Life Vehicles (LLV). USPS is attempting to compare the efficiency of each of the two vehicles to determine the number of curbside deliveries best suited to the Metris. Performance data will be collected from the LLV on the selected routes for a two-week period. Participating carriers will have a one-week familiarization period with the Metris vehicle. Following the two-week LLV data collection and the one-week Metris familiarization, delivery data using the Metris vehicles will be collected on the same routes.

USPS indicates that breadcrumb data from the Mobile Delivery Devices (MDD) will also be analyzed to compare the amount of time it takes to deliver a mounted delivery with the LLV versus the Metris. In addition, video cameras will be installed in the Capital Metro District to verify the MDD breadcrumb data if there are anomalies in the amount of time it took the carrier to perform a delivery with the LLV versus the time in the Metris. USPS plans to evaluate the vehicles on different types of routes with varying curbside deliveries and mileage. The study is scheduled from Sept. 21 through Oct. 30 in six postal districts. Carriers using these vehicles will be asked for feedback via surveys to assist the Postal Service in evaluating the vehicles.

Radio sensor technology test

In June, NALC was informed by the Postal Service that it would be partnering with Aurora Insight Inc. to test radio frequency sensor technology on postal delivery vehicles to measure the radio spectrum frequencies available in an area. USPS states that the purpose of this test is to determine whether radio frequency sensors and global positioning system (GPS) devices installed in Postal Service vehicles can be used to detect and collect the radio frequency spectrum activity while traveling over established routes. The devices will be installed in delivery vehicles, and participating carriers will drive the test vehicles during the normal delivery of their routes. USPS states that no carrier information will be collected during the test. The test was tentatively scheduled to begin Aug. 1 in the Fort Collins, CO, post office and run through Dec. 31; however, USPS recently has learned that Aurora Insight is currently developing and testing a new device to measure radio spectrum to be used during the test. This device is not scheduled to be available until November, and testing is being placed on hold until after the peak holiday season.

These are a few of the recent initiatives that the Postal Service has communicated to me. I will keep the membership updated on these and other initiatives as necessary. Typically, USPS will suspend most test initiatives involving city carriers during peak season. In the current COVID-19 environment, I anticipate that this peak season will be especially challenging for city carriers. Carriers are incredibly dedicated to providing extraordinary customer service, not just during peak season, but throughout the year. As this holiday season progresses, I encourage letter carriers to take advantage of every opportunity to care for themselves and their families.

Safety depends on USPS management



Manuel L. Peralta Jr.

What does the slogan “Safety depends on you!” really mean?

Throughout my 41 years with USPS, I have paid attention to all matters brought to my attention on safety, including slogans, programs, joint ventures, bargained agreements, ergonomics, maintenance and attitudes—attitudes of employees as well as those of their supervisors/managers on the subject of their sincere acceptance of the importance of safety.

The above-quoted motto is supposed to create a warm and fuzzy acceptance, by you, of everyone’s obligation to work safely. But what about your managers? How do they fit into that statement? Are they

committed to safety, or do you picture them pointing at you like the suggestion in the motto?

In my July 2015 column, I addressed accident investigation designed to get to the true cause of an accident. That column included a diagram of the Hierarchy of Controls, a visualization of solutions to safety hazards. The diagram showed that the most effective solutions are found at the top of the pyramid and the least effective are at the bottom.

The top of the pyramid is labeled “Elimination/Substitution” of the hazard and the bottom of that diagram is labeled “Personal Protective Equipment.” Now, let’s use an example to think about this concept. Let us consider how vehicle fires could be addressed in that diagram.

At the top of the pyramid, we get rid of all LLVs (which I and almost every letter carrier in the country would embrace), and at the bottom, USPS fits every single letter carrier with a NASCAR-approved fire suit.

Pretty simple concept. Fix the problem (eliminate the hazard), or find a way to work with it (put on protective equipment).

Each and every day, our craft is faced with a hazard of one type or another. Once you recognize a hazard, you have a choice to make. Report a vehicle defect by filling out a vehicle repair tag (if applicable) or a PS Form 1767 for most other hazards and submit to management for their follow-up, and then bring the problem to the attention of your shop steward or your branch officers so that they can follow up if necessary. (Please see the August 2020 Contract Talk to review some of your rights and management’s responsibilities relating to the processing of PS Form 1767.)

If you report the hazard, you contribute to eliminating it and prevent someone else from becoming a victim. If you don’t report it, you run the risk of being harmed by that hazard, or letting someone else suffer an injury or worse. Have you ever suffered an injury where the hazard causing the injury was known by others and not reported? That in itself is quite disappointing.

In my experience, the likelihood of you reporting the hazard is based on your past experience. If you report a hazard and it is abated (eliminated), you are more likely to report hazards as you discover them, and you are more likely to encourage others to do the same.

The attitudes of your supervisors on your safety makes a bigger impact on the above motto than any claims they make in a stand-up talk.

Prior to the arrival of COVID-19, during my travels I had attended many stand-up talks that were supposed to be on safety. I say “supposed to be” because there might have been a brief comment on safety, but it was not educational in the least. For example, I have heard the words “be safe” with no other instruction and then that was recorded as a safety talk. That is b&#\$%&t.

When your supervisor/manager/postmaster gives a safety talk, do you measure what they say against the way they have behaved in the past? Do you believe what they say? Do they prove their commitment to safety by their actions, or is it just lip service? Do your supervisors push you down to the next level of the pyramid and ask what size fire suit you need?

We can make a difference, and we do when we get involved. I often ask that you keep an eye on each other. In this case, I also ask that you act on what you see by reporting hazards, reach out to the union and provide evidence. Get your supervisors to understand that safety depends on them even more than you.



When an active or retired letter carrier dies



Dan Toth

This article will outline some of the required steps to obtain Federal Employees Retirement System (FERS) or Civil Service Retirement System (CSRS) benefits when a retired or active letter carrier dies.

Retired

When a retired letter carrier dies, the first step for the beneficiary is to notify the Office of Personnel Management (OPM). This can be done by phone, online or in writing, and it is not necessary to have a death certificate to do so. To report the death of an annuitant to OPM, visit services.opm.gov and click on “Report an Annuitant Death.” This will link you to an online form to complete and submit.

You also can report the death to OPM over the phone by calling 888-767-6738. This is a busy phone line, so I suggest reporting the death online. After OPM is notified of an annuitant’s death, the office will stop issuing payments until it determines the proper beneficiaries.

The next step is to complete the appropriate forms. After OPM is notified of the death, it provides an application for death benefits and informs the interested parties of their rights. The form Application for Death Benefits (SF 3104 for FERS or SF 2800 for CSRS) should be completed and returned to OPM. When OPM mails out the application, the office includes pre-addressed envelopes to make returning the forms easy.

Survivors also should obtain an informational pamphlet, *SF 3114 Applying for Death Benefits Under the Federal Employees Retirement System*, from OPM. This pamphlet can be found online at opm.gov/retirement-services/publications-forms. It contains definitions and explains the types of benefits such as the Basic Employee Death Benefit, the Survivor Annuity and the Lump Sum Benefit. If the deceased was enrolled in the Federal Employees’ Group Life Insurance (FGLI), Form FE-6 should also be completed. This form is the “Claim for Death Benefits.” From the pamphlet:

In cases where the widow’s or widower’s entitlement to survivor benefits is clear, OPM, based on the report of death, authorizes payments; completes any actions to maintain health benefits coverage; and mails the appropriate forms and pamphlets to the widow or widower. The completed application must be returned within 30 days.

In addition to completing the appropriate forms, death certificates will be required if claiming benefits. The FGLI Claim for Death Benefits states:

We require a certified copy of the death certificate with the cause and manner of death. The funeral director taking care of the funeral arrangements or your state bureau of vital statistics can usually provide a copy of the death certificate. We only require one death certificate - if you’re aware of another claimant who’s sending one, you don’t have to send it.

The NALC Retirement Department provides advice and assistance to retired and active members regarding retirement issues. This assistance does not end when the member dies. Guidance to spouses and other survivors also is provided. If you are unable to report a death with OPM or have any questions, the Retirement Department can be reached Monday, Wednesday and Thursday from 10 a.m. to noon and 2 to 4 p.m. Eastern Time at 800-424-5186, or Monday through Friday from 9:30 a.m. to 4:30 p.m. Eastern Time at 202-393-4695.

Active

If a FERS employee dies with at least 18 months of creditable civilian service, a basic employee death benefit is payable if the surviving spouse was married to the deceased for at least nine months, or if the employee’s death was accidental, or there if was a child born in the marriage to the employee.

Additionally, if the FERS employee has at least 10 years of creditable service, the spouse is entitled to an annuity equal to 50 percent of the annuity the employee had earned through the day of death. If no survivor annuity is payable, the employee’s contributions to the retirement fund are paid in accordance with the normal order of precedence.

If a CSRS employee dies with at least 18 months of creditable civilian service, the employee’s current spouse qualifies for a survivor annuity if the spouse was married to the employee for at least nine months, or if the spouse is the parent of a child born of the marriage with the employee, or if the employee’s death was accidental. If no survivor annuity is payable, the total lump-sum credit in the retirement fund is payable under the normal order or precedence.

When an active employee dies, the Human Resource Shared Service Center (HRSSC) should contact the next of kin and provide assistance in completing SF 3104 Application for Death Benefits (FERS) or SF 2800 Application for Death Benefits (CSRS). Other forms may be provided, such as FE-6 Claim for Death Benefits for FGLI.

I recommend that you inform your beneficiaries how to report your death and to claim any benefits, including any FGLI, NALC Mutual Benefit Association policies and Thrift Savings Plan information. Ensuring that your loved ones will know how to report your death and understand their potential benefits can help them focus on grieving when the time comes. Two useful pamphlets are *When an active letter carrier dies* and *When a retired letter carrier dies*; they can be found at nalc.org/workplace-issues/retirement.

What is the MBA?



**James W.
“Jim” Yates**

I am frequently asked—what is the Mutual Benefit Association (MBA)? The NALC has many newer members, as well as some who have been around for a while, who are unaware of the great benefits available to them as NALC members that are provided through the MBA. The MBA offers a comprehensive line of life, accident, health and annuity products. Some NALC branches have an MBA representative who can provide members with literature and answer questions about the many MBA plans, as well as assist members with completing claims for benefits and beneficiary changes.

Below are the most frequently asked questions about the MBA.

What is the MBA?

In 1891, NALC held its national convention in Detroit, where members voted the United States Letter Carriers Mutual Benefit Association (USLCMBA), later known as the MBA, into existence.

Our founders had great foresight when they established the MBA. Article 2 of the *USLCMBA Constitution and General Laws*, located in the *NALC Constitution*, summarizes the MBA's goals:

Objects of the MBA

Section 1. To unite fraternally all letter carriers and other non-supervisory employees of the Postal Career Service who are of sound bodily health and good moral character, and who are members in good standing in the NALC.

Section 2. To establish a Fund from which to pay all normal life insurance, disability, and annuity benefits in accordance with the General Laws relating to benefit certificates, and to pay such costs of administering the MBA as may be properly chargeable thereto.

Who manages the MBA?

The business affairs of the MBA are managed by a board of trustees, consisting of three trustees, the president of NALC and the director of life insurance, all of whom are elected by NALC members. The management of the MBA is assisted by an investment consultant, actuarial consultant, medical consultant, legal counsel and certified public accountants.

Who owns the MBA?

MBA is a fraternal benefit society, chartered and incorporated in the state of Tennessee. It is owned by its members, the policyholders. To become a member, you must be a member of NALC. Thus, MBA is owned by members of NALC.

A fraternal benefit society is a special type of life, annuity and health insurance company. Fraternal benefit societies are non-profit insurance companies; because of this, they

do not pay either premium or income taxes. This savings is passed on to the members in the form of lower premiums and higher dividends.

What insurance company “underwrites” the MBA insurance policies?

MBA policies are not underwritten by another insurance company. MBA operates as a licensed insurance company that complies with various state insurance laws and the laws of the United States and is regulated by the various state insurance commissioners in accordance with the guidelines prescribed by the National Association of Insurance Commissioners.

Why should I consider MBA over other insurance companies?

As a letter carrier, the MBA is your life insurance company. It is run for and by letter carriers. The MBA's policies are designed exclusively for letter carriers, taking into consideration NALC members' needs.

Because the MBA sells only to NALC members and their families, its operating costs are much lower than those of other companies. The MBA does not have agents and does not pay commissions. Did you know that in some companies, agents' commissions sometimes equal the first two years' premiums on certain policies?

The MBA is non-profit and thus does not pay taxes. As a result of all this, the MBA can and does keep its overhead low. These savings are passed on to you, the member.

What is the MBA representative's role?

An MBA representative is a member of a given branch elected to be a liaison between the members of the branch and the MBA headquarters office. His or her duties are outlined in the *NALC Constitution*, which includes assisting the members with such duties as required by the MBA headquarters office. They are not MBA or NALC agents.

Are the MBA and FEGLI the same?

No; FEGLI is the Federal Employees Group Life Insurance program, and only offers term life insurance to career employees. MBA offers term and whole life insurance as well as annuities and hospital confinement products to all NALC members, career or non-career.

For more information regarding MBA products, please call the MBA office. Due to the COVID-19 pandemic, the MBA phone lines are open only on Tuesdays and Thursdays from 8 a.m.-3:30 p.m. Eastern Time. The MBA is at 202-638-4318 or toll-free at 800-424-5184. You may also visit our website at nalc.org/mba.

Correction to the September 2020 MBA article: Roth IRA contributions are not tax-deductible, but earnings accumulate tax-free as long as the annuitant is over age 59 ½ and the plan has been in force for at least five years at the time of withdrawal. The December article inadvertently listed the age as 50 ½.

How to save with your health plan



Stephanie Stewart

With health care costs on the rise, the NALC Health Benefit Plan is always looking for ways to help our members offset expenses, and in the process, get healthier. This year, when we began to put together the 2021 benefit package, this was a main objective, and we were excited to promote incentives for key benefits.

If you have not had a chance to review the changes for the coming year, I would like to highlight a few areas where you will be able to save money and take charge of your health. Managing health risks or changing harmful habits is essential to our overall well-being

and does not happen by chance.

More significantly, we will reward you for reaching your goals—you can earn valuable health savings to use toward eligible medical expenses. No matter which health plan you are enrolled in, we want to commend your effort.

Your Health First disease management program—If you have a chronic condition, you may need extra help. Your Health First is a coaching telephonic or online program that is available at no additional cost to you. You can connect with a health advocate trained as a nurse, health educator or behavioral health specialist for resources or help with asthma, heart disease, coronary artery disease, congestive heart failure, peripheral arterial disease, osteoarthritis, Type I and Type II diabetes, lower back pain, COPD, metabolic syndrome or behavioral concerns.

You can earn \$50 in health savings rewards once you reach your goals if you are enrolled in the High Option Plan, or \$30 in health savings rewards when enrolled in the Consumer Driven Health Plan (CDHP) or Value Option Plan.

Quit For Life smoking cessation program—Quitting a tobacco habit can be hard, but we are here to help. You can earn health reward savings dollars for participation in one of the smoking cessations programs we offer, depending on which plan you have. If you are enrolled in the High Option Plan, you can earn \$50 in health savings rewards, or you can earn \$30 in health savings rewards when enrolled in the CDHP or Value Option Plan.

Healthy Pregnancies, Healthy Babies® program—This is a voluntary program for expectant mothers. As soon as you are ready to plan your pregnancy or you know you are

pregnant, take a step toward a healthy future for you and your baby. If you are enrolled in the High Option Plan, you can earn \$50 in health savings rewards for participation; if you are enrolled in the CDHP or Value Option Plan, you can earn \$30 in health savings rewards for participation.

Annual biometric screening—Talk to your provider about completing an annual biometric screening. This screening measures the following, which in turn assesses your health and may indicate risk factors:

- Waist circumference measurement
- Total blood cholesterol
- Calculation of body mass index
- Blood pressure check
- Fasting blood sugar

Upon completion, earn \$50 in health savings rewards when enrolled in the High Option Plan or \$30 when enrolled in the CDHP or Value Option Plan.

Health Assessment—As we have said in previous training sessions and articles, there is no better way to kick off your health journey than filling out our free Health Assessment. This assessment is an online tool that analyzes your responses to health-related questions and gives you a personalized plan to achieve goals. Again, as a bonus for being proactive, we will reward you. Keep in mind that there are different reward options, but if you choose health savings rewards, you can earn \$30 when enrolled in the High Option Plan, or \$20 in health savings rewards when enrolled in the CDHP or Value Option Plan.

Flu or pneumonia vaccine—When the Plan is your primary payor for your medical expenses, the seasonal flu or pneumococcal vaccine will be paid in full when rendered by a pharmacy that participates in the Pneumococcal Vaccine Administration Network. Additionally, after receiving it, you can earn \$10 in health savings rewards when enrolled in the High Option Plan, or \$5 in health savings rewards when enrolled in the CDHP or Value Option Plan.

More information

Please review the special insert in this issue of *The Postal Record* for an overview of the plan design and detailed information.

Also new to our website: We created a page that focuses solely on 2021 benefits. Available to you is our new Open Season video, small video highlights of the incentives discussed above, printed material, and a comparison PowerPoint presentation.

Please make sure to contact the Plan if you have questions. You can call 888-636-NALC (6252).

Contract Administration Unit

Brian Renfroe, Executive Vice President
Lew Drass, Vice President
Christopher Jackson, Director of City Delivery
Manuel L. Peralta Jr., Director of Safety and Health
Dan Toth, Director of Retired Members
Jim Yates, Director of Life Insurance

Individual retirement counseling

As letter carriers reach retirement eligibility and decide to hang up the satchel, an important benefit that should be taken advantage of is the individual retirement counseling provided by the Postal Service. The Office of Personnel Management (OPM) is the government agency that creates the rules and regulations concerning the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS) that federal agencies must follow. Certain articles of our National Agreement require the Postal Service to follow them. Article 21.3 of the National Agreement incorporates Title 5 of U.S. Code, Chapters 83 (CSRS) and 84 (FERS). Article 5 incorporates management's obligations under the law, and Article 19 incorporates handbooks and manuals.

OPM places responsibility on the Postal Service to guide employees through the retirement process and to supply all of the information that employees may need about their retirement. OPM's *CSRS/FERS Handbook*, Chapter 40, Planning and Applying for Retirement, Sec. A2.1-1.B states in part:

It is the agency's responsibility to guide the employee through the retirement process, supplying all of the information the employee may need about retirement and continuing insurance coverage into retirement. The agency is responsible for giving the employee an all-inclusive presentation of the retirement process that the employee needs for successful retirement planning. The agency provides the information an employee needs in planning for retirement, but the agency should not advise or counsel the employee what to do. The purpose of this Chapter is to help agencies assist retiring employees so that they have an uncomplicated transition from their Federal careers to retirement.

The Postal Service's *Employee and Labor Relations Manual (ELM)*. Chapter 5 covers employee benefits. Section 569.14 explains that employees may request individual counseling, and that such counseling sessions are on the clock if the session is during the employee's tour. *ELM* 560 addresses CSRS provisions. The corresponding FERS provisions are found in Section 580:

569.141 Nature of Individual Counseling

As part of the retirement process, employees may request individual retirement counseling from the Human Resources Shared Services Center (HRSSC). Counseling is provided by a retirement specialist at the HRSSC who can provide detailed information on retirement health benefits, life insurance, and other retirement-related benefits programs. These counseling sessions are conducted via telephone primarily, and they may involve use of a computer and/or electronic media, as appropriate. The retirement specialist may also direct the employee to other sources to obtain in-

formation specific to certain topics, including TSP and Social Security. The sessions are on the clock if the retirement specialist is available to provide such counseling during the same tour as the employee.

See *ELM*, Section 569.142 for additional counselling session content.

A national-level settlement dated Sept. 11, 2009, (M-01708 in NALC's Materials Reference System) explains counseling in further detail:

If an employee who is eligible for and has requested individual retirement counseling wishes to have this counseling on the clock, local management will arrange reasonably private space for this purpose and will permit the employee's spouse and or advisor to be with the employee during this process. If the employee's spouse or advisor is a Postal Service employee only the employee receiving the requested retirement counseling will be on the clock.

If such an employee is not able to call the Human Resources Shared Services Center to begin or complete the individual retirement counseling process without assistance, local management will offer assistance to facilitate completion of the individual retirement counseling. The District Manager, Human Resources will be contacted and will determine who will provide such assistance. Such assistance will include but not be limited to completion of Standard Form 2801 and any other forms related to Life/Health/TSP/ Beneficiary and any Military or civilian service deposit selection issues. Whether an employee who requests individual retirement counseling is unable to start or complete the retirement counseling will be determined jointly by management and union at the local level on a case-by-case fact circumstance basis. This will include employees who have started and request assistance during the individual retirement counseling process.

Letter carriers should ensure a smooth transition to retirement by using the provided counseling. If necessary, the provisions above can be enforced via Articles 5, 19 and 21 of the National Agreement.

