

Full time regular carriers not on an overtime list and carriers on Work Assignment list have the right to refuse work at 11.5 hours a day and 60 hours a week under 2023-2026 National Agreement

- <https://s3.us-east-1.amazonaws.com/mseries.nalc.org/M02011.pdf>
- Article 8 section 2 <https://www.nalc.org/workplace-issues/resources/2023-2026-National-Agreement.pdf>

Full time carriers on ODL list have the right to refuse work at 12 hours a day and 60 hours a week under the 2023-2026 National Agreement.

- <https://s3.us-east-1.amazonaws.com/mseries.nalc.org/M02011.pdf>
- Article 8 Section 2 <https://www.nalc.org/workplace-issues/resources/2023-2026-National-Agreement.pdf>

PTF's have the right to refuse work at 11.5 hours a day. They do not have a weekly hourly maximum, but they are guaranteed 1 day off a week. This is a grievance if they are scheduled 7 days in a week. They may volunteer to work NS day.

- Under Article 8 section 3 <https://www.nalc.org/workplace-issues/resources/2023-2026-National-Agreement.pdf>

CCA's have their hourly limits under NEERMP (New Employee Experience, Retention and Mentoring Program)

Starting the day after academy training, weeks 1-4 their hourly limit is 8 hours and 40 hours weekly. This is a grievance if a CCA goes beyond, not an absolute limit.

Weeks 5-8 their daily limit is 10 hours, and weekly limit is 50 hours. This is a grievance if a CCA goes beyond, not absolute limit.

Between weeks 9-12 CCAs are limited to 11.5 hours daily and 60 hours a week. This is a grievance if a CCA goes beyond the weekly limit, not an absolute limit.

After 12 weeks their right to refuse is at 11.5 hours a day. After 12 weeks there is no weekly limit but CCAs are guaranteed 1 day off a week. This is a grievance if they are scheduled 7 days in a week. They may volunteer to work NS day.

- <https://s3.us-east-1.amazonaws.com/mseries.nalc.org/M02010.pdf>
- <https://www.nalc.org/news/the-postal-record/2025/july-2025/document/Mentoring.pdf>
- Under Article 8 section 3 <https://www.nalc.org/workplace-issues/resources/2023-2026-National-Agreement.pdf>