Update to October Contract Talk

October's Contract Talk was about leave provisions and M-01928, which increased the leave carryover from 440 hours to 520 hours for leave year 2020 to leave year 2021. Although M-01928 did not affect the *ELM* provisions for payment of accumulated leave, after further discussion, the Postal Service has confirmed that employees who retire during leave year 2021 can receive a terminal leave payment of up to 520 hours. Employees retiring Pay Period 2 of 2021 (which starts Jan. 2, 2021) through the 2021 leave year can receive a terminal leave payment of up to 520 hours.

September Branch Challenge winners



Christina Vela Davidson



I hope this finds everyone safe and doing well. Wow—September was an awesome month! Thanks to all 45 branches who participated in the July and September challenges. Keep up the great work throughout the year. Our top two winners were New Jersey Merged Branch 38 and New City, NY Branch 5229. They won a Zoom call with an MDA National Ambassador.

September top fundraising branches

1. Branch 38—New Jersey Mgd., NJ \$1,085
2. Branch 5229—New City, NY \$800
3. Branch 4559—Emerald Coast, FL \$655
4. Branch 849—Fort Collins, CO \$300
4. Branch 14—Louisville, KY \$300
5. Branch 358—Northeastern NY \$190
6. Branch 67—Elizabeth, NJ \$160
7. Branch 8—Lincoln, NE \$110
8. Branch 34—Boston, MA \$100
8. Branch 3126—Royal Oak, MI \$100
9. Branch 39—Indianapolis, IN \$90
10. Branch 1833—Dalton, GA \$65

Awesome work; I continue to be incredibly moved by your dedication to MDA's mission. The money raised will help MDA continue to fund its Care Center Network, the largest network of centers providing the best comprehensive care at more than 150 leading medical institutions. Sisters and brothers, you are amazing!

Remember that your fundraising pages will remain open for the rest of the year; please continue to fundraise and donate at mda.donordrive.com/event/nalc2020 to help children and adults living with neuromuscular diseases. Additionally, branches that have not yet created a fundraising page can still set one up for their branch.

All checks and offline gifts received by the branch should use the NALC Donation Allocation Card (see nalc.org/mda) and mail donations to: MDA, Attn: NALC, 161 N. Clark St., Suite 3550, Chicago, IL 60601. Please send copies to NALC Headquarters as well.

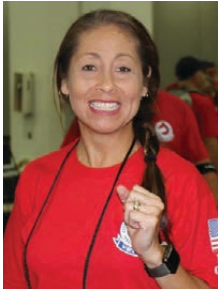
Thanks again for your continuous hard work helping to deliver the cure—#DeliverTheCure! This year, I am requesting that all MDA information and paperwork be sent to me by Dec. 28.

Remember, helping MDA can help you, too. By supporting MDA, you enhance letter carriers' public image, boost members' morale and draw positive attention to NALC. You are the best #heroesdelivering!

WHEN A RETIRED LETTER CARRIER DIES . . .

- ✓ Notify U.S. Office of Personnel Management (OPM), Retirement Operations Center, Boyers, PA 16017, or call toll-free 888-767-6738 and provide: full name of deceased; date of birth; date of death; Social Security number; CSA claim number; and survivor's name, address and relationship to the deceased.
- ✓ For quicker action, provide the above information to NALC's Director of Retired Members, 100 Indiana Ave., NW, Washington, DC 20001-2144, 202-393-4695, or call toll-free 800-424-5186 only on Monday, Wednesday, or Thursday, 10 a.m.-noon and 2-4 p.m. (Eastern). NALC will alert OPM so that survivor benefits will commence as quickly as possible, and will send you the application for death benefits under the retirement system, and the claim for death benefits under FEGLI.
- ✓ Return any uncashed annuity checks to the address on the accompanying Treasury Department envelope. If payments are being deposited directly to a bank or other financial institution, contact them with the retiree's date of death and advise them to return any future payments to the Treasury Department.
- ✓ Call the local office of the Social Security Administration or toll-free 800-772-1213.
- ✓ If the retired carrier had a TSP account, notify the TSP Death Benefits Processing Unit, Fairfax Post Office, DEDIS—P.O. Box 4450, Fairfax, VA 22038-9998, or call 877-968-3778.
- ✓ Notify the retired carrier's NALC branch.
- ✓ If veteran, notify the Veterans' Administration local office.
- ✓ Notify banks and other financial institutions.
- ✓ Notify insurance companies (life, health, home, automobile, etc.). If the carrier had a policy with NALC's Mutual Benefit Association, write to 100 Indiana Ave., NW, Room 510, Washington, DC 20001-2144 or call 202-638-4318. If the carrier belonged to the NALC Health Benefit Plan, write 20547 Waverly Court, Ashburn, VA 20149 or call 703-729-4677. **Note:** Health benefit coverage for a surviving spouse and dependent children continues automatically if retiree had family coverage at time of death *and* if a monthly survivor annuity is payable.
- ✓ To request a duplicate 1099R, Statement of Annuity Paid, call 888-767-6738. Callers will need the former carrier's CSA number and the last four digits of their Social Security number.
- ✓ Have mortuary officials obtain enough certified death certificates for your needs (they can suggest how many).

How to apply for an NALC disaster relief grant



Assistant to the President
for Community Services
Christina Vela Davidson

The year 2020 has been a nightmare for all, but we are strong and surviving. This year, the western part of the United States continues to fight fires as the central region of the country is still cleaning up the destruction caused by the derecho storm. In August, Hurricane Laura hit land in the Gulf Coast and pounded Texas and Louisiana. A few weeks later, Hurricane Sally slammed into Alabama and Florida.

Every time that I turn on my computer, I see that I have received another grant from a member; this is so heartbreaking. But I work my hardest every day to make sure all members in need receive some form of assistance. What the NALC Disaster Relief Foundation (DRF) gives is not much, but I pray that it helps the member in need. We can't replace what was lost, but I want you to know we are always here for our members and their families.

The foundation has been set up to function in two ways: by providing hands-on relief and by receiving donations as a means to offer financial grants. With natural disasters increasing in frequency, the DRF is receiving grant applications daily. DRF relief grants can be considered only for property damage sustained by a primary residence, vehicle or personal property from a hurricane, flood, tornado, wildfire, earthquake, severe storm, etc. Damage declared by the applicant will be verified by the branch president or a designee.

The following are the eligibility criteria that members must understand and follow. To complete your grant file, please see No. 5 below, which lists all items that members must provide to the DRF.

1. Anyone seeking help *must* be an NALC member as defined by the *NALC Constitution*, Article 2, Section 1(a).
2. Members do not have to wait for emergency relief or insurance claims to apply.
3. Those temporarily displaced from their "uninhabitable" primary residence must submit a signed, personal narrative detailing the specific reasons for the anticipated duration of the displacement.
4. Applications for grants from DRF must be received no later than 120 days from the date that the natural disaster occurred, unless the applicant can provide sufficient reason(s) why they were unable to complete and submit their application prior to this deadline. Requests for exceptions will be ruled on by the DRF directors on a case-by-case basis.

5. Items needed to have a complete DRF Grant Application:

- Completed legible signed grant application
- Proof of primary resident ownership (property taxes/home payment bill/insurance policy)
- Proof of vehicle ownership (title/payment slip)
- Clear photos of the damages to your home, vehicle or personal property
- List of items lost or damaged
- Other documentation (e.g., estimates, hotel receipts, etc.)
- Branch president or designee verification of damage

Other matters that need to be considered: If members rent, they must provide statements from a landlord establishing property inhabitation, a copy of their new home application or a copy of the deposit receipt. If the member incurs expenses due to the displacement, he or she should provide hotel receipts or other documents to show these costs.

Members must document with photos the damage sustained by their primary residence, vehicle or personal property. If the member receives estimates or begins to repair their property or vehicle, they should provide those receipts.

Finally, the branch president or designee will need to verify the member's address/property; this is a prepared statement documenting the member's damage from the disaster.

As NALC President Fredric Rolando stated, "We hope that the foundation will become an invaluable lifeline for our sisters and brothers in need, in the true spirit of solidarity."

Remember, the application for DRF assistance is not an application for Federal Emergency Management Agency (FEMA) aid, or any other federal disaster assistance. Again, please make sure that the grant application and all pictures of the damage are clear, complete and legible. You can find the DRF Grant form at nalc.org under the Community Service tab.

With so many disasters affecting our members, contributions to the foundation are as important as ever. Knowing that you contribute to something that directly aids our fellow sisters and brothers in their time of crisis and need is extremely rewarding.

Donations should be sent to: NALC Disaster Relief Foundation, 100 Indiana Ave. NW, Washington, DC 20001-2144. The foundation is a 501(c) (3) non-profit organization, and your contribution may be tax deductible. It is recommended that you seek further advice from your tax advisor.

If you have any questions, you can contact me at DisasterReliefFoundation@nalc.org. Brothers and sisters, thank you; please stay safe, and God bless each of you and your families.

Significant changes in OWCP claim handling



Assistant to the President for Workers' Compensation
Kevin Card

Postal Service employees file more workplace injury claims than do workers at any other federal agency. In Fiscal Year 2020, more than two-thirds of all federal claims were filed by postal employees, and due to the physical nature of our work, letter carriers represent the bulk of Postal Service claims. Injured letter carriers have more interaction with the Office of Workers' Compensation Programs (OWCP) than do employees of all other federal agencies combined.

OWCP recently introduced significant changes in the way claims are handled. Historically, OWCP has created and assigned cases across 12 district offices based on geographical jurisdiction. Claims were generally assigned to the district office based on the claimant's home address.

“Every call to a claims examiner now goes to a centralized phone number: 202-513-6860. Phone calls will be answered from 9:30 a.m. to 6:30 p.m. Eastern Time, Monday through Friday.”

Over the last couple of years, OWCP has been moving from a regional- and geographical-based structure to a more centralized organization. Operations and policies have been realigned to improve lines of communication, eliminating barriers and distinctions between the national office and the 12 district offices.

To improve efficiency, OWCP began a new system on Sept. 28, wherein case assignments in the program no longer will be assigned using geographical jurisdictional rules. Instead, claims examiners now will handle cases based on a rotational assignment model, regardless of the claimant's geographical location.

These changes are intended to level claims examiner case-loads and equitably distribute cases to provide consistent case processing across the country. As the coronavirus pandemic compelled all claims examiners to work from home, they no longer need to live near an OWCP district office. OWCP expects that the reorganization will allow increased flexibility in the hiring process.

Two years ago, OWCP restructured the duties of claims examiners, making them responsible for all facets of claims adjudication. Prior to that change, different procedures, including paying compensation or reviewing medical evidence in a

claim, may have been handled by several claims examiners. Requiring all claims examiners to handle all facets of a claim challenged OWCP staff, and some claims examiners left the agency. This has led to an influx of new claims examiners, who have a lot to learn to become proficient in OWCP procedures.

In another effort to provide a more streamlined decision-making process, OWCP eliminated the position of senior claims examiner and created a new position of quality assurance manager. Historically, senior claims examiners have been used differently, with many engaged in more routine claims examiner duties. The new role will focus primarily on helping to ensure the quality of claims examiner work, as well as mentoring and developing the new staff. This is a welcome change.

In another important change, OWCP has eliminated phone numbers specific to each district office. Every call to a claims examiner now goes to a centralized phone number: 202-513-6860. Phone calls will be answered from 9:30 a.m. to 6:30 p.m. Eastern Time, Monday through Friday (except for federal holidays).

Claimants need their nine-digit OWCP file number, so they can be connected to the right claims examiner. OWCP expects claims examiners to immediately answer 25 percent of incoming calls. If you leave a message, OWCP expects claims examiners to respond to claimants within 48 hours.

In the past, claim file numbers began with a two-digit prefix from their respective district office. Due to the nationalization of claim assignments, most newly created OWCP cases will begin with the prefix “55.”

In another effort to improve customer service delivery, OWCP has changed the way it communicates with claimants who have registered in the ECOMP web portal. Those claimants now have real-time access to information about their claim, and can electronically receive and respond to letters from OWCP directly through their ECOMP dashboard.

If OWCP sends you a letter requiring a response, it now will appear in the ECOMP dashboard under the “Action Required” tab. Claimants can respond online and attach documents to their response. When a claimant responds to a letter from OWCP electronically, the response will automatically be uploaded into the case file. If there are any overdue items requiring a response, a red alert icon will appear next to the case file number under the “Cases” tab, also found at the bottom of your ECOMP dashboard.

The same alert icon next to the “Action Due Date” will appear for each overdue item listed under the “Action Required” tab. A video tutorial explaining the process is available in ECOMP's help menu under “User Guides/Injured Worker/Introduction.”

The burden of proof in every OWCP claim is on the injured worker, who needs to be mindful of the daily status of his or her claim and promptly respond to every request from OWCP.



Veterans Group

For more information, go to nalc.org/veterans

A history of Veterans Day

More than 20 percent of NALC's 290,000 active and retired members have served our country in the U.S. Armed Forces. Every year on Nov. 11, we honor these men and women and the other 18 million living veterans across the country, as well as those veterans who have perished, as we celebrate Veterans Day to honor America's heroes who have served and protected our nation.

Veterans Day began as "Armistice Day" on Nov. 11, 1919, the first anniversary of the end of World War I. Congress passed a resolution in 1926 for an annual observance, and Nov. 11 became a national holiday in 1938.

Unlike Memorial Day, Veterans Day pays tribute to all American veterans—living or dead—but especially gives thanks to living veterans who served their country honorably during war or peacetime. (Memorial Day is a time to remember those who gave their lives for our country, particularly in battle or from wounds they suffered in battle.)

Veterans Day occurs on Nov. 11 every year in the United States in honor of the "eleventh hour of the eleventh day of the eleventh month" of 1918 that signaled the end of World War I, known as Armistice Day. World War I—known at the time as "The Great War"—officially ended when the Treaty of Versailles was signed on June 28, 1919, in the Palace of Versailles outside the town of Versailles, France. However, fighting ceased seven months earlier, when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the 11th hour of the 11th day of the 11th month. For that reason, Nov. 11, 1918, is generally regarded as the end of "the war to end all wars." The United States Congress officially recognized the end of World War I when it passed a concur-

rent resolution on June 4, 1926.

An act (52 Stat. 351; 5 U.S. Code, Sec. 87a) approved May 13, 1938, made the 11th of November in each year a legal holiday—a day to be dedicated to the cause of world peace and to be thereafter celebrated and known as "Armistice Day." Armistice Day was primarily a day intended to honor veterans of World War I, but in 1954—after World War II had required the greatest mobilization of soldiers, sailors, Marines and airmen in the nation's history, and after American forces had fought aggression in Korea—the 83rd Congress, at the urging of the veterans service organizations, amended the Act of 1938 by striking out the word "Armistice" and inserting in its place the word "Veterans." With the approval of this legislation (Public Law 380) on June 1, 1954, Nov. 11 became a day to honor American veterans of all wars.

Later that same year, on Oct. 8, President Dwight D. Eisenhower issued the first "Veterans Day Proclamation," which stated:

In order to insure proper and widespread observance of this anniversary, all veterans, all veterans' organizations, and the entire citizenry will wish to join hands in the common purpose. Toward this end, I am designating the Administrator of Veterans' Affairs as Chairman of a Veterans Day National Committee, which shall include such other persons as the Chairman may select, and which will coordinate at the national level necessary planning for the observance. I am also requesting the heads of all departments and agencies of the Executive branch of the Government to assist the National Committee in every way possible.

In 1968, Congress ratified the Uniform Monday Holiday Act, which moved several holidays so that they fell on Mondays, giving federal employees three-day weekends. The law went into effect in 1971. One of the holidays moved was Veterans Day, the first of which was commemorated on Monday, Oct. 25, 1971. People didn't care for the change, and many continued observing the holiday on Nov. 11, due to the historical significance of the date. This change lasted only a few years, as President Gerald Ford nullified the ratification in 1975, and in 1978 (and every year since then) Veterans Day was officially held on Nov. 11 once again.

Nov. 11 is a day specifically set aside each year in honor of all of our American veterans. While many people make it a habit to thank our military service members and veterans any day of the year, Veterans Day is a special day to let them know how much we deeply appreciate the sacrifices they have made in their own lives to protect the lives of others and to keep our country free.

Join the NALC Veterans Group

The NALC Veterans Group is designed to provide NALC members—both active and retired letter carriers—who are also military veterans the ability to connect with fellow NALC veterans and stay informed on issues of importance to letter carrier veterans. It is free to join.

Members receive a pin as a symbol of gratitude for their military service and membership in NALC.

If you are interested in joining the group, complete the sign-up card at nalc.org/veterans.

Monthly CSRS annuity payments for letter carriers who retire on Feb. 1, 2021

The table below provides monthly basic annuity, survivor reduction and reduced annuity amount estimates for letter carriers covered by the Civil Service Retirement System (CSRS) who plan to take optional retirement on Feb. 1, 2021. Estimates are computed by using the given high-3 aver-

ages, which are based on the basic pay earned by full-time Step O carriers and vary by length of postal/federal/military service.

Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	CC Grade 1 / High-3 Average ¹ : \$64,233			CC Grade 2 / High-3 Average ¹ : \$ 65,559		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$1,940	\$172	\$1,769	\$1,980	\$176	\$1,805
21	2,047	182	1,865	2,090	186	1,903
22	2,154	193	1,961	2,199	197	2,002
23	2,261	204	2,058	2,308	208	2,100
24	2,368	214	2,154	2,417	219	2,198
25	2,475	225	2,250	2,527	230	2,297
26	2,582	236	2,347	2,636	241	2,395
27	2,689	246	2,443	2,745	252	2,493
28	2,796	257	2,539	2,855	263	2,592
29	2,903	268	2,636	2,964	274	2,690
30	3,010	279	2,732	3,073	285	2,788
31	3,117	289	2,828	3,182	296	2,887
32	3,225	300	2,925	3,292	307	2,985
33	3,332	311	3,021	3,401	318	3,083
34	3,439	321	3,117	3,510	329	3,182
35	3,546	332	3,214	3,619	339	3,280
36	3,653	343	3,310	3,729	350	3,378
37	3,760	353	3,406	3,838	361	3,477
38	3,867	364	3,503	3,947	372	3,575
39	3,974	375	3,599	4,056	383	3,673
40	4,081	386	3,695	4,166	394	3,772
41	4,188	396	3,792	4,275	405	3,870
41+11 months & over ⁵	4,282	406	3,876	4,371	415	3,956

Clip and save—may not be printed every month. Always available at nalc.org.

1. High-3 averages for both grades (formerly levels) are for carriers who have worked full-time on a continuous basis between Feb. 1, 2018, and Jan. 31, 2021, at Step O (formerly Step 12).

2. Years of service includes any unused sick leave.

3. The reduction for a survivor's annuity is the amount necessary to provide maximum benefits (55% of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$473.01 per month if for self plus one (code 323), \$408.94 if for self and family (code 322), or \$196.82 if for self only (code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1% per year, it is highly unlikely that any FERS employee will ever exceed the 80% maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10% - their annuities are calculated at 1.1% times years of service times high-three average salary.

Monthly FERS annuity payments for letter carriers who retire on Feb. 1, 2021

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of

FERS coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Feb. 1, 2021. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step O carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	CC Grade 1 / High-3 Average ¹ : \$64,223			CC Grade 2 / High-3 Average ¹ : \$65,559		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$1,070	\$107	\$963	\$1,093	\$109	\$983
21	1,124	112	1,012	1,147	115	1,033
22	1,177	118	1,060	1,202	120	1,082
23	1,231	123	1,108	1,257	126	1,131
24	1,284	128	1,156	1,311	131	1,180
25	1,338	134	1,204	1,366	137	1,229
26	1,391	139	1,252	1,420	142	1,278
27	1,445	145	1,301	1,475	148	1,328
28	1,499	150	1,349	1,530	153	1,377
29	1,552	155	1,397	1,584	158	1,426
30	1,606	161	1,445	1,639	164	1,475
31	1,659	166	1,493	1,694	169	1,524
32	1,713	171	1,541	1,748	175	1,573
33	1,766	177	1,590	1,803	180	1,623
34	1,820	182	1,638	1,858	186	1,672
35	1,873	187	1,686	1,912	191	1,721
36	1,927	193	1,734	1,967	197	1,770
37	1,980	198	1,782	2,021	202	1,819
38	2,034	203	1,830	2,076	208	1,868
39	2,087	209	1,879	2,131	213	1,918
40	2,141	214	1,927	2,185	219	1,967
Each additional year ⁵	53.52	5.35	48.17	54.63	5.46	49.17

1. High-three averages for both grades (formerly levels) are for carriers who have worked full-time on a continuous basis between Feb. 1, 2018, and Jan. 31, 2021, at Step O (formerly Step 12).

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50% of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$473.01 per month if for self plus one (code 323), \$408.94 if for self and family (code 322), or \$196.82 if for self only (code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1% per year, it is highly unlikely that any FERS employee will ever exceed the 80% maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10% - their annuities are calculated at 1.1% times years of service times high-three average salary.

State Summaries

California

You're just not that into politics, huh? I hear that often from fellow employees who don't realize how much politics factors into their standard of living. If you think politics isn't important, consider the following.

You're "just not that into politics"?

Your boss is.

Our competitors are.

The CATO Institute and Heritage Foundation are.

Your landlord is.

And every day they use their political power to push for, among other things, an end to layoff protections, lowering your pay, slashing delivery frequency, privatization of the United States Postal Service, making you pay more toward your pension with nothing in return, eliminating COLAs, cutting the amount of annual and sick leave you earn, and raising your rent.

It's time to get into politics.

Eric Ellis

to use electronic billboards with our message. These messages were posted for two weeks, with the local branch paying for one week and the state paying for one week. We had 19 billboards around the state. They have been quite successful. Once posted, Floridians began bombarding the telephone lines and websites of our two senators to the point that Sen. Rubio has indicated that if the bill comes on the Senate floor, he will support it.

As if we don't have enough problems, we now have a couple of tropical depressions with Greek alphabet names brewing up possible trouble in the Gulf just off our coast. With names like Gamma and Delta, it's beginning to sound like fraternity or sorority rush week.

O.D. Elliot

Kentucky

KYSALC sends a hearty thanks to President Rolando and Executive Vice President Renfro for all of the political assistance from NALC and the AFL-CIO, as Kentucky has attempted to elect a pro-NALC, pro-labor U.S. senator for the commonwealth.

Prior to this election, the majority leader of the U.S. Senate, from Kentucky, has failed to act upon the HEROES Act passed in the U.S. House that would address the \$25 billion subsidy needed to assure survival of USPS during and after the COVID-19 pandemic.

Rest assured that after the election, NALC and its members will need to still push for legislation to save letter carrier jobs and benefits. This includes the Thrift Savings Plan, which also has been on the chopping block. Discuss this with your family and loved ones. At the very least, contribute to our voluntary political fund, LCPF.

Contact our two U.S. senators and your U.S. representative to pass NALC-favored legislation. The making of legislation has been compared to making sausage: the process is not appetizing, but the result can be quite tasty! Trust your "union meat cutter," NALC, to guide federal legislators and policymakers to please our palates.

Bob McNulty

Louisiana

Thanks to all letter carriers across the state who have already voted. We are not off on Election Day, so we got to do what we have to do to make sure our voices are heard. I recently sent a letter to U.S. Sen. John Kennedy. My correspondence was in reference to the HEROES

Act, which included \$25 billion for the Post Office. The gentleman from Louisiana responded with a form letter, addressing Planned Parenthood. Not once did he address the issue I wrote him about. These southern politicians love to tout their love of veterans, yet they don't love the veterans who happen to work for the U.S. Postal Service.

It's fall and there are branch elections going on all over the state. Don't be surprised if we see a lot of new faces in leadership. This is a good thing; we've always said that they are our future. Well, for some, the future is now. Welcome them to leadership, and help your branch transition to the now. I've always been told "the only thing that's constant is change." New Iberia Branch 988 has a new president, Charles Appa; he's taking over for former President Dwight Deereun. Thanks, Dwight, for all of your hard work. Brother Greg Mosely of Branch 3861 is stepping down also; he's been a fixture in Marrero for 35 years. Thanks, Brother Mosely, for all of your years of service to the NALC.

The local newspaper, *The Advocate*, featured New Orleans Branch President Steve Ancar, as well as me, in an article about mail-in ballots—or, as we say down here, absentee ballots. We conveyed the Postal Service's cavalier attitude toward late mail, but finished with our commitment to get the ballots out and back on time.

Praying for Lake Charles—

Troy Scott

Michigan

Greetings, brothers and sisters! By the time you read this, the election will be over and hopefully we will see results that are favorable to letter carriers. I hope that everybody voted!

As I sit down to write this, it's just a few days after several members of Michigan militia were arrested for a plot to kidnap Michigan Gov. Gretchen Whitmer. The fact that this would be attempted anywhere in our country, much less my home state, is appalling.

It makes me think about what I've seen on social media in recent months. A lot of letter carriers participate in social media platforms. We have been warned not to do so during work hours. This can get you in trouble, facing corrective action up to and including removal from your job. A lot of districts have people who get paid to monitor social media, so please think twice.

The other thing that I find disturbing is the amount of hate I see on social media. Everybody is entitled to their beliefs and opinions, even letter carriers, but when those posts become vile and hateful, it's time to take a look at yourself. There are many people, letter carriers included, who don't agree with Gov. Whitmer's policies on the coronavirus, but to wish her or her family harm is not what we, as human beings and dedicated letter carriers, should be advocating.

For many years, USPS letter carriers have been voted by the public as the most trusted public servants in the country. We've earned that by being there for our customers through good and bad. Let's not destroy that goodwill by



The Florida State Association, in conjunction with local branches, ran a total of 19 electronic billboards throughout the state. Florida residents heeded the call and contacted Sens. Marco Rubio and Rick Scott.

Florida

Florida has finally lost its position of having the most daily positive cases and deaths due to the coronavirus. We still have a high number of carriers and other postal employees being infected. The number being infected and/or quarantined has created a lot of stress among those still working because of the tremendous amounts of overtime.

Presently, 17 of our retired carriers in Florida have been assigned as release staff for the Labor 2020 campaigns. We are possibly going to bring on board another four. Having done these campaigns since 2008, I find this campaign to be challenging, as it is almost entirely done as phone banks with no canvassing. Our release staff understands the importance of this campaign and feels obligated to put forth their best efforts.

In my last article, I noted the various efforts being made by our state association, branch leaders and others to make sure that our citizens understood what is happening to the Postal Service and the need for additional funding under the HEROES Act. One of those efforts was

encouraging the people who spew their hatred online. Think before you post!

Tom Minshall

New Jersey

NJSALC President O'Connell regrets to have to inform the membership of the passing of Second Vice President Ed Decker. Ed was a true union activist and was the longest-serving member of the New Jersey State Association.

Ed not only was a strong representative to the members of his Branch 5420, where he served as president and then trustee until the time of his passing. Ed was a tireless spokesman for all letter carriers within the political arena. While serving as second vice president for decades, Ed fought countless legislative issues in Washington, DC. Ed worked closely with Rep. Chris Smith for many years. Congressman Smith made evident his respect for Ed by having a flag that had been flown over the U.S. Capitol delivered to Ed's viewing. Ed's legacy will always be one of fighting for workers' rights. Everyone who knew Ed will remember him for his kind heart and smile. Rest in peace, Brother Decker.

The recent presidential election will have, without question, historical significance. Who knows when the votes will be finally tallied,

what lawsuits will come from the election, or which candidate will be our next sitting president? While we wait for the results, we must be prepared for any legislation that may threaten letter carriers during the "lame duck" session. The worst legislation was passed during the lame-duck session of 2006, where the Postal Service was required to pre-fund retiree health benefits 75 years into the future.

We continue to fight this legislation. It is extremely important to contact your congressional representatives when notified through the NALC website or NALC Member App. As letter carriers, we can only hope that history does not repeat itself, and that the lame-duck session does not have us fighting more harmful and damaging legislation.

Christine A. Strasser

Texas

It is over. The election is over. We did all that we could, and now we can take a breath. I phone banked, text banked, and went to vote. I hope you did, too. This election seems to be the most important election of my lifetime. It seems that is the case every presidential election in recent times.

As we prepare for the Christmas season, I hope we do not let our guards down and continue to work safely and diligently. COVID-19

cases seem to be on the decline, but we cannot be too careful.

Branches across Texas are having elections; congratulations for those elected and good luck to all of you who stepped up. This is what the union is all about. Branch secretaries, remember to send your branch delegate list for the 2021 Texas state convention to TSALC Secretary Julian Alvarez by Jan. 5. You can email them to Secretary.TSALC@gmail.com.

Branch presidents, prepare for the 2021 Texas Committee of Presidents meeting to be held on Jan. 30. This will take place at the Royal Sonesta Houston-Galleria, 2222 W. Loop S., Houston. The meeting will begin at 9 a.m.

The dates of the 2021 state convention are July 21-23. I sincerely hope we can come together to celebrate each other and do the work of the state. We will look forward to the recommendations and guidelines as the convention nears closer. Thank you again, Houston, for hosting the 2021 convention.

I would like to take this moment to thank the following individuals for their hard work during this election season: Everett Wyllie, Homer Hernandez, James Minton, Albert Anchando, Brent Fjerestad, Javier Bernal and Shawn Boyd. These people went above and beyond to educate, encourage and motivate people to get out and vote; thank you.

Carlos Rodriguez Jr.

In Memoriam

NALC offers deepest sympathies to the families and friends of departed brothers and sisters

Michael A. Thrower	Br. 462	Huntsville, AL	Eugene G. Lipovac	Br. 352	Central Iowa Merged	Ruben Santiago	Br. 36	New York, NY
Alva M. Bunting Jr.	Br. 1902	Arizona Merged	Donald L. Swift	Br. 352	Central Iowa Merged	Joel H. Scatliffe	Br. 36	New York, NY
Gerard G. McBride	Br. 1902	Arizona Merged	Carl K. Grigsby	Br. 766	Coffeyville, KS	Joseph R. Jehrio	Br. 661	N. Tonawanda, NY
Raymond S. Randazzo	Br. 1902	Arizona Merged	James A. Melton	Br. 201	Wichita, KS	David N. Richards	Br. 661	N. Tonawanda, NY
John Sakmary	Br. 1902	Arizona Merged	Donald R. Duplessis	Br. 92	Maine Mgd.	Caesar J. De Lorenzo	Br. 210	Rochester, NY
Dale Vanderaa	Br. 1902	Arizona Merged	Dorothy E. Bolas	Br. 25	Mass. Northeast Mgd.	Daniel E. Straub	Br. 2613	Chapel Hill, NC
Robert G. Soto	Br. 6156	Sun City, AZ	Ernest E. LaCroix	Br. 12	Worcester, MA	Jammie Jones	Br. 1512	Gastonia, NC
Charles R. Jones	Br. 1100	Garden Grove, CA	Thomas A. Ontko	Br. 1	Detroit, MI	Donald E. Wright Sr.	Br. 3331	Roanoke Rapids, NC
William H. Shearer	Br. 24	Los Angeles, CA	Dennis P. Fitzpatrick	Br. 246	Kalamazoo, MI	Robert S. Gray	Br. 238	Canton, OH
Birdie Deadwiler	Br. 70	San Diego, CA	William Bauman	Br. 2184	Western Wayne Co., MI	Russell G. Malcuit Jr.	Br. 238	Canton, OH
Jordan Wright	Br. 214	San Francisco, CA	Charles E. Minthorn	Br. 2184	Western Wayne Co., MI	Charles Rata	Br. 238	Canton, OH
Benjamin J. Burzota	Br. 193	San Jose, CA	Lewis H. Robinson	Br. 2184	Western Wayne Co., MI	Jack W. Shanower	Br. 238	Canton, OH
Jack R. Lamar	Br. 193	San Jose, CA	Ronald C. Thorson	Br. 5	Omaha, NE	Howard D. Stansburger	Br. 238	Canton, OH
Glenn P. Asoy	Br. 1280	San Mateo, CA	Robert A. Forbes	Br. 2502	Las Vegas, NV	Paul R. Vearil	Br. 43	Cincinnati, OH
Hector De La Riva	Br. 737	Santa Ana, CA	Eugene J. Arao	Br. 709	Reno, NV	Herman J. Lubertzazza	Br. 40	Cleveland, OH
Louis E. Henschel	Br. 2902	Tri-Valley, CA	Maurice A. Vaillancourt	Br. 41	Nashua, NH	Paul J. Anderson	Br. 82	Portland, OR
William M. Getts	Br. 229	Pueblo, CO	John F. Twight	Br. 42	Jersey City, NJ	Robert D. Modesitt	Br. 82	Portland, OR
Robert F. Connelly Jr.	Br. 86	Hartford, CT	Gary P. Matala	Br. 38	New Jersey Merged	William E. Robinson	Br. 347	Salem, OR
Vincent J. DeLeon III	Br. 147	Norwalk, CT	William D. Morgan	Br. 38	New Jersey Merged	Joseph C. Kistler	Br. 274	Lehigh Valley, PA
Louise R. Franklin	Br. 142	Washington, DC	William A. Roberts Jr.	Br. 38	New Jersey Merged	Richard R. Hemphill	Br. 84	Pittsburgh, PA
Tony D. Pulliam Jr.	Br. 142	Washington, DC	Anthony F. Natoli	Br. 120	Paterson, NJ	George C. Mihailoff	Br. 84	Pittsburgh, PA
Joseph Hayes	Br. 2148	Sarasota, FL	Anthony C. Pelosi	Br. 120	Paterson, NJ	Teresa A. Dixon-Wicker	Br. 181	Austin, TX
Keiondra L. Richardson	Br. 1071	South Florida	William J. Yarcich	Br. 120	Paterson, NJ	James P. Ashley Jr	Br. 226	Fort Worth, TX
Glenn Lumme	Br. 2689	Spacecoast Florida	Michael J. Martinez	Br. 504	Albuquerque, NM	Timothea L. Canady	Br. 226	Fort Worth, TX
Nile A. Barner	Br. 11	Chicago, IL	James W. Caulford	Br. 41	Brooklyn, NY	James W. Desormeaux	Br. 283	Houston, TX
Arthur F. Matillano	Br. 11	Chicago, IL	Irving L. Shapiro	Br. 41	Brooklyn, NY	Dale E. Thompson	Br. 1227	Wichita Falls, TX
Martin Perez	Br. 11	Chicago, IL	James C. Gaglione	Br. 3	Buffalo-Western NY	Jeremy F. Cruz	Br. 3520	Northern Virginia
Hugh E. Wagner III	Br. 825	Oak Brook, IL	Charles J. Giarrizzo	Br. 3	Buffalo-Western NY	George F. Condon	Br. 79	Seattle, WA
Jack A. Kettering	Br. 292	Rock Island, IL	William W. Grankowski	Br. 3	Buffalo-Western NY	George W. Michael	Br. 852	Yakima, WA
Russell J. Wignall	Br. 292	Rock Island, IL	George F. Baranovics	Br. 294	Flushing, NY	John C. Parsons	Br. 481	Parkersburg, WV
Paul O. Bevers	Br. 80	Springfield, IL	Augusto T. Chiok	Br. 357	Long Island City, NY	Richard H. Weisbach	Br. 125	Fond Du Lac, WI
Joseph L. Zaremba	Br. 116	Fort Wayne, IN	Anthony M. Defendis	Br. 6000	Long Island Mgd., NY	Richard W. Welch	Br. 125	Fond Du Lac, WI
Kolton B. Gonnerman	Br. 1268	Albia, IA	Joseph P. Decharo	Br. 36	New York, NY	Daniel K. Schmidt	Br. 700	Neenah, WI
Boyd L. Kale	Br. 352	Central Iowa Merged	Doreen Provenza	Br. 36	New York, NY			

Honor Roll

NALC recognizes its brothers and sisters for their long-term membership

NALC members who have completed 50 years of membership in NALC are awarded a Life Membership Gold Card that entitles them to all privileges of membership in NALC without payment of dues. To receive a gold card and 50-year lapel pin, the branch secretary must write to the NALC secretary-treasurer and request the award for the member. This is in accordance with Article 2, Section 5 (a) of the *NALC Constitution*.



Additionally, the national secretary-treasurer's office handles

branch requests for lapel pins. Accordingly, the secretary-treasurer's office can only provide suitable lapel pins "when receiving proper notification by the Branch Secretary" in the year when a member is to complete the following number of years as a member: 25 years, 30 years, 35 years, 40 years, 45 years, 50 years, 55 years, 60 years and 65 years. Special plaques are available for members who complete 70 years and 75 years. This is also per Article 2 of the *NALC Constitution*.



All requests must come from the branch secretary. Longtime members are encouraged to inform their branches when they reach a longevity benchmark.

Below is a list of those NALC members who have received an award in the past month:

70-year pins

Walter J. Ross	Royal Oak, MI	Br. 3126
Vincent W. Misuraca	South Macomb, MI	Br. 4374
Harold S. Bachtel	Toledo, OH	Br. 100
Arden J. Schwartz	Wausau, WI	Br. 215

65-year pins

Jules R. Hennink	Naples, FL	Br. 4716
Eugene H. Lind	Cedar Falls, IA	Br. 719
Robert H. Teunis	Grand Rapids, MI	Br. 56
Joseph K. Gerard	Royal Oak, MI	Br. 3126
Richard A. Wessels	Royal Oak, MI	Br. 3126
Frank J. Dipiazza	South Macomb, MI	Br. 4374
Carmack Hopson Jr.	Toledo, OH	Br. 100
Donald S. Raszka	Toledo, OH	Br. 100
Joseph M. Kohn	Wausau, WI	Br. 215

60-year pins

John W. O'Harra	Fort Myers, FL	Br. 2072
Ralph H. Friedhofer	Naples, FL	Br. 4716
Bradley L. Will	Naples, FL	Br. 4716
Lester Burton	Franklin, IN	Br. 918
Darrell E. Davis	Granite City, IL	Br. 1132
Lloyd P. Wilson	Granite City, IL	Br. 1132
Richard S. Peterson	Bad Axe, MI	Br. 1817
Eddie G. Taylor Jr.	Grand Rapids, MI	Br. 56
Robert H. Teunis	Grand Rapids, MI	Br. 56
Robert E. Dunn	Royal Oak, MI	Br. 3126
Frederick S. Sabaugh	Royal Oak, MI	Br. 3126
Stanley R. Szumel	New Jersey Mgd., NJ	Br. 38
John Couch	Trenton, NJ	Br. 380
Jerome D. Schneider	Bismarck, ND	Br. 957
Ronald S. Petersen	Toledo, OH	Br. 100
Alton L. Berkey	Johnstown, PA	Br. 451
Clarence J. Schrock	Johnstown, PA	Br. 451
John H. Christopher	Nashville, TN	Br. 4
Donald R. Bryant	Austin, TX	Br. 181

55-year pins and gold cards

George C. Sarros	Burbank, CA	Br. 2086
Kathleen Crowder	Los Angeles, CA	Br. 24
Donald W. Goyette	Fairfield, CT	Br. 2313
Wylie A. Meath	Fairfield, CT	Br. 2313
William T. Wells	Fairfield, CT	Br. 2313
Alan L. Supplee	Central Florida	Br. 1091
Linville Douthit	Deland, FL	Br. 2591
Russell L. Jecklin	Rockford, IL	Br. 245
Richard S. Peterson	Bad Axe, MI	Br. 1817
Raymond H. Bielecki	Grand Rapids, MI	Br. 56
Robert T. Daniel	Grand Rapids, MI	Br. 56
Ralph Vanderheide Jr.	Grand Rapids, MI	Br. 56
Dan J. Verberg	Grand Rapids, MI	Br. 56
Wayne L. Neff	Royal Oak, MI	Br. 3126

John C. Criswell	South Macomb, MI	Br. 4374
Royce E. Callihan	North Platte, NE	Br. 1258
John C. Gaynor	New Jersey Mgd., NJ	Br. 38
Stanley R. Szumel	New Jersey Mgd., NJ	Br. 38
Ernest E. Bloor	Trenton, NJ	Br. 380
George C. Deuringer	Trenton, NJ	Br. 380
Leroy M. Vanderhoff	Trenton, NJ	Br. 380
Robert L. Bruns	Toledo, OH	Br. 100
William E. Hartman	Toledo, OH	Br. 100
Douglas R. Hall	Salem, OR	Br. 347
John F. Billowitch	Allentown, PA	Br. 274
Arthur L. Bloch	Allentown, PA	Br. 274
Edward R. Fix Jr.	Allentown, PA	Br. 274
Alton L. Berkey	Johnstown, PA	Br. 451
Robert J. Fesko	Johnstown, PA	Br. 451
Lowell D. Hillegas	Johnstown, PA	Br. 451
Jack Keefer Jr.	Johnstown, PA	Br. 451
Paul P. Matcho	Johnstown, PA	Br. 451
Robert B. Powell	Johnstown, PA	Br. 451
Leroy S. Schilling	Johnstown, PA	Br. 451
Clarence J. Schrock	Johnstown, PA	Br. 451
Charles R. Aldworth II	Paoli, PA	Br. 4317
Leroy B. Cameron	Paoli, PA	Br. 4317
Thomas H. Marsh	Paoli, PA	Br. 4317
Donald D. Smith	Gregory, SD	Br. 3737
Howard Harris	Nashville, TN	Br. 4
Robert L. King Jr.	Nashville, TN	Br. 4
Clinton Lawrence	Salem, VA	Br. 1605
Carl A. Murchison	Salem, VA	Br. 1605
Peter A. Repka	Brookfield, WI	Br. 4811
Ronald R. Stetz	Brookfield, WI	Br. 4811

50-year pins and gold cards

Bobby G. Johnson	Corning, AR	Br. 4382
Gary C. Chase	Prescott, AZ	Br. 859
Stanley D. Chronister	Prescott, AZ	Br. 859
Charles D. Hyslip	Prescott, AZ	Br. 859
Lee C. Proper	Prescott, AZ	Br. 859
Albert B. Davis Jr.	Tucson, AZ	Br. 704
Norman L. Edler	Burbank, CA	Br. 2086
Angel M. Gonzalez	Burbank, CA	Br. 2086
John M. Hiskett	Burbank, CA	Br. 2086
Lynn A. Kunert	Burbank, CA	Br. 2086
Victor T. Lopez	Burbank, CA	Br. 2086
Manuel T. Moreno	Burbank, CA	Br. 2086
Renato S. Patiag	Burbank, CA	Br. 2086
Robert Rae	Burbank, CA	Br. 2086
Julian Nava	Calexico, CA	Br. 2605
David E. Pacheco	Calexico, CA	Br. 2605
Ward L. Dillard Jr.	Greater E. Bay, CA	Br. 1111
Joseph F. Hart	Greater E. Bay, CA	Br. 1111
Freddie L. Robertson	Greater E. Bay, CA	Br. 1111
Robert B. Rutter	Greater E. Bay, CA	Br. 1111
John J. Caetano	Gustine, CA	Br. 5576
Richard J. Lafranca	Tulare, CA	Br. 1810
David B. Judson	Fairfield, CT	Br. 2313
Robert A. Parker	Fairfield, CT	Br. 2313

Kenneth L. Alsperger	Central Florida	Br. 1091
Alice A. Evevard	Central Florida	Br. 1091
Lawrence G. Musiol Jr.	Central Florida	Br. 1091
Bennie M. Neeper	Central Florida	Br. 1091
Franklin Wick	Central Florida	Br. 1091
Irwin L. McIntyre	Fort Lauderdale, FL	Br. 2550
Robert R. Eilers	Naples, FL	Br. 4716
Daniel J. Sullivan III	Naples, FL	Br. 4716
James A. Crumpler	Perry, FL	Br. 2889
James R. Kirkland Jr.	Alma, GA	Br. 3637
Ernest O. Boyd	Dalton, GA	Br. 1833
Norman W. Carney	Dalton, GA	Br. 1833
Hillard E. Crawford	Dalton, GA	Br. 1833
Jerry W. Pritchett	Dalton, GA	Br. 1833
Curtis Rivers Jr.	Dalton, GA	Br. 1833
Billy J. Roberts	Dalton, GA	Br. 1833
Edwin L. Stainton	Dalton, GA	Br. 1833
Regis J. Bogolin	Forest Park, GA	Br. 4568
Grover B. Bright	Forest Park, GA	Br. 4568
Clyde A. Burnette	Forest Park, GA	Br. 4568
James O. Hughes	Forest Park, GA	Br. 4568
Terry W. O'Shields	Forest Park, GA	Br. 4568
Leon Spooone	Forest Park, GA	Br. 4568
Richard E. Howard	Dunlap, IA	Br. 2725
Richard F. Cole	Manchester, IA	Br. 2243
John A. Goodyk	Pella, IA	Br. 1920
James E. Modlin	Pella, IA	Br. 1920
Allen L. Van Haaften	Pella, IA	Br. 1920
Raymond G. Vandyk	Pella, IA	Br. 1920
Robert E. Curnyn	Sioux City, IA	Br. 69
Leola L. De Jong	Sioux City, IA	Br. 69
Lyndell R. Ornellas	Carrollton, IL	Br. 2603
Eugene M. Emling	DuQuoin, IL	Br. 1539
Clark F. Yehling	DuQuoin, IL	Br. 1539
Bruce T. Robinson	Galva, IL	Br. 1496
Michal H. Wilson	Naperville, IL	Br. 1151
Ronald J. Beard	Columbus, IN	Br. 160
Robert L. Brown	Columbus, IN	Br. 160
Terry R. Burger	Columbus, IN	Br. 160
R. L. Forney	Columbus, IN	Br. 160
George L. Meek	Columbus, IN	Br. 160
Leon L. Potts	Columbus, IN	Br. 160
Robert B. Shuff	Columbus, IN	Br. 160
Morgan E. Tharp	Columbus, IN	Br. 160
Robert E. Talbert	Covington, IN	Br. 3546
Fred A. Johnson	Crawfordsville, IN	Br. 198
Woodrow M. Adams Jr.	Indianapolis, IN	Br. 39
Mary T. Barbarich	Indianapolis, IN	Br. 39
Willard H. Coop	Indianapolis, IN	Br. 39
David R. Dunn	Indianapolis, IN	Br. 39
Jon J. Ferguson	Indianapolis, IN	Br. 39
Sandra S. Franklin	Indianapolis, IN	Br. 39
Robert H. Gregory	Indianapolis, IN	Br. 39
John K. Jarman	Indianapolis, IN	Br. 39
Prentice E. McGinnis	Indianapolis, IN	Br. 39
Patrick S. McMullen	Indianapolis, IN	Br. 39
Marvin D. Persinger	Indianapolis, IN	Br. 39
Kenneth R. Rawlins	Indianapolis, IN	Br. 39
Charles E. Rosetta	Indianapolis, IN	Br. 39
David E. Sedam	Indianapolis, IN	Br. 39

Below is a list of those NALC members who have received an award in the past month:

Howard S. Stevenson III	Indianapolis, IN	Br. 39	Jimmy R. Phillips	Amory, MS	Br. 2202	Thomas G. Butler	Northeastern NY	Br. 358
Harold J. Dieter	Kentland, IN	Br. 3646	Harold K. Sanderson	Amory, MS	Br. 2202	Richard J. Zegers	Northeastern NY	Br. 358
William F. Cooper	South Bend, IN	Br. 330	Irvin L. Trantham	Amory, MS	Br. 2202	Eugene D. Robinson	Vestal, NY	Br. 5151
George A. Ault	Valparaiso, IN	Br. 753	Doyle G. Traylor	Amory, MS	Br. 2202	Ralph M. Brackin	Carrollton, OH	Br. 3595
Cecil J. Crownover	Valparaiso, IN	Br. 753	Duke H. Bruce	Gulf Coast Mgd., MS	Br. 1374	Charles B. Huddleston	Carrollton, OH	Br. 3595
Jo A. Green	Valparaiso, IN	Br. 753	Milton L. Conley	Gulf Coast Mgd., MS	Br. 1374	John E. Moody	Carrollton, OH	Br. 3595
Dennis J. McGuirl	Valparaiso, IN	Br. 753	Billie Q. Cumber	Gulf Coast Mgd., MS	Br. 1374	John E. Stragan	Carrollton, OH	Br. 3595
Raymond E. Mueller	Valparaiso, IN	Br. 753	Malcolm R. Davenport Jr.	Gulf Coast Mgd., MS	Br. 1374	Ernest L. Wasem II	Lancaster, OH	Br. 340
Terry L. Comer	Winchester, IN	Br. 799	Henry L. Develle III	Gulf Coast Mgd., MS	Br. 1374	James A. Billings	Toledo, OH	Br. 100
John P. Engle	Winchester, IN	Br. 799	Donald S. Eakin Jr.	Gulf Coast Mgd., MS	Br. 1374	Edward J. Bour	Toledo, OH	Br. 100
Terry L. Reynard	Winchester, IN	Br. 799	Wayne J. Fortier	Gulf Coast Mgd., MS	Br. 1374	Charles G. Childers	Toledo, OH	Br. 100
Linsey L. Gleason	Lyons, KS	Br. 2046	Dewey E. Garlotte Jr.	Gulf Coast Mgd., MS	Br. 1374	David M. Duerk	Toledo, OH	Br. 100
Lyle G. Martin	Lyons, KS	Br. 2046	Charles R. Gill	Gulf Coast Mgd., MS	Br. 1374	Glena M. Eversole	Toledo, OH	Br. 100
Larry D. Sewell	Lyons, KS	Br. 2046	Daniel G. Goad	Gulf Coast Mgd., MS	Br. 1374	Dennis W. Finke	Toledo, OH	Br. 100
Charles A. Karr	Plainville, KS	Br. 4746	W. D. Grant	Gulf Coast Mgd., MS	Br. 1374	Kim A. Frederick	Toledo, OH	Br. 100
Robert A. Morris	Campbellsville, KY	Br. 2773	George W. Hawkins Jr.	Gulf Coast Mgd., MS	Br. 1374	Theodore G. Freytag	Toledo, OH	Br. 100
Rogers. Elliott	Cumberland, KY	Br. 6537	Troy G. Holt	Gulf Coast Mgd., MS	Br. 1374	Patrick D. Garver	Toledo, OH	Br. 100
Joe N. Witherspoon	Providence, KY	Br. 2306	Louis F. Jez	Gulf Coast Mgd., MS	Br. 1374	Patrick J. Grzybowski	Toledo, OH	Br. 100
Leo G. Mann	Somerset, KY	Br. 2039	Daniel F. Kaletsch	Gulf Coast Mgd., MS	Br. 1374	Patricia A. Hall	Toledo, OH	Br. 100
Thomas M. Nelson	Somerset, KY	Br. 2039	Larry J. Kostmayer	Gulf Coast Mgd., MS	Br. 1374	James L. Hart	Toledo, OH	Br. 100
Clinton E. Schoolcraft	Somerset, KY	Br. 2039	Ronald J. Kostmayer	Gulf Coast Mgd., MS	Br. 1374	James P. Heyman	Toledo, OH	Br. 100
Joseph V. Begnaud	Lafayette, LA	Br. 1760	Anthony S. Lepoma	Gulf Coast Mgd., MS	Br. 1374	Frank A. Hinkle	Toledo, OH	Br. 100
Carroll J. Blanchet	Lafayette, LA	Br. 1760	Ronald A. Garlot	Gulf Coast Mgd., MS	Br. 1374	Kenneth S. Hodnicki	Toledo, OH	Br. 100
Perry J. Breaux	Lafayette, LA	Br. 1760	Robert G. Pisarich	Gulf Coast Mgd., MS	Br. 1374	Johnie M. Johnson	Toledo, OH	Br. 100
Thomas A. Breaux	Lafayette, LA	Br. 1760	Russell R. Savarese	Gulf Coast Mgd., MS	Br. 1374	Cheryl K. Jones	Toledo, OH	Br. 100
Anthony J. Broussard	Lafayette, LA	Br. 1760	Richard K. Smith	Gulf Coast Mgd., MS	Br. 1374	Thomas A. Kerr	Toledo, OH	Br. 100
John G. Comeaux	Lafayette, LA	Br. 1760	Freddie F. Steinwinder Jr.	Gulf Coast Mgd., MS	Br. 1374	Burdell J. Kryling	Toledo, OH	Br. 100
Curtis Dupre	Lafayette, LA	Br. 1760	Donald R. Strong	Gulf Coast Mgd., MS	Br. 1374	Albert L. Leonard	Toledo, OH	Br. 100
Donald K. Dutt	Lafayette, LA	Br. 1760	William L. Thompson	Gulf Coast Mgd., MS	Br. 1374	Daniel J. Mathews	Toledo, OH	Br. 100
Kenneth J. Girouard	Lafayette, LA	Br. 1760	Roland M. Trebotich	Gulf Coast Mgd., MS	Br. 1374	Ronald P. Mettert	Toledo, OH	Br. 100
Harry J. Hardy	Lafayette, LA	Br. 1760	Leroy J. Waldrop	Gulf Coast Mgd., MS	Br. 1374	Ronald G. Michael	Toledo, OH	Br. 100
Mervine J. Hernandez	Lafayette, LA	Br. 1760	Bobby M. Furr	Albemarle, NC	Br. 3281	Thomas Michalski	Toledo, OH	Br. 100
Walden E. Hoffpavir	Lafayette, LA	Br. 1760	Jack D. Laxton	Albemarle, NC	Br. 3281	Michael Miskiel	Toledo, OH	Br. 100
Gerald J. Landry	Lafayette, LA	Br. 1760	Robert S. Morrison	Albemarle, NC	Br. 3281	Richard E. Myers	Toledo, OH	Br. 100
Richard D. Landry	Lafayette, LA	Br. 1760	Charlie R. Boyd	Greenville, NC	Br. 1729	Robert T. Newbold	Toledo, OH	Br. 100
Austin Lejeune	Lafayette, LA	Br. 1760	Charles H. Buck	Greenville, NC	Br. 1729	William V. Nichter	Toledo, OH	Br. 100
Alton J. Miller	Lafayette, LA	Br. 1760	Ronald C. Buck	Greenville, NC	Br. 1729	Ronald J. Parkins	Toledo, OH	Br. 100
Edlar R. Monte	Lafayette, LA	Br. 1760	Stanley E. Colville	Greenville, NC	Br. 1729	Charles D. Pauken	Toledo, OH	Br. 100
Morris J. Perez	Lafayette, LA	Br. 1760	Samuel L. Gibbs	Greenville, NC	Br. 1729	James N. Peterson	Toledo, OH	Br. 100
John P. Rogers	Lafayette, LA	Br. 1760	James R. Grant	Greenville, NC	Br. 1729	Susan T. Przybylski	Toledo, OH	Br. 100
James C. Smalley	Lafayette, LA	Br. 1760	Harvey G. Jackson	Greenville, NC	Br. 1729	Henry J. Puhl	Toledo, OH	Br. 100
Alfred J. Trahan	Lafayette, LA	Br. 1760	Redden T. Jones Jr.	Greenville, NC	Br. 1729	James J. Puhl	Toledo, OH	Br. 100
Ronald J. Vincent	Lafayette, LA	Br. 1760	Kenneth R. McLawhorn	Greenville, NC	Br. 1729	Gerald L. Quick	Toledo, OH	Br. 100
Randolph A. Williams	Lafayette, LA	Br. 1760	Frank V. Morgan	Greenville, NC	Br. 1729	Carolyn R. Rankin	Toledo, OH	Br. 100
Shelby A. Williams	Lafayette, LA	Br. 1760	Lloyd W. Strawn	Greenville, NC	Br. 1729	Charles E. Schultz	Toledo, OH	Br. 100
William G. Hubbard Jr.	Cambridge, MD	Br. 1050	Jim W. Wainwright	Greenville, NC	Br. 1729	Dale C. Sharp	Toledo, OH	Br. 100
Richard S. Peterson	Bad Axe, MI	Br. 1817	Johnny E. Wilson	Greenville, NC	Br. 1729	Frank L. Smith	Toledo, OH	Br. 100
Benny Prill	Bad Axe, MI	Br. 1817	Johnny C. Clayton	Roxboro, NC	Br. 4122	Darl W. Spitzer	Toledo, OH	Br. 100
Gary L. Beemer	Grand Rapids, MI	Br. 56	Garry C. Detling	Bismarck, ND	Br. 957	Timothy W. Stookey	Toledo, OH	Br. 100
Duane A. Posont	Munising, MI	Br. 2845	Paul A. Book	Norfolk, NE	Br. 1020	Tim A. Tester	Toledo, OH	Br. 100
Charles A. Bobier	Royal Oak, MI	Br. 3126	Rodney W. Hendrix	Norfolk, NE	Br. 1020	Harold A. Throne	Toledo, OH	Br. 100
Edmund C. Earlin	Royal Oak, MI	Br. 3126	Dale G. Lemm	Norfolk, NE	Br. 1020	Walter Tkaczyk	Toledo, OH	Br. 100
Susan L. Hohf	Royal Oak, MI	Br. 3126	Kenneth J. Tech	Norfolk, NE	Br. 1020	Michael G. Windau	Toledo, OH	Br. 100
Elizabeth M. Pierce	Royal Oak, MI	Br. 3126	Richard L. Rose	Red Cloud, NE	Br. 4142	Robert L. Wood	Toledo, OH	Br. 100
Steven H. Wallace	Royal Oak, MI	Br. 3126	Dale E. Ellis	Cherry Hill/Haddonfield, NJ	Br. 769	George E. Young	Toledo, OH	Br. 100
Norbert S. Jasinski	South Macomb, MI	Br. 4374	John J. O'Keefe	Cherry Hill/Haddonfield, NJ	Br. 769	James R. Pingleton	Hartshorne, OK	Br. 5315
Robert D. Ladner Jr.	South Macomb, MI	Br. 4374	Robert W. Wasson	Cherry Hill/Haddonfield, NJ	Br. 769	Vernon D. Schneberger	Salem, OR	Br. 347
William T. Lester	South Macomb, MI	Br. 4374	Ronald C. Garelick	New Jersey Mgd., NJ	Br. 38	Hubert J. Elem	Coos Bay, OR	Br. 1450
Kathy L. Burdick	South Macomb, MI	Br. 4374	Thomas J. Rielly	New Jersey Mgd., NJ	Br. 38	David w. Gray	Coos Bay, OR	Br. 1450
Eugene F. Rybicki	South Macomb, MI	Br. 4374	Raymond F. Scally	New Jersey Mgd., NJ	Br. 38	Terry L. Lathrom	Coos Bay, OR	Br. 1450
Eva Schoettle	South Macomb, MI	Br. 4374	Stanley R. Szumel	New Jersey Mgd., NJ	Br. 38	Charles W. Wall	Coos Bay, OR	Br. 1450
Dean C. Cripps	Hutchinson, MN	Br. 2548	James A. Douglas	Trenton, NJ	Br. 380	Dennis R. Phelps	Lincoln City, OR	Br. 6418
Martin E. Muetzel	Hutchinson, MN	Br. 2548	Rodney J. Hageman	Trenton, NJ	Br. 380	Norman L. Fairbanks	Athens, PA	Br. 1048
John E. Tapio Jr.	Hutchinson, MN	Br. 2548	Jack E. Roberson	Trenton, NJ	Br. 380	Ronald B. Walker	Athens, PA	Br. 1048
Julius A. Ost	Montevideo, MN	Br. 1446	John A. Symcak	Trenton, NJ	Br. 380	Joseph G. Antal	Johnstown, PA	Br. 451
Monroe D. Estenson	Morris, MN	Br. 1927	Patrick Toto	Trenton, NJ	Br. 380	Donald Bernard	Johnstown, PA	Br. 451
Eugene L. Pasche	Morris, MN	Br. 1927	Richard T. Welsh Jr.	Trenton, NJ	Br. 380	Theodore J. Bernot	Johnstown, PA	Br. 451
Leland D. Swanson	Morris, MN	Br. 1927	John C. Wintermute	Trenton, NJ	Br. 380	Jack A. Blades	Johnstown, PA	Br. 451
Larry E. Forsberg	Thief River Falls, MN	Br. 1418	Isles Wohlfahrter	Trenton, NJ	Br. 380	Jerome J. Bradley	Johnstown, PA	Br. 451
Delbert M. Brink	Worthington, MN	Br. 2065	Vance S. Claassen	Farmington, NM	Br. 4377	Donald E. Camut	Johnstown, PA	Br. 451
Marlin I. Runyan	Eldon, MO	Br. 2604	R. L. Davis	Farmington, NM	Br. 4377	Robert J. Dedik	Johnstown, PA	Br. 451
Terrence F. Sturm	Salisbury, MO	Br. 3567	Glen A. Isaacson Jr.	Farmington, NM	Br. 4377	Robert J. Fesko	Johnstown, PA	Br. 451
Odeen W. Adams	Amory, MS	Br. 2202	Tyrone L. Lemmons	Farmington, NM	Br. 4377	William E. Harker Jr.	Johnstown, PA	Br. 451
Gerald L. Brown	Amory, MS	Br. 2202	Ronald B. Lujan	Farmington, NM	Br. 4377	Donald E. Kohan	Johnstown, PA	Br. 451
Charles L. Dobbins	Amory, MS	Br. 2202	Patrick E. Maurer	Farmington, NM	Br. 4377	Larry J. Loya	Johnstown, PA	Br. 451
Paul T. Miller	Amory, MS	Br. 2202	Jimmy D. Reynolds	Farmington, NM	Br. 4377	Edward L. Maier	Johnstown, PA	Br. 451
			Barry J. Seplow	Long Island Mgd., NY	Br. 6000	Paul P. Matcho	Johnstown, PA	Br. 451
			John R. Kelley	Malone, NY	Br. 922	James F. McMahon	Johnstown, PA	Br. 451

Honor Roll

Below is a list of those NALC members who have received an award in the past month:

Ray A. McVicker	Johnstown, PA	Br. 451	Gary R. Lauderback	Cleveland, TN	Br. 1995	Douglas R. Johnson	Boscobel, WI	Br. 3647
Joseph Milavec	Johnstown, PA	Br. 451	Dale I. Massey	Cleveland, TN	Br. 1995	Jeanette B. Brehmer	Brookfield, WI	Br. 4811
Harold R. Mitchell	Johnstown, PA	Br. 451	Wayne A. Miolen	Cleveland, TN	Br. 1995	Rose Hoefler	Brookfield, WI	Br. 4811
Joseph R. Pingatore	Johnstown, PA	Br. 451	Robert D. Ramsey	Cleveland, TN	Br. 1995	Glenferd H. Holtz	Brookfield, WI	Br. 4811
Edward Polasko	Johnstown, PA	Br. 451	Eugene S. Runyons	Cleveland, TN	Br. 1995	Mesrope Kaishian	Brookfield, WI	Br. 4811
William A. Rozier	Johnstown, PA	Br. 451	Bobby A. Akers	Kingsport, TN	Br. 1999	Lee A. Peterson	Brookfield, WI	Br. 4811
Anthony T. Sarosi	Johnstown, PA	Br. 451	Anthony H. Cox	Kingsport, TN	Br. 1999	Robert W. Stutzriem	Brookfield, WI	Br. 4811
Gary P. Snyder	Johnstown, PA	Br. 451	Harland J. Ervin	Kingsport, TN	Br. 1999	Donald F. Brunhoefer Jr.	Janesville, WI	Br. 572
Robert M. Swank	Johnstown, PA	Br. 451	Bill W. George	Kingsport, TN	Br. 1999	Marvin M. Czerwonka	Janesville, WI	Br. 572
George W. Cook	Langhorne, PA	Br. 4931	Paul J. Hensley	Kingsport, TN	Br. 1999	Bernard T. Debroux	Janesville, WI	Br. 572
Francis E. Drummond Jr.	Langhorne, PA	Br. 4931	James C. Leach	Kingsport, TN	Br. 1999	Walter L. Fleming	Janesville, WI	Br. 572
Charles E. Mann	Langhorne, PA	Br. 4931	Richard L. Lequieu	Kingsport, TN	Br. 1999	Roberta L. Hines	Janesville, WI	Br. 572
M. F. O'Malley	Langhorne, PA	Br. 4931	William J. McConnell	Kingsport, TN	Br. 1999	William K. Huschka	Janesville, WI	Br. 572
Robert Stets Jr.	Langhorne, PA	Br. 4931	William F. McMurray	Kingsport, TN	Br. 1999	James H. Lien	Janesville, WI	Br. 572
Michael Suchowieski	Langhorne, PA	Br. 4931	Robert E. McCulloch	La Follette, TN	Br. 2332	Michael W. Lou	Janesville, WI	Br. 572
Joseph M. Saw	Langhorne, PA	Br. 4931	Lonnie G. Jones	McKenzie, TN	Br. 2585	Gerald G. Miller	Janesville, WI	Br. 572
Edward B. Simpson	Langhorne, PA	Br. 4931	Lucian M. Kee	McKenzie, TN	Br. 2585	Donald T. Motsinger	Janesville, WI	Br. 572
Thomas J. Waropay	Langhorne, PA	Br. 4931	James W. Putman	McKenzie, TN	Br. 2585	Shirley K. Noble	Janesville, WI	Br. 572
Stephen C. Williams	Langhorne, PA	Br. 4931	Gerald Johnson	Murfreesboro, TN	Br. 1402	Darrel E. Norton	Janesville, WI	Br. 572
Anthony Didonato	Lansdowne, PA	Br. 1929	Raymond S. Moore	Murfreesboro, TN	Br. 1402	Roger D. Punzel	Janesville, WI	Br. 572
John F. Flanagan Jr.	Lansdowne, PA	Br. 1929	Charles E. Hair	Amarillo, TX	Br. 1037	Fred L. Rappold	Janesville, WI	Br. 572
Charles T. Langdale	Lansdowne, PA	Br. 1929	Johnnie C. Januszewski	Brenham, TX	Br. 1550	Dennis L. Rogers	Janesville, WI	Br. 572
Robert D. Nerch	Lansdowne, PA	Br. 1929	Harold E. Weidner	Brenham, TX	Br. 1550	Clifford W. Verrill Jr.	Janesville, WI	Br. 572
John W. Terrell	Lansdowne, PA	Br. 1929	Daniel F. Imhof	Childress, TX	Br. 2977	Gary L. Wallace	Janesville, WI	Br. 572
John J. Tropiano Jr.	Lansdowne, PA	Br. 1929	George Lopez	College Station, TX	Br. 5695	Lawrence J. Abba Jr.	Neenah, WI	Br. 700
J. Falcone	Paoli, PA	Br. 4317	Terry L. Westbrook	College Station, TX	Br. 5695	William E. Buss	Neenah, WI	Br. 700
G. A. Forbes	Paoli, PA	Br. 4317	Alfred L. Wymola	College Station, TX	Br. 5695	Thomas G. Radtke	Neenah, WI	Br. 700
Alec D. Hayes	Paoli, PA	Br. 4317	E. M. Martin	Dallas, TX	Br. 132	George M. Rosenow	Neenah, WI	Br. 700
David L. Herr	Paoli, PA	Br. 4317	Freddy J. Wewe Jr.	Dallas, TX	Br. 132	Lynn L. Merline	Oconto, WI	Br. 1241
John W. Horsey	Paoli, PA	Br. 4317	Paul L. Henry	Junction, TX	Br. 4531	Thomas D. Putzer	Ripon, WI	Br. 1208
Charles W. Taylor	Paoli, PA	Br. 4317	Carson D. Nehring	American Fork, UT	Br. 2609	Ronald L. Smith	Ripon, WI	Br. 1208
Thomas R. Frank	State College, PA	Br. 1495	Johns. Renick Jr.	Salem, VA	Br. 1605	Robert L. Hendrickson	River Falls, WI	Br. 2576
William J. Kunec Jr.	Wilkes-Barre, PA	Br. 115	Andrew M. Lien	Everett, WA	Br. 791	Gerald E. Madsen	River Falls, WI	Br. 2576
Wayne E. Brinegar	Aiken, SC	Br. 1569	Kathleen L. Nelsen	Everett, WA	Br. 791	Charles B. Meyer	River Falls, WI	Br. 2576
Roscoe D. Callahan Jr.	Aiken, SC	Br. 1569	Simon P. Knapik	Pasco, WA	Br. 1528	Robert M. Chester	Wausau, WI	Br. 215
Mickey L. Headrick	Aiken, SC	Br. 1569	John D. Robinson	Pasco, WA	Br. 1528	Larry J. Cline	Wausau, WI	Br. 215
Reynold A. Johnson	Aiken, SC	Br. 1569	Mitchell C. Aksamitowski	Puyallup, WA	Br. 1484	Virginia E. Hintz	Wausau, WI	Br. 215
Martin W. Roberson	Aiken, SC	Br. 1569	Robert L. Buffaloe	Puyallup, WA	Br. 1484	Theron E. Luedtke	Wausau, WI	Br. 215
John E. O'Neal	Darlington, SC	Br. 1666	Dennis R. Cords	Puyallup, WA	Br. 1484	Billy N. Stoltz	Wausau, WI	Br. 215
John W. Sandifer	York, SC	Br. 2804	Ronald E. Hutt	Puyallup, WA	Br. 1484	Daniel L. Dahl	Viroqua, WI	Br. 2565
Ronald E. Weisz	Sturgis, SD	Br. 3597	Charles W. Nicholas	Puyallup, WA	Br. 1484	Timothy C. Craigie	Martinsburg, WV	Br. 1475
George A. Kangas	Watertown, SD	Br. 1114	Robert D. Weyrick	Puyallup, WA	Br. 1484	Alvin K. Poisal Jr.	Martinsburg, WV	Br. 1475
Danny W. Arp	Cleveland, TN	Br. 1995	Bryce Winnett	Puyallup, WA	Br. 1484	Donald G. Raney	Martinsburg, WV	Br. 1475
Edward L. Johnson	Cleveland, TN	Br. 1995	Alvin W. Cohnen Jr.	Vancouver, WA	Br. 1104	Garland L. Roach	Martinsburg, WV	Br. 1475

Retiree Reports

Hartford, Connecticut

I had hoped that with the Phase Three reinstatement of businesses due to COVID-19 in Connecticut, things would return to normal. Sadly, that is not the case. New Haven's branch retiree dinner in November and our Branch 86 retiree dinner in September were postponed to next year. Oh well. Most branches here in Connecticut have canceled branch meetings at least through the end of November.

Strangely, I received two absentee ballot applications in the mail from the city clerk in Waterbury for the federal elections. This is despite the fact that only one person has lived here and been a registered voter here in the last 20 years. I never requested one—let alone two—and under Connecticut law, they cannot ask me to request one. The city of Waterbury and the state of Connecticut need to get their acts together. Otherwise they will undermine our Post Office's ability to effectively handle the mail-in absen-

tee ballots that are legitimately to be counted.

Open Season for health plans is in effect for postal workers and retirees. I would urge our members—active carriers and retirees—to join our outstanding NALC Health Benefit Plan during Open Season. I hope as many active carriers, as with the case of retirees, will soon sign up in the upcoming Open Season.

Important elections are coming in November for state legislative and federal congressional levels, plus presidential contests. It is easy to register to vote. You need only a photo ID (a driver's license) and voter registration to come to the polls and directly vote in Connecticut and all other states. Please do so. Have a great November and the upcoming holidays.

Ed Mulrenan, Branch 86

Paterson, New Jersey

As September arrives, our local branch is preparing to get back to normal in some way,

shape or form. We are attempting to resume regular monthly union meetings, retiree breakfasts, etc., in order to unite this union on a more personal level. Only through these gatherings do we produce a more educated and informed union member.

Although there may be restrictions in attempting to get together and/or permit social distance, this union will comply with state safety rules, regulations and policies in effect in an attempt to maintain the safety and health of everyone involved. Check with any union official or call our local union office for the most updated information regarding our gatherings.

We look forward to seeing as many members as possible uniting together at these gatherings, which promote a stronger and healthy union. Stay safe, abide by all safety rules, and please place a strong emphasis on maintaining your health and safety.

Joseph Murone, Branch 120

Election Notices

Atlantic City, New Jersey

This is an official notice to all members of Branch 370 that first nominations for all branch officers will take place at the Oct. 14 meeting at 6 p.m. Branch officers include president, vice president, secretary, treasurer, sergeant-at-arms, director of retirees and three trustees. If a nominee is not present at the meeting, acceptance of the nomination will be sought out orally by a branch officer or must be submitted in writing before the second-round nominations, which will take place during the Nov. 11 branch meeting at 6 p.m.

The election will be held on Dec. 9 at 6 p.m. during our regular meeting, and results will be announced before the meeting is adjourned.

Amber Atkinson, Sec., Br. 370

Boston, Massachusetts

This is an official notice to all members of Branch 34 that nominations for the election of delegates to the 2021 Massachusetts State Letter Carriers Association (MSLCA) convention will take place on Dec. 8 at the regular Branch 34 meeting.

Nominations will be taken from the floor and there will be no nomination papers necessary to run in this election. Any potential nominees who cannot be in attendance must submit a letter of acceptance at the time of nominations. The names of all the nominees will be read off by the close of the meeting.

If necessary, the election will take place at the January meeting. All delegates must be elected by a plurality vote. The vote shall be counted and tabulated at that time.

Delegates to the MSLCA convention will not receive financial assistance unless they have attended 16 to 24 meetings in the prior two years. Alternates will not be entitled to financial assistance unless they become delegates. The sergeant-at-arms will validate proof of attendance with the regular monthly meeting signature book.

Michael Murray, Sec-Treas., Br. 34

Bremerton, Washington

This is the official announcement to all members of Branch 1414 that nominations for the following positions were open at the September and October branch meeting: president, vice president, treasurer, secretary, health benefits representative, sergeant-at-arms and a board of trustees composed of five members (two positions of the board of trustees are up for nominations).

The elections will be held by secret ballot, cast at the regular meeting of the branch in November.

Kahaunani Kaaukai, Sec., Br. 1414

Burlington, North Carolina

This is official notice to all members of Branch 2262 that nominations will be held for delegates to the state convention at the regular stated monthly meeting on Nov. 17 at The Cutting Board, or by Webex.

Elections, if needed, will be at the regular stated monthly meeting on Dec. 15 at The Cutting Board, or by Webex.

Mark Bare, Pres., Br. 2262

Canoga Park, California

This is official notice to all members of Branch 4006 that nominations for the office of president, vice president, secretary-treasurer, assistant secretary-treasurer, sergeant-at-arms and three trustee positions will take place during the

regular branch meeting on Feb. 11, 2021, at the VFW, 8107 Canoga Ave., Canoga Park. Candidates must accept their nomination in writing within three days.

The election, should one be necessary, shall be by secret ballot at each respective station of the Canoga Park office (within five days of the election) and held at the regular membership meeting on March 11 at the VFW.

Any member who, for any reason, will be unable to vote at each respective station of the Canoga Park office or at the regular membership meeting on March 11 at the VFW may obtain absentee ballots by writing to: Election Committee, Branch 4006, P.O. Box 9112, Canoga Park, CA 91309-9112, by no later than Feb. 25, 2021.

Gabriel Adamson, Sec.-Treas., Br. 4006

Cape Girardeau, Missouri

This is an official election notice to all members of Branch 1015 that nominations for officers will be held on Oct. 22 during our monthly union meeting. The election for officers will be held on Nov. 19. Both will be held at our regular meeting place at 6 p.m. at Cape VFW, 1049 N. Kingshighway St., Cape Girardeau. The offices up for the next two-year term are as follows: president, vice president, treasurer, secretary, health benefit representative and two trustee spots. Please contact a current union officer if you have any questions.

Cheryl Powell, Sec., Br. 1015

Duluth, Minnesota

Branch 114 Merged active and retired members: It was decided at the September union meeting to send the delegates who were supposed to go to this year's (2020) state convention (which was canceled for COVID-19-related reasons) to next year's (2021) state convention, provided there's going to be one. So, for that reason, we won't be holding normal state delegate elections this year.

David Mayou, Sec., Br. 114

Easton, Pennsylvania

This is an official notice to the members of Branch 389 that nominations will be held at the regular union meeting at Big Woody's on Nov. 18 for branch officer positions as follows: president, vice president, secretary, treasurer, two shop stewards, OWCP representative, health benefits representative, MBA representative, sergeant-at-arms, a one-year trustee position and a three-year trustee position.

If needed, elections will be held the following month on Dec. 9. Any member in good standing is eligible for nomination. A member need not be present at the meeting to be nominated; however, they must submit to the branch secretary prior to the branch meeting a written notice indicating a desire to accept a specific nomination.

Michael Hartranft, Sec., Br. 389

Glenview, Illinois

This is an official notice to all members of Branch 4007 for nominations of all branch officer positions: president, vice president, treasurer, secretary, sergeant-at-arms, two trustees and one steward position.

All persons interested must be in "good standing" status with the union in order to qualify as a nominee for any elected position.

Nominations will take place at the regularly scheduled monthly branch meeting

held in the Union Room located inside the Glenview Post Office on Nov. 26, at 6 p.m. or once a quorum is established.

Elections will happen no later than the regularly scheduled December monthly branch meeting on Dec. 24, to be held in the Union Room at the Glenview Post Office, at 6 p.m. or once a quorum is established.

Brian J. Gavin, Pres., Br. 4007

Greenwood, Mississippi

In accordance with Article 5, Section 4 of the NALC Constitution, this serves as official notice to the members of Branch 1080 that nominations of officers will be done at the November meeting via teleconference, and elections at the December meeting. The offices of president, vice president, secretary-treasurer, board of trustees (three-, two- and one-year terms), health benefits representative and sergeant-at-arms are open for nominations.

Nominees must be in good standing with NALC and Branch 1080. Any member who wishes to be nominated but will not be present during the nominations can submit his/her request in writing to the branch secretary before the meeting.

Jennifer Venable, Sec., Br. 1080

Hickory, North Carolina

Nominations will be accepted at the November meeting for the following offices: president, vice president, recording secretary, financial secretary/treasurer, health benefits coordinator, sergeant-at-arms and three-year trustee.

Meetings are held on the third Thursday of the month in the union office. Voting, if needed, will take place at the December meeting.

Ed Deshaies, Sec., Br. 1250

Hopkinsville, Kentucky

This will serve as official notice to all members of Branch 836 that nominations for all branch officers will be held at the January general membership meeting. The meeting will be held at 5:30 p.m. on Wednesday, Jan. 6, 2021, at Jasmine Buffett, located at 201 Clinic Drive, Hopkinsville.

The election will take place at the regular meeting on Wednesday, Feb. 3, 2021, at Jasmine Buffet.

Crystal Spencer, V.P./Sec., Br. 836

Lilburn, Georgia

This will serve as official notice that nominations for branch officers will be at the November union meeting, with the election of officers to be voted on at the December meeting.

Kenneth A. Pajewski, Sec., Br. 1537

Little Rock, Arkansas

Given President Rolando's letter to all branches issuing a blanket dispensation to postpone scheduled nominations and elections because of the pandemic, the Branch 35 executive board has voted to postpone Branch 35 nominations and elections of officers for six months from the regular scheduled time; the decision will be reviewed after three months to see if the nominations and election can be held at an earlier time.

John Worley, Sec., Br. 35

Long Island Mgd., New York

This is an official notice to all members of Branch 6000. Nomination for delegates

to the 2021 New York state convention will be taken at the Nov. 19 membership meeting with an election by secret ballot, if necessary, to be held at the Dec. 17 membership meeting. Both of these meetings will be held at the Bay Shore Knights of Columbus Hall on 5th Avenue in Bay Shore, between Southern Parkway and Sunrise Highway at 7:30 p.m.

In accordance with Article 5, Section 2(p) of the branch bylaws, all executive board members are automatically paid delegates.

Carol Brown, Rec. Sec., Br. 6000

Niles, Michigan

This is an official notification to all members of Branch 775. The nomination for the election of new officers and the delegates to the state and national convention will be held at the regular branch meeting at the Knights of Columbus, 520 Platt St., Niles, on Nov. 12 at 7 p.m. The offices are president, vice president, secretary, treasurer and trustees. The term of service will be for two years. Election will then be by mail-in ballot.

Sherry Rutherford, Sec., Br. 775

Pasco, Washington

This is official notification to all members of Branch 1528 that nominations of all branch officers will take place at the regular branch meeting in November. The election will take place at the regular branch meeting in December.

Bob Williams, Sec., Br. 1528

Roanoke, Virginia

In accordance with Article 5 of the NALC Constitution and the bylaws of Branch 524, this is an official notice to all members of Branch 524 of nominations for the Trustee #3 position. All nominees must be in attendance to accept their nomination and indicate their willingness to serve if elected, either orally or in writing to the recording secretary if they cannot be present. Branch 524 provides in its bylaws that nominations may be in writing, with the nominations to be received by the recording secretary no less than 30 days before the date of the election. Nominations will take place at the regular business meeting held on Jan. 11, 2021.

Elections, if necessary, will take place at the regular business meeting held on Feb. 9, 2021, between at 6 p.m. and 8 p.m. The Branch 524 business meetings are held at the union hall, located at 1015 Georgia Ave. NE, Roanoke.

John M. Green, Sec., Br. 524

Rochester, Minnesota

This is official notice to all members of Branch 440. We will accept nominations for all branch officers at the Nov. 18 meeting. Nominees must indicate in writing or in person whether they accept their nomination. Nominations will be held for the following branch officers for a two-year term: president, secretary, treasurer, branch stewards and one trustee for a three-year term. The election, if necessary, will be conducted by secret mail ballot.

Debra Wempen, Sec., Br. 440

Youngstown, Ohio

Branch 385 will be holding delegate nominations for the 2021 state convention at our November meeting on Nov. 4. Any election, if needed, will be conducted at our meeting on Dec. 2.

Henry Gomez, Pres., Br. 385

Branch Items

Albany, New York

Congratulations to Mike Allison on his retirement from the USPS on Aug. 31.

Mike was a 25-year letter carrier and I had the pleasure to work alongside him for many years. We wish Mike all the best as he begins a new chapter in his life.

Congratulations to Chuck Cooper on his retirement from the Service on Sept. 30. Chuck hung up his satchel for the last time after a 23-year career. We wish Chuck the best as he joins the last punch bunch.

Jay Jackson, Branch 29

Anchorage, Alaska

Correction to another scribe's article is in order. The scribe whined about my tirades regarding decisions from the Northland Step B Team. I found it humorous that the scribe didn't have the guts to admit he was a decades-old member of the team that, in fact, did trample the rights of the members I represent. And he was incorrect that the version of the events will not be challenged in front of those I represent. You see, we read every Step B decision at membership meetings. The membership knows the remedies we'd been receiving and then the disappointing decisions when we switched to the Northland Team.

And I was also accused of bragging about my "steward college." Again, the scribe was incorrect. Region 2's NBA runs the steward college using their own instructors to teach the curriculum. And one part of the curriculum is remedies. That's where stewards get frustrated, because they are taught certain remedies. Then when the decisions come back from the Step B team, they don't resemble anything they were taught in class. The students are taught that you don't get every remedy requested. But one thing that is taught is that when you have repetitive violations that happen multiple times (in some cases, hundreds), the remedy needs to be progressive. Instead, decisions would warn management that they were cautioned, cautioned again, reminded, strongly reminded, encouraged, strongly encouraged, urged, strongly urged. And did these words of caution and encouragement ever work? It only emboldened management.

We begged and pleaded to have our appeals sent to another team. But management "strongly" objected. Why do you think management didn't want to have another team handle our appeals? Perhaps a little honest "soul-searching" will explain why. That's not a badge of honor any respectable advocate wants hung around their neck.

Jim Raymond, Branch 4319

Appleton, Wisconsin

The year that seems to never want to end is coming quickly to a close. One thing that makes that very clear is that in Appleton, we lost a longtime steward with Nathan Wright's retirement the first week of November. Thanks, Nathan, for all you have given to Branch 822, and best wishes on your next chapter. Speaking of retirements, our branch has seen quite a few.

If we are ever able to have a dinner, we will have more than a dozen to honor!

So, "Vacancy, Help Wanted!"

In Kimberly and Menasha, the carriers are blessed to have retiree Dan Emery still watching over the goings-on in their offices. In New London, BaLynda Croy will be around awhile yet to make sure the rules are enforced. Appleton will see Chief Steward Jeff Leeman doing triple duties when he loses his other steward at the end of the year.

So, "Vacancy, Help Wanted!"

The branch also has openings in the health benefits representative position and people are needed to help scribe the *Postal Record* articles. Volunteers will be needed when we are able to do the food drive in all of our cities. Golf outing volunteers and coordinators are also just a few of the good people we are looking for to fill some openings.

Open Season is upon us, and this year, more than ever, you need to compare more than just the cost of the health plans to know if you are where you need to be. Does your plan cover chiropractic, acupuncture, hearing aids, weight loss and wellness programs, and how do they cover telehealth visits? Make an informed decision for yourself and those you love.

Let's see how many can step up and be of service to their branch.

Kay Hanke, Branch 822

Baton Rouge, Louisiana

Greetings, my brothers and sisters; our branch has had quite an eventful 2020 so far. We started with the Consolidated Casing test, causing confusion and strife at the Istrouma Station. We are now on the verge of returning the station back to one route, one case. This is supposed to take place by Nov. 27. Next on the agenda was COVID-19, the deadly coronavirus. Our branch has had more than a few carriers test positive since March. Requesting the local post office to follow the proper sanitizing protocols has been like pulling teeth. Most of the carriers tell me that if the stations have been cleaned, they can't tell. There is no smell of Clorox bleach. No carriers have died, but we did lose a supervisor at the Plaquemine office. We've always been dedicated to our jobs, but no one should have to die to deliver the mail.

As you all know, the Stamp Out Hunger Food Drive was postponed. We did, however, make a donation of \$2,000 to the Greater Baton Rouge Food Bank; that should be matched by Headquarters. We suspended branch meetings for several months, but we were able to use telecons and Webex, thanks to LPO Anna Mudd.

The Postal Service changed postmaster generals in June. He implemented another test, ESAS; it was EPM dressed up to look like something new. That lasted all of three weeks before it proved to be a waste of time. Now they're talking about reducing our equipment, after the election.

The branch raised money and took donations to help our fellow carriers from Lake Charles Branch 914 in the aftermath of Hurricane Laura. We convoyed to the local union hall in Lake Charles; they appreciated us coming.

Thank you all.

Troy Scott, Branch 129

Boston, Massachusetts

It is getting old that the coronavirus concerns still consumes the majority of our daily tasks and its effect on our lives continues on. How many times have you left your car to enter a store or restaurant, only to get to the front door and remember you left your mask in the car? Well, at least we are getting more exercise.

The Boston District cases have exceeded 257 as of Oct. 6, and the major concern is the cleaning of the stations. Some stations are doing an excellent job and have had no confirmed cases; kudos to them on a job well done. Other stations are approaching or have surpassed double-digit confirmed cases. There are other factors involved other than the cleaning for these increased numbers, geographical location, size of the office, and number of employees coming and going. Some stations are just going to be hot spots due to these factors, and in these stations we all have to be more diligent with taking the necessary precautions of wearing PPE, social distancing, and the cleaning of our own work area and vehicles. Upper postal management should also open its eyes to some of the newer technology that has come about due to this crisis, as the airlines and schools have put into use. Upper management should also stop moving employees from building, to building per M-01915. Perhaps this is why they have brought back converting unassigned regulars this month. Great idea; wish I had thought of that!

I would like to congratulate and welcome the eight CCAs who were converted to full time on Sept. 26 and the 42 CCAs who were due to be converted on Oct. 10. Congratulations also go out to our recent retirees: Rusty Craven, Andy Kelley, Ronald Richardson, James Robbins and Bill Rooney. Enjoy your well-deserved retirements.

The branch sends our heartfelt condolences to the family and friends of retired letter carriers Gerry Linehan, Peter J. Provinzano, Paul Ryan and Paul Senior. Rest in peace, my brothers.

Jerry McCarthy, Branch 34

Brick Town, New Jersey

On Sept. 19, we lost a local NALC icon with the passing of Ed Decker. Ed not only served his career as a letter carrier, he simultaneously served as president of Branch 5420, where he vigorously protected workers' rights. Ed became both feared and respected by management, fighting for better working conditions and saving countless jobs. Although Ed eventually stepped down from his role as branch president, he never stopped working for his union brothers and sisters, continuing to serve as a trustee up until the time of his passing. Ed was unanimously named "president emeritus" of our branch for his lifetime contributions to the membership. As you know, Ed also served as a vice president for the New Jersey State Association of Letter Carriers (a position he held for decades), fighting on a broader scale for letter carriers and on countless legislative issues in Washington, DC, as well. Ed's legacy will always be one of fighting for workers' rights. Ed previ-

ously served his union at the regional level as both an arbitration advocate and assistant national business agent.

Personally, Ed mentored me and prepared me to be his successor in leading our branch. He loved being the president, but realized it was time to train and guide the next generation. My fondest memories were at conventions or seminars, where we would sit talking at a Three Card Poker table into the wee hours of the morning. Ed would recount past grievance or arbitration victories from throughout his career. His eyes would light up as he relived the events. Union ran through Ed's veins.

Ed will be greatly missed. No one will ever know the full impact of the sacrifices Ed made throughout his life for the labor movement. We only hope to continue the fight and make him proud.

Philip W. Cornell, Branch 5420

Camden, New Jersey Merged

When the election is over, will you be able to say you did everything you could to ensure victory for working Americans? Will you be able to say you took action to protect your job? If things don't go the way we hope, will you be OK with the effort you made? If the PMG is able to successfully dismantle our employer's infrastructure, and if a Republican Senate with the wrong president take away our right to collective bargaining and privatize the Postal Service, will you just shrug and say, "Oh well"?

This is a time when the nation needs us more than ever. The American public needs to feel confident in the USPS and the letter carriers, just like they always have. Now our own country's president is attacking us and literally sabotaging us! We all need to step up and take action. I know I've spoken this phrase and written it in articles quite frequently. Take action! Our union makes it so easy to do so.

Are you making an automatic payroll deduction to the LCPF? Are you contacting your representatives when asked to take action from a push notification on the NALC Member App on your smartphone? Did you click on the link sent, so you could volunteer to make phone calls to battleground states? Yes, sometimes taking action actually means to take actual action and to do actual things. Did you even vote? How many of us won't even vote?

I get it, there are a lot of our members who are going to vote against their own best interests. There's nothing we can do to change their minds, but if you're sure about what you want and what you want to protect, then do something!

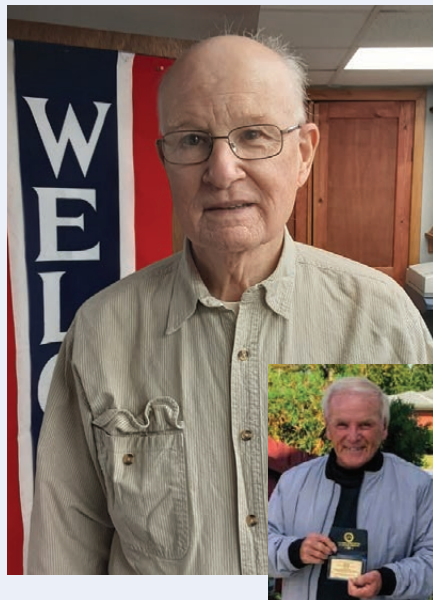
Chuck Goushian, Branch 540

Carmel, Indiana

Open Season for health insurance is right around the corner, and I am asking everyone in Branch 888 who does not have *our* NALC insurance to do yourself a favor and consider switching to *our* own NALC health insurance. Not only will you save money each pay period,

our NALC insurance is just as good, if not better, than any of our competitors.

The NALC Health Benefit Plan (HBP) was established in 1950 and is owned and operated by NALC, which means it is owned and operated by letter carriers. You essentially own part of the plan. The HBP is a not-for-profit plan with a sin-



Buffalo-Western New York Br. 3 honored Guy Blodgett (above) and William Tobin (inset) with 50-year gold cards and pins.

gular focus of the health of its members. There are no shareholders or stockholders who expect a profit or a dividend check, so this might just be the best thing about the HBP, because there is no outside corporate interest.

For the life of me, I cannot figure out why every single one of us is not a member of *our* Health Benefit Plan.

Remember, *our* NALC Health Benefit Plan is union-owned, union-operated and not-for-profit. Only 4 cents on every dollar go toward operations, with 96 cents on every dollar going back into the plan. This, along with no shareholders or stockholders, in my opinion makes *our* plan too valuable not to take advantage of and be a member. Our Health Benefit Plan is first class, and I consider myself very lucky to be able to have this health insurance. I believe every member should have NALC health insurance. Do yourself a favor and stick more money in your pocket every day and sign up during the upcoming Open Season.

2021 is the year, and now is the time to make the switch! I belong to the NALC Health Benefit Plan. Do you?

Knowledge is power!

Ronnie Roush, Branch 888

Charlotte, North Carolina

We at Branch 545 would like to first and foremost thank all of our veterans for your

service and commitment to our country and to NALC. We cannot thank and honor you enough for your never-ending service to our great country and our union.

At our Oakdale Post Office, our union has been fighting vigorously this last year with the issue of caser routes. It has been tried in the past and failed to get the results that management has sought. It was supposed to reduce fixed office time and alleviate the overall overtime, but it did not. It actually had the complete opposite effect by doubling the overtime, with ODLs averaging 20-plus+ hours a week, equating to 60-plus-hour workweeks being the new normal, and the most damaging is the abuse on the carriers' bodies. Thanks to the tireless work of NALC, the caser routes initiative was settled in a national-level grievance earlier this year, with all routes returned to their original structure.

Branch 545 would also like to recognize and congratulate carriers Pierre Agena and Ralph McAllister on their retirements. We would like to thank you for your service and commitment to our branch, and we wish you well on your much-earned and -deserved retirements.

Justin Fraley, Branch 545

East Lansing, Michigan

A recent article in *The Washington Post* suggested that postal workers were quietly "sabotaging" Trump's and PMG DeJoy's plan to aid Trump's re-election by delaying the mail.

I object to the characterization of workers' efforts to deliver mail in a timely manner as anything like "sabotage." Sabotage is DeJoy working hand-in-glove with Trump to influence our elections by crippling USPS. That their plan is illegal is evidenced by the actions of four federal judges who've ordered DeJoy to cease and desist and stop delaying mail. Anyone else doing what above-the-law Trump is doing would be locked up.

According to the *Post* article, postal employees have surreptitiously reconnected sorting machines in Texas and Washington state in defiance of PMG orders. Other workers have staged a similar "quiet revolt" as mechanics in New York "drew out the removal of mail-sorting machines until their supervisor gave up on the order." In other states, postal clerks culled prescriptions and benefit checks from bins of stalled mail to make certain these vital items were delivered. Some carriers ran late items out on their own time.

While I've always thought it a cardinal sin to work off the clock, this might be an exception. People die, and customers are lost if medicines are delayed. Postal workers aren't politically motivated; they just want to do their jobs. In other cities, courageous carriers have looked for any excuse—mean dog, heavy traffic, weather—to justify the time to finish their routes.

Deliberately delaying mail is illegal; we shouldn't obey orders that violate federal law. In all cases, if you see something wrong, notify your union official. Everyone has cell phones,

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and abuses of the mail can be documented with a time-stamped photo and reported to someone in authority. Perhaps our union should collect such evidence for hearings likely to occur after the election.

Mark Woodbury, Branch 2555

Evansville, Indiana

Most of this article will be addressed to our Evansville city letter carriers, who have all been under a great deal of stress for the past several months.

This virus pandemic has really been rough on everyone. We are short-staffed, we don't have CCAs properly allocated to the stations, we have non-ODL people working overtime every day, some mandated to work overtime off of their assignments, we have several people out with positive tests, we have others quarantined at home because of exposure to those who have tested positive, and we have everyone wanting the union to file grievances to stop what is going on.

Probably the same situation is happening all over the country. But here we need our letter carriers to properly fill out Form 3996 to notify management that they will be working overtime on their own routes, that they don't have the under-time that management sees everywhere. We cannot be successful in pursuing grievances to fight this mandatory overtime if we don't fill out Form 3996 properly.

And then we have more examples of what we talked about in our last article. We have a hold-down letter carrier sitting at a stoplight, with his elbow resting on the window sill when he is side-swiped by a hit-and-run driver. He is told to go home and wait to be retrained a week later—no pay—and is disciplined because he did not have both hands on the wheel. Stupidity.

Al Griffin, Branch 377

Fargo-West Fargo, North Dakota

We here in North Dakota have had nice weather this fall so far. Hopefully, the decent temperatures continue into November so that the winter does not seem too long.

Recently at the Prairiewood station, carriers were told to make edit book changes to their case, as we would be going to two pieces of equipment per route. We were informed this was a compromise with upper management, who wants us to go to one six-shelf piece. We are seeing an increase in SPRs and delivering the local newspapers, which will not all fit in a one-piece case. This I believe will add more time to a route, certainly not making it more efficient.

Postal operations for carriers have always been about setting up a station to eliminate time-wasting steps. Today we spend a lot of time moving tubs, hampers and bundles of newspapers, and waiting for others to move through the office. We are at maximum capacity at Prairiewood Station with no room to move. For many years we have been hearing about a new/bigger facility. It is time to make it a reality if they want efficient operations that were pushed more than a few years ago.

This holiday season will be like nothing we have seen before. Since COVID-19 became a thing last March, the package volume has been at levels usually only seen in December. Please stay patient; remember, you are getting paid by the hour, and our customers deserve the great-



Jamaica, NY Br. 562 President Andrew Weiner (l) presented August Vicari with a 50-year gold card and pin.

est service we can provide.

Please stay safe, social distance when you can, mask up when it is impossible to social distance and wash your hands often.

Brian Prisinzano, Branch 205

Greensboro, North Carolina

On Sept. 17, 1,800 nurses at Asheville, NC-based Mission Hospital had their organizing campaign crowned with victory, and they have now become part of National Nurses United. This decisive union victory is significant on many levels. The election is among the largest private-sector NLRB union election victories in the United States in the last few years. It is the first private-sector hospital union win ever in North Carolina. And it is the largest win at a non-union hospital in the South since 1975.

Furthermore, Mission Hospital is owned by the largest hospital corporation in the country, Tennessee-based HCA Healthcare. According to theintercept.com, "The company was previously run by Republican Rick Scott, whose ill-gotten gains from Medicare fraud helped fund his successful run in Florida for the Senate." No wonder HCA received nearly \$1.5 billion in coronavirus-related CARES Act grants. (Remember: the public Postal Service, owned by the people of this country and admired by more than 90 percent of both Republican- and Democratic-leaning patrons, received zero dollars in the \$2.2 trillion CARES Act grants.)

Due to Trump-NLRB election rules, nurses at Mission had to wait months for an election date that formerly would have taken a few weeks. Even with this management advantage, the final vote count at 965-411 was a landslide in favor of the union.

Finally, the progressive NNU has been in the forefront of the fight for single-payer healthcare/Medicare for All for more than 30 years. Happy new union members reflect NNU's historic concern for the patients' well-being as well as their

own. Nurse Leslie Bruce expressed this well: "This victory means we can use our collective voice to advocate for patient safety and safer staffing. I can't wait to see what improvements we'll win together."

Hats off to these determined nurses. Congratulations.

Richard A. Koritz, Branch 630

Hagerstown, Maryland

They said it would never happen. Not in a million years. But by the time this article gets to you, Fred White will have retired. Fred has been a fixture at the Hagerstown Post Office for more than 47 years. Fred really enjoyed his job and it showed. His easy laugh and good nature helped to make the Northern Station an enjoyable place to work. He was loved by his two-legged and four-legged customers alike. Fred was recently recognized by the district manager for 50 years of government service that included his tour of duty in Vietnam. That is where it all began—as a postal clerk in the Navy in 1968. Best of luck in retirement, Fred; you've earned it.

Of the several COVID-19 MOUs that have been extended to the end of the year, perhaps the one they could have let expire is the one regarding the 7:01 rule. I would like to remind members that every day we are demonstrating the amount of time it takes to serve our routes. If we cut corners to try to go home early, that bill will eventually come due. We should make sure that we do those things that we do during inspection every other day also. That includes vehicle inspection, load truck tool, delivering parcels in accordance with the M-41, and delivering our routes in a safe, complete and accurate manner.

Due to the coronavirus pandemic, all union meetings will take place on Zoom until further notice. This is with some regret, but it seems to be the best of not too many good options. If you have not yet provided your email address, please send your name and email address to NALCbranch443@gmail.com. This will allow us to send a link to your inbox to join the meeting.

Larry Wellborn, Branch 443

Hartford, Connecticut

By the time this article appears, election voting should have concluded, and the tabulation of votes will have commenced and will be on its way toward conclusion. With 79 days between Election Day and the inauguration, who cares how long it takes, as long as they get it right? There is much to be hopeful for; a change in the White House and the Senate are very much in the cards, as well as possible increases in the House of Representatives. Exciting and hopeful times!

On the local level, because of the COVID-19 pandemic, Branch 86 has found everything being canceled and/or postponed. Our retirement dinner is now on its third scheduled date (March 20), and that is iffy. Our Christmas party has been canceled. Our monthly union meetings, which average between 60 and 80 attendees, have been canceled until further notice. We continue with monthly executive board meet-

ings, and we have split our stewards into three groups and bring them to the office for training and meetings, keeping mindful of social-distancing requirements.

Being married to a health care professional provides me with all of the latest information as to how the medical community is treating this virus. People are making a big mistake *not* taking this seriously. Working with local management, it is difficult to ensure that the proper protocols are being followed and enforced. But, it is a battle we must engage in to provide a safe and healthy work environment.

Sincerest congratulations to two retiring union activists, Bristol's John Callahan and Wethersfield's Joseph Salerno. Both served as elected stewards for more than 15 years, and John also served a term on the executive board. The members in their offices are better for their efforts, and they both made my job easier!

Michael L. Willadsen, Branch 86

Knoxville, Tennessee

Hello, sisters and brothers of the satchel! A steward should always be able to answer the question, "What evidence do I have to prove that a violation occurred? So, how does one document that a violation occurred? After your grievant interview, submit your Request for Information (RFI) and conduct a thorough investigation! Asking the questions, and sometimes determining the resolution, is much easier than investigating the facts. The secret to being a smart steward is to use your handbooks and manuals to your advantage. Take the time to download the following handbooks and manuals. Learn these and you will rarely lose grievance.

JCAM – Joint Contract Administration Manual
ELM – Employee and Labor Relations Manual
M-39 – Management of Delivery Services
M-41 – City Delivery Carriers Duties and Responsibilities

ASM – Administrative Support Manual
POM – Postal Operations Manual
EL 505 – Injury Compensation
EL 307 – Reasonable Accommodation
F21 – Time & Attendance

Anyone who is a union member can access nalc.org. Click on the following icons: Workplace Issues, then Resources, then Resources Main Page, and read to your heart's content! Knowledge is power to inform your carriers and lead by example.

Tony Rodriguez, Branch 419

Las Vegas, Nevada

Today was "ballot day" at my station. As I delivered the ballots to my postal patrons, I thought about what they represent to our democracy. I imagined the families making their choices and what the result of their choices would mean for the future. At some addresses, I could almost feel the pride of an entire family of voting-age citizens receiving a ballot to cast their vote. I know they vote because they're getting political ads *every day!* In Nevada, ballots were sent to every registered voter. That puts letter carriers front and center to ensure their

correct delivery and return. We're also part of the checks and balances to prevent ballot fraud. I know who lives at an address. I know who doesn't. Our country is counting on us, and I've never thought about that more than this year.

Although the election will be over by the time this article is published, it's worth noting what we as carriers have endured this year. The COVID-19 virus made us heroes...and victims. Politics made us heroes...and alleged crooks. Fires burned down our routes. Floods drowned our routes. The attempted changes by management to slow us down in the name of efficiency didn't work. The blows just keep coming and, like with bad weather and bad management, letter carriers persevere. It's what we do for our customers and our country. It's who we are.

I've always had pride in being a letter carrier. It's a profession that no one can really understand unless they've done it. The razor edges of the political flyers slice our hands and arms. We curse and persevere. We bring the stuff American democracy needs. This year, we are carrying the hope of the country and the integrity of the USPS on our shoulders.

Leslie Hammett, Branch 2502

Minneapolis, Minnesota

As I write this article, the presidential election has not yet happened. *Postal Record* articles are due a month in advance, but, sadly, this topic remains relevant. There is no argument that our nation has rarely been as fractured as we are today. It has snowballed from snide, unkind statements on social media to the point that, somehow, it's acceptable to be rude in person, not only to strangers, but to neighbors, friends and relatives. This is especially true when it comes to politics.

We are living in unprecedented circumstances. But one thing is certain, the chasm between Republicans and Democrats is not destined to be bridged anytime soon. Instead of respecting and learning from our differences, we are offended by anyone who has a differing opinion. Each side has villainized the other, and there is no sign of it letting up. It can easily be paralleled with grade school scuffles and high school team rivalries.

The difference here is the lack of grownups to temper the situation. When we were children, we were sent to the principal's office. As teenagers, we spent time in detention, sometimes nursing our wounds. But now we are the adults. Actions and extreme emotions are running unchecked.

We all need to take a deep breath and realize that it is OK to be different; it is OK to have differing opinions. What doesn't break us makes us stronger. It may very well be that the only way to fix what is broken is to take a page from how we got to this point.

We cannot change the world overnight, but we can affect our immediate surroundings. An act of kindness costs nothing but is priceless to the recipient. The same applies to tolerance. Let's start together today. In solidarity, kindness and tolerance, there is strength.

JoAnn Gilbaugh, Branch 9

Monterey, California

The virus rages; more than 225,000 will have died by the time this is printed and the nation is divided. I've worn a mask, sent out close to 100 to letter carriers, family and friends, but every day I see folks refusing to wear a mask, despite a state mandate.

I just don't get it—if you don't like wearing a mask, you sure won't like wearing a ventilator. I hear arguments that it's against my "rights." Well, we wear seat belts, follow traffic laws, do lots of things we are required to do to save lives. I hope and pray everyone will get on board so we can get back to normal.

Improper mandatory overtime is happening every day. There seems to be no respect for the rights of letter carriers or the contract. I hear rumors of carriers working 84 hours in *one week*. I hope that isn't happening in your station. It's a good thing I'm retired, as I could *never* work those types of hours. Hats off to all letter carriers delivering the nation's mail.

I hear mail isn't being delivered in Monterey. How sad. If the routes would have been properly adjusted, we'd have more assignments, more carriers and a handle on the hours. I hear PTFs are coming our way—I hope the ratio of regulars to PTFs is being followed.

Our long-awaited arbitration was canceled. That's twice, so the third time has to be the charm! Many thanks to Brother James Henry for coming all this way only to find out the arbitrator had to cancel. Secretly, it was great to see you. Thank you for what you do for all letter carriers.

Thank you to our veterans for their service!
United we bargain; divided we beg.

Patty Cramer, Branch 1310

New Jersey Merged

I want to acknowledge the people we all need to be thankful for, as this most challenging of years crawls to an end. While many questions regarding the COVID-19 virus, the financial and political landscape of our country, and the viability of the Postal Service remain to be answered, there are many to whom we owe our greatest respect and gratitude.

At the top of that list are the medical professionals who have risked their lives in service to their fellow man in the face of the pandemic. Under normal times, they dedicate themselves every day to the health and comfort of those who turn to them for their aid. The pandemic has made their jobs incredibly more difficult and dangerous. We will forever be in their debt.

All essential workers, including our sister and brother letter carriers, have served with equal courage during these uncertain times. I want to personally thank every letter carrier who has served the American public in the face of a virus that has put all of you at risk. Your dedication to your country and the customers who rely so heavily on your service is unsurpassed. You should be proud of that service, and confident in the support of those you serve.

I also want to personally express my gratitude to the officers, staff and shop stewards of Branch 38. They have continued to serve the membership under the most difficult of circumstances, with little regard for their own safety

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and health. As the information regarding the pandemic and the resulting rules and regulations affecting letter carriers have changed almost daily, our representatives have done an incredible job of keeping the membership informed, and protected their rights. My undying thanks to each of them. Please, stay safe and protect each other.

Happy Thanksgiving.

Michael J. O'Neill, Branch 38

New Orleans, Louisiana

My fellow carriers—
We have experienced more than our share of drama this year, to say the least. The COVID-19 pandemic has taken more than 200,000 American lives thus far. It has been predicted that it will take another 200 thousand lives by year's end. Wear your mask, practice social distancing, wash your hands. Use hand sanitizers when not able to use soap and water.

Branch 124 members, you will be getting ballots for election of officers and delegates to the state and national conventions for the next two years. When you get them, mail them in by the due date. The branch pays a lot of money to mail more than 800 ballots, only to get 300 back. Send in your ballots.

Also, Nov. 3 is Election Day. Whether you go to polls in person or mail in ballots or do early voting, exercise caution as you perform your civic duty. To say the least, this has been a tumultuous 2020. Many of you have experienced tragedy in your lives. Loss of loved ones, hurricanes on the horizon, homelessness, divorce, constantly being attacked over benefits! Health care, education and a good-paying job, all a hardworking person wants and deserves. Basic American dream. There are those who would try to take away all that you have strived to attain. Don't let them! You earned the right, you sacrificed, you paid the price, some even the ultimate price and sacrifice! Keep pressing on! Do not be deterred! Continue to fight the fine fight! Press on! Press on!

Give to LCPF, make your meetings, adhere to your union leadership! May good health be attained by all of you!

As always, yours in unionism—

Marshall Wayne Smith, Branch 124

Norristown, Pennsylvania

Captain Contagious lives in the White House. He can throw a lie out faster than you can blink; he can avoid tough questions with a single insult; he is responsible for the United States but takes no responsibility. He is the...

Commander-in-Thief. He says he's rich, but owes somebody \$400 million and we don't know who; he only paid \$750 in federal taxes for the last couple years. No wonder he doesn't want to show the rest of his taxes, because his hand would be shown and that would show all his lies (the big one being "I'm getting audited"). It's the longest audit I ever heard of...and you can still release your taxes while being audited. He is the so-called leader of the free world but is far from a leader of the United States. He only favors Republicans and slams Democrats. He will not call out white supremacists until asked to do, then it's so hard for him to do. He called COVID-19 a hoax while the whole time knowing that it was extremely infectious and still does not wear a mask even though *his* experts tell he should (ya know, as a leader should lead), still holds rallies where people are in close proximity and says nothing of substance (just calls people names and waits for the cheers), then he ends up getting the virus and is rushed to Walter Reed hospital and gets treatment for it that no one else gets (U.S. citizens) and then goes on to say that "You shouldn't fear COVID." Tell that to the 211,000 dead (and still rising) and the 7 million infected (rising also). If you can't see the forest for the trees, then get a rake and clean up the leaves.

Hopefully, we got the result we desired.

'Cause we got to say, Donald, "You're fired!"

Joel Stimmler, Branch 542

Oklahoma City, Oklahoma

By the time this article reaches print, the most consequential election of our lifetime will have passed. Whether or not we will know the final results is still up in the air, due to the influx of millions of absentee ballots. As of this writing, more than 6 million Americans have voted early across the nation. Whatever the final outcome America can depend on letter carriers, clerks and all postal employees to do the jobs they were trained to do and process and deliver the mail on time, and that includes all of the many millions of absentee ballots the Postal Service will be receiving, processing and delivering.

It's what we do, because we care about what happens to our nation. Despite all of the roadblocks that can and may be placed in our way, *we will deliver!* Postal employees, and letter carriers in particular, are at the top of the list in having the confidence and respect of the American public. They know that they can depend on the Postal Service and the employees of the Service to do their jobs. It's what letter carriers and clerks and all postal employees have always done, and it is why they have the respect and confidence of the citizens of this nation.

Whatever the outcome, postal employees will process and deliver the mail.

Bob Bearden, Branch 458

Pittsburgh, Pennsylvania

The Pittsburgh labor community lost a union giant recently—Father John "Jack" O'Malley. He served as the chaplain to the Pennsylvania AFL-CIO and the Allegheny County Labor Council. O'Malley didn't solely defend those who hold a union card, but moreso what was good and true. He died at the age of 83 and will be missed.

I consulted former Branch 84 President Michael Plaskon, as he knew Father O'Malley personally. He told me stories about him being arrested at a United Farm Workers demonstration during the Grape Boycott of 1970 in Pitts-

How to submit items

Branches may submit items for publication in *The Postal Record* by standard mail or by e-mail. **But please note the important information below.** Due to production requirements, items that do not comply with the styles specified cannot be published. Call *The Postal Record* office at 202-662-2851 if you have questions.

Who can submit: Branch presidents must send *The Postal Record* a letter designating authorized scribes, especially if the branch scribe has changed. If items will be submitted by e-mail, the president also must list the e-mail address(es) that will be used.

Deadline: The deadline is the 10th of the month preceding the month of publication, or if it falls on a weekend or holiday, 9 a.m. E.T. the first business day after. For the December issue, the deadline is Tuesday, Nov.

10. Items received after the deadline will be held for the next issue.

Word limit: The *NALC Constitution* (Article 9, Section 1.b) limits items to **300 words**. Submissions that are too long or violate the prohibition on defamatory or unlawful matter (such as electioneering) cannot be printed.

To submit items by mail: Use upper and lower case letters (not all capitals) on one sheet of 8.5 x 11" paper. Use an easy-to-read font (no scripts) and print in black. Mail to *The Postal Record*, 100 Indiana Ave. NW, Washington, DC 20001-2144. Include the following information: type of item (Branch Item, State Summary, Retiree Report, Election Notice, etc.); where it comes from; the person sending it; and how to contact the sender.

To submit items by e-mail: Send to postalrecord@nalc.org with the branch city

and state as the subject. The item can be in the body of the e-mail or as an attachment in either Corel WordPerfect or Microsoft Word (not Microsoft Works). Do not type in all-capital letters. Include the same information as listed above for items sent by mail. If you do not receive an acknowledgment that your e-mail was received, please call *The Postal Record* at 202-662-2851.

Photos: Branches may submit in-focus, professionally processed photos or e-mail digital image files of at least 300 dpi resolution as attachments. Include caption information **identifying all individuals** and the event. Do not send photos printed on a desktop printer. Due to space limitations, *The Postal Record* does not guarantee publication of photos. Photos may be posted online at nalc.org or in one of NALC's social media accounts.

burgh. He turned down an opportunity to play for the Detroit Pistons, opting to attend St. Vincent seminary instead. Mike also told me that O'Malley truly believed there was more to the "right to life" than just the issue of abortion. A fair day's pay was a "right to life"; access to health care was a "right to life"; a secure retirement was a "right to life" for him. The fundamentals of labor were basically a "right to life" to O'Malley, and he helped give a voice to those who had naught.

It got me thinking—I never had the privilege to meet Father O'Malley, but I did get to know a carrier named Tom Kelley. He was of a different generation; he was a good man. Tom represented the best of us. He stood up for me and gave me a voice as a PTF when I had none. Years later, I became his T-6. If Tom wasn't the man he was, I may not be writing this today. I'm not sure if you've had an O'Malley or a Kelley in your career, but you can be that same influence on someone else in hopes that they will actually listen and not forget it either.

John Conger II, Branch 84

Providence, Rhode Island

On Wednesday, Sept. 9, Branch 15 held a socially distant executive board meeting in the parking lot outside of the hall where we usually gather. Region 14 National Business Agent Rick DiCecca attended the meeting to swear in and install branch officers for the 2020-2023 term: Ingrid Armada as branch president, Joan Crugnale as vice president, Evan Cohen as recording secretary, John Barbery Jr. as treasurer, Anthony Ianiero as sergeant-at-arms, Dave Laboissonniere as health benefits representative, Phil Riggi and Joseph Pires as branch trustees, Michael G. Cardarelli Jr. as director of retirees, Cam Dilorio as branch representative to RISALC and Anthony Turcotte as postal scribe.

Also, due to the pandemic, letter carriers were not able to collect food for the annual Letter Carrier Food Drive as we did in the past; however, the branch was able to contribute \$2,854 to the Rhode Island Food Bank and the Johnnycake Cake Center in Westerly, which was matched by Headquarters. We were told that every dollar collected would buy 3 pounds of food for the food bank. This means our donation to the Rhode Island Food Bank netted 17,124 pounds of food—truly amazing stuff. I'm sure this donation will help in a time when so many people are in need of the basic necessities because of job losses, homeschooling etc., due to the pandemic.

Anthony Turcotte, Branch 15

Racine, Wisconsin

The quirky thing about writing Branch Items is that articles are written a month in advance, which means an article written the previous month could possibly be rendered irrelevant prior to the PR hitting the streets. So I've decided to wait until the last day to submit my article, just in case. We only get 300 words; every word counts.

A shout-out to our safety captain, Randall Lee. Probably the least understood and mis-

represented carrier job title in the P.O. With COVID-19 altering our daily routines, Randall suggested installing plexiglass between the sinks in the restrooms as a means of mitigating the potential spread of COVID-19. A very proactive initiative. Unfortunately, Randall's idea fell on deaf ears. Management talks a good game; this would have actually walked the walk rather than worrying about MSP scans. We all need to be our own safety captains. One positive attribute about carriers is that we continually adapt, re-adapt and re-adjust to changing conditions. We all have our own built-in safety protocols and safety mechanisms we adhere to on the street. Performing our duties while representing the USPS during COVID-19 requires challenging and creative social-distancing logistics in order to curb our anxiety as we come in daily contact with our customers. As providers for our families, it is essential that we keep ourselves safe and healthy.

Unless caught off guard, social distancing consists of hands-free delivery; mail goes straight to the box. Most customers "get it." A few customers may not understand or even roll their eyes. I understand customer frustration. Carriers get frustrated. Though we may not like the new normal, our reasons behind it should be respected. Don't let argumentative people ruin your day. We all deserve to have a good day on the street.

Chris Paige, Branch 436

St. Louis, Missouri

The 2021 federal employees' health benefits Open Season runs from Nov. 9 through Dec. 14. This is your opportunity as a postal employee to join, change or amend your health care coverage. During the four-week Open Season, you have the opportunity to research the various health insurance plans offered as part of the Federal Employees Health Benefits (FEHB) program in order to make an informed decision for your health care needs.

To find out what insurance carriers are available in your area, you can go to the Office of Personnel Management (OPM) search engine and simply plug in your ZIP code to find out which plans are available to you. For the record, the

NALC Health Benefit Plan provides excellent coverage to our members nationwide.

If you are eligible for FEHB benefits, you may enroll in one of many available participating health plans, change your current health plan, or cancel your enrollment during Open Season. This includes all active and retired postal and federal employees, annuitants and survivor annuitants.

The decision is up to you, but the union strongly recommends that you give consideration to the NALC Health Benefit Plan during Open Season. The perfect place to source information on the NALC Health Benefit Plan is the nalchbp.org website. There you will find comprehensive information regarding the coverage of the plan. Some of those features include a 24-hour help line for mental health and substance abuse, a 24-hour nurse hot-line, telehealth services and even a weight-management program.

Having adequate health insurance coverage for you and your family is extremely important at a time when medical and drug costs continue to rise unchecked. Now is the time to review your coverage. Don't wait until it's too late to find that you are underinsured.

Tom Schulte, Branch 343

San Antonio, Texas

By this time, hopefully, all of the votes have been cast and counted, and we have a new president. And let me be clear, I'm not talking about the one who has had his foot on the neck of the Postal Service and union brothers and sisters nationwide since his election in 2016. I'm speaking strictly from a union and letter carrier point of view when I say this. Like everyone else, I have my religious beliefs and personal views on various issues, but *this job* has excellent benefits, generous sick and annual leave, and pays me a salary that has allowed me and my family to enjoy a middle-class standard of living.

We are the most trusted federal agency in the country, yet the current resident in the White House has referred to our company as a joke, claimed we don't have the ability to handle election mail, and there would be widespread fraud. That is us he is talking about! In my 22

COLA: Cost-of-living adjustment

- ▶ Following the release of the July 2019 consumer price index (CPI), the cost-of-living adjustment (COLA) under the 2016-2019 National Agreement is **\$624 annually**. This COLA is based on the change in the CPI from the base index month to July 2019, with the previous six COLAs subtracted.
- ▶ The 2021 COLAs for CSRS and FERS, which are based on the CPI's increase between the third quarter of 2019 and

third quarter of 2020, is **1.3 percent** and are finalized today with the publication of the September 2020 CPI.

- ▶ The 2020 COLA under the Federal Employees' Compensation Act (FECA) is **1.4 percent** following the release of the September CPI. This COLA is based on the change in the CPI between December 2019 and December 2020.

Visit nalc.org for the latest updates.

Branch Items

years with this company, I know damn well that I don't see myself like that, or the brothers and sisters I work with. I just hope every letter carrier voted like their job depended on it, because it just might.

Due to the COVID-19 pandemic, we, like many branches around the country, have been conducting our meetings (branch, steward and executive board) by Zoom. At our last meeting, we had the privilege of having Region 10 National Business Agent Javier Bernal attend (virtually). He provided updates on a variety of issues, including contract negotiations, which was greatly appreciated by the members. If your branch is not having physical meetings, try out Zoom, Webex or a similar program. It's a great way to stay in touch with your members.

Stay safe, everybody.

Tony Boyd, Branch 421

Seattle, Washington

Some may not believe this, but I proofread my articles religiously. It's my attempt to make sure they make sense. Something that does not make sense to me, in this time of COVID-19, is not wearing a mask. Specifically, I'd like to address those "believers" out there, the churchgoers, who don't believe this mandate warrants their attention. Personally, I laud all those who laud their Lord, I do, and I mean no ill will in writing this piece—but when it comes to spreading the virus, the religious community, not all, not everyone, but those who commune together without social distancing and without wearing masks—what's up with that? It needs to be said, no matter how right you might feel about it: You're wrong. "Wherever two or more are gathered in My name, there am I in their midst," Jesus said (Matthew 18:20). Dr. Fauci says wherever two or more gather without wearing masks, there the virus multiplies like the loaves and fishes.

I know your faith matters, or else you wouldn't gather, but the lives of other believers and non-believers should matter just as much. Not everybody's into that End of Times Christian eschatology thing your pastor may be spewing on you, nor are other people trying to prep for the Rapture. A lot of us still just want to live. Most probably I am addressing the Evangelicals, Catholics, Protestants, et al., the "mass" gatherers, if you will. I'm not trying to be holier than thou, but I would like you to refrain from spreading COVID-19 germs in the name of Jesus. I'm not trying to denigrate your religion, nor am I attempting to disparage your church or Jesus. I am, though, imploring you believers, as fellow wayfarers on planet Earth, to please practice safe sects. Wear a damn mask!

Don Nokes, Branch 79

Silver Spring, Maryland

By the time this blurb is published, we should know the election results. It is equally possible that the process got side-tracked into debate or that there emerged a clear winner. Unfortunately, you were not victorious, that is, unless you are a CEO of a corporation or a member of the "1 percent." The major political par-

ties have no more than a fleeting interest in you, the working class, except to capture your vote. The current situation necessitates examination of our values and the legacy we leave to future generations.

I hear nothing about the issues destroying our planet, like climate change and pollution, that threaten our very existence. I hear nothing that will change the current trend toward "gig economy" jobs, like Civvl (Uber-eviction) where you can be a subcontractor (not an employee) who gets to evict your neighbors and friends via prompts from a phone app. Working folks are numbed and dumbed-down by a purposeful indoctrination of "just get yours" philosophy. Protests and anti-protests are being misused for selfish divisive purposes and are symptomatic of our societal ills.

Our current state of corporatism is getting uncomfortably close to an out and out merger of corporate and state power. Where does that put us? Volkswagen just agreed to pay \$6.5 million to atone for the persecution of Brazilian employees who were labeled "subversives" and "union activists," who were then fired, police-harassed and not able to work for decades. Do you think that makes them whole? Are you under the mis-assumption that a similar scenario can't occur here because we are (somehow) "the greatest"?

Please make a concerted effort to deviate as much as possible from manipulation into the distracted rat race that has become the norm. That will serve as the necessary first step in a return to meaningful living.

Lee Taylor, Branch 2611

Southeast Pennsylvania Merged

During this month of Thanksgiving, President Les Dillman and the executive board would like to thank each member of this branch. This has been a most challenging year for us all. But we cannot gloss over one of the most obvious acknowledgments. And that is to give thanks to one another. Yes, we have been pulled in all directions by the ramifications of this pandemic. We are tired, overworked and under-appreciated by postal management. But let us not be like them!

We have done our best to get every member the service provided to each carrier through the various memorandums agreed to by NALC/USPS. Many members have had to stay home for various reasons. Instead of judging them, let us understand them. For that could very well be you told to quarantine or left without child care because of the pandemic. And praise to all the other members forced to work extraordinary hours. I have noticed the short tempers and frustration that this has caused. Let us just be mindful that our unity and resilience are some of our most valued characteristics.

Many of our offices were so short-handed that managers had to carry mail. I wasted no time in trying to organize a "carry off" with my postmaster and another. I could not resist the opportunity to let them know that we are working 12 hours a day. If they took 10 hours to work what it takes for us to work five hours, then do not act like you have street credibility with us (LOL). But through it all, I would like to share with you what was asked of me by my postmas-

ter: "What does your check look like?" "It looks like I have been working harder than you!"

#WeAreBranch725AndProudOfIt! #WeThankYouBecauseWithoutYouThereIsNoUs!

Eric Jackson, Branch 725

Springfield, Ohio

It is with deep sadness that I write to tell you of the death of Ron Hays. Ron was a 55-year NALC member and was a longtime secretary of Branch 45. Long after he retired, Ron still attended branch meetings and was always willing to help on Food Drive day or serving on the election committee. He did whatever was asked of him, and always with a smile.

One of our competitors is hiring 100,000 temporary workers for this holiday season. Another is hiring 70,000 temp workers. Everyone expects a record-setting holiday season for parcels. So, how many extra people will Springfield have? None. Hell, we don't even have our full complement of CCAs yet.

But it wouldn't matter if we had 15 extra people, since we don't have any vehicles. The VOMA says that on a good day, we have two extra vehicles, but most days we're lucky to have one. In other words, it's going to be a loooooong holiday season for all of us. To make it out alive and sane, carriers must pull together.

If you're not sick, please come to work. You hurt us, not management, when you call in sick for bogus reasons. Don't let management pressure you into safety or contract violations. Take the time you need to work safely. Fill out your 3996 every time needed. Call in if you're going to be later than you expected. Work to your realistic expectations, not management's irrational exhortations.

Don't forget, nominations for branch officers will be done at the Nov. 12 branch meeting, and voting will be during the December meeting.

Branch meetings are the second Thursday of each month in Room 221. Pizza at 6:15 p.m. Meeting at 6:30. Show up. Listen. Ask questions. Knowledge is power.

Brian Gourilis, Branch 45

Toledo, Ohio

With the election fast approaching and instances of curtailed political mail, the Postal Service has initiated a team at each station to ensure that all political mail is delivered. In Branch 100's installations, the team is composed of a management person and the steward.

The DeJoy delay in mail delivery has been reduced, but is not where it should be: zero delay. We believe northwest Ohio's election mail is remaining in-state for processing, but we have no proof. There is no indication that processing of other mail has changed for the election.

On a positive note, we had our first arbitration in months. Previously, over the past several months, management has waited until the last minute to cancel, costing them thousands that could have been used to deliver the mail.

We have learned that several branches have canceled their meetings through the end of the year. We remain hopeful that conditions will

change. But as long as people are not wearing masks, like some Toledo supervisors, the experts warn that the spread of the virus will continue.

The grievance barrage continues in north-west Ohio. The paperwork is becoming overwhelming. Even with the increased storage capacity, there are still files everywhere. Our Formal A reps are doing the best that they can to keep up, but their counterparts in management keep changing.

There seems to be no consistency from management. The personnel they have in charge manage from the seat of their pants with no regard for rules or any idea how mail is delivered. That goes for the PMG on down!

Ray Bricker, Branch 100

Tri-Valley, California

In the May Branch Items, I wrote about the withdrawals I was experiencing after COVID-19 shut down the sports world. I discovered Korean baseball in May when ESPN began airing their games at 2:30 a.m., and I still tune in for a few minutes when my dog wakes me up in the wee hours of the night. In July, MLB Baseball and NBA Basketball returned; football returned in September. It became problematic deciding

which game to watch on any given day, and it was odd watching NBA basketball in July, but after going without American sports for four months, I will gladly accept these “problems.” The Lakers just won their 17th NBA title and the Dodgers are in the playoffs, so all is well.

After five months with no branch meetings due to COVID-19 restrictions, we held our first meetings via Zoom in August and September. The meetings went well, and, until further notice, we will continue having them on the third Thursday of each month at 7 p.m. I would like to thank our Branch 2902 “webmaster,” Larry Orcutt, for his invaluable assistance with these Zoom meetings and for inspiring me to finally start having them. If you are a branch member and wish to attend our Zoom meetings, send an email to webmaster@nalc2902.org and Larry will send you the link to attend. In case you do not have a computer with a camera or do not have any computer, you can attend the meetings by phone. Call the branch office and we will provide the information necessary for you to join our meetings by phone. Hopefully we will be able to resume our meetings at the union hall sooner than later; until we can, this is a great alternative.

Ray Hill, Branch 2902

Yakima, Washington

We all have a story. Some are happy; some are sad; most are mundane. Whether or not we admit, we were the main contributor to our story.

In this world, very few get it easy. The rest of us work hard and, if we're blessed, die happy. No matter how unfair you believe you have it, someone has it worse. No matter how good you believe you are, someone is better.

Our job is to be the best we can be and encourage others to do the same. As postal workers, we should strive to do our assignments to the best of our ability, not “good enough.”

If we judge ourselves on the perception of how others behave, fine. Then we should choose to mimic the overachiever, not the slacker.

Today is my one-month anniversary of retirement. As I reflect over my career as a letter carrier and a union advocate, I smile. Was I the best? No. Was I the worst? No. Did I always try to do my best? Yes. Did I always follow the rules? Stupid question.

This is my last submission, God willing, to *The Postal Record*. It has been an honor and privilege to express my opinions to all of you. Thank you for your support and tolerance. I love you all. The job is hard, but simple. Do your best and put the right mail in the right box.

Peace.

J.S. Bohlinger, Branch 852

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- 16d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c x 100) — (average no. copies each issue during preceding 12 months); — (no. copies of single issue published nearest to filing date) I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.
17. Publication of statement of ownership: If the publication is a general publication, publication of this statement is required. Will be printed in the November 2020 issue of this publication.
18. Signature and title of editor, publisher, business manager, or owner: /s/ Mike Shea, Editor, 10/1/20.

Auxiliary Update



Crystal Bragg
Secretary

National Auxiliary Board

News and updates from the officers



Cythensis Lang
President



Cynthia Martinez
Vice President



Linda Davis
Asst. Secretary



Pam Fore
Treasurer

From the Secretary

Fall is ascending on us as we watch the trees changing into their beautiful colors of yellow, orange and red and are preparing for the winter. The COVID-19 pandemic will add a new layer of caution to our holidays and lives once again.

The pandemic has affected the Auxiliary membership as well. Our membership is very low at the present time because we haven't been able to get together for meetings. The National Auxiliary board uses freeconferencecall.com when we have a meeting, since we all live in different states. It's very easy to use:

1. Someone sets up the account—then you will receive a phone number and access code to use.
2. Set a day and time for the call—notify your members and give them the phone number and access code.
3. Wait for the date to call in. (Note: If the line is busy, keep trying till you get through.)

This will give you a chance to connect socially but still be safe at home.

The Auxiliary board hopes that 2021 will be a great year for us. Presidents and secretaries need to start contacting their members for their commitment for the 2021 year. The per capita forms will be mailed out on Jan. 2, and if you haven't received your forms by Jan. 18, please contact me at 217-864-4684.

National Auxiliary dues are still \$20, and there is no charge for 50-plus-year members. Checks

need to be addressed to "NALC Auxiliary."

I want to thank all of the auxiliaries who participated in the Gerome Gnome adventures; he had a fantastic time traveling across the country. He was introduced to the auxiliaries and the

branches they serve. Gerome is currently on his last adventure for 2020.

Remember to start looking for your per capita forms in January.

Crystal Bragg

NALCA Third Quarter Financial Report

The following report shows financial transactions from July 1 through Sept. 30, 2020.

Balance 7/1/20	\$4,171.83
Deposits	1,320.00
Total	\$5,491.83
Expenditures	
Salaries—net	2,400.00
Tax prep	130.00
Tax - 941	404.27
Total disbursements	\$2,934.27
Balance 9/30/20	\$2,557.56

Submitted by Pamela Fore, Treasurer

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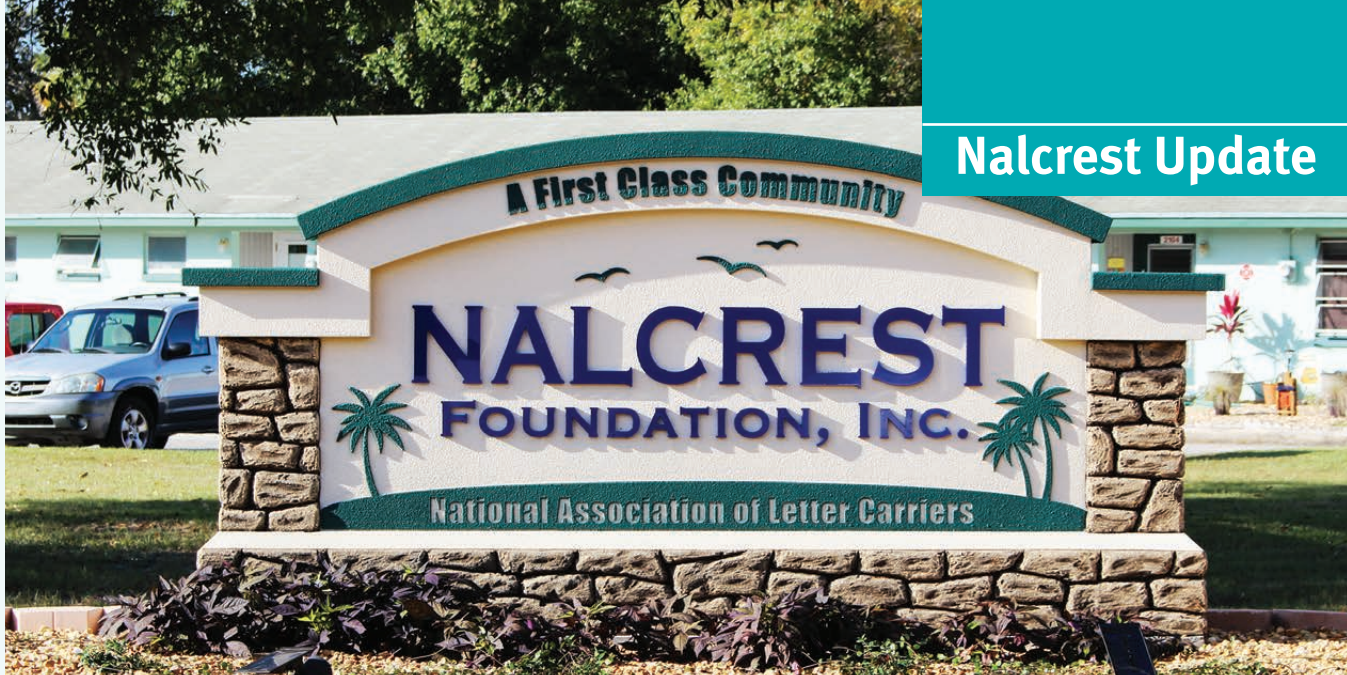
Include me in the fight for letter carrier rights

Sign me up as an Auxiliary member!

Branch No. _____ Branch City _____ Auxiliary No. _____
 Name _____ Phone No. (____) _____
 Address _____
 City _____ State _____ ZIP _____
 I am a family member of NALC member _____ of Branch _____

Return form with membership fee of \$20 to a local Auxiliary member or mail to:

NALC Auxiliary
Crystal Bragg, Secretary
835 Westland Drive
Mt. Zion, IL 62549



From the Trustees

It seems as though it was just March, and we had been advised that some virus was spreading throughout the world. As time passed, we all had to start taking this new virus seriously.

Restrictions had to be put into effect at Nalcrest in order to reduce the risk of the retirees at Nalcrest catching or spreading the virus. While many of the venues at Nalcrest were shut down, life went on with everyone adhering to the modifications placed in effect.

Now, as we approach Thanksgiving, many of the restrictions have been modified to some degree, and activities have again seen an uptick in participation.

Many of the residents who spent the summer in cooler climes have begun to return, and there is a wealth of activity in the town square in the mornings! Those who have been away are catching up with their friends and neighbors on just what has been going on while they were away, and what restrictions have been put in place.

We have cleared a large area behind the maintenance buildings to make room for ad-

ditional trailers, etc. In the near future, we will also be clearing land in the area where all boats are stored to make room for more, and make it easier to navigate around the storage lot.

The holiday parties and dinners are going to be much different this year. With COVID-19 restrictions in place, social distancing and utilization of masks will be mandatory. The auditorium has been closed since the quarantine was instituted.

Efforts to have a successful function will take some doing, but since we have had some regular lunches and ice-cream socials that went very well, I am sure we can come up with something that will work to everybody's satisfaction.

One of the positives we have experienced is that rental of the short-term units has started to pick up again for the winter months. Those units have remained empty since early this year, when the restrictions on travel, etc., were announced.

Also on the positive side is the waiting list for yearly rental units. There are currently more than 180 letter carrier members on the list to get a unit. Nalcrest is still the place to be.

Don Southern

Apply to live at Nalcrest

For an application to live at Nalcrest, visit nalc.org/nalcrest, or call 863-696-1121.

Nalcrest Trustees

NALC President Fredric Rolando

NALC Secretary-Treasurer Nicole Rhine

NALC Director of Retired Members Dan Toth

NALC Trustee Mike Gill

Nalcrest Trustees President Matty Rose

Nalcrest Trustees Vice President Tom Young

Nalcrest Trustees Vice President Don Southern

WHEN AN ACTIVE LETTER CARRIER DIES . . .

- ✓ Notify employee's immediate supervisor, postmaster and personnel section (if any). Give supervisor locker keys and badge as well as information on time and place of memorial services. Check with USPS personnel or postmaster for benefits for spouse and any dependent children.
- ✓ Fill out forms (obtain from USPS personnel section or postmaster): application for death benefits under the retirement system; claim for unpaid compensation; claim for FEGLI death benefits.
- ✓ If the carrier had a TSP account, notify the TSP Death Benefits Processing Unit, Fairfax Post Office, DEDIS—P.O. Box 4450, Fairfax, VA 22038-9998, or call 877-968-3778.
- ✓ Notify the carrier's NALC branch.
- ✓ If veteran, notify the Veterans' Administration local office.
- ✓ Notify banks and other financial institutions.
- ✓ Call the local office of the Social Security Administration or toll-free 800-772-1213.
- ✓ Notify insurance companies (life, health, home, automobile, etc.). If the carrier had a policy with NALC's Mutual Benefit Association, write to 100 Indiana Ave., NW, Room 510, Washington, DC 20001-2144 or call 202-638-4318. If the carrier belonged to the NALC Health Benefit Plan, write 20547 Waverly Court, Ashburn, VA 20149 or call 703-729-4677. **Note:** Health benefit coverage for a surviving spouse and dependent children continues automatically if carrier had family coverage at time of death *and* if a monthly survivor annuity is payable.
- ✓ Have mortuary officials obtain enough certified death certificates for your needs (they can suggest how many).

Mutual Exchanges

CO: Grand Junction (11/13) to Murray, KY or surrounding areas. Regular carriers only. Two offices for bidding. Lots of sunshine, close to mountains. Moving to be closer to family. Lynette, 970-250-6718 or lynettond@aol.com.

FL: Ft. Lauderdale (6/93) to Lynchburg, VA; Michigan City, IN or surrounding areas. Large office with OT. John, 561-329-0944 or jetorres01@yahoo.com.

FL: Ft. Myers (3/20) to Charlotte, NC. Beaches and sunshine, plenty of OT and five bidding stations. Ray, 786-431-8352 or rayalfalla@gmail.com.

FL: New Port Richey (6/11) to Knoxville, TN. Close to beaches, great fishing, boat-

ing, golfing. OT available if desired. Hoping to move before next school year. Regular carriers only. Christian, 727-485-6737 (text or call) or palacios.c09@hotmail.com.

FL: Seminole (10/14) to Sebring, FL (Avon Park area). 15 minutes from beaches, awesome office, awesome people. Friendly. Lots to love out here. Lots of OT. Judy, 863-273-4087 or gidget6868@yahoo.com.

NV: Las Vegas (11/14) to Atlanta, Lithonia, Douglasville, GA. Business routes available. Up to 15 stations to bid on different routes. No snow, minimal rain. Great weather. 24-hour city. Overtime. Branch #314890, close to the Las Vegas Strip. Kevin, 702-861-6424 or kevvwilliams44@gmail.com.

NV: Las Vegas (7/04) to Honolulu, HI or surrounding areas. Regulars only. No state tax. Nice weather year-round. OT available. Moving for family reasons. Hyun, 702-538-6330 (text or call) or hyunp9823@hotmail.com.

NV: Las Vegas (11/15) to southwest Riverside County, CA. No state tax. Plenty of OT. 13 bidding stations. Jianhong, 702-336-9043 or jianhong.an@yahoo.com.

NV: Las Vegas (8/00) to Spokane, WA; Boise, ID or surrounding areas. Mild winters. Family reasons. Regulars only, please. 14 bidding stations. Lots of OT. Mike, mzahm1701@cox.net.

NY: Manhattan (3/05) to VA (23602), DE (19709) or surrounding areas. Large office

in Times Square. Plenty of OT. Regular carriers. Geraldine, 347-398-7596 (call or text) or diamonddee144@aol.com.

PA: Huntingdon Valley (10/05) to Fort Meyers, FL or surrounding areas. Family reasons. George, 215-421-2562 or georgeb2577@yahoo.com.

WA: Bellingham (11/98) to Orange County or Riverside County, CA. Megan, 360-303-0393 or 4ululu.ms@gmail.com.

WA: Spokane (10/16) to Las Vegas, NV or surrounding areas. Would like to move to Vegas ASAP for family reasons. Regulars only. OT available. Raul, 509-294-9732 or raulgutierrez1985@gmail.com.

How to place a Mutual Exchange ad

The cost of Mutual Exchange ads is \$15 for up to 30 words and \$25 for 31-50 words per month.

Ads must be received by the 5th of the month preceding the month in which the ad will appear, e.g., November's deadline is for the December publication. Mail ad with check (payable to NALC) to: Mutual Exchange Ads, *Postal Record*, 100 Indiana Ave. NW, Washington, DC 20001-2144.

Ads are published for NALC members only. A branch officer or steward must endorse the ad to certify membership. Ads without endorsements

will be returned.

Include your name, address and branch number. Ads must be received in the same format and wording as they will appear in the magazine. Begin each ad with your state abbreviation, city and seniority date.

Ads should be typed in upper/lower case (or, if this is not possible, printed clearly) on a full sheet of 8.5 x 11" paper. Make certain the numerals 0 (zero) and 1 (one) can be distinguished from the letters O and I in e-mail addresses.

Note: Specific route information or mention of three-way transfers will not be published, nor any wording that offers cash or property to facilitate an exchange. Mutual exchanges must be approved by both postmasters involved. Seniority of carriers involved shall be governed by Article 41, Sec. 2E of the National Agreement. Carriers may not exchange assignments, since vacated positions must be posted for bids in accordance with local and national agreements.

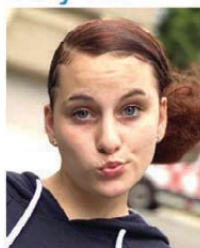


MISSING

HELP BRING ME HOME

NCMEC: 1401291

Sicily Orr



Missing Since: Sep 12, 2020
Missing From: Aurora, CO
DOB: Jan 2, 2006
Age Now: 14
Sex: Female
Race: White
Hair Color: Brown
Eye Color: Blue
Height: 5'0"
Weight: 100 lbs

Extra Photo



Both photos shown are of Sicily. Her nose is pierced. Sicily may be in need of medical attention.

DON'T HESITATE!

ANYONE HAVING INFORMATION SHOULD CONTACT

CALL 911 OR

1-800-8435678 (1-800-THE-LOST®)
Aurora Police Department (Colorado) 1-303-627-3100

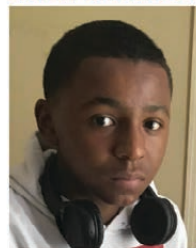


MISSING

HELP BRING ME HOME

NCMEC: 1400365

John Mitchell



Missing Since: Sep 2, 2020
Missing From: Houston, TX
DOB: Nov 19, 2005
Age Now: 14
Sex: Male
Race: Black
Hair Color: Black
Eye Color: Brown
Height: 5'1"
Weight: 95 lbs

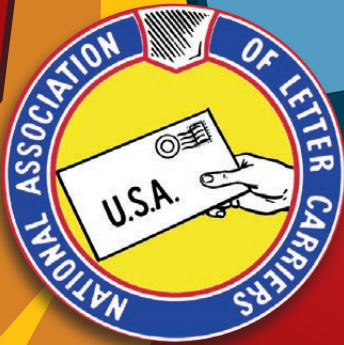
John was last seen on September 2, 2020.

DON'T HESITATE!

ANYONE HAVING INFORMATION SHOULD CONTACT

CALL 911 OR

1-800-8435678 (1-800-THE-LOST®)
Houston Police Department (Texas) 1-713-884-3131



social media

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**Questions? Call us at
888-636-NALC (6252)**

**You can also visit
our website at
www.nalchbp.org**

Open Season: November 9, 2020 - December 14, 2020